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## CERTIFICATION REGARDING LOBBYING

### Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

### Statement for Loan Guarantees and Loan Insurance

The undersigned states, to the best of his or her knowledge and belief, that:

If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. Submission of this statement is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required statement shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

**\* APPLICANT'S ORGANIZATION**

Defense, Hawaii Department of

**\* PRINTED NAME AND TITLE OF AUTHORIZED REPRESENTATIVE**

Prefix: MG

\* First Name: Kenneth

Middle Name: S

\* Last Name: Hara

Suffix:

\* Title: Adjutant General, Dir Em Mgt/HLS

**\* SIGNATURE:** Dolores Cook

**\* DATE:** 05/22/2020

**Application for Federal Assistance SF-424**

* 1. Type of Submission: <input type="checkbox"/> Preapplication <input checked="" type="checkbox"/> Application <input type="checkbox"/> Changed/Corrected Application	* 2. Type of Application: <input checked="" type="checkbox"/> New <input type="checkbox"/> Continuation <input type="checkbox"/> Revision	* If Revision, select appropriate letter(s): <input type="text"/> * Other (Specify): <input type="text"/>
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* 3. Date Received: <input type="text" value="05/22/2020"/>	4. Applicant Identifier: <input type="text"/>
--	--

5a. Federal Entity Identifier: <input type="text"/>	5b. Federal Award Identifier: <input type="text"/>
--	---

**State Use Only:**

6. Date Received by State: <input type="text"/>	7. State Application Identifier: <input type="text"/>
---	---

**8. APPLICANT INFORMATION:**

* a. Legal Name: <input type="text" value="Defense, Hawaii Department of"/>	
* b. Employer/Taxpayer Identification Number (EIN/TIN): <input type="text" value="(b)(6)"/>	* c. Organizational DUNS: <input type="text" value="0901612460000"/>

**d. Address:**

* Street1: <input type="text" value="3949 Diamond Head Road"/>
Street2: <input type="text"/>
* City: <input type="text" value="Honolulu"/>
County/Parish: <input type="text" value="Honolulu"/>
* State: <input type="text" value="HI: Hawaii"/>
Province: <input type="text"/>
* Country: <input type="text" value="USA: UNITED STATES"/>
* Zip / Postal Code: <input type="text" value="96816-4496"/>

**e. Organizational Unit:**

Department Name: <input type="text" value="Defense, Department of"/>	Division Name: <input type="text" value="Office of Homeland Security"/>
--	---

**f. Name and contact information of person to be contacted on matters involving this application:**

Prefix: <input type="text" value="Ms."/>	* First Name: <input type="text" value="Dolores"/>
Middle Name: <input type="text"/>	
* Last Name: <input type="text" value="Cook"/>	
Suffix: <input type="text"/>	

Title: <input type="text" value="Homeland Securirty Administrator"/>
--

Organizational Affiliation: <input type="text" value="Office of Homeland Securiyt"/>
--

* Telephone Number: <input type="text" value="(b)(6)"/>	Fax Number: <input type="text"/>
---	----------------------------------

* Email: <input type="text" value="(b)(6)"/>
--

**Application for Federal Assistance SF-424**

**\* 9. Type of Applicant 1: Select Applicant Type:**

A: State Government

Type of Applicant 2: Select Applicant Type:

B: County Government

Type of Applicant 3: Select Applicant Type:

\* Other (specify):

**\* 10. Name of Federal Agency:**

Department of Homeland Security - FEMA

**11. Catalog of Federal Domestic Assistance Number:**

97.132

CFDA Title:

Financial Assistance for Targeted Violence and Terrorism Prevention

**\* 12. Funding Opportunity Number:**

DHS-20-TTP-132-00-01

\* Title:

Fiscal Year (FY) 2020 Targeted Violence and Terrorism Prevention (TVTP) Program

**13. Competition Identification Number:**

Title:

**14. Areas Affected by Project (Cities, Counties, States, etc.):**

Add Attachment

Delete Attachment

View Attachment

**\* 15. Descriptive Title of Applicant's Project:**

State of Hawaii Targeted Violence Program which supports combatting extremism and development of updated targeted violence and terrorism preparedness

Attach supporting documents as specified in agency instructions.

Add Attachments

Delete Attachments

View Attachments

**Application for Federal Assistance SF-424**

**16. Congressional Districts Of:**

\* a. Applicant

\* b. Program/Project

Attach an additional list of Program/Project Congressional Districts if needed.

Add Attachment

Delete Attachment

View Attachment

**17. Proposed Project:**

\* a. Start Date:

\* b. End Date:

**18. Estimated Funding (\$):**

* a. Federal	<input type="text" value="465,000.00"/>
* b. Applicant	<input type="text" value="0.00"/>
* c. State	<input type="text" value="0.00"/>
* d. Local	<input type="text" value="0.00"/>
* e. Other	<input type="text" value="0.00"/>
* f. Program Income	<input type="text" value="0.00"/>
* g. TOTAL	<input type="text" value="465,000.00"/>

**\* 19. Is Application Subject to Review By State Under Executive Order 12372 Process?**

- a. This application was made available to the State under the Executive Order 12372 Process for review on
- b. Program is subject to E.O. 12372 but has not been selected by the State for review.
- c. Program is not covered by E.O. 12372.

**\* 20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.)**

Yes  No

If "Yes", provide explanation and attach

Add Attachment

Delete Attachment

View Attachment

**21. \*By signing this application, I certify (1) to the statements contained in the list of certifications\*\* and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances\*\* and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)**

\*\* I AGREE

\*\* The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

**Authorized Representative:**

Prefix:  \* First Name:   
Middle Name:   
\* Last Name:   
Suffix:

\* Title:

\* Telephone Number:  Fax Number:

\* Email:

\* Signature of Authorized Representative:  \* Date Signed:



# EMW-2020-GR-APP-00038

## Application Information

**Application Number:** EMW-2020-GR-APP-00038

**Funding Opportunity Name:** Fiscal Year (FY) 2020 Targeted Violence and Terrorism Prevention (TVTP) Program

**Funding Opportunity Number:** DHS-20-TTP-132-00-01

**Application Status:** Pending Review

## Applicant Information

**Legal Name:** Defense, Hawaii Department of

**Organization ID:** 2143

**Type:** State governments

**Division:**

**Department:**

**EIN:** (b)(6)

**EIN Shared With Organizations:**

**DUNS:** 090161246

**DUNS 4:** 0000

**Congressional District:** Congressional District 01, HI

## Physical Address

**Address Line 1:** 3949 Diamond Head Road

**Address Line 2:** [Grantee Organization > Physical Address > Address 2]

**City:** Honolulu

**State:** Hawaii

**Province:**

**Zip:** 96816-4495

**Country:** UNITED STATES

## Mailing Address

**Address Line 1:** 3949 Diamond Head Road

**Address Line 2:** [Grantee Organization > Mailing Address > Address 2]

**City:** Honolulu

**State:** Hawaii

**Province:**

**Zip:** 96816-4495

**Country:** UNITED STATES

## SF-424 Information

### Project Information

**Project Title:** State of Hawaii Targeted Violence Program which supports combatting extremism and development of updated targeted violence and terrorism preparedness

**Program/Project Congressional Districts:** Congressional District 02, HI

**Proposed Start Date:** Thu Oct 01 00:00:00 GMT 2020

**Proposed End Date:** Fri Sep 30 00:00:00 GMT 2022

**Areas Affected by Project (Cities, Counties, States, etc.):** Entire state of Hawaii, especially education, law enforcement and community partners.

## Estimated Funding

Funding Source	Estimated Funding (\$)
Federal Funding	\$465000
Applicant Funding	\$0
State Funding	\$0
Local Funding	\$0
Other Funding	\$0
Program Income Funding	\$0
<b>Total Funding</b>	<b>\$465000</b>

Is application subject to review by state under the Executive Order 12373 process? Program is not covered by E.O. 12372.

Is applicant delinquent on any federal debt? false

## Contacts

Contact Name	Email	Primary Phone Number	Contact Types
Dolores Cook	(b)(6)		Authorized Official Primary Contact
Kenneth Hara			Signatory Authority Secondary Contact

## SF-424A

### Budget Information for Non-Construction Programs

**Grant Program:** Targeted Violence and Terrorism Prevention Grant Program

**CFDA Number:** 97.132

Budget Object Class	Amount
Personnel	\$150000
Fringe Benefits	\$94220
Travel	\$68892
Equipment	\$0
Supplies	\$6200
Contractual	\$143974
Construction	\$0
Other	\$1080
Indirect Charges	\$0
<b>Non-Federal Resources</b>	<b>Amount</b>
Applicant	\$0
State	\$0
Other	\$1080
<b>Income</b>	<b>Amount</b>
Program Income	\$0

How are you requesting to use this Program Income? [\$budget.programIncomeType]

**Direct Charges Explanation:**

**Indirect Charges explanation:** DOD does not have an indirect rate.

## Forecasted Cash Needs (Optional)

	First Quarter	Second Quarter	Third Quarter	Fourth Quarter
Federal	\$0	\$50000	\$50000	\$50000
Non-Federal	\$	\$	\$	\$

## Future Funding Periods (Years) (Optional)

First	Second	Third	Fourth
\$145000	\$169366	\$	\$

Remarks: None

## SF-424C

### Budget Information for Construction Programs

### Assurances for Non-Construction Programs

Form not applicable? false

Signatory Authority Name: Dolores Cook

Signed Date: Mon Jun 08 00:00:00 GMT 2020

Signatory Authority Title: Adjutant General/Dir EM/HLS

### Certification Regarding Lobbying

Form not applicable? false

Signatory Authority Name: Dolores Cook

Signed Date: Mon Jun 08 00:00:00 GMT 2020

Signatory Authority Title: Adjutant General/Dir EM/HLS

### Disclosure of Lobbying Activities

Form not applicable? true

Signatory Authority Name: Kenneth Hara

Signed Date:

Signatory Authority Title:

STATE DEPARTMENT OF DEFENSE  
OFFICE OF HOMELAND SECURITY  
FY 2020 TARGETED VIOLENCE AND TERRORISM PREVENTION GRANT PROGRAM  
**LOCAL PREVENTION FRAMEWORK TRACK**

OBJECTIVE 1 - STRENGTHEN SOCIETAL RESISTANCE AGAINST THE DIRVERS OF  
VIOLENT EXTREMISM AND ENSURE BROAD AWARENESS OF THE THREAT OF  
TARGETED VIOLENCE AND TERRORISM

**PROJECT 1 - TRAINING AND AWARENESS RAISING**

and

OBJECTIVE 3 – DEVELOP PREENTION FRAMEWORKS WITH SLTT PARTNERS TO  
ENHNACE THEIR ABILITY TO IDENTIFY AND RESPOND TO INDIVIDUALS AT RISK  
OF MOBILIZING TO VIOLENCE

**PROJECT 5 - THREAT ASSESSMENT AND MANAGEMENT TEAM**

**BUDGET NARRATIVE**

The budget supports the Local Prevention Framework Track with two projects for the Targeted Violence Program. The two projects are to build a program for the state by blending the training awareness and the threat assessment team with projects working with the State Department of Education to develop assessment and intervention teams, plus work with the State Department of Defense Office of Homeland Security in the update of previous terrorism planning with complex coordinated terrorist activities and emerging threats.

Until recently the state of Hawaii had very little violent extremism, workforce violence or mass shootings of public safety/law enforcement. After 9-11 we experienced some threats from students but discovered most were unaware of the consequences of their actions. The Office of Homeland Security's goal to develop training that integrates in the State Training and Exercise Plan. This initiative will provide training throughout the state to help influence the culture of our population toward violent extremism. Complacency is serious challenge that an effective training program can help turn around.

The TTO purpose is to identify troubled persons, especially those in school, college or even the community, to help provide the support they require to hopefully keep out of institutions – we have been successful with K-12 assessments, higher education, and workplace individuals needed assistance.

In 2017, through the FBI, the Office of Homeland Security with the Hawaii State Fusion Center, began the development of the Threat Team Oahu. We have been successful with bringing training and education and beginning the development of threat assessment teams with the Department of Education. The Threat Team Hawaii budget consist of the funding for personnel and fringe, training, travel and consultant fees.

The State of Hawaii Department of Defense Office Homeland Security is requesting funding to begin the development of Threat Team Hawaii based on lessons learned from the pilot project, the addition of a support team, and funding, the Office of Homeland Security plans to develop county threat teams. To date, the staff time, coordination, meetings, procurement, and other associated costs have been borne primarily by the FBI with support from the Office of Homeland Security and the Hawaii State Fusion Center. We have great staff support from Honolulu Police Department, Hawaii Department of Health, and Leeward Community College.

### **PERSONNEL**

Request is to hire one individual to help bring together our violent extremism training program and the Threat Team Hawaii. The time will be 25/75 split for Projects 1 and 5; Project 5 requires a Project Manager to assume the coordination, collaboration for the day-to-day operational requirements associated with building and managing the program for the threat team and ultimately, teams. While the pilot has Threat Team Oahu moving forward, much more coordination, collaboration and establishing training program and meetings to solidify the Threat Team Hawaii

Program. **The median annual Project Manager salary in Honolulu range usually between \$60,000 -\$100,000.00. The Project Manager starting salary will be \$75,000 for the two-year period.**

<b>Project 1: \$37,500.00</b>	<b>Project 5: \$112,500.00</b>
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**FRINGE**

The state fringe rate is 63.08%. The specific categories and percentages are included in Memo No. 19-07, Interim Fringe Benefit Rate for FY 20; The memorandum is on file in the Office of Homeland Security, Grants Management Office. The fringe rate will also be divided 25/75 FTE.

