
CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Statement for Loan Guarantees and Loan Insurance

The undersigned states, to the best of his or her knowledge and belief, that:

If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. Submission of this statement is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required statement shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

* APPLICANT'S ORGANIZATION	
<input style="width: 100%;" type="text" value="City of Philadelphia - Police"/>	
* PRINTED NAME AND TITLE OF AUTHORIZED REPRESENTATIVE	
Prefix: <input style="width: 100px;" type="text"/>	* First Name: <input style="width: 200px;" type="text" value="Brian"/> Middle Name: <input style="width: 150px;" type="text"/>
* Last Name: <input style="width: 300px;" type="text" value="Abernathy"/>	Suffix: <input style="width: 100px;" type="text"/>
* Title: <input style="width: 250px;" type="text" value="Managing Director"/>	
* SIGNATURE: <input style="width: 300px;" type="text" value="Catharine O Fan"/>	* DATE: <input style="width: 150px;" type="text" value="06/12/2020"/>

Application for Federal Assistance SF-424

* 1. Type of Submission: <input type="checkbox"/> Preapplication <input checked="" type="checkbox"/> Application <input type="checkbox"/> Changed/Corrected Application	* 2. Type of Application: <input checked="" type="checkbox"/> New <input type="checkbox"/> Continuation <input type="checkbox"/> Revision	* If Revision, select appropriate letter(s): <input type="text"/> * Other (Specify): <input type="text"/>
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* 3. Date Received: <input type="text" value="06/12/2020"/>	4. Applicant Identifier: <input type="text"/>
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5a. Federal Entity Identifier: <input type="text"/>	5b. Federal Award Identifier: <input type="text"/>
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State Use Only:

6. Date Received by State: <input type="text"/>	7. State Application Identifier: <input type="text"/>
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8. APPLICANT INFORMATION:

* a. Legal Name:

* b. Employer/Taxpayer Identification Number (EIN/TIN): <input type="text" value="(b)(6)"/>	* c. Organizational DUNS: <input type="text" value="6174222580000"/>
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d. Address:

* Street1:	<input type="text" value="1401 John F. Kennedy Boulevard"/>
Street2:	<input type="text"/>
* City:	<input type="text" value="Philadelphia"/>
County/Parish:	<input type="text"/>
* State:	<input type="text" value="PA: Pennsylvania"/>
Province:	<input type="text"/>
* Country:	<input type="text" value="USA: UNITED STATES"/>
* Zip / Postal Code:	<input type="text" value="19102-1602"/>

e. Organizational Unit:

Department Name: <input type="text"/>	Division Name: <input type="text"/>
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f. Name and contact information of person to be contacted on matters involving this application:

Prefix: <input type="text"/>	* First Name: <input type="text" value="Stephen"/>
Middle Name: <input type="text"/>	
* Last Name: <input type="text" value="Murianka"/>	
Suffix: <input type="text"/>	

Title:

Organizational Affiliation:

* Telephone Number: <input type="text" value="(b)(6)"/>	Fax Number: <input type="text"/>
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* Email: <input type="text" value="(b)(6)"/>	<input type="text"/>
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Application for Federal Assistance SF-424

*** 9. Type of Applicant 1: Select Applicant Type:**

C: City or Township Government

Type of Applicant 2: Select Applicant Type:

Type of Applicant 3: Select Applicant Type:

* Other (specify):

*** 10. Name of Federal Agency:**

Department of Homeland Security - FEMA

11. Catalog of Federal Domestic Assistance Number:

97.132

CFDA Title:

Financial Assistance for Targeted Violence and Terrorism Prevention

*** 12. Funding Opportunity Number:**

DHS-20-TTP-132-00-01

* Title:

Fiscal Year (FY) 2020 Targeted Violence and Terrorism Prevention (TVTP) Program

13. Competition Identification Number:

Title:

14. Areas Affected by Project (Cities, Counties, States, etc.):

Add Attachment

Delete Attachment

View Attachment

*** 15. Descriptive Title of Applicant's Project:**

City of Philadelphia - Police Targeted Violence and Terrorism Program

Attach supporting documents as specified in agency instructions.

Add Attachments

Delete Attachments

View Attachments

Application for Federal Assistance SF-424

16. Congressional Districts Of:

* a. Applicant

* b. Program/Project

Attach an additional list of Program/Project Congressional Districts if needed.

Add Attachment

Delete Attachment

View Attachment

17. Proposed Project:

* a. Start Date:

* b. End Date:

18. Estimated Funding (\$):

* a. Federal	<input type="text" value="284,600.00"/>
* b. Applicant	<input type="text" value="0.00"/>
* c. State	<input type="text" value="0.00"/>
* d. Local	<input type="text" value="0.00"/>
* e. Other	<input type="text" value="0.00"/>
* f. Program Income	<input type="text" value="0.00"/>
* g. TOTAL	<input type="text" value="284,600.00"/>

*** 19. Is Application Subject to Review By State Under Executive Order 12372 Process?**

a. This application was made available to the State under the Executive Order 12372 Process for review on

b. Program is subject to E.O. 12372 but has not been selected by the State for review.

c. Program is not covered by E.O. 12372.

*** 20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.)**

Yes No

If "Yes", provide explanation and attach

Add Attachment

Delete Attachment

View Attachment

21. *By signing this application, I certify (1) to the statements contained in the list of certifications and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)**

** I AGREE

** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

Authorized Representative:

Prefix: * First Name:

Middle Name:

* Last Name:

Suffix:

* Title:

* Telephone Number: Fax Number:

* Email:

* Signature of Authorized Representative: * Date Signed:

Philadelphia Police Department, Intelligence Bureau

Philadelphia, Pennsylvania

Application Track: Replication: Training and Awareness Raising

Funding Amount: \$43,300

Abstract:

The Philadelphia Police Department Intelligence Bureau/Delaware Valley Intelligence Center (DVIC) has an established Fusion Liaison Officer program that promotes the collection of suspicious activity reporting and other criminal activity through a combination of basic and specialized training classes and outreach. Currently, the FLO program has approximately 150 FLOs, which comprises every patrol district, detective division and special unit within the PPD and regional law enforcement agencies as well as private sector personnel from the Philadelphia metropolitan area. The PPD officers and private sector personnel are our force multiplier in the collection of information related to targeted violence and terrorism. The Intelligence Bureau wants to expand this program. Specifically, the content of the current training will be expanded to include a focus on violent extremism indicators as well as the behavioral indicators of targeted violence. The expansion of the program would also include significantly increasing the number of trainings, specifically outreach to all personnel in the PPD patrol districts. These program enhancements should increase awareness of the targeted violence and terrorism indicators and result in increased reporting and prevention of this type of violence in the Philadelphia.

1. Needs Assessment

The Philadelphia Police Department Intelligence Bureau/Delaware Valley Intelligence Center (DVIC) has an established Fusion Liaison Officer program that promotes the collection of suspicious activity reporting and other criminal activity through a combination of basic and specialized training classes and outreach. The program also provides Privacy Civil Rights and Liberties training. Currently, the FLO program has approximately 150 FLOs, which comprises every patrol district, detective division and special unit within the PPD and regional law enforcement agencies as well as private sector personnel from the Philadelphia metropolitan area. The Intelligence Bureau wants to expand this program, which will require additional resources for training, outreach, and training materials. Specifically, the PPD officers are our force multiplier in the collection of information related to targeted violence and terrorism on the streets. During the period of performance, the training content would be expanded to include a focus on violent extremism indicators with specific local examples as well as the behavioral indicators of targeted violence. Second, the number of training would be expanded with a specific focus on outreach to all personnel in the patrol districts (approximately 4,500 personnel). This will require additional resources to employ the use of Intelligence Bureau personnel for additional hours to support training on all three shifts. Providing training and outreach to all the patrol officers should increase awareness of the targeted violence and terrorism indicators and result in increased reporting to the Intelligence Bureau. The increased outreach should fill the gap of having limited personnel trained within the PPD with the goal of providing training to the over four thousand PPD patrol officers and supervisors.

2. Program Design

Problem Statement: The PPD Intelligence Bureau would like to increase the collection of information and intelligence related to targeted violence and terrorism through the expansion of PPD Intelligence Bureau/DVIC Fusion Liaison Officer Program. The collection and analysis of this intelligence will increase the safety of the Philadelphia metropolitan area.

Currently, the Fusion Liaison Officer program has trained several local and regional law enforcement and private sector personnel with a focus on terrorism prevention. The program requires enhanced curriculum to include indicators of targeted violence, additional training classes and a significant increase in outreach. In order to bring the program to the next level, the Intelligence Bureau requires funding to support the purchase of training materials and additional work hours needed for our FLO coordinators to provide training/outreach on all shifts to reach the maximum number of officers. The key to the increased collection and reporting of potential acts of violence is training many officers. Through community policing, the officers will reach out to

community leaders, faith-based leaders, and others within their area of responsibility to build relationships to further increase the reporting of potential threats of violence.

Program goals and objectives:

Goals: The goal of the program is to train Philadelphia regional law enforcement and private sector personnel on the indicators of targeted violence and terrorism. Specifically, provide training and outreach to the majority of PPD patrol personnel on the indicators of targeted violence and terrorism as well as specific issues related to these topics in Philadelphia. The enhanced topics and increased training should result in increased reporting of information related to potential threats of violence to the PPD Intelligence Bureau and therefore, result in prevention such acts within the region.

Objectives:

- 1- The program will perform ten training classes to include PPD and regional law enforcement. This will train approximately 250 fusion liaison officers.
- 2- The program will conduct 130 outreaches to the Philadelphia Police Department patrol operations.
- 3- The program will conduct five training classes to the private sector. This will train approximately 125 private sector partners.
- 4- Provide pre- and post- training surveys to determine effectiveness of training in terms of knowledge gained about indicators of targeted violence and terrorism.

Logic Model

Theory of Change: The changes described in the logic model are expected to occur because based on previous experience with the existing program, performing outreach, networking with the officers and following up with them on a regular basis has resulted in an increase in reporting of information related to potential terrorism incidents. Based on the proposed program changes to include additional indicators of targeted violence and terrorism and to significantly increase the training classes and outreach, the reporting of potential violence to the Intelligence Bureau should increase and thereby result in the prevention of violence in the Philadelphia Metropolitan Regions.

PROGRAM: Targeted violence and terrorism training and awareness raising

GOAL: Prevent acts of targeted violence and terrorism by increasing the awareness of indicators of violent extremism through training and outreach.

INPUTS		OUTPUTS/ACTIVITIES		OUTCOMES	
What we invest	What we do	Who we reach	Short-Term Results	Long-Term Results	
Staff	Conduct Training Workshops	Class Participants	Increased awareness of indicators of targeted violence and terrorism	Prevention of violent extremism acts due to increased collection and reporting of potential acts of violence	
Partners	Conduct Outreach	Law enforcement personnel	Increased collection of information of potential violent extremism	Community exhibits increased reporting of tip/leads for potential violent extremism	
Training Materials	Network	Private Sector personnel	Increased awareness of reporting procedures for indicators of violent extremism		
Funding	Develop class with updated indicators of targeted violence and terrorism	Community			
ASSUMPTIONS			CONTEXTUAL FACTORS		
Training and Outreach will increase the awareness of the indicators of Targeted Violence and Terrorism			New concepts introduced into daily policing routine		
Increased awareness of the indicators will result in increased reporting of potential acts of violence, resulting in increased prevention of targeted violence and terrorism			Local and National events that affect violent extremists to mobilize to violence		

3. Organization and Key Personnel

The PPD Intelligence Bureau consists of multiple units that support the collection, analysis, and dissemination of intelligence for the PPD as well as all our regional, state, and federal partners. The units are the Real-Time Crime Center (RTCC), Criminal Intelligence Unit, Delaware Valley Intelligence Center and Analysis and Investigations. The RTCC serves as the regional watch center and operates 24/7 to receive all tips/leads for the Philadelphia region as well support request for information from regional law enforcement partners. The Delaware Valley Intelligence Center serves as the regional fusion center for the Philadelphia metropolitan area. The DVIC supports DHS programs to include SAR and TSC in addition to supporting local and nationwide requests for information, providing information sharing and producing analytic products related to local terrorism and criminal trends. Analysis and Investigations provides our intelligence and crime analysis component, focused on violent criminal activity in Philadelphia. The Criminal Intelligence Unit serves as our collection platform for human and open source intelligence. The benefit of this structure is the ability of these units to coordinate and collaborate daily in support of the Intelligence mission. The DVIC facility also houses our Homeland Security Bureau/Counter Terror Operations Unit, which allows us to immediately coordinate any information to the homeland security detectives for investigation.

The key personnel for this program are:

Daniel MacDonald, Chief Inspector Intelligence Bureau. Responsible for the management of the Intelligence Bureau which includes all the units and programs.

Tara Garvey, Ph.D., Deputy Director Intelligence Bureau. Responsible for the management of the Fusion Liaison Officer program.

Anthony Jackson, Police Officer, Criminal Intelligence Unit. Responsible for the collection of raw intelligence, outreach to the PPD district personnel and collaboration with the FBI on HVEs.

Intelligence Bureau personnel trained as FLO coordinators will provide training/outreach. In support of this program, additional police officers will be assigned to conduct outreach to PPD district patrol operations. This will allow for the increased outreach identified previously.

4. Sustainability

The TVTP grant funding will allow the PPD Intelligence Bureau to expand the Fusion Liaison Program. The PPD Intelligence Bureau will maintain the training classes and outreach established through this grant program. The capabilities developed through this

grant will be sustained by the Philadelphia Police Department through personnel allocation and overtime.

5. Budget Detail and Narrative

The total budget to support expansion of the PPD Intelligence Bureau/DVIC Fusion Liaison Officer program is \$43,300. Most of the funding is to support Intelligence Bureau personnel providing training to all shifts on the indicators of targeted violence and terrorism. This training will reach to approximately 4,500 patrol personnel. The production of a training brochures to support the training will cost \$4,500.

Budget Category	Federal Request
Personnel – Training/Outreach Overtime	\$38,800
Fringe Benefits	\$0
Travel	\$0
Supplies – Training/Outreach Materials	\$4,500
Contractual	\$0
Other	\$0
<i>Total Direct Costs</i>	\$43,300
Indirect Costs	\$0
TOTAL PROJECT COSTS	\$43,300

Philadelphia Police Department, Intelligence Bureau

Philadelphia, Pennsylvania

Application Track: Innovation - Preventing Domestic Terrorism

Funding Amount: \$241,300

Abstract:

The Philadelphia Police Department Intelligence Bureau Center has seen a significant increase in violent acts of domestic terrorism within the last several years. In response, the Intelligence Bureau has developed a section dedicated to focusing on domestic terrorist groups. These groups in Philadelphia include extremist groups at both the right and left side of the political spectrum as well as those motivated by entirely other agendas. The section remains vigilant to thwart the criminal efforts of these groups. The Intelligence Bureau is currently structured to handle collection of various types of intelligence and produce actionable intelligence. The key gaps in the program are awareness of the issues associated with domestic terrorism amongst our patrol operations, which is a force multiplier for intelligence collection as well as technology that can increase the reporting of tips/leads from the community and analytic platforms to produce a higher quantity and quality of actionable intelligence. Building these components into the domestic terrorism section will develop a program that can meet the goal of prevention of domestic terrorism.

1. Needs Assessment

The Philadelphia Police Department Intelligence Bureau Center has seen a significant increase in violent acts of domestic terrorism within the last several years. In response, the Intelligence Bureau has a section dedicated to focusing on domestic terrorist groups. These groups in Philadelphia include extremist groups at both the right and left side of the political spectrum as well as those motivated by entirely other agendas. The section investigates both violence and serious property crimes that these groups leave in their wake in furtherance of their ideological goals. These goals vary considerably from hinderance of gentrification, to a failure to recognize government, to hate, but regardless of their ideology, the use of violence to achieve their goals defines their activity as terrorism. The section remains vigilant to thwart the criminal efforts of these groups, from the Proud Boys to the Sovereign Citizens to the anarchists and those in between the extremes.

Currently, the program relies on human source reporting as well as open source searching. Resource limitations have prevented the program from reaching its full potential. The current program requires a training/outreach component to provide awareness of the domestic terrorism groups and the associated tactics, techniques and procedures (TTPs) to patrol operations (approximately 4,500 patrol personnel) as well as the use of cutting edge technology to bring together the tips/leads, intelligence collection and analytic components of the program. The technology would directly support the work of the Domestic Terrorism section, but the effect would have a broader target audience in that the intelligence would be shared with patrol operations, Counter Terror Operation Unit detectives, FBI JTTF task force officers and analysts as well as the analytic products often have a regional distribution.

2. Program Design

Problem Statement: The PPD Intelligence Bureau adapted its operations to focus on domestic terrorist groups in Philadelphia as their propensity for violence has emerged in recent years. The organizational structure of the PPD Intelligence Bureau allows for it to fully utilize the intelligence cycle to develop a high performing domestic terrorism program.

The framework for a comprehensive program exists. Specifically, the Intelligence Bureau has developed domestic terrorism intelligence requirements, collects various types of intelligence from human sources, open source and technical data, collates and stores the collected intelligence as Intelligence and Information Reports (IIRs) in the Intelligence Bureau's records management system, produces finished intelligence products and disseminates the actionable intelligence to operations personnel. Another

component of the domestic terrorism section is a strong collaboration with the PPD Counter Terrorism Unit as well as with the FBI JTTF task force officers and analysts.

In order to bring the program to the next level to meet the long term goal of prevention of terrorism, the program requires PPD patrol operations to have a widespread awareness of the tactics, techniques and procedures (TTPs) of the extremist groups. This can be accomplished by increasing training/outreach about domestic terrorism groups to PPD patrol operations using the Intelligence Bureau/DVIC Fusion Liaison Officer program. A significant increase in training/outreach to inform all patrol personnel should result in reporting of incidents to the Intelligence Bureau.

Technology platforms are the other key component to allow this program to meet our goals. The Tip411 platform will allow us not only to receive information from texts and social media apps to include pictures and video from the community, but will also allow us to directly message domestic terrorism issues to specific community leaders in areas of concern, resulting in increased reporting. Technology that will increase our data analytics capabilities is the final element to develop a program that will support the goal of violence prevention. Currently, our collection encompasses human source intelligence by our CIU collection and debriefing teams, open source searching, digital media evidence and tips/lead data. Technology such as Cell Hawk Analytics and PenLink will allow us to analyze phone call details records as well as digital media evidence collected through digital forensics exploitation and IP warrants. These two platforms alone would greatly enhance our ability to identify connections between people, places, and things in support of the domestic terrorism program.

Program goals and objectives:

Goals: The goal of this program would be to prevent violence associated with the entire spectrum of domestic terrorist groups within Philadelphia. This prevention would be accomplished through integration of additional key components to the domestic terrorism section's operations, resulting in increased intelligence collection and analysis. First, performing significant amounts of outreach to the PPD patrol operations focused on the TTPs of the specific domestic terrorist groups operating in Philadelphia will result in increased reporting of incidents. Second, incorporating technology that allows for increased collection and analytic capabilities. Third, as the intelligence collection types and quantity increases as well as the ability to analyze various types of data with improved technologies, solid actionable intelligence can be generated to thwart these groups.

Objectives:

- 1- Perform 130 outreach to Philadelphia Police Department patrol operations utilizing the Fusion Liaison Officer Program Coordinators. The focus of the outreach will be domestic terrorism TTPs for Philadelphia groups.
- 2- Provide pre- and post- training surveys to determine effectiveness of outreach in terms of knowledge gained about the domestic terrorism TTPs for Philadelphia groups.
- 3- Produce analytic products that provide awareness to potentially violent activities as well as describe the TTPs for the domestic terrorist groups in Philadelphia. A minimum of 20 products per year will be produced.
- 4- Increase the production of Intelligence and Information Reports (IIRs) by 25% by the end of the period of performance.
- 5- Increase the receipt of tips and leads on domestic terrorism by 25% by the end of the period of performance.
- 6- Utilize analytic technology to include Tip411, Cell Hawk Analytics and PenLink to gather information and analyze the information to produce actionable intelligence. Disseminate this intelligence to patrol operations, Counter Terror Operations Unit, and the FBI. Increase support to investigations by 25% by the end of the period of performance.

Logic Model

Theory of Change: The changes described in the logic model are expected to occur based on previous experience within the Intelligence Bureau, utilizing the full capacity of the intelligence cycle results in prevention of violent crime. Combine this with the proposed technology additions and outreach, the results should be to increase our ability to prevent acts of violence and vandalism by domestic terrorist groups within Philadelphia.

PROGRAM: Domestic Terrorism Violence Prevention

GOAL: Prevent mobilization to violence by domestic terrorist groups in Philadelphia.

