

Jesse Morton

(b)(6)

WORK HISTORY:

- 4/17-Present** **PARALLEL NETWORKS. – Executive Officer** **-Alexandria, VA**
- Founded and developed a holistic extremism prevention ecosystem that includes counter-messaging, prevention, education, training and awareness campaigning, and peer-to-peer intervention services, including only support program for terrorism-related offenses returning to society after incarceration in America.
 - Designed innovative counter-radicalization programming initiatives, crafted associated proposals, and secured funding on an array of projects through government, private, and philanthropic sectors.
 - Authored an array of journal articles, reports, and publications on a wide range of topics related to countering violent extremism and engaged in public speaking and consultation to inform policy-makers, governments, academics, the private sector, and the general public on radicalization and countering violent extremism.
- 3/19-Present** **INTERNATIONAL CENTER FOR RELIGION AND DIPLOMACY – Development Coordinator** **-Washington D.C.**
- Directed development of proposals for domestic and international projects around the world.
 - Coordinated programming in Pakistan, Syria, Iraq, Nigeria, Kosovo, North Macedonia, Saudi Arabia and elsewhere.
 - Consulted on international and domestic initiatives and with government bodies and officials working in the countering violent extremism and peacebuilding realms to build transmedia ecosystems and on matters pertaining to radicalization.
- 1/18-Present** **INSTITUTE FOR STRATEGIC DIALOGUE – Research Coordinator** **-London, U.K.**
- Northeast U.S. regional director of the Against Violent Extremism network.
 - Conducted workshops, trainings and represented the agency at conferences and on panels.
 - Developed research ideas, methods and proposals and co-authored articles and reports.
- 6/16-1/2017** **GEORGE WASHINGTON UNIVERSITY – PROGRAM ON EXTREMISM – Research Fellow** **-Washington DC**
- Research and publication on issues such as the propaganda of terrorist organizations, Islamic and jihadist ideology, countering radicalization and extremism and promoting disengagement.
 - Engaged in media to promote the program and inform the public on violent extremism.
 - Consulted with policymakers, governmental agencies, and the private sector.
- 12/08-12/10** **KING ABDUL AZIZ IBN SAUD – Professor** **-Riyadh, Saudi Arabia**
- Taught English and Economics to freshman students at the country's largest university.
 - Wrote articles and initiated Ph. D research on shariah compliant economics.
 - Recruited and oriented teachers from abroad interested in teaching in Saudi Arabia.
- 11/02-12/09** **COMMUNITY COUNSELING AND MEDIATION – Program Manager** **-Brooklyn, NY**
- Rebuilt outpatient community program via comprehensive program overhaul and management.
 - Boosted clientele from fledgling numbers to over 100 clients with revenue increasing exponentially.
 - Handled an extensive clinical caseload- intake, individual, and group counseling sessions.

EDUCATION:

- 2008** **COLUMBIA UNIVERSITY– New York, NY**
Master of International Affairs – concentration in non-profit/government management and institutional analysis
- 2006** **METROPOLITAN COLLEGE OF NEW YORK – New York, NY**
Bachelor of Professional Studies in Human Services – Class Valedictorian
- 2005** **THE RESOURCE CASAC GROUP, INC. – New York, NY**
Certified Alcohol, Substance Abuse and Mental Health Counselor

OTHER MERITS: Foreign Policy Magazine's 2017 'Global Thinkers, Licensed Substance Abuse and Mental Health Counselor

LANGUAGE: Arabic Proficiency

SELECTED PUBLICATIONS:

- Meeink, Frank; Morton, Jesse; Schoep, Jeff. "Our answer to online extremism: Our project, Ctrl+Alt+Del-Hate, is designed to counter a rising tide of radicalism." *NY Daily Post*, November 4, 2019.
- Morton, Jesse; Silber, Mitchell. "Lessons From a Year in the CVE Trenches." *Lawfare*. June 23, 2019. <https://www.lawfareblog.com/lessons-year-cve-trenches>
- Morton, Jesse. "I Invented the Jihadist Journal." *Wall Street Journal*, June 4, 2019.
- Morton, Jesse. "The Caliphate's Returnees? From the Refugee Camps of Syria to bin Laden's Grave." *Rise to Peace*. February 27, 2019. <https://www.risetopeace.org/2019/02/27/the-caliphates-returnees-from-the-refugee-camps-of-syria-to-bin-ladens-grave/jmorton/>
- Morton, Jesse; Silber, Mitchell. *When Terrorists Come Home: The Need for Rehabilitating and Reintegrating America's Convicted Jihadists*. New York City: Counter Extremism Project, December 2018
- Morton, Jesse; Silber, Mitchell. *From Revolution Muslim to Islamic State: An Inside Look at the American Roots of ISIS' Virtual Caliphate*. Washington, D.C.: New America Foundation, June 2018
- Morton, Jesse. "How to defeat ISIS's next play." *The New York Post*, June 3, 2018.
- Morton, Jesse; Amarasingam, Amarnath. "The Crown Prince of Riyadh Vs. The Crown Prince Of Jihad: Al-Qaeda Responds to Mohammed Bin Salman's Reforms." *War on the Rocks*. May 17, 2018. <https://warontherocks.com/2018/05/the-crown-prince-of-riyadh-vs-the-crown-prince-of-jihad-al-qaeda-responds-to-mohammed-bin-salmans-reforms/>
- Morton, Jesse; Amarasingam, Amarnath. "How Jihadist Groups See Western Aggression Toward Iran." *Just Security*. April 16, 2018. <https://www.justsecurity.org/54946/jihadist-groups-western-aggression-iran/>
- Morton, Jesse; Silber, Mitchell. "NYPD vs. Revolution Muslim: The Inside Story of the Defeat of a Local Radicalization Hub." *CTC Sentinel* 11, no.4 (April, 2018)

SELECTED PRESENTATIONS/PUBLIC SPEAKING:

- *Healing from Hate: How the Power of Personal Transformation Can Elude Collective Change*. Richmond, VA: Richmond Hall. January 18, 2020.
- *Emerging Risk for Businesses in South Asia*. Bangalore, India. COVINTS. January 18, 2020.
- *Ctrl+Alt+Del-Hate: A Civil Society Approach to Preventing Terrorism and Targeted Violence*. Washington, D.C.: New America Foundation. November 4, 2019.
- *The Wound is the Place Where the Light Enters You: One Muslim's Journey into and out of Extremism. A conversation with Jesse Morton and Sheikh Waleed Baysouni*. October 2019.
- *An Inside Look into the Drivers of Hate*. Chicago, Illinois: International Association of Chiefs of Police (IACP) annual conference. October 26, 2019.
- *Fighting for Peace*. New Orleans, Louisiana: University of Louisville Commission on Diversity and Racial Equality and Peace Catalysts. October 25, 2019.
- *Formers' Experience and their Potential Role in P/CVE Efforts*: Ankara, Turkey: ICare4All International Symposium on Radicalization and Extremism. 21-23 October 2019.
- *Countering Al-Qaeda and ISIS 18 Years After 9/11*. New York City: Columbia School of International Public Affairs. September 11, 2019.
- *Sourcing Change from Within --The Role of Self-Realization in Societal Change*. Los Angeles, CA: Let's See Labs. January 19, 2019.
- *When Terrorists Come Home: Rehabilitation of America's Convicted Islamists*. Washington, D.C.: New America Foundation. December 6, 2018.
- *How to Rehabilitate and Reintegrate Violent Extremists: Addressing Trauma and Reducing Stigma*. Washington, D.C.: United States Institute for Peace (USIP). November 23, 2018.
- *Better Angels*. New York City: Annual Anti-Defamation League Dinner. November 12, 2018.
- *Innovative Approaches to Understanding Violent Extremism*. Washington, D.C.: RESOLVE Network 2018 Global Forum – United States Institute for Peace (USIP). September 20, 2018.
- *City of Peace*. Durham University, North Carolina: Peace Catalysts. September 2018.
- *The (Un)Making of an Extremist*. Aspen, Colorado: Aspen Ideas Festival. August 2018.
- *The Unmaking of Jihadism: The Current Effort to Combat Violent Extremism*. Washington, D.C.: Center for Strategic and International Studies (CSIS). July 23, 2018.