<b>Project 1: \$23,255.00</b>	<b>Project 5: \$70,965.00</b>
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**TRAVEL**

The training for the Law Enforcement Assessment Training and Community Assessment Training will be delivered in each county with the anticipation we'll be able to a good quarter of the population in each county. We are seeking to build a resilience against violent extremism with providing training to schools, social services, medical providers, possible victims of violent extremism and victim advocates. We are also developing a Professional Development with speakers through the Hawaii State Fusion Center. The program will also include professional development for such trainings a Combating Violent Extremism, Social Media, Threat Assessment, etc., that help develop our threat assessment program. In addition, COVID-19 has proven how everyone can be linked and benefit form technology which can help reduce the training budget.

For the TTO, outreach and training will be conducted in each county with quarterly meetings conducted on Oahu and Maui. The training costs are aligned with the State Travel Policy.

Programmed are four visits for Maui as they develop, organized and implement their Threat Team Maui. This will include staff visits for one day each. Continue with threat team training for staffs in each county with professional trainers – four trainings, with four individuals for a two day training – this training will include but not limited to state, county, and private sector agencies representing schools, health, emergency management, law enforcement, fire, and work place environment.

<b>Project 1: \$15,588.00</b>	<b>Project 5: \$53,304.00</b>
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**SUPPLIES**

Administrative supplies for Project Manager computed at \$50 monthly for \$600 annually to support the outreach, training, consultation. The Office of Homeland Security will purchase a computer the staff representative. This cost is split based on .25/75 FTE. However, the computed is retained under the Threat Assessment Project.

<b>Project 1: \$300.00</b>	<b>Project 5: \$5,900.00</b>
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**PROCUREMENT CONTRACT**

The Hawaii State Fusion Center with the Threat Team Oahu have identified trainers for the TTO, but we will need to identify the violent extremism to help build the trainer program. Procurement for training will follow state procurement rules which will be the same for both projects. The costs are based on similar costs supported by the FBI. Both s will provide multiple training consultants. The consultant fee will be computed at \$650.00 per day for the consultant plus the travel expenses. Consultants will support up to 22 trainings/meetings for Project 5 whereas the Project 1 will be for 16 trainings. These trainings are anticipated to be over six periods for 5 days per period.

In addition, we will establish a train the trainer program with each county to continue the development of targeted violence and other extremism trainings to support our law enforcement, schools, communities with threat assessments. Planning two train the training programs per county over the performance period of the grant.

<b>Project 1: \$56,244.00</b>	<b>Project 5: \$85,284.00</b>
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**OTHER COSTS**

<b>Project 1: 270.00</b>	<b>Project 5: \$810.00</b>
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Other costs will to support a cell phone, again, dividing the costs between the two projects at 25/75.

TARGETED VIOLENCE AND TERRORISM PREVENTION GRANT FUNDING			
BUDGET CATEGORY	FEDERAL SHARE PROJECT 1	FEDERAL SHARE PROJECT 5	COMBINED FUNDING REQUEST
PERSONNEL	37,500.00	112,500.00	\$150,000.00
FRINGE	23,255.00	70,965.00	\$94,220.00
TRAVEL	15,588.00	53,304.00	\$68,892.00
EQUIPMENT	0.00	0.00	0.00
SUPPLIES	300.00	5,900.00	\$6,200.00
CONTRACTS	85,284.00	58,690.00	\$143,974.00
OTHER COSTS	270.00	810.00	\$270.00
INDIRECT COSTS	0.00	0.00	\$810.00
<b>TOTAL</b>	<b>\$162,197.00</b>	<b>\$302,169.00</b>	<b>\$464,366.00</b>



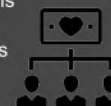


# State of Hawaii Strategies



The Office of Homeland Security's (OHS) primary responsibility is to enhance Hawaii's security preparedness and resilience in an integrated, synergistic, relevant, proactive, flexible, cost effective, full-spectrum effort across all domains in order to prevent, protect, mitigate, respond to and recover from attacks, natural disasters, and emerging threats.

The need for additional community-based efforts is high, so the State of Hawaii integrates local, county, state, and public stakeholders into various projects to strengthen the State's prevention, protection, mitigation, response, and recovery capabilities against terrorism and targeted violence.



**1**

## Terrorism/Targeted Violence Plan



The State of Hawaii Department of Defense (DOD), Office of Homeland Security is developing a Terrorism and Targeted Violence Incident Annex to the State Emergency Operations Plan with various stakeholders to identify and analyze various acts of targeted violence, their impacts, and how to effectively prepare for, mitigate against, response, and recover from a terrorism related incident.

- Activities**
- Develop the Targeted Violence and Terrorism Incident Annex with various stakeholders and facilitate facilitation of CCTA-related plans, education, training, and exercises for state and local partners.
  - Update and facilitate the Annual Training and Exercise Program.
  - Promote targeted violence/terrorism awareness via the Train-The-Trainer Program.
  - Identification and assessments of threats on social media to stop preventable incidents.

**3**

## Threat Team Hawaii



Threat Team Hawaii's short-term goal is to improve Level 1 TA team ability to identify and assess threats, including violent extremism reported by the community. Long-term goal incorporates the work of trained Level 1 teams to identify and assess threats as part of OHS's all-threats program.

- Activities**
- Establish Threat Team Maui in conjunction with Maui Regional Fusion Center.
  - Provide violent extremism training, including LAB and CAB.
  - Provide individualized assistance to help Level 1 teams develop on Oahu and Maui, plus specialized training for Level 1 and consultation group leaders.
  - TA teambuilding workshops and tabletop exercises.

**2**

## Local Prevention Framework Track



The Local Prevention Framework Track helps and supports partners at the local level to better understand the evolving terrorism and targeted violence threat environment by identifying potential actions, partners, training, and resources Counties of Kauai, Maui, and Honolulu.

- Activities**
- Promote and strengthen Law Enforcement awareness and capabilities.
  - Encourage and increase community education and awareness.
  - Promote targeted violence/terrorism awareness via the Train-The-Trainer Program.
  - Develop a Digital Marketing Academy to support threat assessment and public information activities.

**4**

## School Assessments



The STOP School Violence Threat Assessment and Technology Reporting Program helps reduce security risks and safety threats in schools by supporting the development of threat assessment teams and implementing electronic reporting tools to help mitigate school violence threats and risks.

- Activities**
- Increase capabilities of Law Enforcement to identify, counter, and support schools regarding targeted violence/terrorism.
  - Develop and utilize effective Intervention Programs including the enhanced capabilities to identify, report, and intervene effectively.
  - Increase school social media capabilities regarding identifying potential threats as well as for public information and warning.
  - Provide education and awareness of bullying and active shooter incidents for school staff and students.
  - Reduce security risks and safety threats in schools with the STOP School Violence Threat Assessment and Technology Reporting Program.

### Applicable Grants

The related grant projects all contribute to the prevention of terrorism in the areas they serve, but also provide metrics, lessons learned, and promising practices that communities can replicate to build a nationwide terrorism prevention infrastructure.

- Complex Coordinated Terrorist Attack Program (CCTA) provides funding to local, state, tribal, and territorial jurisdictions of various types, sizes, and capabilities to improve their ability to prepare for, prevent, and respond to complex coordinated terrorist attacks in collaboration with the whole community.

Countering Violent Extremism (CVE) supports programs, projects and activities that prevent recruitment or radicalization to violence by interrupting those efforts, building community-level resilience to them, and identifying the early signs of radicalization to violence and providing appropriate interventions through civic organizations, law enforcement or other entities.

STOP School Violence Program improves school security by providing students and teachers with the tools they need to recognize, respond quickly to, and help prevent acts of violence.

Emergency Management Performance (EMPG) implements the National Preparedness System by supporting the building, sustainment, and delivery of core capabilities essential to achieving the National Preparedness Goal of a secure and resilient nation.

Targeted Violence and Terrorism Prevention (TVTP) blends threat assessment and threat management together with the enduring needs of planning, training and exercises, to protect community safety including attacks by violent extremists.



STATE OF HAWAII  
DEPARTMENT OF HEALTH  
P. O. BOX 3378  
HONOLULU, HI 96801-3378

In reply, please refer to:  
File #

May 22, 2020

DHS Office of Targeted Violence and Terrorism Prevention:  
Office for Targeted Violence and Terrorism Prevention  
Office of Strategy, Policy, and Plans  
U.S. Department of Homeland Security  
2707 Martin Luther King Avenue, SE  
Washington, DC 20528-0445

Aloha,

I am the Administrator for the Adult Mental Health Division (AMHD) of the Hawaii State Department of Health. The AMHD has the responsibility as the State of Hawaii mental health authority and administers the public adult mental health system of Hawaii. I support the Hawaii Office of Homeland Security's (HI-OHS) Targeted Violence and Terrorism Prevention grant application. To date HI-OHS has demonstrated proof of concept and success in developing multi-agency expertise in threat assessment and threat management evidenced by a successful pilot program, the Threat Team Oahu (TTO), that began in 2017.

The Department of Health has participated since the inception of the TTO in its Stakeholder Group and in its Consultation Group. The AMHD has worked with this multi-agency collaborative and the HI-OHS to develop this critical community safety program and has participated in successful outcomes that divert individuals away from a path toward violence. The pilot program has demonstrated the need for additional training and information sharing across disciplines to develop common operational procedures and combine agency assets to provide tailored, actionable mitigation efforts.

The TTO program has been Oahu focused. If the grant funding is awarded, it will allow HI-OHS to sustain and expand the Threat Team Oahu pilot program by providing statewide training and outreach while developing the capacity for information sharing between all islands in Hawaii. We look forward to continuing our successful collaboration with HI-OHS and this grant funding will support continued successful outcomes.

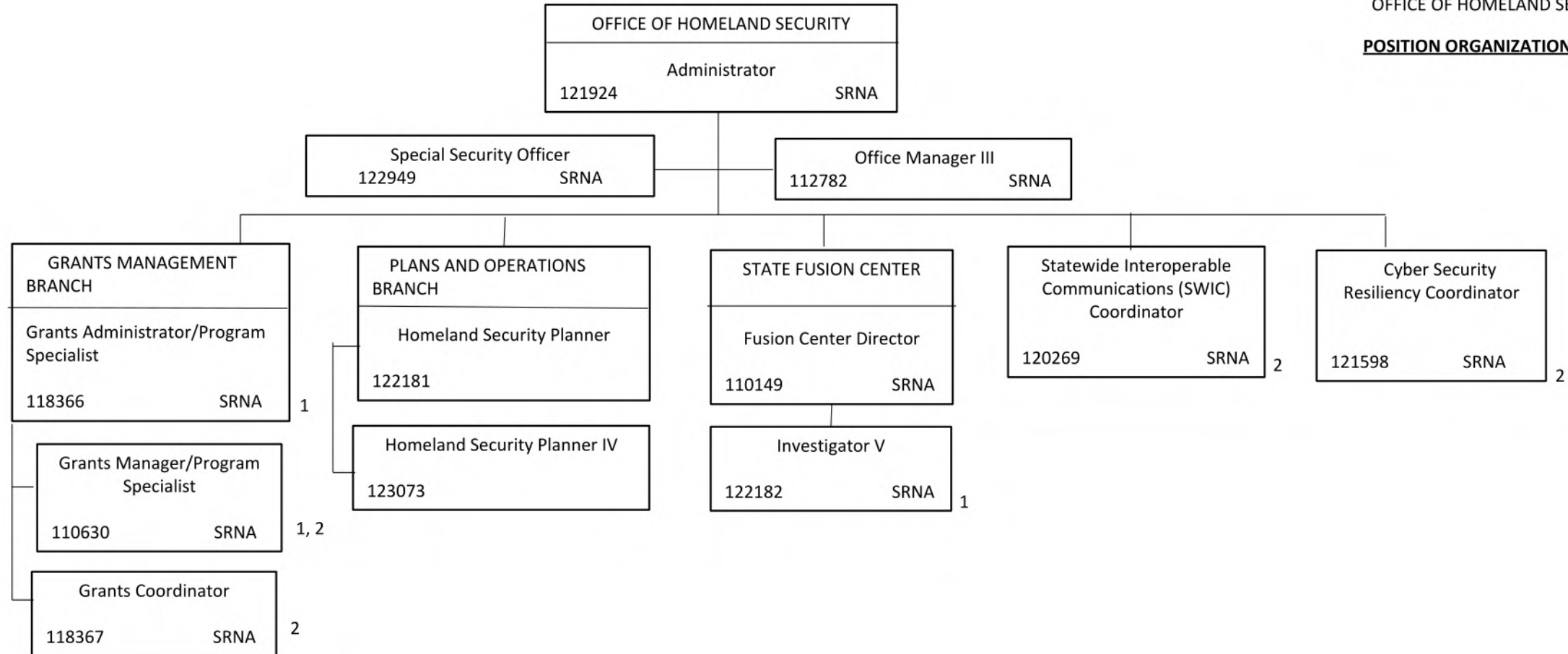
Finally, AMHD would like to sincerely thank the Department of Homeland Security, the Hawaii Department of Defense Office of Homeland Security, the Hawaii State Fusion Center, and our Threat Team Oahu partner agencies for this excellent opportunity to strengthen and expand the quality and coordination of community safety programs here in Hawaii.