INPUTS		OUTPUTS/ACTIVITIES		OUTCOMES	
What we invest	What we do	Who we reach	Short-Term Results	Long-Term Results	
Staff	Collect intelligence on Domestic Terrorists	Local, State and Federal Partners	Increased awareness of indicators of targeted violence and terrorism	Prevention of domestic terrorism acts due to increased collection and reporting of potential acts of violence	
Partners	Produce analytic products	Law enforcement personnel	Increased collection of information of potential violence by Domestic Terrorist groups	Community exhibits increased reporting of tip/leads for potential violent extremism by Domestic Terrorist groups	
Training Materials	Collaboration with Partners (i.e. FBI JTTF)	Community	Increased awareness of reporting procedures for TTPs of violent extremism specifically for the Domestic Terrorism groups	Enhanced analytic capabilities allow us to generate increased quantity and quality intelligence of each of the groups	
Technology	Conduct Training and Outreach				
Funding					
ASSUMPTIONS			CONTEXTUAL FACTORS		
Training and outreach will increase the awareness of the indicators and characteristics of Domestic Terrorist groups			New concepts introduced into daily policing routine		
The technical tools will provide an enhanced analytic capability that will allow us to better generate intelligence on the Domestic Terrorist groups to prevent any potential violence or vandalism			Local and National events that affect Domestic Terrorists to mobilize to violence		

3. Organization and Key Personnel

The PPD Intelligence Bureau consists of multiple units that support the collection, analysis, and dissemination of intelligence for the PPD as well as all our regional, state, and federal partners. The units are the Real-Time Crime Center (RTCC), Criminal Intelligence Unit, Delaware Valley Intelligence Center and Analysis and Investigations. The RTCC serves as the regional watch center and operates 24/7 to receive all tips/leads for the Philadelphia Metropolitan regions as well support request for information from regional law enforcement partners. The Delaware Valley Intelligence Center serves as the regional fusion center for the Philadelphia Metropolitan Area. The DVIC supports DHS programs to include SAR and TSC in addition to supporting local and nationwide requests for information, providing information sharing and producing analytic products related to local terrorism and criminal trends. Analysis and Investigations provides our intelligence and crime analysis component, focused on violent criminal activity in Philadelphia. The Criminal Intelligence Unit serves as our collection platform for human source and open source intelligence. The benefit of this structure is the ability of these units to coordinate and collaborate daily in support of the Intelligence mission. The DVIC facility also houses our Homeland Security Bureau/Counter Terror Operations Unit, which allows us to immediately coordinate any information to the homeland security detectives for investigation.

The key personnel for this program are:

Daniel MacDonald, Chief Inspector Intelligence Bureau. Responsible for the management of the Intelligence Bureau which includes all the units and programs.

Tara Garvey, Ph.D., Deputy Director Intelligence Bureau. Responsible for the management of the Fusion Liaison Officer program.

Michael McCarrick, Inspector Intelligence Bureau/Director DVIC. Responsible for the management of the Units responsible for the collection and analysis of domestic terrorism information and intelligence.

Robert Heinzerth, Captain Criminal Intelligence Unit. Management of the Unit responsible for the collection of domestic terrorism information and intelligence.

John McDonald, Lieutenant Criminal Intelligence Unit. Management of the section responsible for the collection of domestic terrorism information and intelligence.

James Muller, Lieutenant Criminal Intelligence Unit, Collection Manager. Responsible for managing the collection of all intelligence for the Intelligence Bureau and determining gaps in our collection.

Heaven Henwood, Law Enforcement Analyst Supervisor, Delaware Valley Intelligence Center Unit. Responsible for the product of analytic products based on the collection of information from the domestic terrorism section.

Police Officers, Criminal Intelligence Unit. The CIU officers provide the collection of human source and open source intelligence on the domestic terrorism groups. These officers will also aid in the integration of the new technology. Specific officer will be identified as part of this effort upon receipt of award.

Intelligence Bureau personnel trained as FLO coordinators will provide the outreach. In support of this program, additional police officers will be assigned to conduct outreach to PPD district patrol operations on the TTPS for domestic terrorist groups. This will support the increased outreach identified in this proposal.

4. Sustainability

The capabilities of the funded through this grant program will be integrated into the Intelligence Bureau's standard operating procedures and will be sustained by the Philadelphia Police Department operating budget.

5. Budget Detail and Narrative

The total budget to develop necessary capabilities for the PPD Intelligence Bureau Domestic Terrorism Program is \$241,300 with \$43,300 for training and \$198,000 for technology platforms to increase our collection and analytic capabilities.

The budget for outreach encompasses funding to support training on all 3 shifts as well as the purchase of brochures. The budget for technology platforms will allow us to increase our ability to receive tips/leads as well as communicate with the community and provide analytic capabilities as it relates to information collected through electronic means.

Tip411 is a tips/leads platform that allows us to receive tips to include pictures and video from social media applications as well as texts and provides for the ability to have 2-way communication. In addition, the platform provides the ability to reach the community with specific messaging relevant to their area of the city. The funding will provide for 2 years of service.

PenLink provides for the analysis of data obtained through digital forensic exploitation and IP warrants allowing the analyst to make connections between people, places, and

things. The platform will support open source collectors, human source collectors and analysts to develop better actionable intelligence. The funding will provide for 10 licenses.

Cell Hawk Analytics provides for the analysis of phone records. This funding will support 10 licenses for 2 years.

Budget Category	Federal Request
Personnel – Outreach/Investigative Support Overtime	\$38,800
Fringe Benefits	\$0
Travel	\$0
Supplies – Training Brochure	\$4,500
Contractual	
Tip411	\$60,000
Cell Hawk Analytics	\$20,000
PenLink	\$120,000
Other	\$0
<i>Total Direct Costs</i>	\$241,300
Indirect Costs	\$0
TOTAL PROJECT COSTS	\$241,300

Philadelphia Police Department, Intelligence Bureau

Philadelphia, Pennsylvania

Application Track: Replication: Training and Awareness Raising

Funding Amount: \$43,300

Abstract:

The Philadelphia Police Department Intelligence Bureau/Delaware Valley Intelligence Center (DVIC) has an established Fusion Liaison Officer program that promotes the collection of suspicious activity reporting and other criminal activity through a combination of basic and specialized training classes and outreach. Currently, the FLO program has approximately 150 FLOs, which comprises every patrol district, detective division and special unit within the PPD and regional law enforcement agencies as well as private sector personnel from the Philadelphia metropolitan area. The PPD officers and private sector personnel are our force multiplier in the collection of information related to targeted violence and terrorism. The Intelligence Bureau wants to expand this program. Specifically, the content of the current training will be expanded to include a focus on violent extremism indicators as well as the behavioral indicators of targeted violence. The expansion of the program would also include significantly increasing the number of trainings, specifically outreach to all personnel in the PPD patrol districts. These program enhancements should increase awareness of the targeted violence and terrorism indicators and result in increased reporting and prevention of this type of violence in the Philadelphia.

1. Needs Assessment

The Philadelphia Police Department Intelligence Bureau/Delaware Valley Intelligence Center (DVIC) has an established Fusion Liaison Officer program that promotes the collection of suspicious activity reporting and other criminal activity through a combination of basic and specialized training classes and outreach. The program also provides Privacy Civil Rights and Liberties training. Currently, the FLO program has approximately 150 FLOs, which comprises every patrol district, detective division and special unit within the PPD and regional law enforcement agencies as well as private sector personnel from the Philadelphia metropolitan area. The Intelligence Bureau wants to expand this program, which will require additional resources for training, outreach, and training materials. Specifically, the PPD officers are our force multiplier in the collection of information related to targeted violence and terrorism on the streets. During the period of performance, the training content would be expanded to include a focus on violent extremism indicators with specific local examples as well as the behavioral indicators of targeted violence. Second, the number of training would be expanded with a specific focus on outreach to all personnel in the patrol districts (approximately 4,500 personnel). This will require additional resources to employ the use of Intelligence Bureau personnel for additional hours to support training on all three shifts. Providing training and outreach to all the patrol officers should increase awareness of the targeted violence and terrorism indicators and result in increased reporting to the Intelligence Bureau. The increased outreach should fill the gap of having limited personnel trained within the PPD with the goal of providing training to the over four thousand PPD patrol officers and supervisors.

2. Program Design

Problem Statement: The PPD Intelligence Bureau would like to increase the collection of information and intelligence related to targeted violence and terrorism through the expansion of PPD Intelligence Bureau/DVIC Fusion Liaison Officer Program. The collection and analysis of this intelligence will increase the safety of the Philadelphia metropolitan area.

Currently, the Fusion Liaison Officer program has trained several local and regional law enforcement and private sector personnel with a focus on terrorism prevention. The program requires enhanced curriculum to include indicators of targeted violence, additional training classes and a significant increase in outreach. In order to bring the program to the next level, the Intelligence Bureau requires funding to support the purchase of training materials and additional work hours needed for our FLO coordinators to provide training/outreach on all shifts to reach the maximum number of officers. The key to the increased collection and reporting of potential acts of violence is training many officers. Through community policing, the officers will reach out to

community leaders, faith-based leaders, and others within their area of responsibility to build relationships to further increase the reporting of potential threats of violence.

Program goals and objectives:

Goals: The goal of the program is to train Philadelphia regional law enforcement and private sector personnel on the indicators of targeted violence and terrorism. Specifically, provide training and outreach to the majority of PPD patrol personnel on the indicators of targeted violence and terrorism as well as specific issues related to these topics in Philadelphia. The enhanced topics and increased training should result in increased reporting of information related to potential threats of violence to the PPD Intelligence Bureau and therefore, result in prevention such acts within the region.

Objectives:

- 1- The program will perform ten training classes to include PPD and regional law enforcement. This will train approximately 250 fusion liaison officers.
- 2- The program will conduct 130 outreaches to the Philadelphia Police Department patrol operations.
- 3- The program will conduct five training classes to the private sector. This will train approximately 125 private sector partners.
- 4- Provide pre- and post- training surveys to determine effectiveness of training in terms of knowledge gained about indicators of targeted violence and terrorism.

Logic Model

Theory of Change: The changes described in the logic model are expected to occur because based on previous experience with the existing program, performing outreach, networking with the officers and following up with them on a regular basis has resulted in an increase in reporting of information related to potential terrorism incidents. Based on the proposed program changes to include additional indicators of targeted violence and terrorism and to significantly increase the training classes and outreach, the reporting of potential violence to the Intelligence Bureau should increase and thereby result in the prevention of violence in the Philadelphia Metropolitan Regions.

PROGRAM: Targeted violence and terrorism training and awareness raising

GOAL: Prevent acts of targeted violence and terrorism by increasing the awareness of indicators of violent extremism through training and outreach.

INPUTS		OUTPUTS/ACTIVITIES		OUTCOMES	
What we invest	What we do	Who we reach	Short-Term Results	Long-Term Results	
Staff	Conduct Training Workshops	Class Participants	Increased awareness of indicators of targeted violence and terrorism	Prevention of violent extremism acts due to increased collection and reporting of potential acts of violence	
Partners	Conduct Outreach	Law enforcement personnel	Increased collection of information of potential violent extremism	Community exhibits increased reporting of tip/leads for potential violent extremism	
Training Materials	Network	Private Sector personnel	Increased awareness of reporting procedures for indicators of violent extremism		
Funding	Develop class with updated indicators of targeted violence and terrorism	Community			
ASSUMPTIONS			CONTEXTUAL FACTORS		
Training and Outreach will increase the awareness of the indicators of Targeted Violence and Terrorism			New concepts introduced into daily policing routine		
Increased awareness of the indicators will result in increased reporting of potential acts of violence, resulting in increased prevention of targeted violence and terrorism			Local and National events that affect violent extremists to mobilize to violence		

3. Organization and Key Personnel

The PPD Intelligence Bureau consists of multiple units that support the collection, analysis, and dissemination of intelligence for the PPD as well as all our regional, state, and federal partners. The units are the Real-Time Crime Center (RTCC), Criminal Intelligence Unit, Delaware Valley Intelligence Center and Analysis and Investigations. The RTCC serves as the regional watch center and operates 24/7 to receive all tips/leads for the Philadelphia region as well support request for information from regional law enforcement partners. The Delaware Valley Intelligence Center serves as the regional fusion center for the Philadelphia metropolitan area. The DVIC supports DHS programs to include SAR and TSC in addition to supporting local and nationwide requests for information, providing information sharing and producing analytic products related to local terrorism and criminal trends. Analysis and Investigations provides our intelligence and crime analysis component, focused on violent criminal activity in Philadelphia. The Criminal Intelligence Unit serves as our collection platform for human and open source intelligence. The benefit of this structure is the ability of these units to coordinate and collaborate daily in support of the Intelligence mission. The DVIC facility also houses our Homeland Security Bureau/Counter Terror Operations Unit, which allows us to immediately coordinate any information to the homeland security detectives for investigation.

The key personnel for this program are:

Daniel MacDonald, Chief Inspector Intelligence Bureau. Responsible for the management of the Intelligence Bureau which includes all the units and programs.

Tara Garvey, Ph.D., Deputy Director Intelligence Bureau. Responsible for the management of the Fusion Liaison Officer program.

Anthony Jackson, Police Officer, Criminal Intelligence Unit. Responsible for the collection of raw intelligence, outreach to the PPD district personnel and collaboration with FBI on Domestic Extremists and Homegrown Violent Extremists.

Intelligence Bureau personnel trained as FLO coordinators will provide training/outreach. In support of this program, additional police officers will be assigned to conduct outreach to PPD district patrol operations. This will allow for the increased outreach identified previously.

4. Sustainability

The TVTP grant funding will allow the PPD Intelligence Bureau to expand the Fusion Liaison Program. The PPD Intelligence Bureau will maintain the training classes and outreach established through this grant program. The capabilities developed through this grant will be sustained by the Philadelphia Police Department through personnel allocation and overtime.

5. Budget Detail and Narrative

The total budget to support expansion of the PPD Intelligence Bureau/DVIC Fusion Liaison Officer program is \$43,300. Most of the funding is to support Intelligence Bureau personnel providing training to all shifts on the indicators of targeted violence and terrorism. This training will reach to approximately 4,500 patrol personnel. The production of a training brochures to support the training will cost \$4,500.

Budget Category	Federal Request
Personnel – Training/Outreach Overtime	\$38,800
Fringe Benefits	\$0
Travel	\$0
Supplies – Training/Outreach Materials	\$4,500
Contractual	\$0
Other	\$0
<i>Total Direct Costs</i>	\$43,300
Indirect Costs	\$0
TOTAL PROJECT COSTS	\$43,300

Appendix A

Completed Implementation and Measurement Plan (IMP) Template

OTVTP Implementation & Measurement Plan

You should modify the Implementation & Measurement Plan (IMP) template to the number of outcomes your specific project requires. For *each* outcome in the IMP, create an Implementation Plan table *and* a Measurement Plan table. Please use the definitions provided in the IMP guidance document when crafting your plan. Draft, in the box below, the overarching goal statement for the project. Following completion of the IMP, each grantee is expected to complete the Risk Assessment & Mitigation Plan in Appendix A.

In the Implementation Plan table:

- Type each activity in a separate row; add as many rows as needed.
- Arrange activity rows chronologically by the start date of the activity.
- This IMP should span both years of performance under this grant program.

In the Measurement Plan table:

- Type each outcome indicator in a separate row.
- Include indicators that will help measure the results of the project; it is not necessary to have more than one indicator if that indicator sufficiently measures results.
- Identify and/or design data collection methods to be used to obtain the data that will be reported on quarterly.
- Ensure attention to collection of data that can be broken down by sex and age of project participants or beneficiaries.

NOTE: Data collection methods should be specific and timebound. Any expenses incurred from the collection of data must come from the grant already awarded. No additional funds will be made available by DHS for this purpose.

Organization Name	Philadelphia Police Department, Intelligence Bureau
Project Title	Intelligence Bureau Target Violence and Terrorism Training and Awareness Raising
Grant Number	
Grant Implementation Period:	October 1, 2020 – December 31, 2020
Reporting Period:	January 1, 2021-September 30, 2022

Project Goal Statement

The goal of the program is to train Philadelphia regional law enforcement and private sector personnel on the indicators of targeted violence and terrorism. Specifically, provide training and outreach to the majority of PPD patrol personnel on the indicators of targeted violence and terrorism as well as specific issues related to these topics in Philadelphia. The enhanced topics and increased training should result in increased reporting of information related to potential threats of violence to the PPD Intelligence Bureau and therefore, provide prevention such acts within the region.

Target Population

[Please include an estimated size and demographic breakdown of expected and/or served program beneficiaries]

The target population is 4,500 Philadelphia Police Department patrol personnel, 250 regional law enforcement personnel and 120 private sector personnel.

OUTCOME 1: *Prevention of violent extremism acts due to increased collection and reporting of potential acts of violence*

Mid-Term Outcome 1.1: Increased awareness of indicators of targeted violence and terrorism.

Mid-Term Outcome 1.2: Increased collection of information on potential acts of violent extremism.

OUTCOME 1 IMPLEMENTATION PLAN

Activity	Inputs/Resources	Time Frame	Anticipated Outputs	Progress Reporting <i>(Complete for Progress Report Only)</i>
Develop class with updated indicators of targeted violence and terrorism	Staff	Oct 2020 – Dec 2020	New course content	
Create and Produce Training Brochure	Staff, Funding	Oct 2020 – Dec 2020	Approximately 4,000 brochures to be used for training/outreach	
Conduct Training Workshops for Law Enforcement	Staff, Partners, Training Materials	Jan 2021- Sept 2022	10 training classes for law enforcement personnel	
Conduct Outreach for Law Enforcement	Staff, Training Materials, Funding	Jan 2021- Sept 2020	Conduct 130 outreach to PPD resulting in approximately 4,000 patrol personnel trained in target violence and terrorism indicators	
Conduct Training Workshops for Private Sector	Staff, Partners, Training Materials	Jan 2021- Sept 2022	5 training classes for private sector personnel	

OUTCOME 1 MEASUREMENT PLAN

Outcome Indicator(s)	Data Collection Method and Timeframe	Results (Complete for Progress Report Only)
Increased awareness of indicators of targeted violence and terrorism	Evaluate pre- and post-training/outreach survey on knowledge of indicators of targeted violence and terrorism. Compile data after each training/outreach sessions. Produce quarterly reports for January 2021- September 2022.	
Increased collection of information on potential acts of violent extremism	Determine the total number of IIRs produced for previous year, broken down by quarter. For Jan 2021- Sept 2022, produce quarterly reports of the number of IIRs produced.	
Increased community awareness of potential acts of violent extremism	Determine the total number of tips/leads submitted to the RTCC for previous year, broken down by quarter. For Jan 2021-Sept 2022, produce quarterly reports with the number of tips/leads submitted to the RTCC.	

APPENDIX A: RISK MANAGEMENT PLAN

The following risk assessment chart is designed to assist in the identification of potential occurrences that would impact achieving project objectives, primarily those originating externally and that are outside of the organization's control. Risks could include, but are not limited to: economic, social, or political changes; changes to planned partnerships; legal or compliance changes; or other risks unique to this project. Use the chart below to identify these risks; add additional rows if necessary.

Risk Identified	Likelihood of Risk Occurring (low/medium/high)	Risk Analysis (brief assessment of the impact the identified risk could/would have on the project)	Risk Management Plan (plan to minimize the impact that the risk presents to the project and adjustments to be made if the risk transpires)
Trained Outreach Coordinators are reassigned	Low	The outreach program may have less than the projected scheduled trainings/outreach sessions.	Train alternative coordinators, if possible, to prevent the training schedule from being impacted significantly.
Training and outreach are halted due to a public health crisis	Medium	The number of planned training/outreach sessions would likely decrease along with the total number of personnel trained.	Develop an alternative schedule of training classes/outreach that is compacted in case of a cease in training for a short time.

Appendix B

Resumes/CVs of Key Personnel

Daniel P. MacDonald

(b)(6)

EXECUTIVE PROFILE

Experienced Law Enforcement and Military Intelligence Leader with over 27 years of experience in tactical, operational and challenging environments. Strong work ethic with proven operations, planning and project management skills. Diverse & extensive experience working with Federal, State Local agencies, foreign police agencies and NGO's. Skilled in emergency management, training and implementation of programs in demanding and fluid environments. Proven leader in military and police management, training, security, intelligence, data analysis and oversight.

PROFESSIONAL EXPERIENCE

PHILADELPHIA POLICE DEPARTMENT

Chief Inspector / Chief of the Intelligence Bureau

03/07/2017 – Present

Commander and architect of the Philadelphia Police Department's first Intelligence Bureau. Directly responsible for the collection, analysis, fusion, and dissemination of all hazards intelligence data to all local, state, and federal agencies in the Greater Philadelphia Region. Senior manager for the cities 24 hour watch center and all of the departments and external partner's camera systems.