- *From Revolution Muslim to Islamic State: An Inside Look at the American Roots of ISIS' Virtual Caliphate*. Washington, D.C.: New America Foundation. June 4, 2018.
- *Peace Now More Than Ever*. Washington, D.C.: Alliance for Peacebuilding Annual Conference. October 11-13, 2017.
- *How Anti-Semitism Motivates Extremists*. New York City: Anti-Defamation League (ADL). November 14, 2016.
- *Fighting the Flames: A Discussion with Former Members of Violent Organizations*. Washington, D.C.: George Washington University. October 31, 2016.
- *A Conversation with a Former Extremist*. Washington, D.C.: George Washington University. September 26, 2016.

MEDIA APPEARANCES AND CONTRIBUTIONS:

- *Jihad Jane*. Documentary film set to screen on February 2020. Director: Ciaran Cassidy.
- *'Cosi reclutavamo i terroristi'. L'ex jihadista racconta le tecniche di arruolamento*. Ansa Voice. Host: Lorenzo Attianese. January 2, 2020.
http://www.ansa.it/sito/podcast/ansa_voice_stories/2020/01/02/cosi-reclutavamo-i-terroristi.-lex-jihadista-racconta-le-tecniche-di-arruolamento-di-lorenzo-attianese_6002219c-611a-4ccb-9419-3a9dd0fa6012.html
- *'Why We Hate' Review: Tribalism and Its Discontents*. Discovery Channel. Directed by Steven Spielberg.
- *Cafe Classroom: Behind The Mind Of Former Jihadist, Jesse Morton*. This is 42. October, 2019.
<https://www.youtube.com/watch?v=1MDIYdVjGJO>
- *Chapter 8: The True Believer: the Case of Alek Minassian*. Incel Podcast. Host: Naama Kates. October 1, 2019.
<https://www.stitcher.com/podcast/podcasts-from-the-past/incele/64281432>
- Saunokonoko, Mark. "How Australian tinnie terror ringleader turned into a 'rabid dog' ahead of audacious Philippines plot." *9 News*. June 18, 2019.
- *Exlíder propagandístico de Al Qaeda contó cómo dejó atrás su radicalización*. Blu Radio. June 17, 2019.
<https://www.bluradio.com/mundo/exlider-propagandistico-de-al-qaeda-conto-como-dejo-atras-su-radicalizacion-217759-ie430>
- Mekhennet, Souad. New online magazine aims to counter extremist propaganda. *Washington Post*. June 4, 2019.
- *When an American flees to join ISIS, should they be allowed to come home?* Public Radio International (PRI). February 21, 2019.
<https://www.pri.org/stories/2019-02-21/when-american-flees-join-isis-should-they-be-allowed-come-home>
- *Chapter 2: Recruitment*. The Caliphate Podcast: New York Times. Host: Rukmini Callimachi. September 20, 2018.
<https://www.nytimes.com/2018/09/20/podcasts/caliphate-transcript-chapter-two-recruitment.html>
- *Gutiérrez, Oscar*. "La extraña amistad del reclutador de yihadistas y el policía que le persiguió." *El País*. June 14, 2018.
- *Taranto, James*. "The Making—and Unmaking—of a Jihadist." *Wall Street Journal*. May 5, 2019.
- *Donati, Jessica*. "NYPD Analyst Hunted al Qaeda Recruiter for Years. Now They're a Team." *Wall Street Journal*. April 27, 2018.
- *Chavar, A.J.; Schick, Camilla; Callimachi, Rukmini*. "Meet the Former Extremist Who Flagged a London Attacker in 2015" *New York Times*. June 6, 2017.
<https://www.nytimes.com/video/world/europe/100000005147965/fbi-london-attacker-khuraam-butt.html>
- *Countering Radicalism and Extremism: An Interview with Dr. Lorenzo Vidino and Jesse Morton*. SpyCast – Center for Cyber & Homeland Security. October 18, 2016 .
<https://play.acast.com/s/spycast2/countering-radicalism-and-extremism-an-interview-with-dr-lorenzo-vidino-and-jesse-morton>
- *Voice of a Research Fellow and Former Extremist - Jesse Morton*. CSIS Podcast. Host: Shannon Green.
<https://www.csis.org/podcasts/violent-extremism/voice-research-fellow-and-former-extremist-jesse-morton>
- *Jesse Morton: The Jihadi Who Changed His Mind*. BBC – The Briefing Room. September 1, 2016.
<https://www.bbc.co.uk/programmes/b07qbstg>
- *From terrorist to university expert*. CNN. August 30, 2016.
- *Former extremist: 'I was living dual lives.'* PBS NewsHour. August 29, 2016.

Michael Carlos Niconchuk

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SUMMARY

Applied social neuroscientist and trauma recovery practitioner with 10 years of experience in complex emergencies in the Middle East and Latin America, focusing on the relationships between trauma and peacebuilding, and the application of neuroscience research in trauma recovery, violence prevention, and reintegration of violent extremists in conflict-affected environments. Specific expertise in the neurobiology of violent extremism, refugee trauma, and the intergroup conflict.

EDUCATION

MSc, Social Cognition (*with distinction*), University College London, London UK, Spring 2016

- Dissertation Title: "Subjective belonging, social processing, and stress hormone levels in encamped Syrian refugees"

BA, International Relations (*cum laude*), Tufts University, Boston MA, Spring 2011

WORK HISTORY

Applied Research & Field Positions

- Program Director, Trauma & Violent Conflict
Beyond Conflict, Boston, MA. *Since 2017*
 - Led implementation of trauma recovery and violence prevention program portfolio of over USD 1.8 million in MENA region and Central America; supervised team of 14 staff and dozens of consultants
 - Led business and partnership development for Beyond Conflict's Trauma & Violent Conflict activities
 - Designed and executed social psychology and social neuroscience studies on social belonging, dehumanization, intergroup cognition, and mental health in partnership with universities
 - Led neuroscience-informed conflict assessments and program design for NGOs' conflict and stabilization activities in MENA and Sub-Saharan Africa
 - Developed practitioner and policy guides on the integration of trauma recovery in de-radicalization and reintegration work with former extremists