Sincerely,

(b)(6)

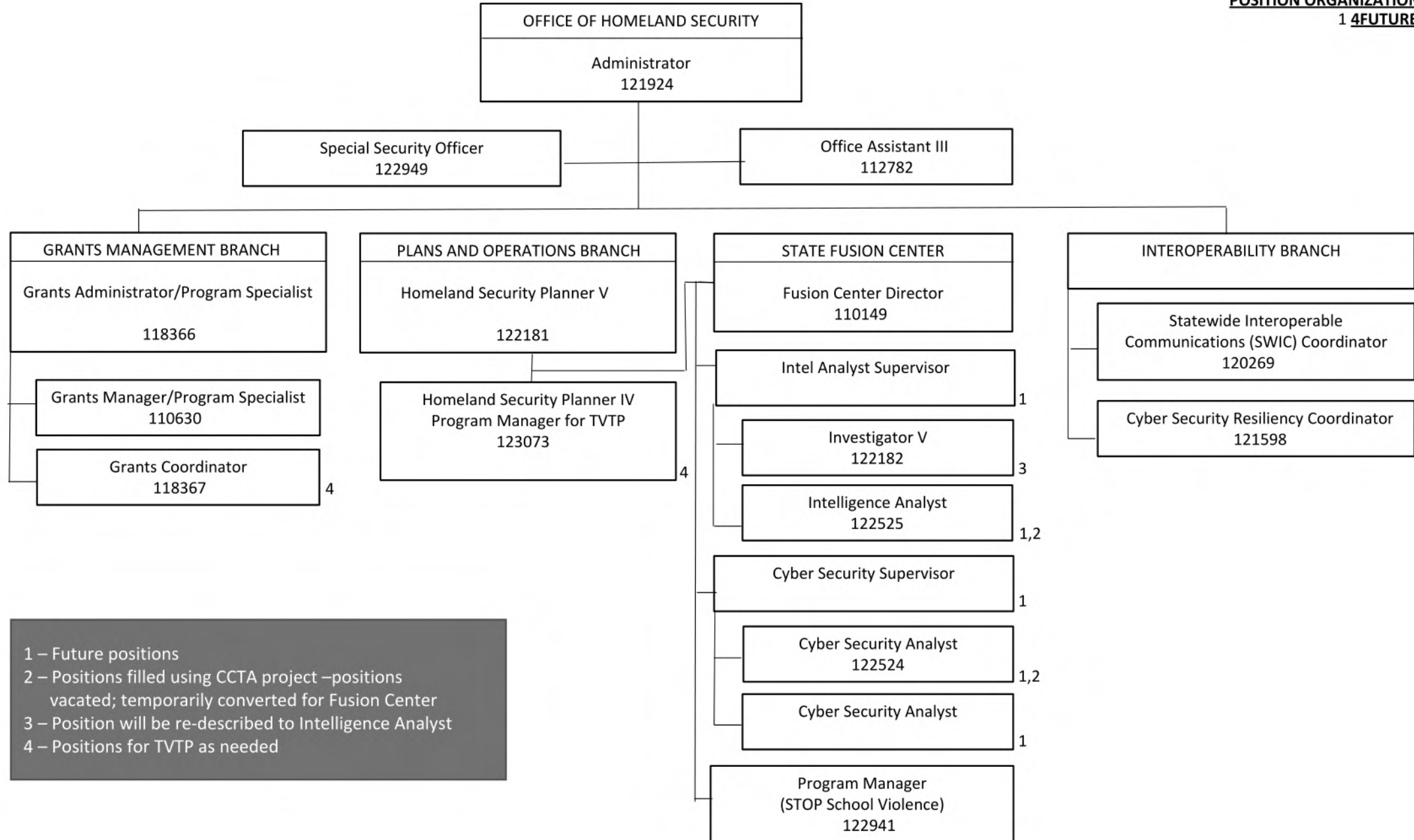
Amy Curtis, Ph.D., M.P.H.  
AMHD Administrator

**POSITION ORGANIZATION CHART**



1 – Position to be re-described  
 2 – Temporary position NTE 6/30/22

Does not show Grant Programs (CCTA or STOP Grant)



1 – Future positions  
 2 – Positions filled using CCTA project –positions vacated; temporarily converted for Fusion Center  
 3 – Position will be re-described to Intelligence Analyst  
 4 – Positions for TVTP as needed

## OTVTP Implementation & Measurement Plan

You should modify the Implementation & Measurement Plan (IMP) template to the number of outcomes your specific project requires. For *each* outcome in the IMP, create an Implementation Plan table *and* a Measurement Plan table. Please use the definitions provided in the IMP guidance document when crafting your plan. Draft, in the box below, the overarching goal statement for the project. Following completion of the IMP, each grantee is expected to complete the Risk Assessment & Mitigation Plan in Appendix A.

*In the Implementation Plan table:*

- Type each activity in a separate row; add as many rows as needed.
- Arrange activity rows chronologically by the start date of the activity.
- This IMP should span both years of performance under this grant program.

*In the Measurement Plan table:*

- Type each outcome indicator in a separate row.
- Include indicators that will help measure the results of the project; it is not necessary to have more than one indicator if that indicator sufficiently measures results.
- Identify and/or design data collection methods to be used to obtain the data that will be reported on quarterly.
- Ensure attention to collection of data that can be broken down by sex and age of project participants or beneficiaries.

***NOTE: Data collection methods should be specific and timebound. Any expenses incurred from the collection of data must come from the grant already awarded. No additional funds will be made available by DHS for this purpose.***

<b>Organization Name</b>	State Department of Defense, Office of Homeland Security
<b>Project Title</b>	Targeted Violence Program
<b>Grant Number</b>	EMW-2020-GR-00038
<b>Grant Implementation Period:</b>	October 1, 2020 – September 30, 2023
<b>Reporting Period:</b>	September 2020 – August 2022

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**Project Goal Statement**

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To establish a statewide framework for preventing targeted violence, and if it does occur, provide the protective measures necessary to respond and recover.

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**Target Population**

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*[Please include an estimated size and demographic breakdown of expected and/or served program beneficiaries]*

The targeted population would include law enforcement and responder agencies and our community groups, including educational institutions K-12 and higher educational organizations. The law enforcement population is anticipated to at 2400; other responders 1000; community sources 60 organizations/agencies; educational institutions will include the University of Hawaii system and the 10 campuses.

**OUTCOME 1: Establish Targeted Violence Training Program**

Mid-Term Outcome 1.1: Establish training program in the Annual Training and Exercise Program

Mid-Term Outcome 1.2:

**OUTCOME 1 IMPLEMENTATION PLAN**

<b>Activity</b>	<b>Inputs/Resources</b>	<b>Time Frame</b>	<b>Anticipated Outputs</b>	<b>Progress Reporting (Complete for Progress Report Only)</b>
LAB and CAB training for law enforcement, responders, and community groups	<i>HSFC partnerships and meeting space. TTO members; HI-OHS and Fusion Center; and Department of Homeland Security Technical Assistance, Training Consortiums and Exercise staffs</i>	<i>On going 2021 and 2022</i>	<i>LAB and CAB trainees gain knowledge and awareness of violent extremism. They train members within their own organizations.</i>	
Emerging Threats Awareness – subtopic training	<i>HLS National Priorities; state priorities and planning; DHS Consortium and Exercise staffs</i>	<i>Early 2021</i>	<i>Incorporate in planning by Office of Homeland Security; Hawaii State Fusion Center; HSFC, TTO members, and Threat Team Maui members receive training in topics relevant to violent extremism</i>	
Active Shooter Training	<i>HPD Integrated Response Training Program</i>	<i>Ongoing</i>	<i>Training of critical infrastructure partners</i>	



<b>Activity</b>	<b>Inputs/Resources</b>	<b>Time Frame</b>	<b>Anticipated Outputs</b>	<b>Progress Reporting (Complete for Progress Report Only)</b>
Integrate Complex Coordinate Terrorism Training	<i>Sync Matrix Planning</i>	<i>2021</i>	<i>Development of State Annex to the EOP  Develop Plan for City and County of Honolulu</i>	
Incorporate train the trainer program in training program	<i>Annual State Training and Exercise Workplan</i>	<i>Late 2020 or early 2021 with FY 2021 HLS Grant Program</i>	<i>Development of training program that supports train the trainer cadre for each county</i>	

***OUTCOME 1 MEASUREMENT PLAN***

<b>Outcome Indicator(s)</b>	<b>Data Collection Method and Timeframe</b>	<b>Results (Complete for Progress Report Only)</b>
Number of training sessions conducted and the number of participants described by aggregated demographic information.	Training program Number of deliveries; number of students; community training; train the trainer program	
Evidence indicating whether awareness has been raised (e.g., survey (including pre-and post briefing), focus group, post briefing test, online completion rates).	Reduction in school threats. Number of TTO cases with positive outcome of assistance.	

**OUTCOME 2: *Improve functioning of TTO Level 1 Teams.***

Mid-Term Outcome 2.1: Formation of new Level 1 Teams.

Mid-Term Outcome 2.2: Development of Level 1 team threat assessment skills.

***OUTCOME 2 IMPLEMENTATION PLAN***

<b>Activity</b>	<b>Inputs/Resources</b>	<b>Time Frame</b>	<b>Anticipated Outputs</b>	<b>Progress Reporting (Complete for Progress Report Only)</b>
<p>Training for TTO general members. Individualized help for TTO Level 1 teams. Leadership training for select TTO Level 1 teams and TTO Level 2 members. TTO tabletop exercise.</p>	<p><i>HSFC partnerships; TTO members; HI-OHS and fusion center; Department of Homeland Security Technical Assistance, Training Consortiums and Exercise staffs</i></p>		<p><i>Audience incorporates knowledge into threat assessment process. Build threat assessment teams within agencies and develop clear reporting protocols for alerting appropriate personnel and managing the threat. Conduct tabletop exercises tailored to Hawaii that increases stakeholders' understanding of other agencies' assets, capabilities, and constraints. Also develop ability to work with other agencies and increase understanding and protocols for which outside agencies to contact if the threat rises beyond the original</i></p>	

Activity	Inputs/Resources	Time Frame	Anticipated Outputs	Progress Reporting (Complete for Progress Report Only)
			<i>agencies' capabilities.</i>	

***OUTCOME 2 MEASUREMENT PLAN***

Outcome Indicator(s)	Data Collection Method and Timeframe	Results (Complete for Progress Report Only)
Number of training sessions conducted and the number of participants described by aggregated demographic information.		
Evidence indicating whether audience has skills to establish or improve their individual teams (e.g., survey (including pre-and post briefing), focus group, post briefing test, online completion rates).		
Number of cases opened, broken down by area of violent extremism, if any/targeted violence/risk factor.		
Number of referrals from Level 1 teams to Level 2 teams		
Number of referrals for outside services by service type (e.g., mental health, substance abuse, job skills, housing assistance)		
Anonymized case status data (e.g., active, closed (by type), referred to law enforcement).		

<b>Outcome Indicator(s)</b>	<b>Data Collection Method and Timeframe</b>	<b>Results</b> <i>(Complete for Progress Report Only)</i>
Anonymized case studies illustrating impact of the threat management.		

**OUTCOME 3: Establish Threat Team Maui.**

Mid-Term Outcome 3.1: Raise awareness among general member organizations and plan initial trainings.

Mid-Term Outcome 3.2: Complete basic training on general threat assessment concepts.

**OUTCOME 3 IMPLEMENTATION PLAN**

Activity	Inputs/Resources	Time Frame	Anticipated Outputs	Progress Reporting <i>(Complete for Progress Report Only)</i>
<p><i>Outreach to develop membership for Threat Team Maui. Basic training on general threat assessment concepts for members who are new to threat assessment. Begin developing and operating Maui's Level 1 and Level 2 teams.</i></p>	<p><i>HSFC partnerships</i></p> <p><i>TTO members whose organizations have representatives on Maui.</i></p> <p><i>HI-OHS current program manager</i></p> <p><i>HI-OHS current administrative support</i></p> <p><i>Department of Homeland Security Technical Assistance, Training Consortiums and Exercise staffs</i></p> <p><i>HI-OHS new Planner</i></p> <p><i>Consultant trainings</i></p>		<p><i>Audience develops interest and basic understanding of threat assessment. Maui Level 1 teams begin functioning. Maui Level 2 team forms, trains, and begins accepting cases from Level 1 teams for conferral.</i></p>	

***OUTCOME 3 MEASUREMENT PLAN***

<b>Outcome Indicator(s)</b>	<b>Data Collection Method and Timeframe</b>	<b>Results <i>(Complete for Progress Report Only)</i></b>
Number of outreach activities to Maui organizations who are anticipated to form the general membership for Threat Team Maui		
Number of people trained in basic threat assessment concepts		
Number of organizations who begin development of Level 1 teams and/or are helped in developing their teams		
Develop Level 2 team		
Cases referred to Level 2 team		
Cases considered by Level 2 team		

## APPENDIX A: RISK MANAGEMENT PLAN

The following risk assessment chart is designed to assist in the identification of potential occurrences that would impact achieving project objectives, primarily those originating externally and that are outside of the organization’s control. Risks could include, but are not limited to: economic, social, or political changes; changes to planned partnerships; legal or compliance changes; or other risks unique to this project. Use the chart below to identify these risks; add additional rows if necessary.

