



HCaTS

The Department of Homeland Security (DHS) adopted the General Services Administration's (GSA) Human Capital and Training Solutions (HCaTS) contract vehicles (*HCaTS Unrestricted (UN)*, *HCaTS Small Business (SB)*, and *HCaTS 8(a)*) to procure specialized and customizable human capital management and training solutions. HCaTS is a government-wide Best-in-Class, multiple-award, Indefinite Delivery/Indefinite Quantity (IDIQ) contract vehicle that provides complex human capital management and training solutions across three key service areas:

- Training and Development
- Human Capital Strategy
- Organizational Performance Improvement

Key Contract Vehicle Features:

- Supports long-term planning of comprehensive and customizable solutions for DHS's human capital and training services;
- Provides a large pool of qualified contractors – both large and small businesses – giving DHS broad access to industry expertise;
- Allows flexibility for all contract types, including hybrids and cost-reimbursement, at the task order level; and
- Helps DHS to achieve its Spend Under Management (SUM) and Best-in-Class (BIC) targets as established by the President's Management Council.

Period of Performance (POP): Five-year base, one five-year option, and one six-month extension:

- (HCaTS UN: 9/26/2016 – 3/25/27)
- (HCaTS SB: 11/10/2016 – 5/9/27)
- (HCaTS 8(a): 12/22/2020 - 12/21/25)

Number of Awardees:

128 (45 large businesses, 40 small businesses, 43 8(a))

Contractor Information:

Visit the HCaTS website for a list of contractors. <https://www.gsa.gov/acquisition/products-services/human-capital/human-capital-and-training-solutions>