- Supervisor of police and civilian supervisors, detectives, analysts, data scientist, and other Criminal Justice personnel assigned to the Delaware Valley Intelligence Center (DVIC) an All-Hazards/Threat regional fusion center: responsible for the receipt, review, analysis and dissemination of threat and hazard related information and intelligence related to criminal acts, terrorism and public health. Subordinate units under my command include the Police Criminal Intelligence Unit, Real Time Crime Center the cities 24/7 watch center, and the HIDTA Watch Center; GIS unit, statistical unit, and social media investigations unit.
- Created a new process for collecting, analyzing, and disseminating intelligence, receiving accolades from local, state, and federal partners. Intelligence gathered through this process led to unprecedented response time, arrest, and conviction in several homicides.
- Currently represent the Philadelphia Police Department with the press and local, state, and federal legislative bodies. Keynote speaker at several major law enforcement and intelligence conferences.
- Considered the Subject Matter Expert for the Philadelphia Police Department on all intelligence issues due to knowledge and experience in dealing with intelligence, homeland security, and federal and state law enforcement agencies.
- Supervised the creation, planning, administering and evaluating of the regional Terrorism/Fusion Liaison Officer course.
- Developed and managed the Cities narcotics overdose monitoring program resulting in a major decrease in mass overdose event response.
- Conduct reviews of physical security requirements, analysis of threats and vulnerabilities and the recommendation of mitigation measure for public venues, major events and department facilities. Developing risk assessment and security surveys for all major events in the region.
- Act as the department's expert on applying privacy laws, regulations, policies, and procedures for various security and law enforcement programs.
- Oversaw the development and project management of several major citywide crime fighting initiatives.
- Developed and wrote the 2019 Philadelphia Police Violent Crime fighting strategy "Pinpoint"
- Recording secretary for the Departments Command Association. Responsible for meeting with the FOP (Union) for contract negotiations and grievance adjudication. Testifying during contract negotiations representing the command association.
- Responsible for identifying new technologies, methods and processes that can improve the cities operations across multiple domains including intelligence, counter terrorism, law enforcement, public health, and emergency management.
- Manage budget processes and vendor relationships for Intelligence and security systems.

- Developed the editorial review process and analytic tradecraft standards for intelligence products, threat assessments and risk assessments.

Chief Inspector / Chief of the Narcotics Bureau**06/09/2015 to 03/07/2017**

Commanding officer for the Narcotics Bureau. Directly responsible for all illicit narcotics activity enforcement in the city of Philadelphia.

- Supervised over 200 personnel with a multi-million budget including uniformed and undercover police officers.
- Responsible for training and coordinating the activities of the Uniformed Street Narcotics Unit and the Undercover Narcotics Unit.
- Commanded six State and Federal undercover Task force units responsible for conducting narcotics investigations with state and federal partners.
- Planned and executed several successful operations targeting illicit narcotics activity in Philadelphia.
- Coordinated with the HIDTA, USPS, ICE, FBI, ATF and DEA on investigations and prosecutions.
- Represented the Philadelphia Police Department with the press and legislative bodies, acting as the Department's Subject Matter Expert on Illegal Narcotics Issues. Featured in NBC's "Generation Addiction" Documentary as Philadelphia's Heroin epidemic expert. The Documentary highlights the Heroin epidemic and enforcement in several American cities.
- Created, administered, and evaluated a new training program designed to educate Police Officers on the Narcotics Bureau procedures, debriefing techniques, and investigation techniques prior to joining the Narcotics Bureau.
- Chosen to command the motorcade protection detail consisting of over 100 Police Officers for the Pope's visit to Philadelphia in 2015.

Staff Inspector / Standards and Accountability Division**11/09/2012 to 06/09/2015**

Supervised a team of internal Department auditors responsible for identifying waste, reducing expenses, uncovering potential problems, developing solutions and recommending policy changes.

- Reported directly to the police commissioner, serving as a Law Enforcement Policy Subject Matter Expert and consultant for the department.
- Worked with several outside professional consulting firms in order to develop solutions for some of the Department's biggest internal opportunities for improvement.
- Conducted audits and inspections of the Department's 52 Districts and Units. Provided rapid executive level analysis, support and independent studies at the request of the all of the departments units.
- Directly responsible for the successful prevention of several major internal issues that would have negatively impacted Department employees.

Captain / Commanding Officer 9th Police District**10/15/2010 to 11/09/2012**

Commanding Officer for the Patrol District located in and responsible for Center City Philadelphia. The District is Philadelphia's epicenter for business, culture, history and tourism with a daily population of over 400,000 people. The area contains City Hall, the majority of the cities sky scrapers, museums, hotels, courts, and theaters. Supervised over 130 uniformed and civilian personnel with a \$9 Million budget. Successfully handled all planning, assignments, and personnel matters for all subordinates.

- Responsible for the safety and coordination for all serious or major events including parades, dignitary visits, outdoor concerts, and protests. Conducting reviews of physical security requirements, analysis of threats and vulnerabilities and the recommendation of mitigation measure for public venues, major events and department facilities.
- Decreased the districts crime rate by over 20%; the lowest crime rate in the district in over 10 years.
- Created the Police Operations Procedure for the first "Made in America" concert.
- Represented the Department at all community events in the 9th Police District. Responsible for listening to community concerns, answering questions, and easing community safety concerns.
- Coordinated police activities with other governmental agencies, numerous corporate security companies and acted as the Incident Commander at all serious incidents.
- Managed grants, overtime budgets, and 1000 hours of monthly private security contracts.

Captain, Commanding Officer; 12 th Police District	09/06/2006 to 10/14/2010
Captain, Command Inspection Unit	08/12/2005 to 09/05/2006
Commanding Officer; Police Differential Response Unit	10/06/2003 to 08/11/2005
Executive Officer; 8 th Police District	04/21/2003 to 10/05/2003
Lieutenant, Platoon Commander; Narcotics Field Unit East	04/15/2002 to 04/20/2003
Lieutenant, Uniformed Patrol Platoon Commander; 25 th Police District	05/01/2000 to 04/19/2002
Detective Sergeant; East Detectives Division Special Investigations Squad	06/02/1998 to 04/30/2000
Sergeant/Investigator; Internal Affairs Unit	06/06/1997 to 06/01/1997
Patrol Sergeant; 12 th Police District	11/12/1996 to 06/06/1997
Detective/Criminal Investigator; East Detective Division	02/22/1996 to 11/11/1996
Patrol Officer; 16 th and 8 th Police Districts	02/24/1992 to 02/21/1996

UNITED STATES ARMY RESERVE

As a Military Intelligence officer I have supervised a field office of counterintelligence special agents providing Counter Intelligence support to Army Reserve Units and DOD clients. Focusing of foreign threats to DOD personnel, facilities and intellectual property. Creating threat assessments and briefings on foreign intelligence organizations capabilities and targeting priorities conducting training and advising on foreign travel, and insider threat for US DOD personnel.

Managed intelligence personnel, coordinating and supervising the collection and disseminations of current intelligence indicators, warnings, and threat analysis reports.

Served as the anti-terrorism officer and Security manager, advising on antiterrorism program requirements, determining the threats, developing countermeasures and conducting anti-terrorism awareness training. Managed the Brigades foreign travel and Security clearance programs.

Developing intelligence collection and production requirements. Managing intelligence collection resources including ISR, HUMINT and IMINT.

Served as the Foreign Disclosure Officer, reviewing and approving the disclosure of classified and controlled unclassified military information to foreign representatives.

Major, Brigade Intelligence Officer, Security Manager S-2, Fort Dix, NJ	2018-Present
Captain Commander Drill Sergeant Training Company, Fort Hamilton NY	2016- 2018
Captain, Counter Intelligence OIC Aberdeen Proving Grounds Field Office	2015-2016
Captain, Intelligence Officer, Senior Afghan Police Advisor, Camp Arena Afghanistan	2013-2015
1 st Lieutenant, Commander Military Intelligence Instructor, Course manager, Fort Devens MA	2011-2013
2 nd Lieutenant, Military Intelligence Analyst/Civil Affairs Team Leader, Fort Dix NJ	2009-2011
Private thru Sergeant First Class Specialty Infantry and Civil affairs. USA & Iraq	1989-2009

CIVILIAN EDUCATION

American Military University	2012
Master of Arts Degree in International Relations and Dispute resolution	
American Military University	2008
Bachelor of Arts Degree in Management with Honors	

POLICE TRAINING / EDUCATION

PERF/Senior Management Institute for Police Class 71	2018
Advanced Incident Command System NIMS 100, 300, 400, 700	2009-2013
FBI National Academy Class 241, FBI, Quantico, VA	2010
Chemical Agents in Law Enforcement Instructors Course, FBI, Quantico, VA	2010
Drug Unit Commanders Academy, Drug Enforcement Agency, Quantico, VA	2002

Northwestern University School of Police Command and Staff Class 166	2001-2002
Criminal Street Gang Identification & Spanish for Patrol Officers	2000
State of PA Municipal Police Officer Act 120 Certification	1992
Philadelphia Police Academy, Philadelphia, PA	

MILITARY EDUCATION

Security Managers Course	2019
Mission Command Instructor Course MC101	2019
Military Intelligence Captains Career Course	2018
Initial Military Training Commanders Course	2017
Security Forces Advisor Course	2015
Foreign Disclosure Officers Course	2014
Anti-Terrorism Level 2 Course	2014
Defense Strategic Debriefing Course, Certified DOD Strategic Debriefing	2012
Army Basic Instructor Course (ABIC)	2011
Military Intelligence Officers Basic Course – MOS 35D	2011
US Army Counter-Intelligence Surveillance Course	2010
Advanced Non-commissioned Officers Course Phase I & II	2007
Basic Non-commissioned Officers Course Phase II	2006
Basic Non-commissioned Officers Course Phase I	2005
Military Occupational Specialty Civil Affairs Course MOS 38B	2004
Physical Security Course & Civil Disturbance Course	2004
Aviation Survival Course	2004
Military Observer Controller & Internment/Resettlement Specialist Courses	2004
Nuclear, Biological, Chemical Defense Team Course	1991
Primary Leadership Development Course	1990
Military Occupational Specialty Infantry School MOS 11B	1989

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HONORS AND AWARDS

U.S. Army

3 Bronze Star Medals
 Combat Action Badge
 Combat Infantryman's Badge
 Army Commendation Medal
 7 Army Achievement medals
 2 National Defense medals
 NATO Medal
 Global War on Terrorism Service medal
 Iraqi Campaign medal W/ 3 stars
 Afghanistan Campaign Ribbon
 2 Overseas service medals
 Army Reserve medal with "M" & "2" device's
 3 Army Reserve Commendation Medals
 Army Good Conduct Medal
 3 Certificate of Achievements
 Order of the Spur (Gold) 1st Cavalry Division
 PA Army National Guard hurricane Floyd medal.
 Overseas training Ribbon
 German Armed forces Proficiency Badge (Gold)

Philadelphia Police Department

2 Commendations for Bravery
 5 Commendatory Citations
 8 Commendations for Merit
 Republican National Convention Ribbon
 2 FOP Award's

Other Organizations

Anthony M Kane Award
 George Fencil Award Honoree
 Congressional Citation for Merit
 Department of Justice Certificate of Recognition
 PA House of Representatives Citation
 City Council of Philadelphia Citation
 PA 8th Senatorial District Certificate of Recognition
 191st PA Legislative District 2009
 Humanitarian Service Award
 2009 Distinguished Service Citation. Civil Affairs Association

Tara L. Garvey, Ph.D.

(b)(6)

Former Name: Johnson

EDUCATION

B.A., Biology, Rutgers College, New Brunswick, NJ

Ph.D., Genetics, The George Washington University & NIH, Washington, DC

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PROFESSIONAL EXPERIENCE

2017-present

**Philadelphia Police Department,
Intelligence Bureau**

Philadelphia, PA

Deputy Director

- Serve as the senior intelligence advisor to the Chief Inspector, Intelligence Bureau, providing advice, guidance and subject matter expertise on all intelligence matters
- Established directives and policies for the newly formed PPD Intelligence Bureau, which combined all PPD intelligence units and the DVIC into a unified command
- Developed intelligence requirements for the Philadelphia Police Department to direct the collection of actionable law enforcement intelligence
- Created a training workshop for the Delaware Valley Intelligence Center Fusion Liaison Officer program, focused on collection requirements and techniques for criminal activity, human trafficking, drug trafficking, terrorist activity, cyber threats and critical infrastructure protection. Participants include law enforcement and private sector partners.
- Developed the Intelligence Bureau's outreach program for our federal, state and local partners
- Implemented a training plan for analysts' continuing education and professional development
- Developed an analyst training (onboarding) program for new hires. The ten week program includes classroom training and rotational hands on experience.

2013-2017

Philadelphia Police Department,
Delaware Valley Intelligence Center **Philadelphia, PA**
Deputy Director

- Manage a diverse staff of sworn and civilian personnel from multiple agencies, who collect, integrate, evaluate, analyze and disseminate regional intelligence about all types of hazards including terrorist threats and criminal activity
- Developed structure of DVIC analytic section
- Establish intelligence requirements and priorities for DVIC
- Review and approve a variety of products, such as threat assessments, critical infrastructure assessments and crime analysis, developed by DVIC staff
 - DVIC analytical products were selected for national recognition by US Department of Homeland Security
 - DVIC products support a variety of partners and stakeholders in the public safety, health, intelligence and business communities.
- Advise DVIC staff, coordinate with legal counsel, and ensure compliance with all relevant directives, regulations and laws
- Established technical intelligence program in conjunction with the PPD Office of Forensic Science
- Mentor and train DVIC and PPD staff in intelligence cycle and other intelligence related issues
- Provide briefings at local, state and federal level on DVIC operations and products to include key critical infrastructure and resilience reports
- Establish and review CONOPs and SOPs for DVIC operations to include training programs, product review and sector support to include Critical Infrastructure and Key Resources
- Developed and maintain a critical infrastructure program for the fusion center
- Coordinate fusion center critical infrastructure activities with the Protective Security Advisor for daily mission support and major events to include National Special Security Events
- Participate in planning meetings for critical infrastructure security and resiliency workshops
- Allocate resources and manage compliance for federal grants
- Serve as a senior subject matter expert in various areas to include threat assessments, counterproliferation, counterterrorism, counternarcotics, microbial forensics and other technical and intelligence issues
- Establish collaborative relationships with local, state and federal government partners, as well as, community organizations and private industry

2007-2012

Central Intelligence Agency, Langley, VA
Special Skills Officer/Intelligence Officer, National Clandestine Service / Counterproliferation Center (GS-14)

- Managed multi-disciplinary programs, in excess of \$10M, to include technical, budgetary, staffing, training and operational requirements
- Produced quarterly reports on programmatic requirements, milestones, completion schedule and spending plan
- Served as a subject matter expert in various areas to include counterproliferation, counterterrorism, counternarcotics, microbial forensics and other technical disciplines.
- Managed all aspects of the design, development, and operational deployment of tools related to biological, chemical, and nuclear technology and proliferation
- Developed threat assessments and appropriate countermeasures
- Analyzed and developed finished intelligence products from various sources
- Designed, evaluated and delivered training programs related to counterproliferation and WMD detection
- Briefed and provided written assessments to senior IC management on programs and threats
- Provided training and mentorship to other officers within the Intelligence Community
- Established collaborative relationships with other government agencies, academia, and private industry

Research Scientist/Technical Intelligence Officer, Directorate of Science and Technology (GS-14)

- Developed and validated instruments and methods for the detection of biological agents and other microbial forensic procedures
- Provided subject matter expertise to support scientific/technical programs throughout the IC (training, analysis, reviews, etc.)
- Implemented a robust program with In-Q-Tel to evaluate new cutting edge technology programs, expand current relationships, and meet operational requirements through venture capital investments
- Briefed and provided written assessments to senior IC management on technical programs and requirements
- Established collaborative relationships with other government agencies, academia, and private industry

2004-2007

United States Patent and Trademark Office, Alexandria, VA
Patent Examiner (GS-12)

- Reviewed technology patents for compliance to both scientific/technical and legal criteria.

- Managed and prioritized numerous patent applications based on complexity and time constraints
- Interacted with legal representation for various patent applicants
- Applied proper U.S. statutes based on the review of the application

2004- 2006 **University of Maryland University College, College Park, MD**
Adjunct Faculty

- Instructed lecture and laboratory courses within the Department of Biological Sciences

2001- 2004 **National Institutes of Health, Bethesda, MD**
Post-Doctoral Fellow, Laboratory of Dr. John Gallin, Clinical Pathology Unit, Laboratory of Host Defenses, National Institute of Allergy and Infectious Disease

- Analysis of the role of the transcription factor C/EBP ϵ in the maturation and function of neutrophils.
- Role of neutrophils in RSV infection.
- Microarray analysis of IFN α β R $^{-/-}$ mice to pneumovirus infection
- Assisted in the training and development of junior scientists

1998- 2001 **National Institutes of Health, Bethesda, MD**
Doctoral Candidate, Laboratory of Dr. Jeffrey I. Cohen Medical Virology Section, Laboratory of Clinical Investigation, National Institute of Allergy and Infectious Disease

- Characterization of the MC159 anti-apoptotic protein from the molluscum contagiosum virus through mutational analysis.

1997- 1998 **National Institutes of Health, Bethesda, MD**
Pre-Doctoral Position, Laboratory of Dr. Karl Csaky Gene Therapy Section, Laboratory of Immunology, National Eye Institute

- Construction of recombinant adenoviral vectors expressing vascular endothelial growth factor.

1994- 1997 **National Institutes of Health, Bethesda, MD**
Pre-Doctoral Position, Laboratory of Dr. Kenneth Cowan Medical Breast Cancer Section, Medicine Branch, National Cancer Institute

- Production and analysis of recombinant adenoviral vectors expressing the costimulatory molecules B7-1 and B7-2 for cancer therapy.

CERTIFICATIONS & PROFESSIONAL TRAINING

Technical Intelligence Officer training, CIA

Professional Project Management Certification, CIA

COTR Level II Certification (Acquisitions up to \$10M), CIA

Special Skills Officer training, CIA

Fusion Center Leaders Program (FCLP), Naval Postgraduate School

National Fusion Center Training Event, National Fusion Center Association

Penn State Police Supervisory In-Service Training (POSIT), Philadelphia Police Dept.

Introduction to Intelligence Theory and Applications for Law Enforcement, FBI

PUBLICATIONS

Numerous classified publications on intelligence topics and issues

Garvey TL, Dyer KD, Ellis JA, Bonville CA, Easton AJ, Domachowske JB, Rosenberg HF. 2005. Inflammatory Responses to Pneumovirus Infection in IFN α β R Gene Deleted Mice. *Journal of Immunology* 175: 4735-4744.

Garvey, TL, Bertin, J, Siegel, RM, Wang, GH, Lenardo, MJ, and Cohen, JI. 2002. Binding of FADD and caspase-8 to Molluscum Contagiosum Virus MC159 v-FLIP is not sufficient for its anti-apoptotic function. *Journal of Virology* 76:697-706.

Garvey, TL, Bertin, J, Siegel, RM, Wang, GH, Lenardo, MJ, and Cohen, JI. 2002 The Death Effector Domains (DEDs) of the Molluscum Contagiosum MC159 Anti-Apoptotic Protein Are Not Functionally Interchangeable with Each Other or with the DEDs of Caspase-8. *Virology* 300:217-225.

Wang, GH, Garvey, TL, and Cohen, JI. 1999. The murine gammaherpesvirus-68 M11 protein inhibits Fas- and TNF-induced apoptosis. *Journal of General Virology* 80:2737-2740.

PRESENTATIONS AND ABSTRACTS

Numerous classified presentations on intelligence topics and issues

DVIC Operations and Intelligence, DIA National Intelligence University (August 2013)

DVIC Operations and Intelligence, Quarterly Intelligence Analyst Workshop (January 2014)

DVIC Operations and Intelligence, Philadelphia Emergency Management Summit (May 2014)

DVIC Operations and Intelligence, DHS Corporate Security Symposium (June 2014)

DVIC Operations and Intelligence, Maritime National SAR Initiative Meeting (June 2014)

DVIC Operations and Intelligence, PEMA Annual Emergency Management Meeting (September 2014)

DVIC Operations and Intelligence, University of Pennsylvania Criminology Program (October 2014)

DVIC Operations and Intelligence, National Maritime Inter-Agency Group Meeting (December 2014)

DVIC Operations During the 2015 NSSE Papal Visit to Philadelphia, Quarterly Intelligence Analyst Workshop (October 2015)

DVIC Hosted Technical Assistance Workshop for Partner Coordination During the 2015 Papal Visit, National Fusion Center Association Annual Training Event (November 2015)

Intelligence Operations in the Railroad Environment: Amtrak Police Partnerships with Fusion Centers, National Fusion Center Association Annual Training Event (November 2016)

Johnson, TL, Cohen, P, Seth, P, and Cowan, K. 1997. The effects of B7.1 and B7.2 adenoviral vectors. American Association of Cancer Research, San Diego, California.

Garvey, TL, Bertin, J, Siegel, RM, Wang, GH, Lenardo, MJ, and Cohen, JI. 1999. Mutational analysis of the MC159 (v-FLIP) anti-apoptotic protein. Keystone Symposia Molecular Mechanisms of Apoptosis, Breckenridge, Colorado.