<b>Risk Identified</b>	<b>Likelihood of Risk Occurring</b> (low/medium/high)	<b>Risk Analysis</b> (brief assessment of the impact the identified risk could/would have on the project)	<b>Risk Management Plan</b> (plan to minimize the impact that the risk presents to the project and adjustments to be made if the risk transpires)
COVID -19 focus	medium	The Office of Homeland Security will need to fill it position to have a successful program and support to Department of Education, health and medical, law enforcement and many other community representatives.	Use current staff position vs having the Governor approve additional project
Reductions in staffing resultant from COVID 19	medium	If the state imposes a reduction in force and/or furloughs, this will impact the many of the partners the Office of Homeland Security works with on a daily basis.	The staff will have to take on a more responsibility understanding the COVID -19 is impacting the entire state.
Professional transfers within participating agencies.	medium	Currently the pilot program’s strength is that a group of professionals dedicated to the program and experts in their respective fields are volunteering their time and expertise in addition to their respective mission responsibilities. Transfers, retirements, and unforeseen circumstances of individual members could slow progress.	<p>Ensure that each member has a backup that is familiar with the project and able to step in when circumstances limit the core participants ability to participate.</p> <p>Work to strengthen and institutionalize the program so that regardless of individual circumstances, the project continues. Continue with outreach and education to ensure agencies continued support and participation to the project.</p>
New concepts and application in a new field of expertise.	medium	The project requires experts to go above and beyond their individual expertise to understand how to work cooperatively with other missions. The field is relatively new and will require a degree of socialization to the idea.	Steady outreach and education and effective data compilation.

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# DOLORES COOK

(b)(6)

## CAREER HIGHLIGHTS

- Oversaw more than 300 million dollars of Federal grants
- Program and project management for preparedness initiatives
- Conducted Risk and Capability Assessments
- Prepared reports and presentations for the Governor, Legislative and Congressional Leaders
- Coordinated Buffer Zone Protection Plans for critical infrastructure projects
- Coordinated the Hawaii Emergency Preparedness Executive Committee
- Developed a Statewide Homeland Security Strategic Plan
- Developed systems and providing innovative opportunity for horizontal and vertical collaboration
- Fiduciary Agent for the Port Security Grants
- Homeland Security Administrator for the State of Hawaii
- Plan and coordinate Homeland Security training and exercises programs

## EXPERIENCE

<b>Homeland Security Administrator</b>	<i>State Department of Defense</i>	<i>May 2011-Present</i>
<b>Branch Chief</b>	<i>State Civil Defense</i>	<i>June 2000-May 2011</i>
	Responsible for the development of proposed State of Hawaii plans and policy related to terrorism, weapons of mass destruction, bioterrorism, cyberterrorism and homeland security. Integrate Federal, State and County laws and regulations into State policies and planning. Specifically, directed Hawaii State Fusion Center, positioned the state for FirstNet, and Cyber Safety.	
	Developed Homeland Security strategy and developing a State Preparedness Report/Threat and Hazard Risk Identification Assessment for the state and jurisdictions. Develop planning for terrorist incidents aligning emergency management principles for preparedness, response and recovery activities. Assists county and state departments in developing plans to prepare for, respond to and recover from terrorist incidents. Manage an excess of \$300 million dollars of equipment and planning funds for first responders. Developing technical specifications for port security projects to ensure horizontal and vertical integration into a central location. Developed the framework for the integration of public safety surveillance systems for critical infrastructure and port security. Oversight of a myriad of projects and programs specifically for public safety, communications, fire, Hazmat, emergency management, port security.	
<b>Disaster Response Planner</b>	<i>American Red Cross</i>	<i>August 1998-June 2000</i>
	Provided disaster planning expertise in high risk areas of Alabama, Kentucky, Mississippi and Tennessee. Served as a liaison for activities related to catastrophic planning between Disaster Services, National Headquarters, State Service Consortia, federal, state and local agencies to ensure coordination and integration of planning efforts for the four high-risk states. Conducted training classes related to planning activities and disaster preparedness. Developed risk area scenarios, impact assessment, and a capability analysis for risk areas, identified shortfalls, and provided recommendations for additional resources.	

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<b><i>Disaster Resource Material Coordinator</i></b>	<i>American Red Cross</i>	<i>November 1995-August 1998</i>
	Coordinated the logistical planning for disaster operations within the Pacific Island Consortium, including Hawaii, the two U.S. Territories of America, Samoa and Guam, and the Commonwealth of the Northern Mariana Islands.	
<b><i>State Logistical Coordinator</i></b>	Organized response for entire State of Hawaii. Coordinated with approximately 40 agencies monthly including State and County Civil Defense, Department of Education, local merchants and volunteer agencies. Managed the Disaster Field Supply Center in Hawaii and provided oversight for the two centers located in Guam and Saipan. Performed volunteer work as a Logistics Coordinator in the Red Cross Disaster Human Resource System.	
<b><i>Owner</i></b>	<i>Prestige Home Services</i>	<i>July 1992-July 1995</i>
	Developed programs assisting the elderly and public. Programs included home reorganization, maintenance and repair, transportation, personal shopping, and party organizing. Hired independent contractors to fulfill customer needs. Sold business for profit.	
<b><i>Executive Assistant</i></b>	<i>Deputy Director/Program Analyst</i>	<i>1990-1992</i>
	Management advisor to the Deputy Director for the Department of Health. Coordinated planning for 13 hospitals. Analyzed hospital needs and requirements and prepared Certificate of Need documents for capital improvement and purchases. Coordinated legislative efforts resulting in long overdue rate hike for hospital employees, funding for program improvements and hospital maintenance.	
	Managed 11 separate budgets with an annual gross budget more than \$5 million. Designed consolidated ordering and purchasing system saving substantial critical funds.	

**DOD EXPERIENCE – U.S. ARMY**

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**Chief, Logistics Operations; Chief, War Reserves Division; Course Director; Instructor; Recruiter; Trainer; Commander; Operations Manager** Enjoyed a variety of planning, administrative, and logistical management positions including managing office for Headquarters, Pacific Command, Army General Staff. Earned Legion of Merit, Meritorious and Achievement awards.

Secretary to General Staff, Headquarters Pacific. Coordinated, reviewed, and prioritized all information coming from, and going to, senior staff including Personnel, Training, Intelligence, Operations, and Logistics. Coordinated actions of 14 different staffs within the Pacific Basin. Managed four General Officer's work schedule. Computerized analytical, data management, and operations into a command multi-media presentation. Managed internal senior-level conferences for up to 70 persons, including protocol arrangements. Commanded Reception Processing Company for the Women's Army Corps.

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#### EDUCATION

- Masters of Science, Florida Institute of Technology, Logistics Management
- Bachelor of Science, University of North Alabama, Secondary Education
- U.S. Army and Navy Command and General Staff Colleges, Post-Graduate Management Training

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#### AFFILIATIONS

- Neighborhood Board
- Volunteer, American Red Cross
- Logistics Engineer

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#### AWARDS

- State Employee of the Year
- Legion of Merit

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#### REFERENCES

Available upon request

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# PATRICIA KICKLAND

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## EDUCATION

### **UNIVERSITY OF MINNESOTA LAW SCHOOL**

**JD cum laude 2005**

Coursework included: Juvenile Justice, Criminal Law, Criminal Procedure, Civil Procedure, Administrative Law, Contracts. Civil Rights Moot Court competition team. Minnesota Justice Foundation for pro bono work.

### **CORNELL UNIVERSITY**

**BA magna cum laude 2000**

Majored in psychology and classics. Magna cum laude in psychology for independent research. Psychology honor society. Distinction in All Subjects for grade point average. Coursework included: developmental psychology, abnormal psychology, psycholinguistics.

## EMPLOYMENT

### **INVESTIGATOR**

**April 4, 2018 to present**

Crime Victim Compensation Commission, State of Hawai'i. Helped plan victim-service provider response to incidents of mass casualty. Composed and revised memorandum of understanding between four county prosecutor offices, drafted several versions of an electronically-signable mass casualty compensation application, developed and maintained contacts with government and non-government stakeholders. Reviewed applications for compensation. Drafted administrative orders based on statutes and administrative rules. Presented informational updates to Commissioners.

### **DEPUTY PROSECUTING ATTORNEY**

**June 16, 2006 to April 3, 2018**

Department of the Prosecuting Attorney, City and County of Honolulu.

**General criminal justice:** Prosecuted complex and serious crimes, including sex trafficking, financial fraud against seniors, and robberies involving firearms. Extensive experience conferring felony cases with police detectives; also conferred cases with Narcotics Enforcement Division. Reviewed search warrants and litigated closed-door Special

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Proceedings in Circuit Court. Presented evidence involving multiple-contributor DNA, firearms, hair analysis, information stored in electronic form, and fire investigations. Developed and maintained contacts with members of various community groups, such as the Hawaiian Humane Society and the Hawai'i Bicycling League. Communicated appropriately with members of the media. Maintained confidentiality at various levels.

**Child safety:** Prosecutor caseload included a wide variety of crimes against children, including sex trafficking, physical abuse, sexual abuse, promoting pornography to minors, and violation of privacy. Conferred cases that had juvenile suspects, and that involved crimes occurring on school grounds. Conferred and/or litigated cases in which the suspects accused of harming children were teachers, coaches, law enforcement officers, hospital workers, and other adults entrusted with the care of children. Participated in interdisciplinary meetings at the Children's Justice Center on Oahu. Regular interaction with social services caseworkers, teachers, psychologists, and child interviewers. Familiar with best practices for child forensic interviews. Familiar with mandated reporting and the conflicts it may create with law enforcement in educational settings.

#### **OTHER COUNSELING AND EDUCATION-RELATED EXPERIENCE**

**Legal Advocate: Home Free Community Programs, Plymouth, MN** **2002**  
Counseled victims of domestic violence. Provided support during court hearings. Provided training for law enforcement on the topic of domestic violence. Gave presentations at rural government meetings.

**Volunteer Crisis Counselor: Aurora Center, Minneapolis, MN** **2001-2002**  
On-call crisis counseling for victims of sexual assault, relationship violence, and stalking. Information and referrals.

**Resident Advisor: Cornell University, Ithaca, NY** **Parts of 1997-2000**  
Counseled college students during the academic year; and high school students during the summer.

#### **SELECTED TRAINING**

**2019**  
Hawai'i Emergency Management Agency SERT Orientation

**2018**  
VOCA National Training Conference  
Joint Counterterrorism Awareness Workshop Series  
Leave No Victim Behind #3 – Best Practices for Mass Violence Response and Tribal Communities  
National Crime Victim Law Institute's Crime Victim Law Conference

**2017**  
Sex Trafficking Crimes and the Victims  
Prosecutors as Storytellers  
Cybersleuthing, Predatory Friending, and More: Ethics and Social Media

**2016**  
Domestic Violence: A Hidden Crime

**2015**  
Forensic Experiential Trauma Interviews

**2014**  
Strangulation  
Digital Evidence  
Maltreatment of Children: Physical and Sexual Abuse

**2013**  
Domestic Violence/Sexual Assault Prosecution  
Interviewing Child Witnesses

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**2012**

Police Response to Violence Against Women

**2010**

Unsafe Havens I: Prosecuting Technology-Facilitated Child Sexual Exploitation

**2009**

Internet Crimes Against Children Trial Advocacy for Prosecutors Training Program

**2008**

General Dynamics of Child Sexual Abuse

**REFERENCES**

**(Please do not contact current employer)**

**Detective Chris Kim** – Coordinator, Honolulu Crimestoppers. (b)(6)

**Dr. Alexander Bivens, Ph.D.** – Psychologist, trains school workers on child sexual abuse. (b)(6)

**Thalia Murphy, J.D.** – Deputy Prosecuting Attorney, Honolulu, Sex Assault team. (b)(6)

**Paul Epstein**

(b)(6)

United States Citizen

**Highlights of Qualifications**

- 32 years 2 months in law full time enforcement.
- 3 years 10 months as a reserve police officer
- 19 years in emergency management.
- 34 years in a supervisory or management position.
- 1 year 9 months working at a critical resource.
- 1 year 9 months Hawaii State Fusion Center director.
- Leadership skills, strategic thinking, problem solving, and fostering cooperation.
- Dependable. Perfect attendance throughout my entire law enforcement career.

**Professional Experience**

**Honolulu Police Department**

801 S. Beretania St, Honolulu, Hawaii, 96813. 1980-January 2013

Supervisor: Assistant Chief Randal Macadangdang. (b)(6)

Retired as a Major.