- Authored *The Field Guide for Barefoot Psychology*; a psychoeducation and self-care program for refugees 18+ in the MENA region, developed with international refugee mental health experts.
- Led the development of audiovisual and digital content for *The Field Guide for Barefoot Psychology*
- Led *The Field Guide*'s implementation in MENA and the Americas since 2018
- Developed Arabic-language online course based on *The Field Guide* with Edraak.org and Questscope in Jordan with 21,000 students
- Developed English/Arabic online community and iOS/Android app for mental health based on *The Field Guide* in partnership with Twilio.org and Zipline
- Senior Technical Specialist, Mental Health and Psychosocial Support. **Questscope**, Amman, Jordan. *Since March 2020*.
 - Led the regional expansion of mental health and psychosocial activities for Questscope; led implementation, training and capacity building of technical staff and volunteers in areas of clinical psychology, trauma and chronic stress, MHPSS in emergencies, neurobiology of stress
 - Led Questscope's coordination with local and regional MHPSS coordination mechanisms and line ministries
 - Created training and implementation tools for Questscope's MHPSS activities; created mechanisms for mainstreaming MHPSS within other programs
 - Oversaw the development of monitoring and evaluation tools informed by neuroscience, clinical psychology, community mental health
 - Led field studies (including Randomized Controlled Trials) on program impact on mental health symptoms
 - Led business development activities in the MHPSS sector
 - Authored policy recommendations and advocacy briefs on MHPSS and trauma
- Project Advisor, **Questscope**, Berlin, Germany. *2016-2019*
 - Oversaw start-up of Questscope's Europe activities in response to migrant crisis
 - Established operational and implementation collaboration with German civil society orgs, refugee shelters, and relevant government offices
 - Led capacity-building of 25 refugee youth in greater Berlin in humanitarian standards, protection, and MHPSS
- Technical Consultant, **Mosul Organization for Development**. *2017*
 - Developed Arabic-language psychoeducation materials for post-ISIS MHPSS activities in Mosul
- Technical Consultant, **Mercy Corps Jordan**. *2016-2017*
 - Assisted regional teams to design assessment and evaluation tools informed by social neuroscience for countering violent extremism and youth empowerment programs
- Technical Consultant, **#MeWe International**. *2016-2017*

- Developed neuroscience-informed storytelling and narrative therapy activities for conflict-affected youth; built organization monitoring and evaluation framework
- Emergency Response Coordinator, **Questscope**, 2012-2015
 - Led start up and implementation of humanitarian relief projects in Za'atri Refugee Camp in Mafraq, Jordan, focusing on psychosocial support and out-of-school youth, serving over 2,500 children and youth; in partnership with UNFPA, UNOCHA, UNHCR, and UNESCO
 - Led the establishment of leading youth community center in Za'atri Camp; first youth center fully led by Syrian refugee volunteers, in partnership with UNFPA
 - Remotely managed alternative education activities in Damascus, Syria for more than 500 children, in partnership with Save the Children and SSSD
 - Co-chaired Youth Task Force for interagency coordination
 - Conducted community trainings for child protection, psychological first aid, interagency coordination, and project monitoring & evaluation

Academic & Research Positions

- Visiting Scholar, Annenberg School of Communication, University of Pennsylvania, 2017-2018
- Lead Researcher, *Between Borders*, London, UK, 2016-2018
- Innovation Lab Fellow, Beyond Conflict Innovation Lab for Neuroscience & Social Conflict, Boston MA, 2016-2017

Board Memberships & Advisory Roles

- Advisor, The Center for the Study of Trauma and Radicalization. Washington DC. *Since 2019*.
The Center for the Study of Trauma and Radicalization (CSTR) consists of a multidisciplinary team of experts and is dedicated to analyzing and exploring the complex relationships between trauma and radicalization; designing, developing, organizing, and evaluating particularized programs and interventions specific to counter-radicalization efforts; and disseminating knowledge regarding these complex interrelationships to the general public, practitioners, policymakers, and others.
- Leadership Circle, One America Movement. Washington, DC. *Since 2019*
The One America Movement builds societal resilience to polarization. They bring people together across political, racial and religious divides to work together to address issues in communities across the country. They train and empower religious leaders to resist a culture of division and hate.
- Board Member, Tällberg Foundation. Stockholm, Sweden. *Since 2018*
The Tällberg Foundation, launched in 1981, exists to provoke thinking—and action based on thinking— about the issues that are challenging the evolution of liberal democracies.

- Board Member, #MeWe International, Inc.. Washington DC, USA. *Since 2018*
#MeWe International Inc. designs communications and storytelling activities for disadvantaged youth to enhance psychological wellbeing, leadership, and community engagement

HONORS & AWARDS

- *Crisis Response and Prevention Initiative grant*, Twilio.org, Fall 2019
Part of Twilio.org's efforts to provide a total of \$5 million in grants from the Twilio.org Impact Fund to nonprofits in the United States and globally that leverage innovative communications technology to address mental health.
- *Brain Health Global Challenge Winner*, MIT Solve, Fall 2017
SOLVE is an initiative of the Massachusetts Institute of Technology (MIT) with a mission to solve world challenges. Solve is a marketplace for social impact innovation. Through open innovation Challenges, Solve finds incredible tech-based social entrepreneurs all around the world.
- *Refugee Education Global Challenge Winner*, MIT SOLVE, Fall 2016
- *Alumni Recognition Award*, Tufts University Institute for Global Leadership, Spring 2016
- *Postgraduate Student Award*, US-UK Fulbright Commission, 2015-2016
A full-tuition scholarship and research stipend from the Fulbright Commission that enabled Niconchuk to pursue graduate study in social cognition and neurobiology at University College London.
- *Anne E. Borghesani Memorial Prize*, Tufts University, 2010
The Anne E. Borghesani Memorial Prize is an incentive award that enables recipients to undertake a research project in any field involving international issues. Niconchuk's prize enabled him to conduct primary research on Iranian development aid in the Bolivian energy sector and more broadly in Latin America.

CONFERENCE PRESENTATIONS

- Niconchuk, M. & Khedari, V. (May 2021). Storytelling, stigma, and meaning: Barefoot Psychology for Trauma Recovery. Half-day practice workshop at the **Annual Trauma Conference - Trauma Research Foundation**. Boston, MA.
- Niconchuk, M. (May 2021). Towards a Neurobiology of Trauma and Post-Conflict Reconciliation. Panel Presentation at special conference "Human Security, Violence, and Trauma: Psychological Responses and Political Impacts of Conflict" at the **University of California, Berkeley**. Berkeley, CA (virtual meeting).
- Niconchuk, M. (2021, Mar.). Understanding the Role of Trauma in Truth, Reconciliation & Peacebuilding. Webinar Series. **Mary Hoch Center for Reconciliation, George Mason University**.
- Niconchuk, M., Khedari, V., (2021, Jan). Storytelling, stigma, and meaning-making during times of injustice: rethinking community mental health for refugees, migrants, and survivors of conflict. **Social Justice Summit - Trauma Research Foundation**. Online.
- Niconchuk, M., Khedari, V., Al-Thib, H., Alghazzawi, A., Alzoubi, Z. (2020, Dec). Addressing Stigma and Trauma Recovery for Peacebuilding, Interactive Workshop at **PeaceCon 2020 with the Alliance for Peacebuilding**.