Garvey, TL, Bertin, J, Siegel, RM, Wang, GH, Lenardo, MJ, and Cohen, JI. 2001. Mutational analysis of the MC159 (v-FLIP) anti-apoptotic protein. Keystone Symposia Molecular Mechanisms of Apoptosis, Keystone, Colorado.

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Garvey, TL, Khanna-Gupta, A, Casanova, JL, Berliner, N, and Lekstrom-Himes, JA. 2002. Functional analysis of the alpha and beta promoters of C/EBP ϵ .

American Society of Hematology Annual Meeting, Philadelphia, Pennsylvania.

Garvey, TL, Khanna-Gupta, A, Berliner, N, and Lekstrom-Himes, JA. 2003. Functional analysis of the alpha and beta promoters of C/EBP ϵ . Experimental Biology Annual Meeting, San Diego, California.

Garvey, TL, Khanna-Gupta, A, Casanova, JL, Berliner, N, and Lekstrom-Himes, JA. 2003. Functional analysis of the alpha and beta promoters of the myeloid specific transcription factor C/EBP ϵ . International Eosinophil Symposium, Aspen, Colorado.

AWARDS

2008 Exceptional Performance Award for In-Q-Tel Program, CIA

2009 Exceptional Performance Award for Innovation, CIA

2011 Exceptional Performance Award for Outstanding Service to the National Clandestine Service and Counterproliferation Center, CIA

2011 The McCone Award, CIA



Anthony Jackson
Police Officer
Philadelphia Police Department

P/O Anthony Jackson #6952
Criminal Intelligence Unit
2800 S 20th St. Bldg#6
Phila, PA 19145

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I am a 19 year veteran of the Philadelphia Police Department. During my career, I have worked several assignments, investigating a wide variety of crimes throughout the city. These investigations which include crimes ranging from Theft, Assaults and Human Trafficking to Homicides and Domestic Terrorism, have led to multiple arrests and convictions. I have served on several Police Task Forces, assisting Local and Federal agencies (FBI, DEA, ATF, ICE, USSS, ect.) in numerous Criminal Investigations.

I have over 10 years experience as a Criminal Investigator, working in both overt and covert capacities. I have performed extensive undercover work, conducting numerous surveillances, both mobile and stationary. I have logged over 100 hours of audio surveillance, monitoring live and recorded conversations. I have utilized confidential informants to aid in my investigations, including (2)two registered informants that I am actively using.

Work Assignments:

2007 – Present: Assigned to the Philadelphia Police Department’s Criminal Intelligence Unit, which investigates a variety of violent crime groups, These crime groups are both structured and unstructured and include: Outlaw motorcycle/Biker gangs, Lacosa Nostra (Italian Mob), Violent Street gangs and Drug Trafficking Organizations aka DTO’s. These groups are involved in a wide array of violent crimes, ranging from Narcotics sales to Assaults and Murder.

2001-2007: Assigned to the 23rd Police District as a routine Patrol Officer. During that time, I was also assigned to the Narcotics Enforcement Team, where I conducted numerous surveillances of narcotic transactions, which led to multiple arrests and convictions.

Special Assignments:

2007 - Assisted the US Secret Service in an undercover operation Investigating Counterfeit Money making, posing as potential buyer.

2008 - Assisted Delaware County Prosecutor’s office and PA State Police with undercover Investigation into a major narcotics supplier. Under an assumed identity, I made two visits to a confidential informant inside of Chester County Prison in an “undercover” capacity to gather information and intelligence on the targeted individual. While visiting this informant, I was outfitted with a hidden recording device.

2013 – I was assigned to the security detail for US Secretary of Defense Chuck Hagel in an undercover capacity, partnered with a Secret Service Agent.

2019 - Present - Assisting PPD/FBI JTTF with ongoing Homegrown Violent Extremist “HVE” and Domestic Violent Extremist “DVE” investigations. Monitoring behaviors and activities of targeted subjects.

Accommodations:

- (3) Commendatory Citations
- (6) Merit Accommodations
- (1) Bravery Accommodation

Education:

- High School Diploma - William Penn H.S.

Special Training and Coursework:

- Narcotic Enforcement Training (NETS)
- Intense Drug Trafficking Interview Course
- Behavior Recognition Training
- Street Crimes Training
- Gang Identification & Authentication
- Facial Recognition Software Training
- Social Media Usage Training

Special Skills:

- Public Relations - Able to easily and comfortably interact with the general public. Whether to obtain information relating to an investigation or to obtain general information relating to an area.

- Team Leader - Able to step up in a “supervisory role” and assemble co-workers when necessary to execute a given task.

Philadelphia Police Department, Intelligence Bureau

Philadelphia, Pennsylvania

Application Track: Innovation - Preventing Domestic Terrorism

Funding Amount: \$241,300

Abstract:

The Philadelphia Police Department Intelligence Bureau Center has seen a significant increase in violent acts of domestic terrorism within the last several years. In response, the Intelligence Bureau has developed a section dedicated to focusing on domestic terrorist groups. These groups in Philadelphia include extremist groups at both the right and left side of the political spectrum as well as those motivated by entirely other agendas. The section remains vigilant to thwart the criminal efforts of these groups. The Intelligence Bureau is currently structured to handle collection of various types of intelligence and produce actionable intelligence. The key gaps in the program are awareness of the issues associated with domestic terrorism amongst our patrol operations, which is a force multiplier for intelligence collection as well as technology that can increase the reporting of tips/leads from the community and analytic platforms to produce a higher quantity and quality of actionable intelligence. Building these components into the domestic terrorism section will develop a program that can meet the goal of prevention of domestic terrorism.

1. Needs Assessment

The Philadelphia Police Department Intelligence Bureau Center has seen a significant increase in violent acts of domestic terrorism within the last several years. In response, the Intelligence Bureau has a section dedicated to focusing on domestic terrorist groups. These groups in Philadelphia include extremist groups at both the right and left side of the political spectrum as well as those motivated by entirely other agendas. The section investigates both violence and serious property crimes that these groups leave in their wake in furtherance of their ideological goals. These goals vary considerably from hinderance of gentrification, to a failure to recognize government, to hate, but regardless of their ideology, the use of violence to achieve their goals defines their activity as terrorism. The section remains vigilant to thwart the criminal efforts of these groups, from the Proud Boys to the Sovereign Citizens to the anarchists and those in between the extremes.

Currently, the program relies on human source reporting as well as open source searching. Resource limitations have prevented the program from reaching its full potential. The current program requires a training/outreach component to provide awareness of the domestic terrorism groups and the associated tactics, techniques and procedures (TTPs) to patrol operations (approximately 4,500 patrol personnel) as well as the use of cutting edge technology to bring together the tips/leads, intelligence collection and analytic components of the program. The technology would directly support the work of the Domestic Terrorism section, but the effect would have a broader target audience in that the intelligence would be shared with patrol operations, Counter Terror Operation Unit detectives, FBI JTTF task force officers and analysts as well as the analytic products often have a regional distribution.

2. Program Design

Problem Statement: The PPD Intelligence Bureau adapted its operations to focus on domestic terrorist groups in Philadelphia as their propensity for violence has emerged in recent years. The organizational structure of the PPD Intelligence Bureau allows for it to fully utilize the intelligence cycle to develop a high performing domestic terrorism program.

The framework for a comprehensive program exists. Specifically, the Intelligence Bureau has developed domestic terrorism intelligence requirements, collects various types of intelligence from human sources, open source and technical data, collates and stores the collected intelligence as Intelligence and Information Reports (IIRs) in the Intelligence Bureau's records management system, produces finished intelligence products and disseminates the actionable intelligence to operations personnel. Another

component of the domestic terrorism section is a strong collaboration with the PPD Counter Terrorism Unit as well as with the FBI JTTF task force officers and analysts.

In order to bring the program to the next level to meet the long term goal of prevention of terrorism, the program requires PPD patrol operations to have a widespread awareness of the tactics, techniques and procedures (TTPs) of the extremist groups. This can be accomplished by increasing training/outreach about domestic terrorism groups to PPD patrol operations using the Intelligence Bureau/DVIC Fusion Liaison Officer program. A significant increase in training/outreach to inform all patrol personnel should result in reporting of incidents to the Intelligence Bureau.

Technology platforms are the other key component to allow this program to meet our goals. The Tip411 platform will allow us not only to receive information from texts and social media apps to include pictures and video from the community, but will also allow us to directly message domestic terrorism issues to specific community leaders in areas of concern, resulting in increased reporting. Technology that will increase our data analytics capabilities is the final element to develop a program that will support the goal of violence prevention. Currently, our collection encompasses human source intelligence by our CIU collection and debriefing teams, open source searching, digital media evidence and tips/lead data. Technology such as Cell Hawk Analytics and PenLink will allow us to analyze phone call details records as well as digital media evidence collected through digital forensics exploitation and IP warrants. These two platforms alone would greatly enhance our ability to identify connections between people, places, and things in support of the domestic terrorism program.

Program goals and objectives:

Goals: The goal of this program would be to prevent violence associated with the entire spectrum of domestic terrorist groups within Philadelphia. This prevention would be accomplished through integration of additional key components to the domestic terrorism section's operations, resulting in increased intelligence collection and analysis. First, performing significant amounts of outreach to the PPD patrol operations focused on the TTPs of the specific domestic terrorist groups operating in Philadelphia will result in increased reporting of incidents. Second, incorporating technology that allows for increased collection and analytic capabilities. Third, as the intelligence collection types and quantity increases as well as the ability to analyze various types of data with improved technologies, solid actionable intelligence can be generated to thwart these groups.

Objectives:

- 1- Perform 130 outreach to Philadelphia Police Department patrol operations utilizing the Fusion Liaison Officer Program Coordinators. The focus of the outreach will be domestic terrorism TTPs for Philadelphia groups.
- 2- Provide pre- and post- training surveys to determine effectiveness of outreach in terms of knowledge gained about the domestic terrorism TTPs for Philadelphia groups.
- 3- Produce analytic products that provide awareness to potentially violent activities as well as describe the TTPs for the domestic terrorist groups in Philadelphia. A minimum of 20 products per year will be produced.
- 4- Increase the production of Intelligence and Information Reports (IIRs) by 25% by the end of the period of performance.
- 5- Increase the receipt of tips and leads on domestic terrorism by 25% by the end of the period of performance.
- 6- Utilize analytic technology to include Tip411, Cell Hawk Analytics and PenLink to gather information and analyze the information to produce actionable intelligence. Disseminate this intelligence to patrol operations, Counter Terror Operations Unit, and the FBI. Increase support to investigations by 25% by the end of the period of performance.

Logic Model

Theory of Change: The changes described in the logic model are expected to occur based on previous experience within the Intelligence Bureau, utilizing the full capacity of the intelligence cycle results in prevention of violent crime. Combine this with the proposed technology additions and outreach, the results should be to increase our ability to prevent acts of violence and vandalism by domestic terrorist groups within Philadelphia.

PROGRAM: Domestic Terrorism Violence Prevention

GOAL: Prevent mobilization to violence by domestic terrorist groups in Philadelphia.

PROGRAM: Domestic Terrorism Violence Prevention				
GOAL: Prevent mobilization to violence by domestic terrorist groups in Philadelphia.				
INPUTS	OUTPUTS/ACTIVITIES		OUTCOMES	
What we invest	What we do	Who we reach	Short-Term Results	Long-Term Results
Staff	Collect intelligence on Domestic Terrorists	Local, State and Federal Partners	Increased awareness of indicators of targeted violence and terrorism	Prevention of domestic terrorism acts due to increased collection and reporting of potential acts of violence
Partners	Produce analytic products	Law enforcement personnel	Increased collection of information of potential violence by Domestic Terrorist groups	Community exhibits increased reporting of tip/leads for potential violent extremism by Domestic Terrorist groups
Training Materials	Collaboration with Partners (i.e. FBI JTTF)	Community	Increased awareness of reporting procedures for TTPs of violent extremism specifically for the Domestic Terrorism groups	Enhanced analytic capabilities allow us to generate increased quantity and quality intelligence of each of the groups
Technology	Conduct Training and Outreach			
Funding				
ASSUMPTIONS			CONTEXTUAL FACTORS	
Training and outreach will increase the awareness of the indicators and characteristics of Domestic Terrorist groups			New concepts introduced into daily policing routine	
The technical tools will provide an enhanced analytic capability that will allow us to better generate intelligence on the Domestic Terrorist groups to prevent any potential violence or vandalism			Local and National events that affect Domestic Terrorists to mobilize to violence	

3. Organization and Key Personnel

The PPD Intelligence Bureau consists of multiple units that support the collection, analysis, and dissemination of intelligence for the PPD as well as all our regional, state, and federal partners. The units are the Real-Time Crime Center (RTCC), Criminal Intelligence Unit, Delaware Valley Intelligence Center and Analysis and Investigations. The RTCC serves as the regional watch center and operates 24/7 to receive all tips/leads for the Philadelphia Metropolitan regions as well support request for information from regional law enforcement partners. The Delaware Valley Intelligence Center serves as the regional fusion center for the Philadelphia Metropolitan Area. The DVIC supports DHS programs to include SAR and TSC in addition to supporting local and nationwide requests for information, providing information sharing and producing analytic products related to local terrorism and criminal trends. Analysis and Investigations provides our intelligence and crime analysis component, focused on violent criminal activity in Philadelphia. The Criminal Intelligence Unit serves as our collection platform for human source and open source intelligence. The benefit of this structure is the ability of these units to coordinate and collaborate daily in support of the Intelligence mission. The DVIC facility also houses our Homeland Security Bureau/Counter Terror Operations Unit, which allows us to immediately coordinate any information to the homeland security detectives for investigation.

The key personnel for this program are:

Daniel MacDonald, Chief Inspector Intelligence Bureau. Responsible for the management of the Intelligence Bureau which includes all the units and programs.

Tara Garvey, Ph.D., Deputy Director Intelligence Bureau. Responsible for the management of the Fusion Liaison Officer program.

Michael McCarrick, Inspector Intelligence Bureau/Director DVIC. Responsible for the management of the Units responsible for the collection and analysis of domestic terrorism information and intelligence.

Robert Heinzerth, Captain Criminal Intelligence Unit. Management of the Unit responsible for the collection of domestic terrorism information and intelligence.

John McDonald, Lieutenant Criminal Intelligence Unit. Management of the section responsible for the collection of domestic terrorism information and intelligence.

James Muller, Lieutenant Criminal Intelligence Unit, Collection Manager. Responsible for managing the collection of all intelligence for the Intelligence Bureau and determining gaps in our collection.

Ernest Hall, Sergeant Criminal Intelligence Unit. Supervises the section responsible for the collection of domestic terrorism information and intelligence.

Heaven Henwood, Law Enforcement Analyst Supervisor, Delaware Valley Intelligence Center Unit. Responsible for the production of analytic products based on the collection of information from the domestic terrorism section.

Alfred Hindley, Police Officer, Criminal Intelligence Unit. Collection, evaluation and dissemination of information and intelligence on the tactics and modes of operation of domestic extremist groups in Philadelphia.

James O'Neill, Police Officer, Criminal Intelligence Unit. Collection, evaluation and dissemination of information and intelligence on the tactics and modes of operation of domestic extremist groups in Philadelphia.

Harry Wenger, Police Officer, Criminal Intelligence Unit. Collection, evaluation and dissemination of information and intelligence on the tactics and modes of operation of domestic extremist groups in Philadelphia.

Anthony Jackson, Police Officer, Criminal Intelligence Unit. Responsible for the collection of raw intelligence, outreach to the PPD district personnel and collaboration with FBI on Domestic Extremists and Homegrown Violent Extremists.

Intelligence Bureau personnel trained as FLO coordinators will provide the outreach. In support of this program, additional police officers will be assigned to conduct outreach to PPD district patrol operations on the TTPS for domestic terrorist groups. This will support the increased outreach identified in this proposal.

4. Sustainability

The capabilities of the funded through this grant program will be integrated into the Intelligence Bureau's standard operating procedures and will be sustained by the Philadelphia Police Department operating budget.

5. Budget Detail and Narrative

The total budget to develop necessary capabilities for the PPD Intelligence Bureau Domestic Terrorism Program is \$241,300 with \$43,300 for training and \$198,000 for technology platforms to increase our collection and analytic capabilities.

The budget for outreach encompasses funding to support training on all 3 shifts as well as the purchase of brochures. The budget for technology platforms will allow us to increase our ability to receive tips/leads as well as communicate with the community and provide analytic capabilities as it relates to information collected through electronic means.

Tip411 is a tips/leads platform that allows us to receive tips to include pictures and video from social media applications as well as texts and provides for the ability to have 2-way communication. In addition, the platform provides the ability to reach the community with specific messaging relevant to their area of the city. The funding will provide for 2 years of service.

PenLink provides for the analysis of data obtained through digital forensic exploitation and IP warrants allowing the analyst to make connections between people, places, and things. The platform will support open source collectors, human source collectors and analysts to develop better actionable intelligence. The funding will provide for 10 licenses.

Cell Hawk Analytics provides for the analysis of phone records. This funding will support 10 licenses for 2 years.

Budget Category	Federal Request
Personnel – Outreach/Investigative Support Overtime	\$38,800
Fringe Benefits	\$0
Travel	\$0
Supplies – Training Brochure	\$4,500
Contractual	
Tip411	\$60,000
Cell Hawk Analytics	\$20,000
PenLink	\$120,000
Other	\$0
<i>Total Direct Costs</i>	\$241,300
Indirect Costs	\$0
TOTAL PROJECT COSTS	\$241,300

Appendix A

Completed Implementation and Measurement Plan (IMP) Template

OTVTP Implementation & Measurement Plan

You should modify the Implementation & Measurement Plan (IMP) template to the number of outcomes your specific project requires. For *each* outcome in the IMP, create an Implementation Plan table *and* a Measurement Plan table. Please use the definitions provided in the IMP guidance document when crafting your plan. Draft, in the box below, the overarching goal statement for the project. Following completion of the IMP, each grantee is expected to complete the Risk Assessment & Mitigation Plan in Appendix A.

In the Implementation Plan table:

- Type each activity in a separate row; add as many rows as needed.
- Arrange activity rows chronologically by the start date of the activity.
- This IMP should span both years of performance under this grant program.

In the Measurement Plan table:

- Type each outcome indicator in a separate row.
- Include indicators that will help measure the results of the project; it is not necessary to have more than one indicator if that indicator sufficiently measures results.
- Identify and/or design data collection methods to be used to obtain the data that will be reported on quarterly.
- Ensure attention to collection of data that can be broken down by sex and age of project participants or beneficiaries.

NOTE: Data collection methods should be specific and timebound. Any expenses incurred from the collection of data must come from the grant already awarded. No additional funds will be made available by DHS for this purpose.

Organization Name	Philadelphia Police Department, Intelligence Bureau
Project Title	Domestic Terrorism Program
Grant Number	
Grant Implementation Period:	October 1, 2020 - December 31, 2020
Reporting Period:	January 1, 2021 – September 2022

Project Goal Statement

The goal of this program is to prevent violence associated with the entire spectrum of domestic terrorist groups within Philadelphia. This prevention would be accomplished through integration of additional key components to the Philadelphia Police Department's Intelligence Bureau Domestic Terrorism section operations, resulting in increased intelligence collection and analysis. First, performing significant amounts of outreach to the PPD patrol operations focused on the TTPs of the specific domestic terrorist groups operating in Philadelphia will result in increased reporting of incidents. Second, incorporating technology that allows for increased collection and analytic capabilities. Third, as the intelligence collection types and quantity increases as well as the ability to analyze various types of data with improved technologies, solid actionable intelligence can be generated to thwart these groups.

Target Population

The target population for this project this project is the 4,500 Philadelphia Police Department patrol personnel as well as the Intelligence Bureau intelligence collectors and analysts.

OUTCOME 1: *Prevention of domestic terrorism acts through increased collection and reporting of potential acts of violence.*

Mid-Term Outcome 1.1: Increased awareness of TTPs for domestic terrorism groups.