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Duties included:

- Serving as the department's Civil Defense Coordinator or alternate from 1994 to January 2013.
- Coordinating Honolulu Police Department civil defense activities with Federal, State, and City agencies, as well as the private sector;
- Preparing and maintaining police readiness plans and procedures;
- Writing and updating police policy on Hazardous Materials and Weapons of Mass Destruction;
- Writing and updating police policy on Civil Defense, Disaster Mitigation, Preparation, Response, and Recovery;
- Writing and updating police policy on Environmental Crimes;
- Conducting civil defense training programs for the police department, including training department personnel in operational responses to natural disasters, hazardous materials, weapons of mass destruction, and providing ICS training. Trained 2,000 officers per year;
- Planning emergency preparedness and response plans with other city, state, federal, and military agencies;
- Preparing emergency response plans for maritime terrorism as a member of the United States Coast Guard Area Maritime Security Committee;
- Worked with the Hawaii State Department of Health in developing the law enforcement portion of the Hawaii Pandemic Influenza Preparedness & Response Plan, and continually update the plan;

**RESUME: PAUL EPSTEIN**

**Page 2**

- Planning and maintaining department emergency management standards for accreditation with the Commission on Accreditation for Law Enforcement Agencies, Inc (CALEA);
- Planning and maintaining current procedures for operation of the Oahu County Warning Point, including notifications, tests, sounding of the City and County sirens, and training;
- Member of the Joint Terrorism Task Force Pacific with appropriate clearance;
- Law enforcement liaison to the statewide Urban Search and Rescue team;
- Represent the Honolulu Police Department in terrorism and natural disaster exercises with federal, military, state, county, and private agencies.
- Prepare budgets related to civil defense.
- Developing department wide response to natural disasters, including hurricanes, tsunamis, flash floods, high surf, high winds, earthquakes and tornadoes;
- Developing a department wide training program to ensure officers are able to recognize and respond to terrorist attacks involving chemical, biological, radiological, and explosive materials;

Honolulu Board of Water Supply (BWS)

630 South Beretania Street, Honolulu, Hawaii, 96813. December 2014-September 2016  
Supervisor: Robert Morita, Executive Assistant. Phone (b)(6)

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Duties included:

- Management and operation of the security section.
- The ability to detect, respond to, and investigate incidents occurring at Board of Water Supply locations island-wide that may threaten the safety of personnel, property, or the water system.
- Planning to ensure the critical infrastructure protection of BWS facilities.

National Disaster Preparedness Training Center

1845 Wasp Blvd Bldg 176, Honolulu, Hawaii 96818. February 2013 to present.

Independent part time instructor in various disaster preparedness courses.

Hawaii State Fusion Center (HSFC)

500 Ala Moana Blvd. Box 165, Honolulu, Hawaii, 96813. September 2016 to present.

Supervisor: Dolores Cook. Homeland Security Administrator, State of Hawaii.

Phone (b)(6)

Duties include:

- Providing leadership in the development and implementation of the HSF's strategic plan and facilitating intelligence-led activities.
- Providing strategic direction to significant operational and administrative programs.
- Coordinating administrative service support program which have direct impact on State of Hawaii operations.
- Directing, overseeing, and providing overall intra- and inter-departmental leadership and coordination of HSFC intelligence functions.
- Leading the development and implementation of HSFC information sharing.

**RESUME: PAUL EPSTEIN**

**Page 3**

**Job Related Training**

- Attended and participated in over 100 emergency management, Incident Command courses, training, and exercises. Specific information and certificates available.
- Serve as the Honolulu Police Department representative to the City Emergency Operations Center during disasters for over 15 years.
- Serve as the Incident Commander for the police department in hazardous material cases throughout the City and County of Honolulu.

**Education**

Dumont High School. Dumont, New Jersey. Academic Diploma. 1966.

University of Hawaii, Bachelor of Science, Business Administration, 1973.

Florida State University, Bachelor of Arts, Mass Communication, 1984.

**Awards**

City and County of Honolulu Manager of the Year, 2004.

National Weather Service CPHC Excellence in Hurricane Preparedness, 2008-2009.

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JC Penny Golden Rule Award for Community Service, 1991.  
Thomas Jefferson Award for Outstanding Public Service, 1990.

Paul Epstein  
May 21, 2018



DETAILED BUDGET WORKSHEET

**STATE DEPARTMENT OF DEFENSE  
OBJECTIVE 3 – DEVELOP PREVENTION FRAMEWORKS WITH SLTT PARTNERS TO  
ENHANCE THEIR ABILITY TO IDENTIFY AND RESPOND TO INDIVIDUALS AT RISK OF  
MOBILIZING TO VIOLENCE**

**5 - THREAT ASSESSMENT AND MANAGEMENT TEAM  
BUDGET DETAILS**

Recipient Name: Hawaii Department of Defense  
 Recipient Address: 3949 Diamond Head Road, Honolulu, Hawaii 96816  
 Project Location: Honolulu, Hawaii (project is a statewide effort)  
 Project Name: Targeted Violence Program

**A. Personnel**

Purpose/Location	Item/Computation	Unit Cost	Total Cost
<i>Project/Program Coordinator</i>	<i>Exempt Position for two-year performance period</i>	\$56,250.00	\$112,500.00

To support the Threat Teams, a Project Manager is necessary. Agencies and staff are volunteering their time to support the Threat Teams. With a Project Manager, the day-to-day activities can be assumed and coordinated for the teams. The Project Manager will be critical with the Threat Teams as they begin expanding to Maui and preparing teams for the Counties of Kauai and Hawaii.

The membership for the Threat Teams is all voluntary with no one organization having enough staff available to support training, consultant, meetings, agendas, travel, reimbursements, etc. For consultation services, the Project Manager will be critical in setting up the meeting for the teams, meeting space, getting correct members to the consultation and developing any after-action requirements.

The Project Manager will be responsible to schedule the TTO Meetings, maintain notes, requirements, establish training schedule to meet the project outcomes, etc.

The Project Manager will work out of the Hawaii State Fusion Center. The position will be exempt from Civil Service.

<b>Total Personnel</b>	<b>\$112,500.00</b>
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**B. Fringe**

Purpose/Location	Item/Computation	Unit Cost	Total Cost
<i>Project/Program Coordinator</i>	<i>Fringe Rate at 63.08%</i>	\$35,482.50	\$70,965.00

Fringe rate of 63.08% via Memorandum dated June 17, 2019, Memo No. 19-07, Subject: Interim Fringe Benefit Rates for FY 20 at 63.08%. Fringe is computed on a two-year grant performance period. The letter is on file in the Office of Homeland Security. Cost is for .75FTE.

<b>Total Fringe</b>	<b>\$70,965.00</b>
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DETAILED BUDGET WORKSHEET

C. Travel							
Purpose/Location	Computation					Total Cost	
Establish TTO Program at Maui	Travel to Maui to develop TTO Maui Team. Training will work with the schools, community groups, state, federal and private sector for establishing a Threat Team Maui.					\$ 2,812.00	
	<b>Description</b>	<b>Cost</b>	<b>Trainings</b>	<b>Participants</b>	<b>Total</b>		
	<i>RT</i>	\$ 300.00	4	2	\$ 2,400.00		
	<i>Transportation</i>	\$ 63.00	4	2	\$ 252.00		
	<i>Per Diem</i>	\$ 20.00	4	2	\$ 60.00		
<b>SUBTOTAL</b>					<b>\$ 2,812.00</b>		
TTO Quarterly	Travel to Maui to participate in the TTO Quarterly Meetings for State/County (does not include contract or federal representatives supporting the threat). Contractor support separate under consultants.					\$ 5,732.00	
	<b>Description</b>	<b>Cost</b>	<b>Trainings</b>	<b>Participants</b>	<b>Total</b>		
	<i>RT</i>	\$ 300.00	4	4	\$ 4,800.00		
	<i>Transportation</i>	\$ 63.00	4	4	\$ 252.00		
	<i>Per Diem</i>	\$ 20.00	4	4	\$ 320.00		
<b>SUBTOTAL</b>					<b>\$ 5,372.00</b>		
Professional Development for Threat Team Hawaii on Oahu	Trainings at Maui, Hawaii and Kauai Counties will include but not limited to: Threat, Assessment, Social Media, Behavioral Assessment and Violent Extremism. Contractor support separate under consultants.					\$16,736.00	
	<b>Description</b>	<b>Cost</b>	<b>Trainings</b>	<b>Participants</b>	<b>Days</b>		<b>Total</b>
	<i>RT</i>	\$ 300.00	4	4	2		\$ 4,800.00
	<i>Transportation</i>	\$ 63.00	4	4	2		\$ 2,016.00
	<i>Per Diem</i>	\$ 85.00	4	4	2		\$ 2,720.00
	<i>Lodging</i>	\$ 225.00	4	4	2		\$ 7,200.00
<b>SUBTOTAL</b>					<b>\$ 16,736.00</b>		

DETAILED BUDGET WORKSHEET

Professional Development for Threat Team Hawaii on Maui, Hawaii and Kauai	Trainings at Maui, Hawaii and Kauai Counties will include but not limited to: School, Health, Law Enforcement and other Community Leaders. Contractor costs separate.	\$12,552.00																																										
	<table border="1"> <thead> <tr> <th>Description</th> <th>Cost</th> <th>Trainings</th> <th>Participants</th> <th>Days</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td><i>RT</i></td> <td>\$ 300.00</td> <td>6</td> <td>2</td> <td>2</td> <td>\$ 3,600.00</td> </tr> <tr> <td><i>Transportation</i></td> <td>\$ 63.00</td> <td>6</td> <td>2</td> <td>2</td> <td>\$ 1,512.00</td> </tr> <tr> <td><i>Per Diem</i></td> <td>\$ 85.00</td> <td>6</td> <td>2</td> <td>2</td> <td>\$ 2,040.00</td> </tr> <tr> <td><i>Lodging</i></td> <td>\$ 225.00</td> <td>6</td> <td>2</td> <td>2</td> <td>\$ 5,400.00</td> </tr> <tr> <td align="right" colspan="5"><b>SUBTOTAL</b></td> <td><b>\$ 12,552.00</b></td> </tr> </tbody> </table>	Description	Cost	Trainings	Participants	Days	Total	<i>RT</i>	\$ 300.00	6	2	2	\$ 3,600.00	<i>Transportation</i>	\$ 63.00	6	2	2	\$ 1,512.00	<i>Per Diem</i>	\$ 85.00	6	2	2	\$ 2,040.00	<i>Lodging</i>	\$ 225.00	6	2	2	\$ 5,400.00	<b>SUBTOTAL</b>					<b>\$ 12,552.00</b>							
	Description	Cost	Trainings	Participants	Days	Total																																						
	<i>RT</i>	\$ 300.00	6	2	2	\$ 3,600.00																																						
	<i>Transportation</i>	\$ 63.00	6	2	2	\$ 1,512.00																																						
	<i>Per Diem</i>	\$ 85.00	6	2	2	\$ 2,040.00																																						
<i>Lodging</i>	\$ 225.00	6	2	2	\$ 5,400.00																																							
<b>SUBTOTAL</b>					<b>\$ 12,552.00</b>																																							
Professional Development for Program Manager and TTO Representative	Trainings in the Mainland to support Project/Program	\$12,660.00																																										
	<table border="1"> <thead> <tr> <th>Description</th> <th>Cost</th> <th>Trainings</th> <th>Participants</th> <th>Days</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td><i>RT</i></td> <td>\$ 800.00</td> <td>2</td> <td>2</td> <td>5</td> <td>\$ 3,200.00</td> </tr> <tr> <td><i>Transportation</i></td> <td>\$ 63.00</td> <td>2</td> <td>2</td> <td>5</td> <td>\$ 1,260.00</td> </tr> <tr> <td><i>Per Diem</i></td> <td>\$ 85.00</td> <td>2</td> <td>2</td> <td>5</td> <td>\$ 1,700.00</td> </tr> <tr> <td><i>Lodging</i></td> <td>\$ 225.00</td> <td>2</td> <td>2</td> <td>5</td> <td>\$ 4,500.00</td> </tr> <tr> <td><i>Miscellaneous</i></td> <td>\$ 100.00</td> <td>2</td> <td>2</td> <td>5</td> <td>\$ 2,000.00</td> </tr> <tr> <td align="right" colspan="5"><b>SUBTOTAL</b></td> <td><b>\$ 12,660.00</b></td> </tr> </tbody> </table>	Description	Cost	Trainings	Participants	Days	Total	<i>RT</i>	\$ 800.00	2	2	5	\$ 3,200.00	<i>Transportation</i>	\$ 63.00	2	2	5	\$ 1,260.00	<i>Per Diem</i>	\$ 85.00	2	2	5	\$ 1,700.00	<i>Lodging</i>	\$ 225.00	2	2	5	\$ 4,500.00	<i>Miscellaneous</i>	\$ 100.00	2	2	5	\$ 2,000.00	<b>SUBTOTAL</b>					<b>\$ 12,660.00</b>	
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Exercise for TTO, Maui Threat Team and Oahu Threat Team	Annual exercises for Oahu and Maui. Contractor support separate under consultants.	\$ 2,812.00																																										
	<table border="1"> <thead> <tr> <th>Description</th> <th>Cost</th> <th>Exercises</th> <th>Participants</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td><i>RT</i></td> <td>\$ 300.00</td> <td>4</td> <td>2</td> <td>\$ 2,400.00</td> </tr> <tr> <td><i>Transportation</i></td> <td>\$ 63.00</td> <td>4</td> <td>2</td> <td>\$ 252.00</td> </tr> <tr> <td><i>Per Diem</i></td> <td>\$ 20.00</td> <td>4</td> <td>2</td> <td>\$ 160.00</td> </tr> <tr> <td align="right" colspan="4"><b>SUBTOTAL</b></td> <td><b>\$ 2,812.00</b></td> </tr> </tbody> </table>	Description	Cost	Exercises	Participants	Total	<i>RT</i>	\$ 300.00	4	2	\$ 2,400.00	<i>Transportation</i>	\$ 63.00	4	2	\$ 252.00	<i>Per Diem</i>	\$ 20.00	4	2	\$ 160.00	<b>SUBTOTAL</b>				<b>\$ 2,812.00</b>																		
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The consultant will be associated with support for the Threat Team Hawaii being able to support travel to and from each county for the building, developing and implementing the Threat Team Hawaii. The trainings and exercises will include Oahu (TTO approximately 250 representatives and Maui. Maui is in the developmental stages. TTO professional development and case management will be for all counties, with the concentration on Oahu and Maui.																																												
<b>Total Travel</b>		<b>\$53,304.00</b>																																										
<b>D. Equipment</b>																																												
<b>Purpose/Location</b>	<b>Item Computation</b>	<b>Cost</b>																																										
Equipment is not authorized		\$ 0.00																																										
<b>Total Equipment</b>		<b>\$ 0.00</b>																																										