- Pinckney, J., Niconchuk, M., Erdberg Steadman, L., & Ryan, S. (2020, Sept). Psychosocial Factors in Nonviolent Action, Paper presentation at the annual meeting of the **American Political Science Association**. San Francisco, CA.
- Niconchuk, M. (2020 Feb). Trauma-Informed Approaches to Violence Prevention. Special presentation at **The Alliance for Peacebuilding**. Washington DC.
- Niconchuk, M. (2020 Feb). Beyond Soundbites: Moving toward Trauma-Informed Approaches to P/CVE. Special presentation at **United States Institute of Peace**. Washington DC.
- Niconchuk, M. (2019, June). Perspectives on Refugee Integration. Panel participant at **Stavros Niarchos Foundation Summer Nostos Festival**. Athens, Greece.
- Niconchuk, M. (2018, Sept). Understanding the Extremist Brain: Research and Program Design. Presentation at annual research conference of RESOLVE Network, **United States Institute of Peace**. Washington DC.
- Niconchuk, M. (2018, June). Neuroscience, Neurobiology & Violent Extremism. Presentation at special conference of the **Department of Politics & International Relations, Oxford University**. Oxford, UK.
- Niconchuk, M. (2017, Sept). Psychosocial Considerations after the Fall of ISIS. Panel presentation at special conference of the **Center of Excellence for National Security**. Singapore.
- Niconchuk, M. (2017, March). Subjective belonging, social processing, and stress hormone levels in encamped Syrian refugees. Poster presented at the annual meeting of the **Social and Affective Neuroscience Society**. Los Angeles, CA.
- Niconchuk, M. (2017, January). The Neuroscience of Violent Extremism. Panel presentation at the. **Hedayah Centre for Excellence P/CVE Research Conference**. Jakarta, Indonesia

PUBLICATIONS

Books

- Niconchuk, M. (2020) *The Field Guide for Barefoot Psychology*. Boston, MA: Beyond Conflict.

Peer Reviewed Publications

- Pinckney, J, Niconchuk, M. & Ryan, S. (in preparation) **Special Report: Psychosocial Factors in Nonviolent Action**. Washington DC: United States Institute of Peace.
- Herman, E., Khedari, V., D'Andrea, W., Beranbaum, S., Niconchuk, M. (2021). **Physiological Correlates of Post-Conflict Dynamics**. Manuscript in preparation.
- Khedari, V., D'Andrea, W., Herman, E., Beranbaum, S., Niconchuk, M., Jaber, B., and Alkareem, Z. (*under review*). **The Field Guide for Barefoot Psychologists: a randomized controlled trial of a biology-centered psychoeducation intervention to reduce stigma and increase psychological wellbeing in Syrian refugees**.
- Niconchuk, M. (2021). **"Terrorist Cells: Neurobiology and Violent Extremism."** in C. Rausch, *Neuropeace*. Washington DC: George Mason University, Mary Hoch Center for Reconciliation.
- Niconchuk, M. (2019). **A Dangerous Displacement Crisis: The Psychological Ecology of Extremism After the Fall of ISIS**. In *Terrorism, Radicalisation & Countering Violent Extremism* (pp. 81-99). Palgrave Pivot, Singapore.

- Niconchuk, M. 2018. “**Towards a Meaningful Integration of Brain Science Research in P/CVE Programming.**” In L. El-Sayed & J. Barnes (Eds.) *Contemporary P/CVE research and practice*, 20–41. Abu Dhabi: Hedayah Center.
- MacPhail, J., Niconchuk, M., & El-wer, N. 2017. “**Conflict, the Brain, and Community: A Neurobiology-Informed Approach to Resilience and Community Development.**” in R. Phillips, S. Kenny, & B. McGrath (Eds.) *Handbook of Community Development* (pp. 340–357). New York, NY: Routledge Press.
- Niconchuk, M (2010). **Illicit Landscapes: Southwest Asia’s Criminal--Sectarian Nexus and the Problem of the Afghan Opium Economy.** *Hemispheres* (33), 103-126. Available [here](#).

Policy & Practice Guides

- Schirch, L, Bosley, C., & Niconchuk, M. (in preparation). ***Violent Extremist Disengagement and Reconciliation Action Guide.*** Washington DC: United States Institute of Peace.
- Niconchuk, M. (under review) ***Whose Vulnerability? State security and mental health in disengagement from extremist violence.*** Washington DC: United States Institute of Peace.
- Niconchuk, M (2019). ***Two sides of the same coin? An examination of the cognitive and psychosocial pathways leading to empowerment and radicalization, and a model for reorienting violent radicalization.*** Washington, DC: Equal Access International. Available [here](#).

Online Media

- Niconchuk, M. (2021, 16 Mar). *Episode 7: Putting it All Back Together Again.* ThinkPeace Podcast. Available [here](#).
- Niconchuk, M., Xanthopolou, M, and López, M. (2020, Oct 01). *Migrants (Barely) Surviving.* New Thinking for a New World: Tallberg Foundation Podcast. Available [here](#).
- Niconchuk, M. (2020, Apr 01). *Coronavirus Anxiety: Your Brain’s Search for Certainty.* Beyond Conflict. Available [here](#).
- Niconchuk, M. (2018, Jan 9). *Fleeing War, Traumatized Syrian Refugees Need Mental Health Access More Than Ever.* Vice. Available [here](#).

IN THE NEWS

- Tallberg Foundation. (2021, Mar 2). *Hiding in Plain Sight: Mental Health and COVID-19.* Retrieved from [link](#).
- Gluck, C. (2020, Apr 16). *Confronting the emotional toll of covering COVID-19.* The GroundTruth Project. Retrieved from [link](#).
- Miller, M. & Singh, V (2020, 15 Feb). *Self-help tool helps Syrians deal with the trauma of war.* CBS News. Available [here](#).
- Teichman, S. (2017, Feb 01) *Our Brains on Conflict: Trauma, Healing, and the Politics of Fear.* Europe Now Journal. Available [here](#).

LANGUAGES

English: Native Language

Spanish: Near Native Fluency
Levantine Arabic: Near Native Fluency

John G. Horgan, Ph.D.

Distinguished University Professor
Department of Psychology
Georgia State University

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Web

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Education

Ph.D.: 2000 University College Cork, Ireland, Department of Applied Psychology

B.A.: 1995 University College Cork, Ireland, Department of Applied Psychology

Professional experience

August 2019-present: Professor, Department of Psychology, Georgia State University

April 2017-present: Distinguished University Professor, GSU

August 2015-July 2019: Professor, Global Studies Institute, GSU

June 2013-July 2015: Professor of Security Studies, School of Criminology and Justice Studies, University of Massachusetts Lowell
Director, Center for Terrorism & Security Studies, UMass Lowell

September 2007-May 2013: Associate Professor, Department of Psychology, Pennsylvania State University (PSU)
Director, International Center for the Study of Terrorism, PSU
Affiliate Professor of International Affairs, PSU

September 2005-June 2007: Lecturer, School of International Relations, University of St. Andrews; Senior Research Fellow, Centre for the Study of Terrorism and Political Violence, University of St. Andrews.

September 1995-June 2005: Lecturer in Forensic Psychology, Department of Applied Psychology, University College, Cork; Assistant Professor, Criminal Psychology, National College of Ireland Research Assistant, Department of Applied Psychology, University College, Cork

Books

Horgan, J. and Taylor, M. (eds.) (in development). *Terrorism, Counterterrorism, and Ethics: Challenges, Opportunities, Principles*.

Horgan, J. (under contract and forthcoming). *Terrorist Minds*. Columbia University Press.