Mid-Term Outcome 1.2: Increased collection of information on acts of violence by Domestic Terrorist groups

OUTCOME 1 IMPLEMENTATION PLAN

Activity	Inputs/Resources	Time Frame	Anticipated Outputs	Progress Reporting <i>(Complete for Progress Report Only)</i>
Develop outreach with indicators and TTPs of domestic terrorist groups in Philadelphia	Staff, Partners	Oct 2020 – Dec 2020	New outreach content	
Create and produce Domestic Terrorism Training Brochure	Staff, Funding	Oct 2020 – Dec 2020	Approximately 4,500 brochures to be used for training/outreach	
Conduct Outreach for Law Enforcement	Staff, Training Materials, Funding	Jan 2021- Sept 2022	Conduct 130 outreach to PPD resulting in approximately 4,500 patrol personnel trained in TTPs of domestic terrorist groups	
Integrate Tip411 to Intelligence Bureau operations	Staff, Technology, Funding, Training	January 2021- September 2022	Increased quantity and types of tips/leads from the community	

OUTCOME 1 MEASUREMENT PLAN

Outcome Indicator(s)	Data Collection Method and Timeframe	Results <i>(Complete for Progress Report Only)</i>
Increased awareness of indicators of targeted violence and terrorism	Evaluate pre- and post-training/outreach surveys on the knowledge of TTPs of domestic terrorist groups in Philadelphia. Compile data after each set of outreach sessions. Produce quarterly reports for January 2021-September 2022.	
Increased collection of information on criminal activity of domestic terrorist groups	Determine the total number of IIRs produced for previous year, broken down by quarter. For Jan 2021-Sept 2022, produce quarterly reports of the number of domestic terrorism IIRs produced. The IIRs are all located in the Intelligence Bureau records management system and tagged with domestic terrorism intel requirement number.	
Increased community awareness and reporting tips/leads of criminal activity by domestic terrorist groups	Determine the total number of tips/leads submitted to the RTCC for previous year, broken down by quarter. For Jan 2021-Sept 2022, produce quarterly reports with the number of tips/leads submitted to the RTCC. Use the Tip411 system to track all the tips.	

OUTCOME 2: *Enhanced analytic capabilities allow us to improve our generation of intelligence on the TTPs for each of the groups.*

Mid-Term Outcome 2.1: Increased actionable intelligence related to TTPs and potential criminal activity for the domestic terrorist groups.

Mid-Term Outcome 2.2: Increased production of analytic products.

OUTCOME 2 IMPLEMENTATION PLAN

Activity	Inputs/Resources	Time Frame	Anticipated Outputs	Progress Reporting <i>(Complete for Progress Report Only)</i>
Integrate PenLink and Cell Hawk Analytic technologies into our operations	Staff, Technology, Funding, Training	January 2021-September 2022	Increased intelligence about Domestic Terrorist Groups; Increased analytic product production; Increased support to investigations	
Produce analytic products based on intelligence collection and analysis	Staff, Partners	January 2021-September 2022	Increased awareness of TTPs and potential threats of violence; Increased actionable intelligence disseminated to partners	

OUTCOME 2 MEASUREMENT PLAN

Outcome Indicator(s)	Data Collection Method and Timeframe	Results <i>(Complete for Progress Report Only)</i>
Increased analytic products production	Determine the total number of analytic products produced for previous year, broken down by quarter. For Jan 2021-Sept 2022, produce quarterly reports of the number of domestic terrorism analytic products produced. The analytic products are all located in the Intelligence Bureau records management system and tagged with domestic terrorism intel requirement number.	
Increased actionable intelligence provided to investigations	Track the outcomes of IIRs and analytic products provided to investigations. Produce quarterly reports (Jan 2021 – Sept 2022) with the % of support to investigations. Produce a final report with % support to investigations.	

APPENDIX A: RISK MANAGEMENT PLAN

The following risk assessment chart is designed to assist in the identification of potential occurrences that would impact achieving project objectives, primarily those originating externally and that are outside of the organization's control. Risks could include, but are not limited to: economic, social, or political changes; changes to planned partnerships; legal or compliance changes; or other risks unique to this project. Use the chart below to identify these risks; add additional rows if necessary.

Risk Identified	Likelihood of Risk Occurring (low/medium/high)	Risk Analysis (brief assessment of the impact the identified risk could/would have on the project)	Risk Management Plan (plan to minimize the impact that the risk presents to the project and adjustments to be made if the risk transpires)
Trained Outreach Coordinators are reassigned	Low	The outreach program may have less than the projected scheduled trainings/outreach sessions.	Train alternative coordinators, if possible, to prevent the training schedule from being impacted significantly.
Outreach is halted due to a public health crisis	Medium	The number of planned training/outreach sessions would likely decrease along with the total number of personnel trained.	Develop an alternative outreach schedule that is compacted in case of a cease in outreach for a short time.
Technology Integration may take longer than expected	Low	A delay in integration of the technology would result in a decreased collection and analytic output.	Work with the contractor in advance to have a plan for integration and training once the technology is purchased.

Appendix B

Resumes/CVs of Key Personnel

Daniel P. MacDonald

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EXECUTIVE PROFILE

Experienced Law Enforcement and Military Intelligence Leader with over 27 years of experience in tactical, operational and challenging environments. Strong work ethic with proven operations, planning and project management skills. Diverse & extensive experience working with Federal, State Local agencies, foreign police agencies and NGO's. Skilled in emergency management, training and implementation of programs in demanding and fluid environments. Proven leader in military and police management, training, security, intelligence, data analysis and oversight.

PROFESSIONAL EXPERIENCE

PHILADELPHIA POLICE DEPARTMENT

Chief Inspector / Chief of the Intelligence Bureau

03/07/2017 – Present

Commander and architect of the Philadelphia Police Department's first Intelligence Bureau. Directly responsible for the collection, analysis, fusion, and dissemination of all hazards intelligence data to all local, state, and federal agencies in the Greater Philadelphia Region. Senior manager for the cities 24 hour watch center and all of the departments and external partner's camera systems.

- Supervisor of police and civilian supervisors, detectives, analysts, data scientist, and other Criminal Justice personnel assigned to the Delaware Valley Intelligence Center (DVIC) an All-Hazards/Threat regional fusion center: responsible for the receipt, review, analysis and dissemination of threat and hazard related information and intelligence related to criminal acts, terrorism and public health. Subordinate units under my command include the Police Criminal Intelligence Unit, Real Time Crime Center the cities 24/7 watch center, and the HIDTA Watch Center; GIS unit, statistical unit, and social media investigations unit.
- Created a new process for collecting, analyzing, and disseminating intelligence, receiving accolades from local, state, and federal partners. Intelligence gathered through this process led to unprecedented response time, arrest, and conviction in several homicides.
- Currently represent the Philadelphia Police Department with the press and local, state, and federal legislative bodies. Keynote speaker at several major law enforcement and intelligence conferences.
- Considered the Subject Matter Expert for the Philadelphia Police Department on all intelligence issues due to knowledge and experience in dealing with intelligence, homeland security, and federal and state law enforcement agencies.
- Supervised the creation, planning, administering and evaluating of the regional Terrorism/Fusion Liaison Officer course.
- Developed and managed the Cities narcotics overdose monitoring program resulting in a major decrease in mass overdose event response.
- Conduct reviews of physical security requirements, analysis of threats and vulnerabilities and the recommendation of mitigation measure for public venues, major events and department facilities. Developing risk assessment and security surveys for all major events in the region.
- Act as the department's expert on applying privacy laws, regulations, policies, and procedures for various security and law enforcement programs.
- Oversaw the development and project management of several major citywide crime fighting initiatives.
- Developed and wrote the 2019 Philadelphia Police Violent Crime fighting strategy "Pinpoint"
- Recording secretary for the Departments Command Association. Responsible for meeting with the FOP (Union) for contract negotiations and grievance adjudication. Testifying during contract negotiations representing the command association.
- Responsible for identifying new technologies, methods and processes that can improve the cities operations across multiple domains including intelligence, counter terrorism, law enforcement, public health, and emergency management.
- Manage budget processes and vendor relationships for Intelligence and security systems.

- Developed the editorial review process and analytic tradecraft standards for intelligence products, threat assessments and risk assessments.

Chief Inspector / Chief of the Narcotics Bureau**06/09/2015 to 03/07/2017**

Commanding officer for the Narcotics Bureau. Directly responsible for all illicit narcotics activity enforcement in the city of Philadelphia.

- Supervised over 200 personnel with a multi-million budget including uniformed and undercover police officers.
- Responsible for training and coordinating the activities of the Uniformed Street Narcotics Unit and the Undercover Narcotics Unit.
- Commanded six State and Federal undercover Task force units responsible for conducting narcotics investigations with state and federal partners.
- Planned and executed several successful operations targeting illicit narcotics activity in Philadelphia.
- Coordinated with the HIDTA, USPS, ICE, FBI, ATF and DEA on investigations and prosecutions.
- Represented the Philadelphia Police Department with the press and legislative bodies, acting as the Department's Subject Matter Expert on Illegal Narcotics Issues. Featured in NBC's "Generation Addiction" Documentary as Philadelphia's Heroin epidemic expert. The Documentary highlights the Heroin epidemic and enforcement in several American cities.
- Created, administered, and evaluated a new training program designed to educate Police Officers on the Narcotics Bureau procedures, debriefing techniques, and investigation techniques prior to joining the Narcotics Bureau.
- Chosen to command the motorcade protection detail consisting of over 100 Police Officers for the Pope's visit to Philadelphia in 2015.

Staff Inspector / Standards and Accountability Division**11/09/2012 to 06/09/2015**

Supervised a team of internal Department auditors responsible for identifying waste, reducing expenses, uncovering potential problems, developing solutions and recommending policy changes.

- Reported directly to the police commissioner, serving as a Law Enforcement Policy Subject Matter Expert and consultant for the department.
- Worked with several outside professional consulting firms in order to develop solutions for some of the Department's biggest internal opportunities for improvement.
- Conducted audits and inspections of the Department's 52 Districts and Units. Provided rapid executive level analysis, support and independent studies at the request of the all of the departments units.
- Directly responsible for the successful prevention of several major internal issues that would have negatively impacted Department employees.

Captain / Commanding Officer 9th Police District**10/15/2010 to 11/09/2012**

Commanding Officer for the Patrol District located in and responsible for Center City Philadelphia. The District is Philadelphia's epicenter for business, culture, history and tourism with a daily population of over 400,000 people. The area contains City Hall, the majority of the cities sky scrapers, museums, hotels, courts, and theaters. Supervised over 130 uniformed and civilian personnel with a \$9 Million budget. Successfully handled all planning, assignments, and personnel matters for all subordinates.

- Responsible for the safety and coordination for all serious or major events including parades, dignitary visits, outdoor concerts, and protests. Conducting reviews of physical security requirements, analysis of threats and vulnerabilities and the recommendation of mitigation measure for public venues, major events and department facilities.
- Decreased the districts crime rate by over 20%; the lowest crime rate in the district in over 10 years.
- Created the Police Operations Procedure for the first "Made in America" concert.
- Represented the Department at all community events in the 9th Police District. Responsible for listening to community concerns, answering questions, and easing community safety concerns.
- Coordinated police activities with other governmental agencies, numerous corporate security companies and acted as the Incident Commander at all serious incidents.
- Managed grants, overtime budgets, and 1000 hours of monthly private security contracts.

Captain, Commanding Officer; 12 th Police District	09/06/2006 to 10/14/2010
Captain, Command Inspection Unit	08/12/2005 to 09/05/2006
Commanding Officer; Police Differential Response Unit	10/06/2003 to 08/11/2005
Executive Officer; 8 th Police District	04/21/2003 to 10/05/2003
Lieutenant, Platoon Commander; Narcotics Field Unit East	04/15/2002 to 04/20/2003
Lieutenant, Uniformed Patrol Platoon Commander; 25 th Police District	05/01/2000 to 04/19/2002
Detective Sergeant; East Detectives Division Special Investigations Squad	06/02/1998 to 04/30/2000
Sergeant/Investigator; Internal Affairs Unit	06/06/1997 to 06/01/1997
Patrol Sergeant; 12 th Police District	11/12/1996 to 06/06/1997
Detective/Criminal Investigator; East Detective Division	02/22/1996 to 11/11/1996
Patrol Officer; 16 th and 8 th Police Districts	02/24/1992 to 02/21/1996

UNITED STATES ARMY RESERVE

As a Military Intelligence officer I have supervised a field office of counterintelligence special agents providing Counter Intelligence support to Army Reserve Units and DOD clients. Focusing of foreign threats to DOD personnel, facilities and intellectual property. Creating threat assessments and briefings on foreign intelligence organizations capabilities and targeting priorities conducting training and advising on foreign travel, and insider threat for US DOD personnel.

Managed intelligence personnel, coordinating and supervising the collection and disseminations of current intelligence indicators, warnings, and threat analysis reports.

Served as the anti-terrorism officer and Security manager, advising on antiterrorism program requirements, determining the threats, developing countermeasures and conducting anti-terrorism awareness training. Managed the Brigades foreign travel and Security clearance programs.

Developing intelligence collection and production requirements. Managing intelligence collection resources including ISR, HUMINT and IMINT.

Served as the Foreign Disclosure Officer, reviewing and approving the disclosure of classified and controlled unclassified military information to foreign representatives.

Major, Brigade Intelligence Officer, Security Manager S-2, Fort Dix, NJ	2018-Present
Captain Commander Drill Sergeant Training Company, Fort Hamilton NY	2016- 2018
Captain, Counter Intelligence OIC Aberdeen Proving Grounds Field Office	2015-2016
Captain, Intelligence Officer, Senior Afghan Police Advisor, Camp Arena Afghanistan	2013-2015
1 st Lieutenant, Commander Military Intelligence Instructor, Course manager, Fort Devens MA	2011-2013
2 nd Lieutenant, Military Intelligence Analyst/Civil Affairs Team Leader, Fort Dix NJ	2009-2011
Private thru Sergeant First Class Specialty Infantry and Civil affairs. USA & Iraq	1989-2009

CIVILIAN EDUCATION

American Military University	2012
Master of Arts Degree in International Relations and Dispute resolution	
American Military University	2008
Bachelor of Arts Degree in Management with Honors	

POLICE TRAINING / EDUCATION

PERF/Senior Management Institute for Police Class 71	2018
Advanced Incident Command System NIMS 100, 300, 400, 700	2009-2013
FBI National Academy Class 241, FBI, Quantico, VA	2010
Chemical Agents in Law Enforcement Instructors Course, FBI, Quantico, VA	2010
Drug Unit Commanders Academy, Drug Enforcement Agency, Quantico, VA	2002

Northwestern University School of Police Command and Staff Class 166	2001-2002
Criminal Street Gang Identification & Spanish for Patrol Officers	2000
State of PA Municipal Police Officer Act 120 Certification	1992
Philadelphia Police Academy, Philadelphia, PA	

MILITARY EDUCATION

Security Managers Course	2019
Mission Command Instructor Course MC101	2019
Military Intelligence Captains Career Course	2018
Initial Military Training Commanders Course	2017
Security Forces Advisor Course	2015
Foreign Disclosure Officers Course	2014
Anti-Terrorism Level 2 Course	2014
Defense Strategic Debriefing Course, Certified DOD Strategic Debriefing	2012
Army Basic Instructor Course (ABIC)	2011
Military Intelligence Officers Basic Course – MOS 35D	2011
US Army Counter-Intelligence Surveillance Course	2010
Advanced Non-commissioned Officers Course Phase I & II	2007
Basic Non-commissioned Officers Course Phase II	2006
Basic Non-commissioned Officers Course Phase I	2005
Military Occupational Specialty Civil Affairs Course MOS 38B	2004
Physical Security Course & Civil Disturbance Course	2004
Aviation Survival Course	2004
Military Observer Controller & Internment/Resettlement Specialist Courses	2004
Nuclear, Biological, Chemical Defense Team Course	1991
Primary Leadership Development Course	1990
Military Occupational Specialty Infantry School MOS 11B	1989

Current US Army (DOD) Top Secret (SCI) Security Clearance

Current FBI Top Secret and DHS Secret Clearances

HONORS AND AWARDS

U.S. Army

3 Bronze Star Medals
 Combat Action Badge
 Combat Infantryman's Badge
 Army Commendation Medal
 7 Army Achievement medals
 2 National Defense medals
 NATO Medal
 Global War on Terrorism Service medal
 Iraqi Campaign medal W/ 3 stars
 Afghanistan Campaign Ribbon
 2 Overseas service medals
 Army Reserve medal with "M" & "2" device's
 3 Army Reserve Commendation Medals
 Army Good Conduct Medal
 3 Certificate of Achievements
 Order of the Spur (Gold) 1st Cavalry Division
 PA Army National Guard hurricane Floyd medal.
 Overseas training Ribbon
 German Armed forces Proficiency Badge (Gold)

Philadelphia Police Department

2 Commendations for Bravery
 5 Commendatory Citations
 8 Commendations for Merit
 Republican National Convention Ribbon
 2 FOP Award's

Other Organizations

Anthony M Kane Award
 George Fencil Award Honoree
 Congressional Citation for Merit
 Department of Justice Certificate of Recognition
 PA House of Representatives Citation
 City Council of Philadelphia Citation
 PA 8th Senatorial District Certificate of Recognition
 191st PA Legislative District 2009
 Humanitarian Service Award
 2009 Distinguished Service Citation. Civil Affairs Association

Tara L. Garvey, Ph.D.

(b)(6)

Former Name: Johnson

EDUCATION

B.A., Biology, Rutgers College, New Brunswick, NJ

Ph.D., Genetics, The George Washington University & NIH, Washington, DC

SECURITY CLEARANCES

(b)(6)

PROFESSIONAL EXPERIENCE

2017-present

**Philadelphia Police Department,
Intelligence Bureau**

Philadelphia, PA

Deputy Director

- Serve as the senior intelligence advisor to the Chief Inspector, Intelligence Bureau, providing advice, guidance and subject matter expertise on all intelligence matters
- Established directives and policies for the newly formed PPD Intelligence Bureau, which combined all PPD intelligence units and the DVIC into a unified command
- Developed intelligence requirements for the Philadelphia Police Department to direct the collection of actionable law enforcement intelligence
- Created a training workshop for the Delaware Valley Intelligence Center Fusion Liaison Officer program, focused on collection requirements and techniques for criminal activity, human trafficking, drug trafficking, terrorist activity, cyber threats and critical infrastructure protection. Participants include law enforcement and private sector partners.
- Developed the Intelligence Bureau's outreach program for our federal, state and local partners
- Implemented a training plan for analysts' continuing education and professional development
- Developed an analyst training (onboarding) program for new hires. The ten week program includes classroom training and rotational hands on experience.

2013-2017

**Philadelphia Police Department,
Delaware Valley Intelligence Center**
Deputy Director

Philadelphia, PA

- Manage a diverse staff of sworn and civilian personnel from multiple agencies, who collect, integrate, evaluate, analyze and disseminate regional intelligence about all types of hazards including terrorist threats and criminal activity
- Developed structure of DVIC analytic section
- Establish intelligence requirements and priorities for DVIC
- Review and approve a variety of products, such as threat assessments, critical infrastructure assessments and crime analysis, developed by DVIC staff
 - DVIC analytical products were selected for national recognition by US Department of Homeland Security
 - DVIC products support a variety of partners and stakeholders in the public safety, health, intelligence and business communities.
- Advise DVIC staff, coordinate with legal counsel, and ensure compliance with all relevant directives, regulations and laws
- Established technical intelligence program in conjunction with the PPD Office of Forensic Science
- Mentor and train DVIC and PPD staff in intelligence cycle and other intelligence related issues
- Provide briefings at local, state and federal level on DVIC operations and products to include key critical infrastructure and resilience reports
- Establish and review CONOPs and SOPs for DVIC operations to include training programs, product review and sector support to include Critical Infrastructure and Key Resources
- Developed and maintain a critical infrastructure program for the fusion center
- Coordinate fusion center critical infrastructure activities with the Protective Security Advisor for daily mission support and major events to include National Special Security Events
- Participate in planning meetings for critical infrastructure security and resiliency workshops
- Allocate resources and manage compliance for federal grants
- Serve as a senior subject matter expert in various areas to include threat assessments, counterproliferation, counterterrorism, counternarcotics, microbial forensics and other technical and intelligence issues
- Establish collaborative relationships with local, state and federal government partners, as well as, community organizations and private industry

2007-2012

Central Intelligence Agency, Langley, VA
Special Skills Officer/Intelligence Officer, National Clandestine Service / Counterproliferation Center (GS-14)

- Managed multi-disciplinary programs, in excess of \$10M, to include technical, budgetary, staffing, training and operational requirements
- Produced quarterly reports on programmatic requirements, milestones, completion schedule and spending plan
- Served as a subject matter expert in various areas to include counterproliferation, counterterrorism, counternarcotics, microbial forensics and other technical disciplines.
- Managed all aspects of the design, development, and operational deployment of tools related to biological, chemical, and nuclear technology and proliferation
- Developed threat assessments and appropriate countermeasures
- Analyzed and developed finished intelligence products from various sources
- Designed, evaluated and delivered training programs related to counterproliferation and WMD detection
- Briefed and provided written assessments to senior IC management on programs and threats
- Provided training and mentorship to other officers within the Intelligence Community
- Established collaborative relationships with other government agencies, academia, and private industry

Research Scientist/Technical Intelligence Officer, Directorate of Science and Technology (GS-14)

- Developed and validated instruments and methods for the detection of biological agents and other microbial forensic procedures
- Provided subject matter expertise to support scientific/technical programs throughout the IC (training, analysis, reviews, etc.)
- Implemented a robust program with In-Q-Tel to evaluate new cutting edge technology programs, expand current relationships, and meet operational requirements through venture capital investments
- Briefed and provided written assessments to senior IC management on technical programs and requirements
- Established collaborative relationships with other government agencies, academia, and private industry

2004-2007

United States Patent and Trademark Office, Alexandria, VA
Patent Examiner (GS-12)

- Reviewed technology patents for compliance to both scientific/technical and legal criteria.