DETAILED BUDGET WORKSHEET

E. Supplies																																						
Purpose/Location	Item Computation	Cost																																				
Computer	Computer with Microsoft products	\$5,000.00																																				
Admin Supplies	Admin office supplies for 2 years to support Project Manager. This cost was determined by the number of team members and the growth of the project.  <table border="1"> <thead> <tr> <th>Description</th> <th>Cost</th> <th>Months</th> <th>Years</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Monthly Supplies</td> <td>\$ 50.00</td> <td>12</td> <td>2</td> <td>\$ 1,200.00</td> </tr> </tbody> </table> X.75 = \$900.00	Description	Cost	Months	Years	Total	Monthly Supplies	\$ 50.00	12	2	\$ 1,200.00	\$ 900.00																										
Description	Cost	Months	Years	Total																																		
Monthly Supplies	\$ 50.00	12	2	\$ 1,200.00																																		
Administrative support to the Project Manager will be through the Office of Homeland Security. A computer will be required but other centralized services are available to the Project Manager and other staff. Office supplies include paper, pens, paper clips, binders, etc. The funding is based on a 25/75 percent distribution of cost between projects.																																						
<b>Total Supplies</b>		<b>\$5,900.00</b>																																				
F. Contracts																																						
Purpose	Item/Computation	Cost																																				
Professional Contractor for TTO Training, Professional Development, and Exercises	The Office of Homeland Security will develop a MOU with each 8 Level 1 TTO Meetings on Oahu and training to address airfare, transportation, per diem, lodging, etc. Contractor will support trainings/meetings on Maui as well as trainings which the consultant will be requested to support up to 22 different trainings.  <table border="1"> <thead> <tr> <th>Description</th> <th>Cost</th> <th>Meetings</th> <th>Participants</th> <th>Days</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>RT</td> <td>\$ 800.00</td> <td>6</td> <td>2</td> <td>5</td> <td>\$ 9,600.00</td> </tr> <tr> <td>Transportation</td> <td>\$ 63.00</td> <td>6</td> <td>2</td> <td>5</td> <td>\$ 1,890.00</td> </tr> <tr> <td>Per Diem</td> <td>\$ 85.00</td> <td>6</td> <td>2</td> <td>5</td> <td>\$ 5,100.00</td> </tr> <tr> <td>Lodging</td> <td>\$ 225.00</td> <td>6</td> <td>2</td> <td>5</td> <td>\$ 13,500.00</td> </tr> <tr> <td align="right" colspan="5">Total</td> <td>\$ 30,090.00</td> </tr> </tbody> </table>	Description	Cost	Meetings	Participants	Days	Total	RT	\$ 800.00	6	2	5	\$ 9,600.00	Transportation	\$ 63.00	6	2	5	\$ 1,890.00	Per Diem	\$ 85.00	6	2	5	\$ 5,100.00	Lodging	\$ 225.00	6	2	5	\$ 13,500.00	Total					\$ 30,090.00	\$30,090.00
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Total					\$ 30,090.00																																	
Consultants' Fee	The contract fee is based on a daily rate of \$1,300.00 (\$650.00 each consultant) for each training in addition to the expenses to Oahu and/or neighbor islands. We will offer travel (identified under the travel) for representatives from each county.  <table border="1"> <thead> <tr> <th>Description</th> <th>Rate</th> <th>Trainings/Meetings</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Consultants' Fee</td> <td>\$ 1,300.00</td> <td>22</td> <td>\$ 28,600.00</td> </tr> </tbody> </table>	Description	Rate	Trainings/Meetings	Total	Consultants' Fee	\$ 1,300.00	22	\$ 28,600.00	\$28,600.00																												
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Consultants' Fee	\$ 1,300.00	22	\$ 28,600.00																																			

DETAILED BUDGET WORKSHEET

To provide the Threat Team Oahu with professional training for threat team community partners - law enforcement, schools (k-12, charter, private), universities, workplace, military, and others as the TTO expands on Oahu and Maui.

The consultant will be required to support 22 contractor meeting/trainings with staff - the consultant would be contracted for multiple meetings/trainings six times annually for five days each visit.

The TTO objectives include  
 10 professional consultant training  
 4 workshops (potentially an exercise)  
 8 Level 1 Meetings

For the professional consultant training we'll develop a MOU under training contract with identified TTO experts across the country.

Contract using the training contract procedures for a facilitator for workshop and an exercise for Oahu.

The consultant is computed on \$650.00 per day per consultant.

**Total Contracting    \$58,690.00**

**G. Other Costs**

Purpose/Location	Item Computation	Cost										
Cell Phone	Program support for 2 years	\$810.00										
	<table border="1" style="width: 100%; border-collapse: collapse; margin-left: 20px;"> <thead> <tr> <th>Description</th> <th>Cost</th> <th>Months</th> <th>Years</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td><i>Monthly Supplies</i></td> <td style="text-align: right;">\$ 45.00</td> <td style="text-align: center;">12</td> <td style="text-align: center;">2</td> <td style="text-align: right;"><b>\$ 1,080.00</b></td> </tr> </tbody> </table>	Description	Cost	Months	Years	Total	<i>Monthly Supplies</i>	\$ 45.00	12	2	<b>\$ 1,080.00</b>	
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<i>Monthly Supplies</i>	\$ 45.00	12	2	<b>\$ 1,080.00</b>								
	X.75 =											

Funding will support a cell phone for the staff. Cost based on a 25/75 split between projects.

**Total Costs    \$810.00**

**H. Indirect Costs**

Name and Position	Computation	Costs
	The State Department of Defense does not have an indirect rate	

**I. Management and Administration**

Name and Position	Computation	Costs
Administrative Office	M&A is computed at 5% on the total	

**Total Costs    \$ 0.00**

DETAILED BUDGET WORKSHEET

<b>TARGETED VIOLENCE AND TERRORISM PREVENTION</b>	
<b>BUDGET CATEGORY</b>	<b>FEDERAL SHARE FOR PROJECT 5</b>
PERSONNEL	\$112,500.00
FRINGE	\$ 70,965.00
TRAVEL	\$ 53,304.00
EQUIPMENT	\$ 0.00
SUPPLIES	\$ 5,900.00
CONTRACTS	\$ 58,690.00
OTHER COSTS	\$ 810.00
INDIRECT COSTS	\$ 0.00
MAINTENANCE AND ADMINISTRATION	\$ 0.00
<b>TOTAL</b>	<b>\$302,169.00</b>

STATE DEPARTMENT OF DEFENSE  
OFFICE OF HOMELAND SECURITY

FY 2020 TARGETED VIOLENCE AND TERRORISM PREVENTION GRANT PROGRAM  
**LOCAL PREVENTION FRAMEWORK TRACK**

OBJECTIVE 1 - STRENGTHEN SOCIETAL RESISTANCE AGAINST THE DIRVERS OF  
VIOLENT EXTREMISM AND ENSURE BROAD AWARENESS OF THE THREAT OF  
TARGETED VIOLENCE AND TERRORISM

**1 - TRAINING AND AWARENESS RAISING**

and

OBJECTIVE 3 – DEVELOP PREENTION FRAMEWORKS WITH SLTT PARTNERS TO  
ENHNACE THEIR ABILITY TO IDENTIFY AND RESPOND TO INDIVIDUALS AT RISK  
OF MOBILIZING TO VIOLENCE

**5 - THREAT ASSESSMENT AND MANAGEMENT**

**Funding Request: \$464,366.00**

**ABSTRACT**

The goal for the State of Hawaii Targeted Violence Program is to blend threat assessment and threat management together with the enduring needs of planning, training, and exercises to protect community safety, including preventing attacks by violent extremists. The State is not immune to targeted violence and violent extremism. The recent shooting of two police officers brings targeted violence closer to our communities. By March 2020, more weapons had been found in the schools than ever before. Law enforcement is often alerted to the potential for impending violence that has not yet crossed a criminal threshold and for which no immediate law enforcement solution can be implemented to pre-empt the threat. Threat Team Oahu (TTO), co-founded by the Hawaii Office of Homeland Security – Hawaii State Fusion Center in 2017, attempts to fill that gap. TTO is a collaborative platform that assesses cases where there is a risk of targeted violence. TTO analyzes the unique factors in each case, and accesses and leverages an effective combination of capabilities across disciplines to address and pre-empt the potential for targeted violence. The threat team assessment funded by this initiative will continue to expand TTO to the neighbor islands, bringing together the collaborative efforts of law enforcement, mental health, and human services professionals to address the threat of violence in communities.



STATE DEPARTMENT OF DEFENSE  
OFFICE OF HOMELAND SECURITY

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STATE DEPARTMENT OF DEFENSE  
OFFICE OF HOMELAND SECURITY

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**LOCAL PREVENTION FRAMEWORK**

**PROJECT NARRATIVE**

***1. NEEDS ASSESSMENT***

Hawaii has the most diverse population in the United States. At the same time, Hawaii is a geographically isolated state with critical infrastructure, military installations, scientific institutions, and thousands of open-air soft targets. Ten million visitors come to Hawaii every year. Many of them visit downtown Honolulu and Waikiki. In an 8-mile stretch from Honolulu Harbor to Diamond Head, there is a federal courthouse, a world-famous beach, docks where cruise ships carrying the equivalent population of small towns come and go, and a shopping mall where 40,000 people wander for hours. Other visitors might hike ten miles through the three-thousand-foot-deep Waimea Canyon on Kauai, where they will regularly encounter people living off the land. Maui has a “death highway” where rental car providers refuse to let their customers drive. Volcanoes erupt on the big island of Hawaii (Big Island). There is no way to completely secure the schools in the statewide public-school system, where even at the elementary level children walk outside to get from one classroom to another.

Hawaii had been spared from mass violence for a long time. The last mass shooting, in which a gunman killed 6 people in an act of workplace violence, occurred in 1999. Likewise, Hawaii has not had widely visible examples of homegrown violent extremism resulting from foreign influence. That changed in 2018, when Hawaii-based soldier Ikaika Kang tried to provide material support to the Islamic State terrorist group, including classified military information, a drone, military equipment and combat fighting training.

Domestic terrorism recently has become a more credible threat to Hawaii. In October 2019, an unknown suspect cut down a utility pole in connection with opposition to a critical infrastructure windmill construction project on the North Shore of Oahu. In November, a suspect stole thirty firearms from the private residence of an avid hunter and was involved in the theft of several military utility terrain vehicles and a cargo trailer from a military base. In December 2019, a sailor at the Pearl Harbor naval shipyard shot three people, killing two, and then turned the gun on himself. In January 2020, an Oahu resident shot and killed two police officers, then burned down the house where he lived with his landlord inside. In February 2020, a high school student came to school armed with a knife and stabbed two students. Over the next three weeks, Hawaii public schools received more than twenty threats on four different islands to shoot up or bomb the schools. Then in March 2020, a man barricaded himself in a house for nine hours, during which he fired shots at a police tactical vehicle.

The COVID-19 pandemic has increased Hawaii's vulnerability to violent extremism. United States census data indicates that 37.6% of Hawaii residents are of Asian descent. The FBI has said that hate crimes against Asians likely will increase across the United States. The Anti-Asian and Pacific Islander bias tracker recently recorded an instance in which an Asian family in Haleiwa reported that people followed and coughed on them from a car. Business in Honolulu's Chinatown decreased by 50% in mid-February, well before the first COVID-19 presumptive positive case was identified in Hawaii on March 6, 2020.

The economic downturn likewise could provide grievances that could feed violent extremism. The COVID-19 pandemic has significantly impacted Hawaii's primary economic engine, tourism. With tourism greatly reduced, Hawaii's unemployment rate has risen as high as 35%. There is even some open discussion about the possibility of riots due to the economic downturn.

The State of Hawaii Office of Homeland Security (HI-OHS) is dedicated to preserving the health and safety of all who live, work, and visit Hawaii. HI-OHS has developed a homeland security strategy which supports the enduring needs of the homeland security program. HI-OHS works with other agencies within the State of Hawaii Department of Defense to prepare for and mitigate natural and man-made disasters.