Bloom, M. with **Horgan, J.** (2019). *Small Arms: Children and Terrorism*. Cornell University Press. <https://www.cornellpress.cornell.edu/book/9780801453885/small-arms/>

Horgan, J. (2014). *The Psychology of Terrorism – 2nd Edition*. New York: Routledge (Political Violence Series). <https://www.routledge.com/The-Psychology-of-Terrorism-2nd-Edition/Horgan/p/book/9780415698023>

Horgan, J. (2013). *Divided We Stand: The Strategy and Psychology of Ireland's Dissident Terrorists*. New York: Oxford University Press. <https://global.oup.com/academic/product/divided-we-stand-9780199772858?cc=us&lang=en&>

Horgan, J. and Braddock, K. (2011). *Terrorism Studies: A Reader*. New York: Routledge. <https://www.routledge.com/Terrorism-Studies-A-Reader-1st-Edition/Horgan-Braddock/p/book/9780415455053>

Horgan, J. (2009). *Walking Away from Terrorism: Accounts of Disengagement from Radical and Extremist Movements*. New York: Routledge (Political Violence Series). <https://www.taylorfrancis.com/books/9780203874738>

Bjørge, T. and **Horgan, J.** (Eds.) (2009). *Leaving Terrorism Behind: Individual and Collective Perspectives*. London: Routledge. <https://www.routledge.com/Leaving-Terrorism-Behind-Individual-and-Collective-Disengagement-1st/Bjorgo-Horgan/p/book/9780415776684>

Horgan, J. (2005). *The Psychology of Terrorism*. London: Routledge (Political Violence Series). <https://doi.org/10.4324/9780203496961>

Taylor, M. and **Horgan J.** (Eds.) (2000). *The Future of Terrorism*. London: Frank Cass. <https://www.taylorfrancis.com/books/9780203045138>

Peer-Reviewed Journal Articles

Clemmow, C., Gill, P., Bouhana, N., Silver, J., and **Horgan, J.** (in press). Disaggregating Lone-Actor Grievance-Fueled Violence: Comparing Lone-Actor Terrorists and Mass Murderers. *Terrorism and Political Violence*.

Fodeman, A., Snook, D.W., and **Horgan, J.** (in press). Picking Up and Defending the Faith: Activism and Radicalism among Muslim Converts in the United States. *Political Psychology* <https://doi.org/10.1111/pops.12645>

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Grants, Awards and Contracts

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Completed Awards (oldest to newest)

1/1/06-12/31/08: Airey Neave Trust Research Fellowship (sponsored by Airey Neave Trust, UK, \$80,000).

6/1/08-5/31/09: Assessing the Effectiveness of Current De-Radicalization Initiatives and Identifying Implications for the Development of US-based Initiatives in Multiple Settings (sponsored by the Department of Homeland Security via the University of Maryland’s National Consortium for the Study of Terrorism and Responses to Terrorism, \$87,500).

7/1/08-6/30/10: Mimicry, Deception and Violence (sponsored by the Office of Naval Research, \$164,813).

2/1/10-8/31/10: Oak Ridge Institute for Science and Education Fellowship (sponsored by the Federal Bureau of Investigation, \$20,000).

11/1/09-12/31/11: The Mobilization and Recruitment of Violent Dissident Republicans in Northern Ireland (sponsored by the UK Government, \$204,463).

1/30/08-1/29/11: Linking Content Expertise with Computer Based Analysis for Prediction of Individual and Group-Related Activities (sponsored by the Office of Naval Research, performed with Georgia Tech Research Institute, \$417,000; Role: Co-PI with Dr. Lora Weiss, GTRI).

7/1/10-2/6/13: HSCB Modeling Decision Support Framework (sponsored by Countering Terrorism Through Technology Support Office and Lockheed Martin Corporation, \$19,300).

2/24/09-12/31/09: Know Thyself: The Organizational Culture, Networks, and Behavior of Counterinsurgency and Stability Operations (sponsored by the Office of Naval Research, performed with SUNY Albany, \$102,168; Role: Co-PI with Dr. Victor Asal and Dr. Karl Rathemeyer).

2/13/2009 - 7/31/2012: Competitive Adaptation in Terrorist Networks: A Multidisciplinary Basic Research Proposal for Modeling the Social, Psychological, and Cultural Properties of Adaptive Militant Networks (sponsored by the Office of Naval Research, \$1,871,211).

6/29/2009 - 6/28/2012: Adversarial Motivation and Intent to Acquire, Proliferate, and Potentially Use WMD (sponsored by Defense Threat Reduction Agency, \$1,047,475 Role: Co-PI with Dr. Frank Ritter and Dr. Kevin Murphy).

8/1/2009 - 1/31/2012: From Bomb to Bomb-Maker: A Proposal to Develop a Social Network Analysis Model of the Socio-Psychological and Cultural Dynamics of the IED Process (sponsored by Office of Naval Research, \$840,000).

2/21/2011 - 12/15/2011: The University Strategic Partnership Strategic & Innovative Research Fund (sponsored by Defense Threat Reduction Agency, \$400,000; Role: Co-Investigator).

9/1/2011 - 8/31/2012: Tracing the Motivations, Antecedent Behaviors and Contagion Effects of Lone Actor Terrorism (sponsored by UK Government, \$172,770).

9/1/2011 - 8/31/2014: Pathways, Process, Roles, and Factors for Terrorist Disengagement, Re-Engagement, and Recidivism (sponsored by United Kingdom Government, \$1,013,353).

6/1/2011 - 12/31/2014: Modeling and Assessing Multiple Cultural Perspectives (sponsored by Georgia Institute of Technology, \$205,000; co-PI with Dr. Lora Weiss, Georgia Tech Research Institute).

7/1/2012 - 6/30/2014: Developing a Typology of Terrorism Involvement as a Basis to Planning for Sentencing, Management, Risk Reduction, Release and Monitoring of Terrorist Offenders (sponsored by the Department of Homeland Security via the University of Maryland's National Consortium for the Study of Terrorism and Responses to Terrorism, \$200,000).

6/1/2012 - 5/30/2015: Identifying and countering early risk factors for violent extremism among Somali refugee communities (sponsored by Children's Hospital Boston/Harvard University, \$136,666; Role: co-PI with Dr. B. Heidi Ellis, Boston Children's Hospital).

1/1/2014 – 12/31/2015: Across the Universe? A Comparative Analysis of Violent Radicalization Across Three Offender Types With Implications for Criminal Justice Training and Education (sponsored by National Institute of Justice, \$530,298; co-PI with Dr. Paul Gill, University College, London).*

1/1/2014-12/31/2015: Evaluation of a Multi-Faceted, U.S. Community-Based, Muslim-Led CVE Program (sponsored by National Institute of Justice, \$525,020).*

11/1/2012 - 10/31/2015: Understanding pathways to and away from violent radicalization among resettled Somali refugees (sponsored by Children's Hospital

Boston/Harvard University, \$83,271; Role: co- PI with Dr. B. Heidi Ellis, Boston Children's Hospital).*

10/1/2015-09/31/2018: Preventing the Next Generation? Mapping the Pathways of Child Mobilization into Violent Extremist Organizations (sponsored by the Minerva Initiative, \$862,169; co-PI with Dr. Mia Bloom, Georgia State University).*

11/1/2015-12/31/2015: Understanding Pathways to and from violent radicalization among resettled Somali refugees (sponsored by Boston Children's Hospital via the National Institute of Justice), Role: consultant.