- Managed and prioritized numerous patent applications based on complexity and time constraints
- Interacted with legal representation for various patent applicants
- Applied proper U.S. statutes based on the review of the application

2004- 2006 **University of Maryland University College, College Park, MD**
Adjunct Faculty

- Instructed lecture and laboratory courses within the Department of Biological Sciences

2001- 2004 **National Institutes of Health, Bethesda, MD**
Post-Doctoral Fellow, Laboratory of Dr. John Gallin, Clinical Pathology Unit, Laboratory of Host Defenses, National Institute of Allergy and Infectious Disease

- Analysis of the role of the transcription factor C/EBP ϵ in the maturation and function of neutrophils.
- Role of neutrophils in RSV infection.
- Microarray analysis of IFN α β R $^{-/-}$ mice to pneumovirus infection
- Assisted in the training and development of junior scientists

1998- 2001 **National Institutes of Health, Bethesda, MD**
Doctoral Candidate, Laboratory of Dr. Jeffrey I. Cohen Medical Virology Section, Laboratory of Clinical Investigation, National Institute of Allergy and Infectious Disease

- Characterization of the MC159 anti-apoptotic protein from the molluscum contagiosum virus through mutational analysis.

1997- 1998 **National Institutes of Health, Bethesda, MD**
Pre-Doctoral Position, Laboratory of Dr. Karl Csaky Gene Therapy Section, Laboratory of Immunology, National Eye Institute

- Construction of recombinant adenoviral vectors expressing vascular endothelial growth factor.

1994- 1997 **National Institutes of Health, Bethesda, MD**
Pre-Doctoral Position, Laboratory of Dr. Kenneth Cowan Medical Breast Cancer Section, Medicine Branch, National Cancer Institute

- Production and analysis of recombinant adenoviral vectors expressing the costimulatory molecules B7-1 and B7-2 for cancer therapy.

CERTIFICATIONS & PROFESSIONAL TRAINING

Technical Intelligence Officer training, CIA

Professional Project Management Certification, CIA

COTR Level II Certification (Acquisitions up to \$10M), CIA

Special Skills Officer training, CIA

Fusion Center Leaders Program (FCLP), Naval Postgraduate School

National Fusion Center Training Event, National Fusion Center Association

Penn State Police Supervisory In-Service Training (POSIT), Philadelphia Police Dept.

Introduction to Intelligence Theory and Applications for Law Enforcement, FBI

PUBLICATIONS

Numerous classified publications on intelligence topics and issues

Garvey TL, Dyer KD, Ellis JA, Bonville CA, Easton AJ, Domachowske JB, Rosenberg HF. 2005. Inflammatory Responses to Pneumovirus Infection in IFN α β R Gene Deleted Mice. *Journal of Immunology* 175: 4735-4744.

Garvey, TL, Bertin, J, Siegel, RM, Wang, GH, Lenardo, MJ, and Cohen, JI. 2002. Binding of FADD and caspase-8 to Molluscum Contagiosum Virus MC159 v-FLIP is not sufficient for its anti-apoptotic function. *Journal of Virology* 76:697-706.

Garvey, TL, Bertin, J, Siegel, RM, Wang, GH, Lenardo, MJ, and Cohen, JI. 2002 The Death Effector Domains (DEDs) of the Molluscum Contagiosum MC159 Anti-Apoptotic Protein Are Not Functionally Interchangeable with Each Other or with the DEDs of Caspase-8. *Virology* 300:217-225.

Wang, GH, Garvey, TL, and Cohen, JI. 1999. The murine gammaherpesvirus-68 M11 protein inhibits Fas- and TNF-induced apoptosis. *Journal of General Virology* 80:2737-2740.

PRESENTATIONS AND ABSTRACTS

Numerous classified presentations on intelligence topics and issues

DVIC Operations and Intelligence, DIA National Intelligence University (August 2013)

DVIC Operations and Intelligence, Quarterly Intelligence Analyst Workshop (January 2014)

DVIC Operations and Intelligence, Philadelphia Emergency Management Summit (May 2014)

DVIC Operations and Intelligence, DHS Corporate Security Symposium (June 2014)

DVIC Operations and Intelligence, Maritime National SAR Initiative Meeting (June 2014)

DVIC Operations and Intelligence, PEMA Annual Emergency Management Meeting (September 2014)

DVIC Operations and Intelligence, University of Pennsylvania Criminology Program (October 2014)

DVIC Operations and Intelligence, National Maritime Inter-Agency Group Meeting (December 2014)

DVIC Operations During the 2015 NSSE Papal Visit to Philadelphia, Quarterly Intelligence Analyst Workshop (October 2015)

DVIC Hosted Technical Assistance Workshop for Partner Coordination During the 2015 Papal Visit, National Fusion Center Association Annual Training Event (November 2015)

Intelligence Operations in the Railroad Environment: Amtrak Police Partnerships with Fusion Centers, National Fusion Center Association Annual Training Event (November 2016)

Johnson, TL, Cohen, P, Seth, P, and Cowan, K. 1997. The effects of B7.1 and B7.2 adenoviral vectors. American Association of Cancer Research, San Diego, California.

Garvey, TL, Bertin, J, Siegel, RM, Wang, GH, Lenardo, MJ, and Cohen, JI. 1999. Mutational analysis of the MC159 (v-FLIP) anti-apoptotic protein. Keystone Symposia Molecular Mechanisms of Apoptosis, Breckenridge, Colorado.

Garvey, TL, Bertin, J, Siegel, RM, Wang, GH, Lenardo, MJ, and Cohen, JI. 2001. Mutational analysis of the MC159 (v-FLIP) anti-apoptotic protein. Keystone Symposia Molecular Mechanisms of Apoptosis, Keystone, Colorado.

Prikhodko, EA, Garvey, TL, Prikhodko, GG, and Cohen, JI. 2001. The varicella-zoster virus ORF4 protein and its homolog, herpes simplex virus ICP27, have different effects on caspase-3 and caspase-9 induced apoptosis. Keystone Symposia Molecular Mechanisms of Apoptosis, Keystone, Colorado.

Garvey, TL, Khanna-Gupta, A, Casanova, JL, Berliner, N, and Lekstrom-Himes, JA. 2002. Functional analysis of the alpha and beta promoters of C/EBP ϵ .

American Society of Hematology Annual Meeting, Philadelphia, Pennsylvania.

Garvey, TL, Khanna-Gupta, A, Berliner, N, and Lekstrom-Himes, JA. 2003. Functional analysis of the alpha and beta promoters of C/EBP ϵ . Experimental Biology Annual Meeting, San Diego, California.

Garvey, TL, Khanna-Gupta, A, Casanova, JL, Berliner, N, and Lekstrom-Himes, JA. 2003. Functional analysis of the alpha and beta promoters of the myeloid specific transcription factor C/EBP ϵ . International Eosinophil Symposium, Aspen, Colorado.

AWARDS

2008 Exceptional Performance Award for In-Q-Tel Program, CIA

2009 Exceptional Performance Award for Innovation, CIA

2011 Exceptional Performance Award for Outstanding Service to the National Clandestine Service and Counterproliferation Center, CIA

2011 The McCone Award, CIA

MICHAEL MCCARRICK

(b)(6)

PROFESSIONAL EXPERIENCE

Philadelphia Police Department

Police Inspector/Intelligence Division & Strategic Intelligence & Information Sharing

March 2017 - Current

The departmental Intelligence Officer, Privacy Officer, and Director of the Delaware Valley Intelligence Center. Delaware Valley Intelligence Center (DVIC) serves the southeastern five county region of Pennsylvania (Philadelphia, Bucks, Montgomery, Delaware, and Chester) as primary focal points within the state and local environment for the receipt, analysis, gathering, and sharing of threat-related information among federal, state, local authorities. The DVIC serves as in one of 80 recognized fusion centers located in the United States. Privacy/Intelligence Officer duties ensure compliance with Criminal History Records Information Act of Pennsylvania and 28 CFR Part 23 of federal law. Training and monitoring the department for compliance. Overall authority for dissemination of Intelligence with other law enforcement agents. Co-Author of the department's violence crime fighting strategy operation "PinPoint". PinPoint is a multi-disciplined approach that is intelligence led policing with heavy community partnership/engagement focus. Serving as Liaison with Attorney General's Office on Gun Violence. Dignitary and event security planning and coordinating for NFL Draft 2017. Chair of the Southeastern Pennsylvania Task Force – Delaware Valley Intelligence Center

Police Inspector/Commanding Officer East Police Division

November 2012

– March 2017

Command of 790 sworn and civilian personnel including four (4) Command Level personnel overseeing the daily operation of three (3) patrol districts and one (1) Investigative Unit. Responsible for implementing and managing operations needed to conduct patrol operations consisting of: 911 response; monitoring crime rates and trends; development of crime fighting plans and operations; community outreach and policing; personnel management and training; enforcement of standards and discipline; event planning and management. Ensure the Departmental integrity through conducting citizen Complaints against Police Investigations.

- Overall Incident Commander and lead planner for the 2013-2015 Post Puerto Rican Day festivities. Event involved over 800 Police Officers, a \$750,000 budget, and covered two concert venues.

- Divisional budgetary oversight, including \$525,000 annual investigative and overtime management and operational budgetary demands undefined
- Development /Implementation of East Police Divisional Safe Grid – a strategic deployment model implemented citywide- cross-district boundaries operation targeting the most prolific violent crime area of East Police Divisional. Divisional Task Force comprised of 1- Lieutenant, two Sergeants, sixty-two (62) officers, foot beat and bicycle patrols. Task Force has achieved major reduction in overall crime over a thirty-two (32) month period. Most notable reduction in all major violent crime statistical categories.
- **Overall external public safety Commander for Papal Visit 2015**; Planning and developing overall strategy. Coordinating pedestrian safety, security, and critical entry points into Papal related events, overall responsibility coordinating four thousand (4000) national guardsmen in conjunction with four hundred (400) uniformed Philadelphia Police Officers to provide safe corridors for pedestrians as well as vigilance for potential threats to public safety.
- Coordinate cooperation among the city's "Philly Rising" Program, a joint project with the Managing Director's Office, designed to bring essential services to distressed neighborhoods and three (3) patrol districts.
- Oversee the security, planning and management of police services to Philadelphia's only casino, Sugar House. Forecast and planning on the expansion and developing entertainment district for calendar year 2016.
- Community outreach via social media: Utilizes blogs, Facebook and Twitter to communicate with the community and provide crime and crime prevention information.
- Supervising community partnership among patrol district captains with the non-profits Local Initiative Support Corporation (LISC) and the Association Puertorriquenos en Marcha (APM) in a sustainable community initiative that targets an area of North Philadelphia. Provide public safety advice and, Crime Prevention through Environmental Design (CPTED) training for this ongoing project.
- Coordinated and supervised the emergency responder and preliminary investigation and scene integrity of the 2015 AMTRAK derailment.
- Philadelphia Police Department representative on Mayor Kenney's Opioid Task Force. Coordinating of Law Enforcement efforts in conjunction all disciplines of City services to provide a holistic approach to this epidemic.

Police Captain / Commanding Officer 2nd Police District
2012

March 2005 – January

In command of 178 sworn and civilian personnel including three special squads: 7 officer Narcotic Enforcement Team; 7 officer Tactical Team (anti-crime); 8 officer community relations improvement/engagement team. Responsible for implementing and managing operations needed to conduct patrol operations consisting of: 911 response; monitoring crime rates and trends; development of crime fighting plans and operations; community outreach and policing; personnel management and training; enforcement of standards and discipline; event planning and management.

Significant Achievements:

- Established the 2nd District Police Annual Outreach Bike Ride/ Community Day; engaged city social services in an educational campaign to inform citizens of valuable city services, familiarized community with various police resources and displays. Provided Identification protect service (U shred it) and well as Anti Theft VIN etching to prevent stolen vehicles.
- Enhanced community policing through the establishment of two community engagement teams and assigning them to high crime areas. These teams were responsible for a reduction in crime, organizing two community groups and establishment of Castor Avenue Business Association. The greatest success was the closure of three (3) nuisance liquor establishments that plagued their neighborhood quality of life.
- Planning, development of security measures and Commander of the Annual Lawncrest July 4th Fireworks/Parade. This detail encompassed eight-five (85) officers providing security to the event that drew 15,000 people annually.
- Public Event Management: Planned and served as event commander for 2008 Philadelphia Phillies post World Series celebration at Five Points intersection that drew 15000-20000 people with no critical incidents.

**Police Captain/19th Police District
2005**

June 2003 – March

In command of 220 sworn and civilian personnel including three special squads: 7 officer Narcotic Enforcement Team; 7 officer Tactical Team (anti-crime); 8 officer community relations improvement/engagement team. Responsible for implementing and managing operations needed to conduct patrol operations consisting of: 911 response; monitoring crime rates and trends; development of crime fighting plans and operations; community outreach and policing; personnel management and training; enforcement of standards and discipline; event planning and management. Coordinated police services with St. Joseph's University of public safety matters and developed a patrol partnership still in effect today. Oversaw the deployment and

investigative responsibilities of the Southwest Gun Violence Task Force that incorporated departmental resources in conjunction with federal partners to curb the gun related violence in Southwest Police Division.

- Established the 19th District Police Annual Community Day; engaged city social services in an educational campaign to inform citizens of valuable city services, familiarized community with various police resources and displays.
- Police Board of Inquiry – Panel Chair 2003 to current – serving as administrative panel to determine internal discipline for police misconduct. Served regularly for 3 years and periodically now hearing and ruling on over 100 cases
- International Association Chief of Police 2003 – HOST CHIEF’S NIGHT CO-COORDINATOR – designated by Police Commissioner

Police Captain / 12th Police District – Southwest Gun Violence Task Force January 2002- January 2003

In command of 230 sworn and civilian personnel including three special squads: 7 officer Narcotic Enforcement Team; 7 officer Tactical Team (anti-crime); 8 officer community relations improvement/engagement team. Responsible for implementing and managing operations needed to conduct patrol operations consisting of: 911 response; monitoring crime rates and trends; development of crime fighting plans and operations; community outreach and policing; personnel management and training; enforcement of standards and discipline; event planning and management.

- Commander Southwest Gun Violence Task Force; in response to grow gun related violence, conducting analysis and development of deployment strategies to directly target gun violence and prolific offenders. Coordinated police services both tactical/investigative. Oversight of Special Investigations Unit Detective Division personnel along with deployment of uniform tactical officers from patrol districts, Highway Patrol, SWAT, and Narcotic Strike Force. This unique approach of coordinated investigation/tactical deployment achieved overall reduction of forty-five (45) percent over a six-month period.

Police Lieutenant / Southwest Detective Division Special Investigations Unit August 1997 – January 2002

In command of 20 sworn investigators members assigned to investigate all major crimes, absent special victims’ cases and homicide. Identification of crime patterns, trends, and coordinate information along with commanding officers of patrol districts for tactical deployment/intervention and criminal apprehension. Supervising various components including a Domestic Violence Unit, Auto Theft, Robbery/ Burglary Squads and Warrant Squad. Case management and Administrative quality assurance compliance. Monitoring and Administrative overtime budget of the division. Liaison with the District Attorney’s Charging Unit to address case deficiencies. Implemented a caseload data base and oversaw the piloted program of the Preliminary Arraignment System (PARS)

- 2000 Republican National Convention Event Security

**Police Sergeant / 8th Police District
1997**

December 1994- August

Serving in multiple capacities from regular patrol deployment as well as oversight of the tactical and administrative components of the 8th District. Coordinating with community stakeholders, Townwatch and Friends of Pennypack Park, to address criminal and quality of life issue. In command of 30 sworn and 1 civilian members assigned to various capacities including; tactical, community relations engagement team, community foot beats. Responsible for the following: patrol operations; 911 response; personnel management and training; enforcement of standards and discipline; critical incident management; monitoring crime rates and trends; development of crime fighting plans and strategies; complaints against police investigations.

**Police Officer /9th Police District – Center City District
December 1994**

March 1989-

Serving in multiple capacity; uniform patrol, special uniform and plainclothes tactical. Assigned to a Special Task Force in Central Police Division comprised of eight (8) officers deployed to address crime patterns and trends. Subsequently assigned to a joint Task Force with member of the highway patrol in a plainclothes initiative to address growing bank robberies in the Center City Area. Assigned to Field Training Officer to newly formed Center City District, developing newly graduated recruit and engaging the community-policing model.

- Officer of the year – Center City District – 2003

OTHER EMPLOYMENT

Professional Promotional Assessor development training –Morris & McDaniel Associates –
Numerous Assessments including; Houston, Austin, Richmond
2014 2003 –

Assisting Police agencies nationally through assessment determining quality candidates for promotion

EDUCATION

Masters of Science Degree with a focus in Homeland Security

St. Joseph's University, Philadelphia PA (Summa Cum Laude) July 2018

Bachelor of Arts in Criminal Justice

Alvernia University (Summa Cum Laude) December 2014

PROFESSIONAL TRAINING

Police Executive Research Forum Senior Management Institute for Police June
2015

ICS 700: Advanced Incident Command System for Command and General Staff 2012

ICS 400: Advanced Incident Command System for Command and General Staff 2011

ICS 300: Intermediate Incident Command System for Expanding Incidents 2011

FBI National Academy, Session 219 2004
FBI Academy, Quantico, VA

School of Police Staff and Command April 2002
Northwestern University, Center for Public Safety

Pennsylvania State University Institute for Continuing Justice Education and Research, 1999
170th Class (POLEX) Police Executive Development

Pennsylvania State University Institute for Continuing Justice Education and Research, 1995
130th Class (POSIT) Police Supervisor In-Service Training

Pennsylvania Municipal Police Officers' Education and Training Commission

Certified General Instructor June 2018

Robert Drew Heinzeroth

(b)(6)

Career Objectives

To continue developing leadership ability as a member of the Philadelphia Police Department, and to apply both academic research techniques and transformational leadership synergistically to implement long-term solutions to the issues of crime and disorder that exist within the city, ultimately creating a safer environment for the current and future citizens of the city of Philadelphia.

Education

Temple University - Philadelphia, Pennsylvania

Doctor of Philosophy in Criminal Justice (in progress)

Overall GPA: (b)(6)

Temple University - Philadelphia, Pennsylvania

Master of Arts in Criminal Justice

Graduation Date: May 2014

Saint Joseph's University – Philadelphia, Pennsylvania

Master of Science in Public Safety Management

Graduation Date: January 2006

Pennsylvania State University – Abington, Pennsylvania

Bachelor of Science in Business – Financial Services

Graduation Date: December 2001

Dean's List Honors – Spring 2000

Northwestern University Center for Public Safety – Evanston, Illinois

School of Police Staff and Command

Certificate Date: January 2010

Experience

Philadelphia Police Department – Philadelphia, Pennsylvania

Captain (Various Assignments) - August 2013 to present

- Commanding officer of the Criminal Intelligence Unit (April 2018 to present)
- Commanding officer of the Narcotics Field Unit (March 2018 – April 2018)
- Commanding officer of Internal Affairs Division Squad #2 (August 2013 to March 2018)
- Commanding officer of the Recruit Background Investigations Unit (January 2016 to March 2017)
- Member of the department's Major Incident Response Team (2003 to 2018), trained by the department's Counter-Terrorism Division to respond to the scene of a chemical, biological or other disaster and lead police personnel as required.

Lieutenant – October 2010 to August 2013

- South Detective Division (June 2012-August 2013)
- 19th District (October 2010 – June 2012)

Sergeant – December 2005 to October 2010

Corporal – March 2004 to December 2005

Police Officer – November 2001 to March 2004

Police Officer Recruit – February 2001 to November 2001

Honors and Awards

- One Philadelphia Police Department Commendation for Heroism
- Seven Philadelphia Police Department Commendations for Merit
- Nine Philadelphia Police Department Commendatory Citations
- Three Fraternal Order of Police Awards
- Center City District Crime Prevention Award – October 2002
- 9th Police District Officer of the Month Award – September 2007

Additional Skills

- Proficient in IBM SPSS and Stata to perform research and statistical analysis of data, including linear, log-linear and logistic multiple regression analyses.
- Proficient in ArcGIS and GeoDa to perform research using spatial statistical data analysis, including geographically-weighted and spatial-lag regression analyses.

John McDonald

(b)(6)

Education

- Archbishop Ryan High School, Philadelphia, PA 1996
- Philadelphia Police Academy 1998
- Police Supervisory In-Service Training (POSIT) 2008
- Police Executive Development (POLEX) 2015
- Northwestern University Staff and Command 2018

Experience

12/18 – To Present

Lieutenant | Philadelphia Police Department Criminal Intelligence Unit | 2800 S 20th Street Building #6

Overseeing the Criminal Intelligence Unit operations which include criminal debriefings, crime analysis, associations in criminal networks and leading counter surveillance operations in the field. Networking with inter departmental agencies as well as outside law enforcement agencies. Analysis of criminal activity and directing appropriate Unit resources to assist in a criminal investigation. Operating within a large Intelligence Unit which consists of coordinating within the Intelligence Bureau counterparts to ensure a thorough vetting of criminal organizations and their tradecraft to assist investigators and officers in the field.