HI-OHS's prevention strategy starts with building a network of threat assessment teams within individual organizations, and then overarching threat assessment teams at a large scale within which representatives of the smaller organizations can cooperate and share information. HI-OHS seeks to assist in developing a centralized threat reporting system, which would allow analysts to receive threats, inform stakeholders as appropriate, analyze patterns, and disseminate helpful information. Finally, HI-OHS prepares the state for a physical response to violence, including training on complex coordinated terrorist attacks and active shooters. When HI-OHS's all-threats prevention and mitigation system is complete, there will be a statewide threat assessment system, a statewide reporting system, and a statewide Terrorism and Targeted Violence Annex to the State Emergency Operations Plan (EOP).

HI-OHS continues to work on the development of programs. HI-OHS is developing the Terrorism and Targeted Violence Annex with an emphasis on emerging threats in the Pacific and to Hawaii. Through the Homeland Security Programs and Complex Coordinated Terrorist Attack (CCTA) Program, efforts are ongoing to conduct an exercise either by county or statewide. Violent extremism will be included as part of the exercise scenario(s).

Within HI-OHS, the Hawaii State Fusion Center (HSFC), Honolulu Police Department, Department of Health, and the Federal Bureau of Investigation (FBI) were the original partners for Threat Team Oahu (TTO), a multi-tiered, multidisciplinary, island-wide threat assessment team. HI-OHS has also used other grant resources to begin outreach and establishment of threat assessment teams in schools. Earlier this year, the Hawaii state legislature considered a bill to support the school assessment and intervention teams and establish the central reporting system (with COVID-19, it may be shelved until the 2021 Legislative Session).

The Targeted Violence and Terrorism Prevention Grant will help HI-OHS to further develop the threat assessment component of its program. HI-OHS seeks to improve the functioning of TTO and expand the multi-tiered threat team concept to at least one neighbor island. HI-OHS will better integrate the education threat teams with the island-wide threat teams. HI-OHS will incorporate training on violent extremism into regularly occurring TTO and HSFC community partner meetings, as well as provide specialized train-the-trainer training to law enforcement and community partners statewide. HI-OHS will encourage community members receiving the violent extremism training to report violent extremist threats to threat assessment teams and law enforcement.

### **Targeted Population**

There is a strong overlap in the targeted population for threat team development and violent extremism training.

The HSFC, Honolulu Police Department, and FBI co-founded TTO in 2017. TTO is a multi-tiered, multidisciplinary team that consists of general members and a consultation group. HI-OHS leverages the HSFC partner organizations and connections to establish the TTO general membership. However, while HSFC is a statewide organization, TTO concentrates solely on Oahu. TTO's general members are public and private organizations, including more than 40 health care, education, military, social services, critical infrastructure, and law enforcement organizations. HI-OHS leverages the HSFC partner organizations and connections to establish the TTO general membership. However, while HSFC is a statewide organization, TTO concentrates solely on Oahu. As the Threat Teams expand to each county, the partnerships in the fusion center are expected to increase. Maui Police Department is developing its node to the Hawaii State Fusion Center.

TTO provides training to member organizations about how to develop threat teams within their own organizations ("Level 1 teams"). Each organization sends a representative to quarterly meetings. At the quarterly meetings, TTO presents training on topics necessary to developing

threat teams, such as FERPA, HIPAA, or targeted violence. The quarterly meetings facilitate discussion among all the TTO members about current threats that the community is facing.

TTO general members may bring cases that their individual Level 1 teams cannot resolve to the consultation group – a Level 2 team. The consultation group consists mostly of law enforcement and mental health professionals who are trained in threat assessment. The Level 2 team listens to the general member’s case and then provides suggestions and warm referrals to help the general member resolve their case.

The two-tiered TTO model is similar to the threat assessment and behavioral intervention teams that have been growing across the nation within educational institutions. HI-OHS has devoted resources to developing threat teams in education. The initial outreach and basic training were to Hawaii’s statewide Department of Education (DOE), which serves over 180,000 public school K-12 students. HI-OHS recently expanded its efforts to include charter and private K-12 schools and post-secondary education and expects further expansion to preschool as appropriate.

HI-OHS seeks to expand the multi-tiered island-wide threat team concept. Maui County (consisting of the islands of Maui, Lanai, Molokai, and Kahoolawe) is a good selection for expansion for two reasons. First, Maui Police Department, as indicated, is forming a regional fusion center node. Second, University of Hawaii Maui College has one of the more advanced Level 1 teams, which has been actively seeking training and also seeks inter-agency and inter-island cooperation.

The targeted population for training on violent extremism includes statewide law enforcement for the law enforcement awareness briefing (LAB), and statewide community partners for the community awareness briefing (CAB). Hawaii’s sworn law enforcement includes four (4) county police departments, investigators from the attorney general’s office, harbor police, land and natural resources officers, humane society officers, and the state sheriffs. There are also military police who serve on bases and airfields throughout Hawaii. HSFC closely cooperates with the target audience for the LAB.

The CAB would include leaders from community organizations, many of which are also HSFC community partners or TTO general members as described above. The CAB would include anticipated partners for the planned Maui fusion center and general members of the planned Maui island threat teams. A large segment of the targeted population for the CAB will be education stakeholders, who HI-OHS already works with on a statewide basis. HI-OHS would be sure to include community leaders from other neighbor islands and from organizations that are not associated with a fusion center or island threat team. But overall, HI-OHS expects the violent extremism LAB and CAB training to be an effective way to leverage existing TTO and HSFC resources, plus build the Maui fusion center and Maui threat team.

In addition to the LAB and CAB, HI-OHS would incorporate violent extremism subtopics into the periodic HSFC and TTO lecture-style trainings. HI-OHS also would incorporate violent extremism subject matter into Level 1 threat team workshops and tabletops.

### **Estimated Number People in Target Population**

Violent extremism:

LAB and CAB: 500

Violent extremism subtopic lecture-style training: 250

Violent extremism topics incorporated into workshops and tabletops: 160

Threat assessment team development:

40 organizations on Oahu and 20 organizations on Maui

Higher Education development:

Ten (10) University of Hawaii campuses

### **Inventory of Other Programs Currently Assisting Target Population**

Hawaii has limited resources that concentrate on the psychologically and socially manipulative tactics that violent extremists use in domestic terrorism. HSFC has hosted multiple partner meetings on threat assessment topics and violent extremism. However, the focus of previous violent extremism presentations has been on foreign terrorist organizations and homegrown violent extremism related to those organizations. Other related presentations have discussed physical tactics used by violent extremists, such as improvised explosive devices.

## **2. PROGRAM DESIGN**

### **Problem Statement**

HI-OHS will use this grant to focus on solutions to three problems.

**The first problem is that the most common barrier for Hawaii organizations to develop internal Level 1 threat assessment teams is deciding what to do next after receiving basic threat assessment awareness training.** TTO general members, including education institutions, have expressed this concern to TTO leaders and HSFC. Even though all the threat assessment 101 presentations provide a framework for how to develop teams, the organizations falter when they try to tackle systemic organization and logistical details at the same time. Each organization falters at different stages. Organizations need individualized help in the form of consultants, workshops, and tabletop exercises to help the organizations better develop their internal Level 1 teams.



**The second problem is that whenever organizations hear about TTO, they ask whether there will ever be threat teams on other islands.** The final threat program that HI-OHS envisions includes threat teams to serve each island, statewide threat teams for particular subject matter, and one overarching statewide threat team. That is a long-term goal. The problem to tackle for purposes of this grant is how to expand the multi-tiered island-wide threat team concept to one neighbor island, Maui.

**The third problem is that there is little training available regarding violent extremism other than international terrorism or homegrown violent extremism in the context of foreign influence.** Domestic terrorism is not a common training topic in Hawaii. Hawaii residents need education about violent extremism. Law enforcement and civilian partners may not be as familiar as mainland partners with the tactics that domestic terrorists use to recruit otherwise vulnerable people. Stakeholders who are attempting to create threat assessment teams face obstacles in identifying and assessing threats due to this lack of knowledge. Community members should be able to turn to threat assessment teams to help identify, assess, and mitigate threats that have a violent extremist component.

Example: HI-OHS conducted a training at a University of Hawaii campus on social media threats. The audience was the behavioral intervention team. There were practice threat assessment scenarios, including violent gender extremists and violent racial extremists. The audience did not recognize any clues of violent extremism that would indicate heightened risk of targeted violence. At the end of the training, the audience expressed interest in additional training on how to recognize violent extremism.

## **Program Goals and Objectives**

### **Goals**

HI-OHS will develop a statewide program to prevent, mitigate, and respond to all-threats. The program seeks to prevent threats by general outreach and education, followed up by establishing and training threat assessment teams. Individual organizations will form internal Level 1 teams. Large scale general member teams that include representatives from the individual organizations will develop based on geography (island-wide, county, state-wide) and subject matter (education, social services, etc.) The large-scale teams will help train the Level 1 teams. The large-scale teams will have a Level 2 consultation group at the core, to assist general members whose Level 1 teams need assistance with tough cases. HI-OHS will develop an all-threats reporting system that relays information about threats reported to the appropriate agency and analyzes threats and disseminates information. HI-OHS will train community partners in mitigating and responding to threats such as emergency response to a complex coordinated terrorist attack or an active shooting scenario.

### **Objectives**

HI-OHS will provide TTO general members with more training sessions on threat assessment topics. One of those topics will be violent extremism. HI-OHS will provide LAB and CAB

violent extremism train-the-trainer training statewide, leveraging the TTO and HSFC connections but also including community members from neighbor islands and outside the fusion center partnerships. Community members will be encouraged to use the system of threat assessment teams to help identify, assess, and mitigate threats related to violent extremism. HI-OHS will provide lecture-style training in subtopics of violent extremism to TTO, HSFC, and related audiences. Trainees will train members of their own organizations. Trainees will incorporate their knowledge of violent extremism to help identify, assess, and mitigate threats. Trainees also will be more likely to report threat incidents stemming from violent extremism to each other and to law enforcement.

TTO general member organizations will receive individualized assistance in developing their internal Level 1 teams. Their Level 1 teams will consider and resolve more cases. Level 1 teams will bring more cases to the TTO Level 2 consultation group.

HI-OHS will expand the threat team concept to Maui. HI-OHS will leverage the enthusiasm for a regional fusion center and for interagency threat teams to build off of each other and work toward inter-island, statewide threat assessment teams.

### **Logic Model**

- **Theory of change:** Civilian and law enforcement stakeholders' benefit when they form threat assessment teams to identify, assess, and mitigate threats. Even though the threat assessment model is popular, Level 1 teams often struggle with how to form their teams. Opportunities for interagency cooperation and assistance are lost because only Oahu has an island-wide threat team. Stakeholders in Hawaii are missing information on violent extremism. As Level 1 teams solidify their skills, they will function better as threat assessment teams, including incorporating their new knowledge of violent extremism. More island-wide threat teams will develop, enabling cooperation and information sharing. There eventually will be a network of high functioning Level 1 teams, who cooperate on a larger scale including a statewide team. Threat assessment will become the foundation for HI-OHS's prevention efforts to keep Hawaii's people safe from threats. The attached diagram provides an overview of the strategies supporting the targeted violence framework.
  
- **Outcomes**
  - **Short-term:** More TTO general member organizations will have high-functioning Level 1 teams. They will better resolve their own cases and increase their communication and cooperation with other Oahu Level 1 teams and TTO. Maui stakeholders will form a Maui threat team and have the opportunity to train their Level 1 teams. Law enforcement and community stakeholders will better understand violent extremism and apply that knowledge to threat assessment. Community stakeholders who attend violent extremism training events will learn

about TTO and other threat assessment teams, and violent extremism cases may be referred to the teams as a result.

- **Long-term:** HI-OHS's all-threats program will rely on threat assessment, reporting, and emergency response to prevent, mitigate, and respond to threats.
- ***Outputs:*** At least 500 people receive LAB and CAB training from across the state. There will be subtopic training presented on Oahu and Maui to threat teams and fusion center partners. Semi-annual threat team workshops and tabletop exercises will be hosted on Oahu and Maui. These workshops and exercises are geared toward Level 1 teams. Surveys will be completed indicating what knowledge the trainees gained. Level 1 teams will receive individualized help, including training opportunities for leaders.
- ***Activities:*** Violent extremism: LAB, CAB, and VE subtopic training sessions. Threat assessment team development: Island-wide team building on Maui. Level 1 development via workshops, tabletops, and individualized assistance.
- ***Inputs:*** HI-OHS, HSFC, and TTO already promote and provide trainings on threat assessment and non-threat assessment topics for island, state, and federal partners. HSFC has meeting space, communication channels and a history of cooperation with law enforcement and community partners. TTO already operates as a threat assessment and threat management team made up of local, state, and federal law enforcement, and State Department of Health mental health experts. HI-OHS currently has one program manager whose expertise and activities partially support the projects sought to be funded by this grant. HI\_OHS has relationship with Department of Homeland Security Technical Assistance, Training Consortiums and Exercise staffs.

### **Contextual Factors and Underlying Assumptions**

HI-OHS will continue to administer the HSFC and help establish the regional Maui fusion center node. HSFC will continue in its co-leadership role in TTO. TTO general members and consultation group members will continue to attend trainings.