1/1/2016-12/31/2016: Understanding Muslim Converts in the Context of Society and Security: Phase 1 (sponsored by Office of Naval Research via the Minerva Initiative), \$421,493.

8/31/2016-8/1/2017: Text-Enabled CVE Gatekeeper Intervention Help-Line and Referral System (sponsored by Department of Homeland Security), \$539,183

1/1/2018-12/31/2018: Understanding Muslim Converts in the Context of Society and Security: Phase 2 (sponsored by the Office of Naval Research via the Minerva Initiative), \$353,887

[* indicates awards received at prior institution but completed while at Georgia State University]

Active

1/1/2019-12/31/2020: Operation 250: An Evaluation of a Primary Prevention Campaign Focused on Online Safety and Risk Assessment (sponsored by the National Institute of Justice, co-PI with Mr. Neil Shortland, University of Massachusetts Lowell, \$1.029m; \$506,775 subcontract to Georgia State University).

Pending (and confirmed)

3/1/2020-2/28/2021: Text-Enabled Gatekeeper Intervention Help-Line & Referral System Phase 2 (sponsored by the Department of Homeland Security, \$250,000).

3/1/2020-2/28/2021: Psychological and Behavioral Analysis of the Roots and Evolution of Male Supremacy and the Incel Rebellion (sponsored by the Department of Homeland Security, \$250,000).

Teaching

I have over twenty years' teaching experience including both online and offline course management at undergraduate and graduate (MA and PhD) levels in the areas of psychology, forensic psychology, homeland security, terrorism studies and criminology.

From 2015-2019, I taught the following:

Courses (since 2015)

- CRJU 8900, T: PSYCHOLOGY OF TERRORISM 1 course.
GLOS 4211, PSYCHOLOGY OF TERRORISM 1 course.
GLOS 4760, RESEARCH PRACTICUM 2 courses.
GLOS 4761, DIRECTED STUDY GLOBAL STUDIES 1 course.
GLOS 4910, INTERNSHIP GLOBAL STUDIES 1 course.
GLOS 6650, TOPICS: PSYCH OF TERRORISM 1 course.
GLOS 8211, PSYCHOLOGY OF TERRORISM 1 course.
GLOS 8650, TOPICS: PSYCH OF TERRORISM 1 course.
GLOS 8761, DIRECTED STUDY GLOBAL STUDIES 2 courses.
PSYC 4650, PSYCHOLOGY: SPECIAL TOPICS 1 course.
PSYC 6650, PSYCHOLOGY: SPECIAL TOPICS 2 courses.
PSYC 9900, SEMINAR IN PSYCHOLOGY 4 courses.
PSYC 9910, ADVANCED DIRECTED READINGS 9 courses.
PSYC 9920, ADVANCD RESEARCH IN PSYCHOLOGY 11 courses.
SOCI 8900, TOPICS: PSYCH OF TERRORISM 1 course.

Non-Credit Instruction

Guest Lecture, College of Education School Psychology Program, 12 participants.
(December 4, 2019).

Guest Lecture, College of Education School Psychology Program, 12 participants.
(April 18, 2019).

Guest Lecture, Andrew Young School of Policy Studies, 30 participants. (March 29,
2019). Guest Lecture, GSU Department of Political Science, 25 participants. (March
5, 2019).

Guest Lecture, Robinson College of Business, 25 participants. (April 18, 2017).

Guest Lecture, Department of Psychology, 35 participants. (February 14, 2017).

Guest Lecture, GSU Department of Political Science/Global Studies Institute, 25
participants. (February 7, 2017).

Guest Lecture, Global Studies Institute (Dr. Jennie Burnet), 30 participants.
(September 20, 2016).

Guest Lecture, Global Studies Institute, 20 participants. (March 2, 2016).

Guest Lecture, Department of Psychology, 30 participants. (February 23, 2016).

Guest Lecture, Department of Psychology, Dr. Wing Yi Chan, 20 participants.
(February 16, 2016).

Student Work Direction 2015-2019

Master's Thesis Committee Chair, Psychology. (August 2019 - Present). Advised: Katharina Meredith

Dissertation Committee Chair. (August 2018 - Present). Advised: Katerina Papatheodorou

Dissertation Committee Chair. (August 20, 2017 - Present). Advised: Ari Fodeman

Dissertation Committee Chair. (August 20, 2016 - Present). Advised: Daniel Snook

Directed Individual/Independent Study. (August 2016 - Present). Advised: Daniel Snook

Dissertation Committee Member. (August 2016 - Present). Advised: Daniel Snook

Dissertation Committee Member, Psychology. (2018 - 2020). Advised: Wojciech Kaczkowski

Dissertation Committee Member, "Situation and Disposition: Who Radicalizes and How?," Political Science. (April 3, 2019 - October 31, 2019).
Advised: Oluf Gotzsche-Astrup, Aarhus University, (Aarhus, Denmark)

Dissertation Committee Member. (August 2017 - April 18, 2019). Advised: Joshua Allen

Dissertation Committee Member, "Becoming a European Homegrown Jihadist," Global Studies. (August 2014 - October 2016).
Advised: Bart Schuurman, University of Leiden, (The Hague, Netherlands)

Service roles 2015-2019

Department

- August 2019-present
 - Department of Psychology Executive Committee, Member & Subcommittee Chair
- January 2018-June 2019
 - Global Studies Institute Executive Committee, Member
- October 2015-June 2019
 - Global Studies Institute Seed Grant Committee, Chair
- March 2016-August 2017
 - Global Studies Institute Research Committee, Chair

College

- September 2018-present
 - College of Arts and Sciences Promotion & Tenure Committee for the Social and Behavioral Sciences, Member
- January 2018-February 2019
 - Transcultural Conflict and Violence Initiative CVE Search Committee, Chair
- August 2019-present
 - Transcultural Conflict and Violence Initiative Cybersecurity Search Committee, Member
- January 2018-September 2018
 - Transcultural Conflict and Violence Initiative, Interim Director

University

- December 1, 2017-present
 - Provost Faculty Research Fellowship, Grant Proposal Reviewer

Professional service

Journals and Series

- Editor: *Terrorism and Political Violence* (2017-).
- Editor: *Political Violence Series*, Taylor & Francis (2017-).
- Consulting Editor: *American Psychologist* (2018-).
- Contributing Editor: *Studies in Conflict and Terrorism* (2019-).
- Series Co-Editor: *New Directions in Terrorism Studies* – Bloomsbury (2011-2015); Manchester University Press (2015 -).
- Associate Editor: *Dynamics of Asymmetric Conflict* (2012-2014)
- Special Editions Ed.: *Terrorism & Political Violence* (2011-2014)
- Editorial Boards: *American Psychologist, Politics and the Life Sciences, Legal and Criminological Psychology, Terrorism & Political Violence, Studies in Conflict and Terrorism, Journal for Deradicalization, Behavioral Sciences of Terrorism & Political Aggression, Journal of Strategic Security*
- Former Editor: *Dynamics of Asymmetric Conflict* (2014-2016).