1/14 – 12/18

Lieutenant | 26th Police District | 615 E Girard

Platoon Lieutenant who oversaw at minimum four supervisors and approximately thirty-five police officers in the Patrol Bureau. Ensured the vast responsibilities of the 26th Patrol District were adhered to. Coordinated and provided command coverage for nearby Districts when needed. Oversaw and ensured protection and staffing of crime scenes, emergency responses, minor level calls for service and training coordination for all platoon personnel.

Prior Assignments and experience available upon request

References available upon request

Awards & Acknowledgements

- Multiple awards and commendations achieved since 1998. Participated in major events throughout the City of Philadelphia in that time; including the 2000 Republican National Convention, 2002 Operation Safe Streets, 2008 Phillies Championship Parade, 2015 Papal Visit, 2015 Amtrak derailment first responder, 2016 Democratic National Convention, 2018 Eagles Championship Parade, 2019 Army-Navy Game with POTUS Detail.

James F. Muller

Professional Experience:

Philadelphia Police Department - 06/1997 to Present

- * Philadelphia Police Academy - *Police Recruit * 06/1997 to 12/1997
- * Police Officer: (12/1997 – 11/2005) Patrol, Plainclothes Narcotics, Counterterrorism, Hostage Negotiation Team, Criminal Intelligence Unit / Organized Crime, Dignitary Protection Detail
- * Sergeant: (11/2005 – 03/2017) Patrol, Criminal Intelligence Unit, Intelligence Bureau - Criminal Intelligence Unit Analytical Section and Shooting Team Supervisor (11/2007 – 03/2017)

- **Lieutenant - Intelligence Bureau, Intelligence Collection Manager (Delaware Valley Intelligence Center)**, March 2017 – Present.

Responsible for managing the collection of all intelligence information for the Intelligence Bureau and determining gaps in collection; implementing and maintaining the Department's PINPOINT Offender Program; reviewing daily entries into the intelligence database to ensure strict compliance and to discern Actionable intelligence information.

Accreditations:

- Intermediate Fusion Center Analyst Training Certification (IFCAT)
- Federal Clearance Certification
- 28 CFR 23 Certification
- Privacy, Civil Rights and Civil Liberties Training for State and Major Urban Area Fusion Center Personnel
- Anti-Terrorism Intelligence Training
- Gang Identification Training
- F.B.I. Interview and Interrogation Training
- Crime Scene / Fingerprint Processing Training
- Secret Service Surveillance Training
- Secret Service Dignitary Protection Training
- Narcotics Investigations and Processing Training
- Hostage Negotiation Training
- POSIT Training – Penn State Police Supervisor In Service Training
- POLEX Training – Penn State Police Executive Development Training

Education:

St. Joseph's University, Philadelphia PA 09/1998 - 05/2002

M.S. Criminal Justice

- Concentration of Studies: Police Administration

West Chester University of Pennsylvania, West Chester, PA 09/1992 - 05/1996

B.S. Criminal Justice

Ernest J. Hall

(b)(6)

PROFESSIONAL SUMMARY

Comprehensive knowledge of Federal, State, County and City statutes and regulations. Extensive experience in the management of the department's intelligence database. Thrives in a dynamic, challenging and highly stressful environment that includes homicide and narcotics. Cultivates a positive and inclusive work environment.

PROFESSIONAL EXPERIENCE

Philadelphia Police Department, Philadelphia, PA December 1990 - Present

Police Sergeant, Criminal Intelligence Unit February 2014 - Present

- Supervise twelve police officers
- Investigate identified and unidentified gangs and associates
- Conduct numerous investigations for other law enforcement agencies
- Provide dignitary protection service

Police Sergeant, South Detectives Division December 2012 – February 2014

- Supervised eight detectives
- Assisted in criminal investigations and warrant service; processed investigative and arrest paperwork
- Major Incident Response Team Supervisor

Police Sergeant, 26th Police District December 2000 – December 2012

- Supervised nine police officers
- Investigated open air street level narcotics
- Assisted in Narcotics department, including investigations, arrests, warrant service and processing of paperwork
- Tactical deployment and operations
- Major Incident Response Team Supervisor

Police Sergeant, East Detective Division September 1999 – December 2000

- Supervisor for Narcotics
- Supervised ten detectives and two police officers
- Processed arrests and warrant service

Police Corporal, 3rd Police District June 1999 - September 1999

- Administrative Supervisor for Patrol Squad
- Supervised ten police officers

Police Officer, 17th Police District December 1990 – September 1999

- Patrol Officer and related duties
- Tactical deployment and operations
- Investigated open air street level narcotics
- Made numerous narcotics arrests

Gwynedd Mercy University, Gwynedd Valley, PA
Adjunct Professor in Leadership and Business Management

October 2014 – Present

EDUCATION

Master's in Business Administration, Holy Family University, Philadelphia, PA
Bachelor's Degree, Business Administration, Holy Family University, Philadelphia,
Philadelphia Police Academy, Philadelphia, PA
United States Navy, Great Lakes, IL – Gunner's Mate "A" School Training

CERTIFICATIONS/TRAINING

Dignitary Protective services certification, Train the Trainer – December 2015
Yearly recertification for Municipal Police Officers – 1990 to Present
Homeland Security-Center for Domestic Preparedness – April 2012
Managing Civil Actions in Threat Incidents (MCAI) Protester
Homeland Security, LSU – March 2012
Law Enforcement Prevention and Deterrence of Terrorist Acts
FEMA – December 2012
National Incident Management System and Introduction
ICS for Single Resources and Initial Actions Incidents
Homeland Security, UNLV – October 2008
WMD Radiological/Nuclear Awareness Course
WMD Radiological/Nuclear Responder Operations Course
WMD Radiological/Nuclear Awareness Train-The-Trainer Course
Homeland Security, LSU – September 2006
WMD Tactical Commander Course-Performance Level
Weapons of Mass Destruction Advanced Tactical Operations
Homeland Security,LSU – June 2006
Weapons of Mass Destruction Tactical Operations-Performance Level
New Mexico Technical Institute – May 2006
Energetic Materials Research and Testing Center
Incident Response to Terrorist Bombings
CSX Transportation – March 2006
Emergency Response to Railroad Incidents
Homeland Security -Center for Domestic Preparedness
WMD Law Enforcement Protective Measures Course
WMD Hands-on-Training Course (Live Agent)

REFERENCES

Available upon request.

Heaven M. Henwood

(b)(6)

PROFESSIONAL EXPERIENCE:

Philadelphia Police Department

Law Enforcement Analyst Supervisor

Delaware Valley Intelligence Center (DVIC)

January 2018 – Present

- Specialization – domestic extremism & outlaw motorcycle gangs
- Manage fusion center analysis and production
- Supervise and train fusion center and real-time crime center analysts
- Evaluate and collate human source intelligence information from collection officers
- Prepare, review, edit, and disseminate a wide range of tactical and strategic intelligence products
- Prepare event snapshots and threat assessment for major events in the DVIC's area of responsibility
- Coordinate information sharing and joint products with other fusion centers and agencies
- Participate on the NNFC Analyst Council's Training Committee and Analytical Tradecraft Committee

CRA, Inc., Assistant Director of Law Enforcement Programs:

Senior Intelligence Analyst

Delaware Valley Intelligence Center (DVIC)

August 2016 – January 2018

NJOHSP Real-Time Crime Center South (RTCC South)

Philadelphia, PA

Sewell, NJ

- Direct supervisor of the transit intelligence analysis team serving the DVIC & RTCC South
- Management, oversight, and quality control of the team's work
- Completed and disseminated a wide range of tactical and strategic intelligence products
- Provided analytical and investigative support to narcotics, gang, & violent crime investigations
- Collaborated with local and federal partners
- Identified and analyzed threats to transit systems, infrastructure and events in the Philadelphia area
- Real-time analytical support, including social media and open source monitoring, for major events
- Monitored and processed tips received on the regional transit tipline
- Completed risk assessments and threat snapshots for major events in the DVIC's area of responsibility

Coordinator of the Real-Time Tactical Operations Intelligence Center (RTTOIC)

Camden County Police Department (Metro) – Camden, NJ

June 2014 – July 2016 (Promotion)

- Direct supervisor of the RTTOIC's team of up to 40 crime analysts
- Responsible for interviewing, selecting, hiring & training new candidates for the RTTOIC
- Developed procedures, protocols, task lists & work schedules for the crime analysts
- Evaluated the quality of work produced by the crime analysts
- Manager of all RTTOIC systems, including Eye in the Sky, ShotSpotter & License Plate Reader
- Completed all internal & external Eye in the Sky & ShotSpotter download requests
- Provided operational & investigative support to internal units & external agencies as the RTTOIC SME
- Satisfied media requests for information and system demonstrations
- Monitored and properly processed tips from the drug tip line and iCan community alert system
- Dispatched patrol units to address crime conditions observed by the crime analysts
- Reviewed reports and documented observations in order to determine patterns of behavior
- Aided the intelligence cycle by receiving, processing, analyzing & disseminating real-time intelligence

Criminal Analyst

Camden County Police Department (Metro) – Camden, NJ

January 2014 – June 2014 (Promotion)

- Provided real-time intelligence to patrol officers during patrols, crimes in progress, & arrests
- Monitored crime "hot spots" via the Eye in the Sky camera system using a proactive approach
- Performed quality of life and school virtual patrols to ensure the safety of community members
- Produced thorough research and analytical projects for police executive leadership
- Evaluated the performance of patrol units and reassigned units to areas in need of attention
- Coordinated street-level hourly crime condition checks and sent check results to executive level staff
- Conducted repeat offender checks and high value target checks using the department's databases

PROFESSIONAL TRAINING:

Foundations of Intelligence Analysis Training (FIAT) – NW3C/Camden County Police Department
Basic Intelligence Analysis Training Course (BITAC) – DHS
Analytic Writing for Fusion Center Analysts (AWFC 18-02) – FBI
Advanced Writing for Partners (AWFC 19-02) – FBI
Law Enforcement Tactical Targeting Course (LE-TX4) – FBI
28 CFR Part 23 Training
Open Source Queries & Social Media Analysis Courses - NJ Regional Intelligence Academy
Police Symbolology – MAGLOCLEN
The Signs & Symbols of Violent Extremists – MAGLOCLEN
Introduction to Gang Identification & Investigations – East Coast Gang Investigator’s Association
Procedural Justice for Law Enforcement Agencies – Camden County Police Department
Transit Terrorist Tools and Tactics Training – NCBRT/DHS
PA Sexual Assault Counselor Training – Women Organized Against Rape

PROFESSIONAL AWARDS:

Camden County Police Department Letter of Recognition – December 10, 2015
Special Congressional Recognition for Public Service – December 10, 2015

EDUCATION:

Saint Joseph’s University
Master of Science in Criminal Justice
Intelligence & Crime Analysis Specialization

Philadelphia, PA
Graduated: Jan. 2014

(b)(6)

Saint Joseph’s University
Bachelor of Science
Criminal Justice Major

Philadelphia, PA
Graduated: May 2012

(b)(6)

Nazareth Academy High School
Art Major

Philadelphia, PA
Graduated May 2008 with Honors

RELEVANT ACADEMIC COURSEWORK:

Basic Criminal Intelligence Analysis
Law Enforcement Intelligence Analysis
Social Problems
Financial Accounting
Professional Writing for Law Enforcement
Criminology

Electronic Intelligence Analysis
Intelligence Policy & Process
Law & Social Policy
Managerial Accounting
Social Research Methods
White Collar Crime

ACADEMIC EXPERIENCE:

Legislative Intern at the Office of Pennsylvania State Senator Michael J. Stack

Philadelphia, PA

Summer 2010

Conducted research & policy analysis to aid in the development of legislation
Represented the senator at Senate Judiciary Committee Hearings with the American Bar Association
Aided constituents with a variety of concerns and coordinated with other agencies to address issues
Evaluated grant proposals and completed correspondence for the Senator

Culture of Addiction Study Tour

The Netherlands

May 2010

Conducted field observations at AA meetings in Philadelphia & Amsterdam
Compared the drug policies in the US & The Netherlands through lectures & class research
Met with representatives of the Dutch government to discuss harm reduction methods
Interviewed treatment center clients & workers in the Netherlands

Inside-Out Program – Dimensions of Freedom Course

Philadelphia, PA

January 2010 – May 2010

Participated in a weekly class with inmates held at the Philadelphia Industrial Correctional Center
Read and discussed freedom-related literature in a group setting
Worked together with the inmates to brainstorm ways to reform the American Criminal Justice system

CONFERENCES:

NNFC Analyst Summit & Domestic Terrorism Breakout Session – Alexandria, VA 2019
National Fusion Center Association Conference – Alexandria, VA 2019
Fusion Center Human Trafficking Analyst Conference – Ridgeland, MS 2019
Fusion Center Human Trafficking Analyst Conference – Austin, TX 2018
MAGLOCEN Narcotics Investigators' Conference – Ocean City, MD 2016
DHS Senior Intelligence Analyst Summit & Narcotics Breakout Session – Alexandria, VA 2016
National Fusion Center Association Conference – Alexandria, VA 2016
IALEIA Conference – Phoenix, AZ 2015
IACA Conference – Denver, CO 2015
NJNEOA's Annual Narcotics Conference – Atlantic City, NJ 2014

PROFESSIONAL & ACADEMIC ASSOCIATIONS:

International Association of Law Enforcement Intelligence Analysts (IALEIA)
Alpha Phi Sigma Criminal Justice Honor Society
Alpha Omicron Pi Sorority

Alfred J. Hindley Jr.

(b)(6)

PROFESSIONAL EXPERIENCE

Philadelphia Police Department: One Franklin Square Philadelphia, PA 19106
Appointed June 26th, 1995

Responsibilities

Field Intelligence Collections, Criminal Intelligence Unit, Organized Crime Section

- Responsible for the collection, maintenance, evaluation and dissemination of intelligence to identify members, tactics and modes of operation in order to disrupt & dismantle organized criminal operations, outlaw motorcycle gangs, domestic extremist groups and drug trafficking organizations in the furtherance of the Philadelphia Police Department's crime strategies.
- Provide investigative and intelligence support pertinent to ongoing criminal investigations with various local, state, and federal agencies, including the FBI, DEA, ATF, USMS, USSS, PA State Police, Pa Attorney General's Office, Philadelphia District Attorney's Office; Federal, State and Local Probation and Parole and outside jurisdictions.
- Cultivate and manage confidential informants related to ongoing intelligence assignments. Compile and validate source information, manage and distribute funds for verified information resulting in the furtherance of criminal investigations.
- Assist the United States Secret Service in the protection of visiting dignitaries such as the President and Vice President of the United States by conducting dignitary protection, counter-surveillance and physical site surveys ensuring the safe travel of visiting dignitaries to and from Philadelphia.
- Liaison with multiple units and agencies within the Delaware Valley Intelligence Fusion Center (D.V.I.C.) in an effort to mitigate active criminal threats to the City of Philadelphia and the surrounding areas of responsibility resulting in the completion of threat assessments to advise public and private stakeholders of existing and potential threats.
- Intelligence gathering/dissemination; data mining in conformance with State and Federal Intelligence standards utilizing several of the following areas of proficiency.
- Responsible for the coordination and oversight of intelligence information as a trained intelligence analyst to efficiently and successfully deliver various types of finished analytical products utilized for departmental resource allocation and crime prevention tactics consistent with intelligence-led policing concepts.
- Intelligence gathering/dissemination; data mining in conformance with State and Federal Intelligence standards utilizing several of the following areas of proficiency.
 - Open source and social media networking exploitation
 - Extensive physical surveillance of known organized criminal gang members.
 - Communications Intelligence exploitation.
 - Background Investigations.
 - Source Development

QUALIFICATIONS AND SPECIALIZED SKILLS

- Act 120 Certification, Pennsylvania Municipal Police Officer Education and Training Commission.
- United States Department of Justice, Title 28 sworn Special Deputy United States Marshal assigned to the Philadelphia Federal Bureau of Investigations Violent Crimes Task Force.

- United States Department of State, Diplomatic Security Service Dignitary Protection Training Course.
 - Department of Homeland Security Surveillance Detection Course for Law Enforcement and Security Professionals.
 - Drug Enforcement Administration Federal Law Enforcement Analysis Training (Basic & Advanced), D.E.A. Headquarters, Quantico, Va.
 - U.S. Department of Homeland Security Intermediate Fusion Center Analysis Training, Trenton, N.J.
 - Multijurisdictional Counterdrug Task Force Analytic Investigative Techniques Training, Mid-Atlantic Great Lakes Organized Crime Network (MAGLOCLN), Newtown, Pa.
 - Kroll Security Counter-Terrorism Intelligence Analysis Training, Philadelphia, Pa.
 - Basic Threat Assessment and Threat Management Training, SIGMA Threat Management Associates, Alexandria Va.
 - U.S. Department of Homeland Security Privacy, Civil Rights and Civil Liberties Training, Philadelphia, Pa.
 - Current CPR, AED, and First Aid certifications.
 - Proficient in Analyst Notebook (I2) software.
 - Philadelphia Police Department Financial Crimes Enforcement Network (FINCEN) Administrator.
 - Philadelphia Police Department Infoshare and Memex Patriarch Intelligence Manager Administrator.
 - Certified in the standards and principles of intelligence gathering, storage, and dissemination, particularly regarding PA Criminal History Records & Information Act, and 28 C.F.R. Part 23.
-

EDUCATION

Bachelor of Science in Criminal Justice (Summa Cum Laude) May 2008

Chestnut Hill College – Philadelphia, PA

Dean's List

GPA: (b)(6)

PROFESSIONAL AFFILIATIONS AND CITATIONS

- Fraternal Order of Police, Lodge #5
 - ASIS International Greater Philadelphia Area Chapter Secretary
 - International Association of Law Enforcement Intelligence Analysts (IALEIA) Membership #10907
 - Alpha Sigma Lambda Honor Society, Epsilon Sigma Chapter
 - Custodes Pacis #2085, Order of Sons of Italy in America
 - City of Philadelphia Police Department awards and citations
-



James O'Neill

(b)(6)

Philadelphia,
Pennsylvania 19111

SUMMARY

Qualified Police with over 13 years of experience in law enforcement roles. Excellent leadership, decision-making and records management abilities with expertise in courtroom testimony and case oversight. Familiar with locations and local peoples.

SKILLS

- Search and seizure laws familiarity
- Drug laws enforcement
- Felony laws knowledge
- Crime scene processing
- Intelligence reports
- Surveillance and covert operations
- CPR/First Aid certified
- Counter-terrorism tactics
- Organized crime knowledge
- Counterintelligence
- Surveillance expert
- Inter-agency coordination
- Secret government clearance
- Extensive gang knowledge
- Undercover operations
- Arrest techniques
- Defense and Arrest Tactics (DAAT)
- Planning and coordination
- Patrol procedures
- Data-driven approaches
- Defensive driving training
- Tactical policing
- Community relations
- Fingerprinting
- Crime prevention training
- Street slang
- Exceptional problem solver
- Calm under pressure
- Law enforcement
- Evidence collection and evaluation
- Search and seizure warrants

EXPERIENCE

Police Officer

Philadelphia, PA

City of Philadelphia/ Apr 2007 to Current

- Responded quickly to dispatch and took appropriate action to reduce and prevent crime.
- Patrolled designated districts in patrol cars, on bicycles and on foot.
- Testified in court times hundreds of times in support of department cases.
- Served active warrants and subpoenas.
- Conducted debriefings for arrested subjects to obtain information pertinent to investigations.
- Interviewed, questioned and conducted undercover surveillance operations.
- Conducted Domestic Extremism investigations.

EDUCATION AND TRAINING

High School Diploma

Abraham Lincoln High School Jun 1991

3201 Ryan Avenue



**Police
Officer
Harry
Wenger**

(b)(6)

SUMMARY

Qualified Police Officer with over 26 years of experience in law enforcement roles. Excellent leadership, decision-making and records management abilities with expertise in courtroom testimony and case oversight. Familiar with locations and local peoples.

SKILLS

- Surveillance expert
- Arrest techniques
- Undercover operations
- Surveillance and covert operations
- Data-driven approaches
- Search and seizure warrants
- Law enforcement
- Drug enforcement
- Counterintelligence
- Crime prevention training
- CPR/First Aid certified
- Evidence collection and evaluation
- Drug laws enforcement
- Organized crime knowledge
- Extensive gang knowledge
- Intelligence reports
- Case management
- Calm under pressure
- Domestic Extremist knowledge
- Experienced in intelligence collection.