### **3. ORGANIZATION AND KEY PERSONNEL**

The HI-OHS organizational chart is attached. The office has a Grants Management Administration where the grant would be housed with other grants managed for the state. The office also has an open position to hire a planner. This position will be identified as the Targeted Violence working with the Homeland Security Planner, the Hawaii State Fusion Center and with the STOP Grant Program Manager. Using this position will reduce time is setting up the program and alleviate having to request approval from the Governor.



#### **4. SUSTAINABILITY**

The underlying organizational structure, including communications with partners and maintaining their cooperation, is solidified through the HSFC. Prior to the COVID-19 pandemic, the Hawaii legislature was considering legislation to form a pilot threat assessment and threat reporting project. HI-OHS will continue to seek legislative support in the future. Once the Level 1 teams have received better training and individual attention, they will be able to provide training for each other in the future. The violent extremism training program is specifically train-the-trainer.

#### **5. PRIVACY, CIVIL RIGHTS, CIVIL LIBERTIES**

The Threat Team Oahu is very strict as to the protection of individual rights. No documents are retained on any cases by the Fusion Center or other agencies involved in the Threat Team. The Attorney General provides an annual training Privacy, Civil Rights and Civil Liberties for the entire Office of Homeland Security. The Office of Homeland Security has developed an insert into the Homeland Security Grants Procedural Manual for all grant programs.

#### **6. BUDGET NARRATIVE**

##### **Severability**

Projects #1 and #5 are highly severable, with Objective 5 having priority. Objective 5 supports HI-OHS's long term goal of a statewide network of threat assessment teams by making Hawaii's current Level 1 teams more productive and efficient, and expanding the island-wide threat team concept to at least one neighbor island. Objective 1 training may be incorporated into the state training program under the Homeland Security training program and/or incorporated in island threat team training and referring community members to threat teams.

##### **Budget**

Personnel: HI-OHS hired a program manager to develop threat assessment teams in DOE K-12 schools in September 2019. Soon it became clear that an all-threats prevention and mitigation strategy must expand threat assessment across subject matter and across the islands. Job duties grew to include outreach and training to a vast array of public and private organizations; legislative drafting, legal research and writing, event planning, public speaking, trend analysis; support for HSFC threat-assessment related activities such as major event threat assessment, executive briefs, individual threat incident assessment, social media threat assessment, missing child cases, and other HSFC activities; and overall program development. Moving forward HI-OHS will use the program manager position to oversee the statewide threat assessment team building effort. HI-OHS will hire one (1) FTE planner to assist with continuing the development of the TTO Level 1 teams, expanding the island threat team concept to Maui, facilitating violent extremism training, and provide better coverage of all the aforementioned threat assessment related duties that have grown exponentially.

HI-OHS will conduct violent extremism training, island threat team building, threat team workshops and tabletop exercises, and individualized assistance to Level 1 teams using a mix of consultants and HI-OHS planners. Select Level 1 threat team members, consultation group members, and HI-OHS staff may attend mainland training that will help them improve their organization’s internal threat team in collaboration with HI-OHS.

TARGETED VIOLENCE AND TERRORISM PREVENTION GRANT FUNDING		
BUDGET CATEGORY	FEDERAL SHARE PROJECT 1	FEDERAL SHARE PROJECT 5
PERSONNEL	37,500.00	112,500.00
FRINGE	23,255.00	70,965.00
TRAVEL	15,588.00	53,304.00
EQUIPMENT	0.00	0.00
SUPPLIES	300.00	5,900.00
CONTRACTS	85,284.00	58,690.00
OTHER COSTS	270.00	810.00
INDIRECT COSTS	0.00	0.00
MAINTENANCE AND ADMINISTRATION	0.00	0.00
<b>TOTAL</b>	<b>\$162,197.00</b>	<b>\$302,169.00</b>
<b>Total Combined Funding Request \$464,366.00</b>		



DETAILED BUDGET WORKSHEET

Community Awareness Training	Trainings at Maui, Hawaii and Kauai Counties				\$ 4,218.00	
	<b>Description</b>	<b>Cost</b>	<b>Trainings</b>	<b>Participants</b>	<b>Total</b>	
	<i>RT</i>	\$ 300.00	6	2	\$ 3,600.00	
	<i>Transportation</i>	\$ 63.00	6	2	\$ 378.00	
	<i>Per Diem</i>	\$ 20.00	6	2	\$ 240.00	
<b>SUBTOTAL</b>				<b>\$ 4,218.00</b>		
Professional Development Digital Training Train the Trainer Program	Travel support for liaisons to accompany consultant to trainings at Maui, Hawaii, Kauai and Oahu Counties. No costs associated with trainings on Oahu.				\$ 7,152.00	
	<b>Description</b>	<b>Cost</b>	<b>Trainings</b>	<b>Participants</b>	<b>Days</b>	<b>Total</b>
	<i>RT</i>	\$300.00	12	1	2	\$ 3,600.00
	<i>Transportation</i>	\$63.00	12	1	2	\$ 1,512.00
	<i>Per Diem</i>	\$85.00	12	1	2	\$ 2,040.00
<i>Lodging</i>	\$225.00	12	1	2	\$ 5,400.00	
<b>SUBTOTAL</b>					<b>\$ 7,152.00</b>	
<p>Training with the four counties will include County Leaders, Emergency Management, Law Enforcement, State Agencies (Health, Education, Public Safety, etc.), Community Leaders, Private Sector, etc.</p> <p>Trainer will follow State Procurement for selection of trainers – the Hawaii Fusion Center, Office of Homeland Security and our counties have representatives to select from. Also, identifying outside SME to support training and professional development.</p> <p>Professional Development Training will include but not limited to: Combatting Violent Extremism, Social Media, School Assessment/Behavioral Patterns, and establish Train the Trainer Program and Digital Terrorism Program.</p>						
				<b>Total Travel</b>	<b>\$15,588.00</b>	
<b>D. Equipment</b>						
<b>Purpose/Location</b>	<b>Item Computation</b>				<b>Cost</b>	
Equipment is not authorized					\$ 0.00	
<b>Total Equipment</b>					<b>\$ 0.00</b>	

DETAILED BUDGET WORKSHEET

E. Supplies						
Purpose/Location	Item Computation					Cost
Admin Supplies	Admin office supplies for 2 years to support Project Manager					\$ 300.00
	<b>Description</b>	<b>Cost</b>	<b>Months</b>	<b>Years</b>	<b>Total</b>	
	<i>Monthly Supplies</i>	\$ 50.00	12	2	<b>\$ 1,200.00</b>	
	X .25 = \$300.00					
Administrative support for staff with cost distributed between the two projects, 25/75.						
<b>Total Supplies</b>						<b>\$ 300.00</b>
F. Contracts						
Purpose	Item/Computation					Cost
Consultants to support Law Enforcement Awareness Training & Community Awareness Training	MOU will address airfare, transportation, per diem, lodging, etc. Trainings to support 8 deliveries at Maui, Hawaii, Kauai and Oahu (no cost for travel for Oahu training).					\$ 17,712.00
	<b>Description</b>	<b>Cost</b>	<b>Trainings</b>	<b>Participants</b>	<b>Days</b>	<b>Total</b>
	<i>RT</i>	\$ 800.00	6	2	2	\$ 9,600.00
	<i>Transportation</i>	\$ 63.00	6	2	2	\$ 1,512.00
	<i>Per Diem</i>	\$ 50.00	6	2	2	\$ 1,200.00
	<i>Lodging</i>	\$ 225.00	6	2	2	\$ 5,400.00
	<b>SUBTOTAL</b>					<b>\$ 17,712.00</b>
Consultants to provide Combatting Violent Extremism Training	MOU will address airfare, transportation, per diem, lodging, etc. Trainings to support 8 deliveries at Maui, Hawaii, Kauai and Oahu (no cost for travel associated with Oahu).					\$ 17,712.00
	<b>Description</b>	<b>Cost</b>	<b>Trainings</b>	<b>Participants</b>	<b>Days</b>	<b>Total</b>
	<i>RT</i>	\$ 800.00	6	2	2	\$ 9,600.00
	<i>Transportation</i>	\$ 63.00	6	2	2	\$ 1,512.00
	<i>Per Diem</i>	\$ 50.00	6	2	2	\$ 1,200.00
	<i>Lodging</i>	\$ 225.00	6	2	2	\$ 5,400.00
	<b>SUBTOTAL</b>					<b>\$ 17,712.00</b>

DETAILED BUDGET WORKSHEET

Train the Trainer Program	MOU will address airfare, transportation, per diem, lodging, etc. Trainings to support 8 deliveries at Maui, Hawaii, Kauai and Oahu (no cost for travel associated with Oahu).	\$ 18,660.00																																				
	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Description</th> <th style="text-align: right;">Cost</th> <th style="text-align: center;">Trainings</th> <th style="text-align: center;">Participants</th> <th style="text-align: center;">Days</th> <th style="text-align: right;">Total</th> </tr> </thead> <tbody> <tr> <td><i>RT</i></td> <td style="text-align: right;">\$ 800.00</td> <td style="text-align: center;">4</td> <td style="text-align: center;">2</td> <td style="text-align: center;">5</td> <td style="text-align: right;">\$ 6,400.00</td> </tr> <tr> <td><i>Transportation</i></td> <td style="text-align: right;">\$ 63.00</td> <td style="text-align: center;">4</td> <td style="text-align: center;">2</td> <td style="text-align: center;">5</td> <td style="text-align: right;">\$ 1,260.00</td> </tr> <tr> <td><i>Per Diem</i></td> <td style="text-align: right;">\$ 50.00</td> <td style="text-align: center;">4</td> <td style="text-align: center;">2</td> <td style="text-align: center;">5</td> <td style="text-align: right;">\$ 2,000.00</td> </tr> <tr> <td><i>Lodging</i></td> <td style="text-align: right;">\$ 225.00</td> <td style="text-align: center;">4</td> <td style="text-align: center;">2</td> <td style="text-align: center;">5</td> <td style="text-align: right;">\$ 9,000.00</td> </tr> <tr> <td colspan="5" style="text-align: right;"><b>SUBTOTAL</b></td> <td style="text-align: right;"><b>\$ 18,660.00</b></td> </tr> </tbody> </table>	Description	Cost	Trainings	Participants	Days	Total	<i>RT</i>	\$ 800.00	4	2	5	\$ 6,400.00	<i>Transportation</i>	\$ 63.00	4	2	5	\$ 1,260.00	<i>Per Diem</i>	\$ 50.00	4	2	5	\$ 2,000.00	<i>Lodging</i>	\$ 225.00	4	2	5	\$ 9,000.00	<b>SUBTOTAL</b>					<b>\$ 18,660.00</b>	
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<b>SUBTOTAL</b>					<b>\$ 18,660.00</b>																																	
Consultants' Fee	The contract fee is based on a daily rate of \$1,300.00 (\$650.00 per trainer) for each training in addition to the expenses to Oahu and/or neighbor islands. We will offer travel (identified under the travel) for representatives from each county. 16 total trainings.	\$ 31,200.00																																				
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For the professional consultants' training, a MOU will be developed for training contract consultants with identified experts across the country.																																						
Developing a train, the training program for trainings per county over the two years. The consultant would conduct the training over two-week periods; thus, four weeks would be required for travel and training.																																						
<b>Total Contract</b>		<b>\$ 85,284.00</b>																																				
<b>G. Other Costs</b>																																						
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Cell Phone	Program support for 2 years  <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Description</th> <th style="text-align: right;">Cost</th> <th style="text-align: center;">Months</th> <th style="text-align: center;">Years</th> <th style="text-align: right;">Total</th> </tr> </thead> <tbody> <tr> <td><i>Monthly Supplies</i></td> <td style="text-align: right;">\$ 45.00</td> <td style="text-align: center;">12</td> <td style="text-align: center;">2</td> <td style="text-align: right;"><b>\$ 1,080.00</b></td> </tr> </tbody> </table> x.25 = \$270.00	Description	Cost	Months	Years	Total	<i>Monthly Supplies</i>	\$ 45.00	12	2	<b>\$ 1,080.00</b>	\$ 270.00																										
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DETAILED BUDGET WORKSHEET

Cost for cell phone for staff; cost divided between two projects, 25/75 percent.		
<b>Total Costs</b>		<b>\$ 270.00</b>
<b>H. Indirect Costs</b>		
<b>Name and Position</b>	<b>Computation</b>	<b>Costs</b>
The State Department of Defense does not have an indirect rate		\$ 0.00
<b>I. Management and Administration</b>		
<b>Name and Position</b>	<b>Computation</b>	<b>Costs</b>
None		\$ 0.00

BUDGET CATEGORY	FEDERAL SHARE OBJECTIVE 1
PERSONNEL	\$ 37,500.00
FRINGE	\$ 23,255.00
TRAVEL	\$ 15,588.00
EQUIPMENT	\$ 0.00
SUPPLIES	\$ 300.00
CONTRACTS	\$ 85,284.00
OTHER COSTS	\$ 270.00
INDIRECT COSTS	\$ 0.00
MAINTENANCE AND ADMINISTRATION	\$ 0.00
<b>TOTAL</b>	<b>\$ 162,197.00</b>