Service to external organizations

- November 2017-present
 - Grant Reviewer, CREST (Center for Research on Evidence and Security Threats), United Kingdom
- September 2019-present

- Advisor, Center for the Study of Trauma and Radicalization (CSTR), Washington, D.C.
- August 2014-July 2019
 - Senior Fellow, Hedayah, Abu Dhabi, United Arab Emirates
- 2012-present
 - Member, Research Working Group, FBI National Center for the Analysis of Violent Crime, Quantico, VA
- 2013-present
 - Member, Board of Advisors, Center for the Study of Terrorism, University of Rome “Tor Vergata”

Other activities

I review book manuscripts for over a dozen publishing houses and review submissions for at least two dozen academic journals. I regularly brief law enforcement, national security agencies on academic research on terrorism and political violence. Since 2010, I deliver bi-annual instruction on the psychology of terrorism to the FBI’s *Behavioral Analysis Unit*. Between 2010-2012, I served as Advisory Board Member, National Center for the Analysis of Violent Crime Working Group, Federal Bureau of Investigation, until its disbandment. Since 2012, I serve as a Member of the *Research Working Group* of the FBI’s National Center for the Analysis of Violent Crime. I am a member of the Board of Advisors for the University of Rome’s Center for the Study of Terrorism, the United States Institute of Peace RESOLVE Network, and Center for the Study of Trauma and Radicalization (CSTR). I have served as chair and panel discussant at conferences for annual meetings of the Interanational Studies Association, American Society of Criminology, and Association for Asian Studies.

Select Keynote addresses, presentations, briefings

March 13th, 2020. Snook, D.W., Fodeman, A.D., Kleinmann, S.M., & **Horgan, J.G.** Crisis as a Catalyst? Understanding US Muslim Converts’ Overrepresentation in Islamist Terrorism. Annual Meeting for the Society for the Psychology of Religion and Spirituality (APA Division 36); Denver, CO.

November 30th, 2019. *INCEL Rebellion*. Invited keynote presentation. Nordic Conference on Violent Extremism, Aarhus University, Denmark.

November 15th, 2019. *The Psychology of Terrorism*. Invited presentation. United States Military Academy, West Point, NY.

September 18th, 2019. *The Psychology of Terrorism*. Invited keynote presentation, United States Institute of Peace RESOLVE Network, Washington DC.

September 2nd-3rd, 2019. *Terrorism, Desistance and Disengagement*. Invited plenary address/keynote presentation. North South Criminology Conference, University College, Cork, Ireland.

March 1st, 2019. "*Coaches," "Groomers," "Handlers," & "Seducers:" How Terrorist Recruiters Seek the Right Stuff for the Wrong Reasons*. Invited presentation, *Research Agendas for the Study of Terrorism*. Workshop organized by University of California Santa Barbara, Orfalea Center for Global and International Studies, Santa Barbara, CA.

August 19th, 2018. *The Psychology of Terrorism*. Invited Lecture for Dr. Levi West, Australian National University.

May 10th, 2018. *Understanding Terrorist Behavior*. Invited workshop delivered to FBI's Behavioral Analysis Unit, Stafford, VA.

May 4th, 2018. *Terrorist Behavior*. Invited presentation to National Security/Anti-Terrorism Advisory Council Coordinators Conference, National Geospatial-Intelligence Agency, Springfield, VA.

July 25th-28th, 2018. *Reintegrating Child Soldiers*. Conference presentation to International School Psychology Association, Tokyo, Japan.

January 30th, 2018. *Terrorist Behavior*. Invited presentation to US Attorneys as part of Intelligence Specialists Conference, Office of Legal Education, Department of Justice, Columbia, SC.

November 13th, 2017. *Briefing to Ambassador of Sweden to the United States and National Counterterrorism Coordinator*, House of Sweden, Washington, D.C.

November 2nd, 2017. *Child Militants of the Islamic State*. Guest lecture, Emory University, Atlanta.

February 21st, 2017. *The Next Generation? How the Islamic State Indoctrinates Children and What We Can(not) Do About It*. Invited lecture, The Inquiry Club, Atlanta.

December 13th, 2016. *From Cubs to Lions: Understanding Child Socialization into the Islamic State*. Invited seminar, Political Economy Lunchtime Seminar, University of California San Diego.

December 5th, 2016. *Understanding Terrorism*. Invited presentation to the Department of Justice, Washington D.C.

September 28th, 2016. *Radicalization and Lone Actor Terrorism*. Invited lecture, Duke University Sanford School of Public Policy, Durham, North Carolina.

May 16th, 2016. *Transforming Counter-terrorism Policy by Researching Religious Justifications of Violence*. Invited presentation, Society for the Study of Psychiatry and Culture, Minneapolis, MN.

August 16th-19th, 2016. *Pathways to Extremist Violence: A Guide for Practitioners*. Keynote address delivered to the 26th Association of Threat Assessment Professionals Annual Conference, Anaheim, CA.

July 21st, 2016. *Psychology and Terrorism*. Invited seminar, Federal Law Enforcement Training Center (FLETC), Glynco, Georgia.

April 17th, 2016. *How Individuals Engage With And Attach to Terrorist Organizations*. Keynote address delivered to the Academy of Organizational and Occupational Psychiatry Annual Conference, Chicago, Illinois.

February 24th, 2016. *Countering Violent Extremism*. Invited briefing, The White House, Washington, D.C.

February 19th, 2016. *From Cubs to Lions: The Socialization of Children into the Islamic State*. Invited lecture, John Jay College of Criminal Justice, New York.

October 1st, 2015. *Visits to the Frontline – Countering Violent Extremism*. Invited briefing, the Department of Justice, Washington, D.C.

September 3rd, 2015. *Countering Violent Extremism – Congressional staff briefing*. Georgia State University.

September 2nd-3rd, 2013. *The Future of Terrorism*. Keynote address delivered to S. Rajaratnam School of International Studies, Centre of Excellence for National Security-University of Warwick Conference on Countering Violent Extremism: The State of Play, Singapore.

July 31st-4th August, 2013. *Should I Stay or Should I Go? Disengaging from Terrorism*. Plenary Keynote delivered to American Psychological Association 121st Annual Convention, Honolulu, Hawaii.

June 27th-28th, 2013. *Researching Disengagement & De-Radicalization*. Keynote address delivered to Society for Terrorism Research 7th Annual Conference, London.

Media and outreach

I engage in extensive outreach activity, promoting scholarly research and findings in a wide variety of local, national and international venues. These have included the *New York Times*, *Time Magazine*, CNN, VICE News, BBC, PBS, ABC, NPR, *The Chronicle of Higher Education*, *The Christian Science Monitor*, and *Rolling Stone Magazine*. Examples are archived here: <http://www.terroristbehavior.com/media/>

DAVID LEE IBSEN

(b)(6)

WORK HISTORY

Counter Extremism Project (CEP) – New York, NY

March '14-Present

Executive Director

- Responsible for day-to-day operations and formulation of organizational strategy and priorities.
- Leads the development and management of all CEP programs and initiatives in the three major areas of CEP work: 1) extremist misuse of the internet and social media platforms; 2) extremists financial networks (how extremists generate, transfer and store resources) and 3) PVE/CVE, namely the reintegration and rehabilitation of convicted terrorist offenders.
- Supervises 10-person researcher and analyst team in developing programs in the foregoing areas.
- Responsible for development of annual operational and distinct programmatic budgets.
- Responsible for financial oversight and management, including payroll and vendor payment management as well as donor management - in this capacity prepare program briefings for donors and stakeholders.
- Responsible for human resources management – in this capacity identifies, recruits and evaluates all CEP employees. Also responsible for assembly and management of CEP's trans-Atlantic senior advisor network and Advisory Board consisting of academics, technologists and former intelligence officials (*See <https://www.counterextremism.com/leadership>*).
- Oversee annual audit process, preparation of financial reports and 990s and other end of year reporting.