EXPERIENCE

Police Officer

Philadelphia, PA

City Of Philadelphia Government/

- Interviewed subjects, targets and witnesses for information verification and corroboration.
- Analyzed and evaluated information to determine appropriate course of criminal prosecution.
- Conducted high-speed vehicle pursuits to apprehend criminal suspects.
- Monitored and investigated suspicious persons and situations and unusual activities.
- Wrote reports on arrests made, activities performed and unusual incidents observed.
- Delivered evidence, which supported district attorney in prosecution cases.
- Ensured accuracy while conducting stationary and mobile surveillance on investigatory individuals.
- Testified under oath in administrative hearings and criminal court cases.
- Issued warnings and citations for traffic violations.
- Eliminated process discrepancies while accurately investigating organized crime.
- Executed search warrants, affidavits, and other legal documents.
- Interviewed, questioned and conducted undercover surveillance operations.
- Performed comprehensive searches of people and property to identify controlled substances or contraband.
- Apprehended suspects, prepared case reports, and testified in numerous courtroom hearings.
- Conducted debriefings for arrested subjects to obtain information pertinent to investigations.
- Assisted local and federal agencies in criminal investigations.
- Served active warrants and subpoenas.
- Contributed to criminal court cases and hearings by providing testimony under oath.

EDUCATION AND TRAINING

High School Diploma

Archbishop Ryan High School 1986

Philadelphia, PA

ACCOMPLISHMENTS

- Trained over numerous new officers as Field Training Officer (FTO).
- Formally commended by superiors for bravery.
- Received numerous letters of appreciation from community residents.
- Qualified Police Sharp Shooter.
- Earned "Officer of the Month" award multiple times.



Anthony Jackson
Police Officer
Philadelphia Police Department

P/O Anthony Jackson #6952
Criminal Intelligence Unit
2800 S 20th St. Bldg#6
Phila, PA 19145

(b)(6)

Office (215) 685-1147/48

I am a 19 year veteran of the Philadelphia Police Department. During my career, I have worked several assignments, investigating a wide variety of crimes throughout the city. These investigations which include crimes ranging from Theft, Assaults and Human Trafficking to Homicides and Domestic Terrorism, have led to multiple arrests and convictions. I have served on several Police Task Forces, assisting Local and Federal agencies (FBI, DEA, ATF, ICE, USSS, ect.) in numerous Criminal Investigations.

I have over 10 years experience as a Criminal Investigator, working in both overt and covert capacities. I have performed extensive undercover work, conducting numerous surveillances, both mobile and stationary. I have logged over 100 hours of audio surveillance, monitoring live and recorded conversations. I have utilized confidential informants to aid in my investigations, including (2)two registered informants that I am actively using.

Work Assignments:

2007 – Present: Assigned to the Philadelphia Police Department’s Criminal Intelligence Unit, which investigates a variety of violent crime groups, These crime groups are both structured and unstructured and include: Outlaw motorcycle/Biker gangs, Lacosa Nostra (Italian Mob), Violent Street gangs and Drug Trafficking Organizations aka DTO’s. These groups are involved in a wide array of violent crimes, ranging from Narcotics sales to Assaults and Murder.

2001-2007: Assigned to the 23rd Police District as a routine Patrol Officer. During that time, I was also assigned to the Narcotics Enforcement Team, where I conducted numerous surveillances of narcotic transactions, which led to multiple arrests and convictions.

Special Assignments:

2007 - Assisted the US Secret Service in an undercover operation Investigating Counterfeit Money making, posing as potential buyer.

2008 - Assisted Delaware County Prosecutor’s office and PA State Police with undercover Investigation into a major narcotics supplier. Under an assumed identity, I made two visits to a confidential informant inside of Chester County Prison in an “undercover” capacity to gather information and intelligence on the targeted individual. While visiting this informant, I was outfitted with a hidden recording device.

2013 – I was assigned to the security detail for US Secretary of Defense Chuck Hagel in an undercover capacity, partnered with a Secret Service Agent.

2019 - Present - Assisting PPD/FBI JTTF with ongoing Homegrown Violent Extremist “HVE” and Domestic Violent Extremist “DVE” investigations. Monitoring behaviors and activities of targeted subjects.

Accommodations:

- (3) Commendatory Citations
- (6) Merit Accommodations
- (1) Bravery Accommodation

Education:

- High School Diploma - William Penn H.S.

Special Training and Coursework:

- Narcotic Enforcement Training (NETS)
- Intense Drug Trafficking Interview Course
- Behavior Recognition Training
- Street Crimes Training
- Gang Identification & Authentication
- Facial Recognition Software Training
- Social Media Usage Training

Special Skills:

- Public Relations - Able to easily and comfortably interact with the general public. Whether to obtain information relating to an investigation or to obtain general information relating to an area.

- Team Leader - Able to step up in a “supervisory role” and assemble co-workers when necessary to execute a given task.

OTVTP Implementation & Measurement Plan

You should modify the Implementation & Measurement Plan (IMP) template to the number of outcomes your specific project requires. For *each* outcome in the IMP, create an Implementation Plan table *and* a Measurement Plan table. Please use the definitions provided in the IMP guidance document when crafting your plan. Draft, in the box below, the overarching goal statement for the project. Following completion of the IMP, each grantee is expected to complete the Risk Assessment & Mitigation Plan in Appendix A.

In the Implementation Plan table:

- Type each activity in a separate row; add as many rows as needed.
- Arrange activity rows chronologically by the start date of the activity.
- This IMP should span both years of performance under this grant program.

In the Measurement Plan table:

- Type each outcome indicator in a separate row.
- Include indicators that will help measure the results of the project; it is not necessary to have more than one indicator if that indicator sufficiently measures results.
- Identify and/or design data collection methods to be used to obtain the data that will be reported on quarterly.
- Ensure attention to collection of data that can be broken down by sex and age of project participants or beneficiaries.

NOTE: Data collection methods should be specific and timebound. Any expenses incurred from the collection of data must come from the grant already awarded. No additional funds will be made available by DHS for this purpose.

Organization Name	Philadelphia Police Department, Intelligence Bureau
Project Title	Domestic Terrorism Program
Grant Number	
Grant Implementation Period:	October 1, 2020 - December 31, 2020
Reporting Period:	January 1, 2021 – September 2022

Project Goal Statement

The goal of this program is to prevent violence associated with the entire spectrum of domestic terrorist groups within Philadelphia. This prevention would be accomplished through integration of additional key components to the Philadelphia Police Department's Intelligence Bureau Domestic Terrorism section operations, resulting in increased intelligence collection and analysis. First, performing significant amounts of outreach to the PPD patrol operations focused on the TTPs of the specific domestic terrorist groups operating in Philadelphia will result in increased reporting of incidents. Second, incorporating technology that allows for increased collection and analytic capabilities. Third, as the intelligence collection types and quantity increases as well as the ability to analyze various types of data with improved technologies, solid actionable intelligence can be generated to thwart these groups.

Target Population

The target population for this project this project is the 4,500 Philadelphia Police Department patrol personnel as well as the Intelligence Bureau intelligence collectors and analysts.

OUTCOME 1: *Prevention of domestic terrorism acts through increased collection and reporting of potential acts of violence.*

Mid-Term Outcome 1.1: Increased awareness of TTPs for domestic terrorism groups.

Mid-Term Outcome 1.2: Increased collection of information on acts of violence by Domestic Terrorist groups

OUTCOME 1 IMPLEMENTATION PLAN

Activity	Inputs/Resources	Time Frame	Anticipated Outputs	Progress Reporting <i>(Complete for Progress Report Only)</i>
Develop outreach with indicators and TTPs of domestic terrorist groups in Philadelphia	Staff, Partners	Oct 2020 – Dec 2020	New outreach content	
Create and produce Domestic Terrorism Training Brochure	Staff, Funding	Oct 2020 – Dec 2020	Approximately 4,500 brochures to be used for training/outreach	
Conduct Outreach for Law Enforcement	Staff, Training Materials, Funding	Jan 2021- Sept 2022	Conduct 130 outreach to PPD resulting in approximately 4,500 patrol personnel trained in TTPs of domestic terrorist groups	
Integrate Tip411 to Intelligence Bureau operations	Staff, Technology, Funding, Training	January 2021- September 2022	Increased quantity and types of tips/leads from the community	

OUTCOME 1 MEASUREMENT PLAN

Outcome Indicator(s)	Data Collection Method and Timeframe	Results <i>(Complete for Progress Report Only)</i>
Increased awareness of indicators of targeted violence and terrorism	Evaluate pre- and post-training/outreach surveys on the knowledge of TTPs of domestic terrorist groups in Philadelphia. Compile data after each set of outreach sessions. Produce quarterly reports for January 2021-September 2022.	
Increased collection of information on criminal activity of domestic terrorist groups	Determine the total number of IIRs produced for previous year, broken down by quarter. For Jan 2021-Sept 2022, produce quarterly reports of the number of domestic terrorism IIRs produced. The IIRs are all located in the Intelligence Bureau records management system and tagged with domestic terrorism intel requirement number.	
Increased community awareness and reporting tips/leads of criminal activity by domestic terrorist groups	Determine the total number of tips/leads submitted to the RTCC for previous year, broken down by quarter. For Jan 2021-Sept 2022, produce quarterly reports with the number of tips/leads submitted to the RTCC. Use the Tip411 system to track all the tips.	

OUTCOME 2: *Enhanced analytic capabilities allow us to improve our generation of intelligence on the TTPs for each of the groups.*

Mid-Term Outcome 2.1: Increased actionable intelligence related to TTPs and potential criminal activity for the domestic terrorist groups.

Mid-Term Outcome 2.2: Increased production of analytic products.

OUTCOME 2 IMPLEMENTATION PLAN

Activity	Inputs/Resources	Time Frame	Anticipated Outputs	Progress Reporting <i>(Complete for Progress Report Only)</i>
Integrate PenLink and Cell Hawk Analytic technologies into our operations	Staff, Technology, Funding, Training	January 2021-September 2022	Increased intelligence about Domestic Terrorist Groups; Increased analytic product production; Increased support to investigations	
Produce analytic products based on intelligence collection and analysis	Staff, Partners	January 2021-September 2022	Increased awareness of TTPs and potential threats of violence; Increased actionable intelligence disseminated to partners	

OUTCOME 2 MEASUREMENT PLAN

Outcome Indicator(s)	Data Collection Method and Timeframe	Results <i>(Complete for Progress Report Only)</i>
Increased analytic products production	Determine the total number of analytic products produced for previous year, broken down by quarter. For Jan 2021-Sept 2022, produce quarterly reports of the number of domestic terrorism analytic products produced. The analytic products are all located in the Intelligence Bureau records management system and tagged with domestic terrorism intel requirement number.	
Increased actionable intelligence provided to investigations	Track the outcomes of IIRs and analytic products provided to investigations. Produce quarterly reports (Jan 2021 – Sept 2022) with the % of support to investigations. Produce a final report with % support to investigations.	

APPENDIX A: RISK MANAGEMENT PLAN

The following risk assessment chart is designed to assist in the identification of potential occurrences that would impact achieving project objectives, primarily those originating externally and that are outside of the organization's control. Risks could include, but are not limited to: economic, social, or political changes; changes to planned partnerships; legal or compliance changes; or other risks unique to this project. Use the chart below to identify these risks; add additional rows if necessary.

Risk Identified	Likelihood of Risk Occurring (low/medium/high)	Risk Analysis (brief assessment of the impact the identified risk could/would have on the project)	Risk Management Plan (plan to minimize the impact that the risk presents to the project and adjustments to be made if the risk transpires)
Trained Outreach Coordinators are reassigned	Low	The outreach program may have less than the projected scheduled trainings/outreach sessions.	Train alternative coordinators, if possible, to prevent the training schedule from being impacted significantly.
Outreach is halted due to a public health crisis	Medium	The number of planned training/outreach sessions would likely decrease along with the total number of personnel trained.	Develop an alternative outreach schedule that is compacted in case of a cease in outreach for a short time.
Technology Integration may take longer than expected	Low	A delay in integration of the technology would result in a decreased collection and analytic output.	Work with the contractor in advance to have a plan for integration and training once the technology is purchased.

OTVTP Implementation & Measurement Plan

You should modify the Implementation & Measurement Plan (IMP) template to the number of outcomes your specific project requires. For *each* outcome in the IMP, create an Implementation Plan table *and* a Measurement Plan table. Please use the definitions provided in the IMP guidance document when crafting your plan. Draft, in the box below, the overarching goal statement for the project. Following completion of the IMP, each grantee is expected to complete the Risk Assessment & Mitigation Plan in Appendix A.

In the Implementation Plan table:

- Type each activity in a separate row; add as many rows as needed.
- Arrange activity rows chronologically by the start date of the activity.
- This IMP should span both years of performance under this grant program.

In the Measurement Plan table:

- Type each outcome indicator in a separate row.
- Include indicators that will help measure the results of the project; it is not necessary to have more than one indicator if that indicator sufficiently measures results.
- Identify and/or design data collection methods to be used to obtain the data that will be reported on quarterly.
- Ensure attention to collection of data that can be broken down by sex and age of project participants or beneficiaries.

NOTE: Data collection methods should be specific and timebound. Any expenses incurred from the collection of data must come from the grant already awarded. No additional funds will be made available by DHS for this purpose.

Organization Name	Philadelphia Police Department, Intelligence Bureau
Project Title	Intelligence Bureau Target Violence and Terrorism Training and Awareness Raising
Grant Number	
Grant Implementation Period:	October 1, 2020 – December 31, 2020
Reporting Period:	January 1, 2021-September 30, 2022

Project Goal Statement

The goal of the program is to train Philadelphia regional law enforcement and private sector personnel on the indicators of targeted violence and terrorism. Specifically, provide training and outreach to the majority of PPD patrol personnel on the indicators of targeted violence and terrorism as well as specific issues related to these topics in Philadelphia. The enhanced topics and increased training should result in increased reporting of information related to potential threats of violence to the PPD Intelligence Bureau and therefore, provide prevention such acts within the region.

Target Population

[Please include an estimated size and demographic breakdown of expected and/or served program beneficiaries]

The target population is 4,500 Philadelphia Police Department patrol personnel, 250 regional law enforcement personnel and 120 private sector personnel.

OUTCOME 1: *Prevention of violent extremism acts due to increased collection and reporting of potential acts of violence*

Mid-Term Outcome 1.1: Increased awareness of indicators of targeted violence and terrorism.

Mid-Term Outcome 1.2: Increased collection of information on potential acts of violent extremism.

OUTCOME 1 IMPLEMENTATION PLAN

Activity	Inputs/Resources	Time Frame	Anticipated Outputs	Progress Reporting <i>(Complete for Progress Report Only)</i>
Develop class with updated indicators of targeted violence and terrorism	Staff	Oct 2020 – Dec 2020	New course content	
Create and Produce Training Brochure	Staff, Funding	Oct 2020 – Dec 2020	Approximately 4,000 brochures to be used for training/outreach	
Conduct Training Workshops for Law Enforcement	Staff, Partners, Training Materials	Jan 2021- Sept 2022	10 training classes for law enforcement personnel	
Conduct Outreach for Law Enforcement	Staff, Training Materials, Funding	Jan 2021- Sept 2020	Conduct 130 outreach to PPD resulting in approximately 4,000 patrol personnel trained in target violence and terrorism indicators	
Conduct Training Workshops for Private Sector	Staff, Partners, Training Materials	Jan 2021- Sept 2022	5 training classes for private sector personnel	

OUTCOME 1 MEASUREMENT PLAN

Outcome Indicator(s)	Data Collection Method and Timeframe	Results <i>(Complete for Progress Report Only)</i>
Increased awareness of indicators of targeted violence and terrorism	Evaluate pre- and post-training/outreach survey on knowledge of indicators of targeted violence and terrorism. Compile data after each training/outreach sessions. Produce quarterly reports for January 2021- September 2022.	
Increased collection of information on potential acts of violent extremism	Determine the total number of IIRs produced for previous year, broken down by quarter. For Jan 2021- Sept 2022, produce quarterly reports of the number of IIRs produced.	
Increased community awareness of potential acts of violent extremism	Determine the total number of tips/leads submitted to the RTCC for previous year, broken down by quarter. For Jan 2021-Sept 2022, produce quarterly reports with the number of tips/leads submitted to the RTCC.	

APPENDIX A: RISK MANAGEMENT PLAN

The following risk assessment chart is designed to assist in the identification of potential occurrences that would impact achieving project objectives, primarily those originating externally and that are outside of the organization's control. Risks could include, but are not limited to: economic, social, or political changes; changes to planned partnerships; legal or compliance changes; or other risks unique to this project. Use the chart below to identify these risks; add additional rows if necessary.

Risk Identified	Likelihood of Risk Occurring (low/medium/high)	Risk Analysis (brief assessment of the impact the identified risk could/would have on the project)	Risk Management Plan (plan to minimize the impact that the risk presents to the project and adjustments to be made if the risk transpires)
Trained Outreach Coordinators are reassigned	Low	The outreach program may have less than the projected scheduled trainings/outreach sessions.	Train alternative coordinators, if possible, to prevent the training schedule from being impacted significantly.
Training and outreach are halted due to a public health crisis	Medium	The number of planned training/outreach sessions would likely decrease along with the total number of personnel trained.	Develop an alternative schedule of training classes/outreach that is compacted in case of a cease in training for a short time.

EMW-2020-GR-APP-00103

Application Information

Application Number: EMW-2020-GR-APP-00103

Funding Opportunity Name: Fiscal Year (FY) 2020 Targeted Violence and Terrorism Prevention (TVTP) Program

Funding Opportunity Number: DHS-20-TTP-132-00-01

Application Status: Pending Review

Applicant Information

Legal Name: City of Philadelphia- Police

Organization ID: 2562

Type: Others (specify)

Division:

Department:

EIN: (b)(6)

EIN Shared With Organizations:

DUNS: 617422258

DUNS 4: 0000

Congressional District: Congressional District 01, PA

Physical Address

Address Line 1: 1401 JFK Blvd

Address Line 2: Room 1430

City: Philadelphia

State: Pennsylvania

Province:

Zip: 19102-1683

Country: UNITED STATES

Mailing Address

Address Line 1: 1401 JFK Blvd

Address Line 2: Room 1430

City: Philadelphia

State: Pennsylvania

Province:

Zip: 19102-1683

Country: UNITED STATES

SF-424 Information

Project Information

Project Title: City of Philadelphia - Police Targeted Violence and Terrorism Program

Program/Project Congressional Districts: Congressional District 01, PA

Proposed Start Date: Thu Oct 01 00:00:00 GMT 2020

Proposed End Date: Fri Sep 30 00:00:00 GMT 2022

Areas Affected by Project (Cities, Counties, States, etc.): City of Philadelphia, Montgomery County, Bucks County, Delaware County, and Chester County in Pennsylvania.

Estimated Funding

Funding Source	Estimated Funding (\$)
Federal Funding	\$284600
Applicant Funding	\$0
State Funding	\$0
Local Funding	\$0
Other Funding	\$0
Program Income Funding	\$0
Total Funding	\$284600

Is application subject to review by state under the Executive Order 12373 process? Program is not covered by E.O. 12372.

Is applicant delinquent on any federal debt? false

Contacts

Contact Name	Email	Primary Phone Number	Contact Types
Brian Abernathy	(b)(6)		Signatory Authority
Patrick Bennett			Secondary Contact
Catharine Fan			Authorized Official
Stephen Murianka			Primary Contact

SF-424A

Budget Information for Non-Construction Programs

Grant Program: Targeted Violence and Terrorism Prevention Grant Program

CFDA Number: 97.132

Budget Object Class	Amount
Personnel	\$77600
Fringe Benefits	\$0
Travel	\$0
Equipment	\$0
Supplies	\$9000
Contractual	\$200000
Construction	\$0
Other	\$0
Indirect Charges	\$0
Non-Federal Resources	Amount
Applicant	\$0
State	\$0
Other	\$0
Income	Amount
Program Income	\$0

How are you requesting to use this Program Income? [\$budget.programIncomeType]

Direct Charges Explanation:

Indirect Charges explanation:

Forecasted Cash Needs (Optional)

	First Quarter	Second Quarter	Third Quarter	Fourth Quarter
Federal	\$	\$	\$	\$
Non-Federal	\$	\$	\$	\$

Future Funding Periods (Years) (Optional)

First	Second	Third	Fourth
\$	\$	\$	\$

Remarks:

SF-424C

Budget Information for Construction Programs

Assurances for Non-Construction Programs

Form not applicable? false

Signatory Authority Name: Catharine Fan

Signed Date: Wed Jun 17 00:00:00 GMT 2020

Signatory Authority Title: Managing Director

Certification Regarding Lobbying

Form not applicable? false

Signatory Authority Name: Catharine Fan

Signed Date: Wed Jun 17 00:00:00 GMT 2020

Signatory Authority Title: Managing Director

Disclosure of Lobbying Activities

Form not applicable? false

Signatory Authority Name: Catharine Fan

Signed Date: Wed Jun 17 00:00:00 GMT 2020

Signatory Authority Title: Managing Director