United Against Nuclear Iran (UANI) – New York, NY

President

Aug '15-Present

Executive Director

July '11-Aug '15

Coalitions and Policy Director

Sept '08-July '11

- Develop and implement UANI strategic plan and develop policy with respect to all aspects of UANI campaigns, legislative initiatives, media campaigns, and events.
- Build annual operational and programmatic budgets.
- Oversee annual audit process and production of annual financial reports and 990s.
- Supervise UANI research staff and direct research and analysis work covering Iranian nuclear program, foreign policy and domestic politics, as well as U.S. Iran policy.
- Responsible for delivering briefings on UANI and Iran policy with stakeholders and partner organizations including the Conference of Presidents of Major Jewish Organizations, American Jewish Committee and Jewish Federations in New York, Cleveland, Los Angeles, Chicago and Boston.
- Testify before numerous U.S. state legislatures in support of Iran focused legislative initiatives including in Indiana, New York, Florida, Nebraska and Maryland.
- Responsible for recruitment and management of UANI Advisory Board (*See uani.com/about/leadership*)
- Supervise the production of UANI events including annual UANI policy conference. Past attendees include Former National Security Advisor John Bolton, U.S. Secretary of State Mike Pompeo and Former U.S. Ambassador to the UN Nikki Haley. Also organize UANI press conferences and events and other briefings including at the United Nations and Capitol Hill among other locations.

U.S. Department of State, U.S. Mission to the UN (USUN) - New York, NY June '06-Sept '08

UN Management and Reform Section / Program Analyst & Delegate

- Appointed as member to the U.S. Delegation to the Fifth Committee of the United Nations (UN). Responsible for representing U.S. interests and ensuring implementation of U.S. policy in the areas of budget, finance, oversight and reform of the UN and the New York based UN agencies. Formulate positions and recommendations on budgetary, management and reform questions that involve the

UN and other New York –based agencies. Provide guidance to other US delegations to the General Assembly (GA), the Economic and Social Council (ECOSOC) and subsidiary organs of these bodies.

- Serve on the U.S. Delegation to the United Nations Development Program (UNDP)/United Nations Population Fund (UNFPA) and United Nations Children’s Fund (UNICEF) Executive Boards.
- The sole U.S. delegate to the UN Committee on Conferences - the GA body responsible for the management and allocation of the UN’s \$600 million conference management budget. Lead member of U.S. delegation in negotiations related, but not limited to the following: the safety and security of UN personnel, multilingualism, the budgets for select peacekeeping missions and the UN mandate review project.
- Coordinate, prepare and deliver briefings to other US agencies on work of USUN including the U.S. Secret Service, U.S. Department of Commerce and U.S. Department of Treasury.

United Nations Children’s Fund (UNICEF) - New York, NY

Feb ‘06 - June ‘06

Consultant-Program Division, Program Integrated Management Administrative Section (PIMAS)

- Prepared the integrated 2006 work plan for the PIMAS Section.
- Conducted an evaluation and assessment of all Project Coordination Agreements signed by Program Division in 2005 and issued recommendations for improving oversight of PCA implementation.
- Designed and implemented system to monitor all Program Division contracts and agreements. Trained all the UNICEF Budget Focal Points (BFP’s) on this system.
- Edited the Program Division Section of the UNICEF 2005 annual report.

SKILLS/AWARDS

Computer: MS Office, Research Databases (Lexus-Nexus), Constant Contact, Stata.

Awards: Accepted as member of Foreign Policy Initiative’s inaugural NY Leaders Program; Editorial Assistant, Journal of International Affairs, 2010-11; U.S. State Department Meritorious Honor Award, April 2007; Edna Kunc Grant - Hunter College Scholarship and Welfare Fund, 2005.

SELECTED MEDIA AND PUBLISHED WORKS

Frequent commentator in print and on television about the dangers of extremist ideology, the misuse of communications and social media platforms by extremist groups to recruit and radicalize, and the Iranian nuclear program, among other related issues. Work and commentary have been featured in *The Wall Street Journal*, *USA Today*, the *Agence France-Presse*, *Washington Post*, *The Daily Star*, *Huffington Post*, *Jerusalem Post*, *NPR*, *Real Clear World*, *Sky News* and *VICE News*, among others. Has also appeared on ABC World News Tonight, Al Jazeera, CBS This Morning, CNN Newsroom, Fox Business, and Good Morning America.

Learning Lessons from North Korea,’ *inFocus Magazine*, Vol.3 Issue 4, Winter 2009.

<http://www.jewishpolicycenter.org/1529/lessons-north-korea-nuclear-program>

EDUCATION

Columbia University, New York, NY

MIA, International Security Policy, 2011

Hunter College – CUNY, New York, NY

BA English Literature, Political Science minor

Summer 2005, cum laude

ELDRA JACKSON III

(b)(6)

CURRENT EMPLOYMENT/SOCIAL WORK RELATED TO CURRENT PROJECT

Currently serve as Co-Executive Director of the Inside-Outside Circle Foundation (D.B.A. Inside Circle Foundation). Responsible for coordinating ongoing national program in partnership with the Annie Casey Foundation to alter the juvenile justice system and how it approaches rehabilitation and community reintegration. Oversee and direct a team of employees, contractors and volunteers in California, Illinois, Georgia, New York, New Jersey, Boston, Maryland and Washington D.C. to support the initiative.

Team coordinator of Outside Circle community trauma healing intensives. Consisting of managing a team of 12 experienced facilitators working to guide 32-40 participants at a time through weekend workshops on a path of personal self-discovery and healing.

Coordinator of 'training for facilitator' program designed to provide facilitator skills to both formerly incarcerated/system impacted individuals and a national 'Credible Messenger' network to enhance the abilities of grassroots community organizations to reach their clients with trauma awareness and support for healing to incorporate in criminal lifestyle reformation.

Volunteer staff member at Sierra Conservation Center (Jamestown); Folsom State Prison (Old Folsom) and California State Prison Sacramento (New Folsom) in the California Department of Correction and Rehabilitation. In this capacity I serve as chaperone escorting community at-risk youth on tours and interaction with youth diversion program (YDP) mentors. Additionally, I lead a team of volunteers who facilitate trauma/healing circles weekly with residents at those institutions.

Volunteer facilitator with Youth Empowerment And Goals Association (Y.E.A.G.A.) in Roseville, Ca. sitting in trauma/ healing circles with at-risk youth bi-weekly.

Facilitator and Team Coordinator (TC) with the California chapter of The Alternatives to Violence Project (AVP) which focuses on trauma recognition, healing and reconciliation. This program supports men and women behind bars across the globe through a volunteer network base built up via community workshops.

EXPERIENCE RELATED TO CURRENT PROJECT

10/2018-Present Co-Executive Director, *Inside Circle*

· Please see above.

09/2004-present Facilitator, *Inside Circle*

· Please see above.

07/2010-Present Facilitator, *Alternative to Violence Project*

· Please see above.

EDUCATION RELATED TO CURRENT PROJECT

10/1986-
06/2014

27 total years of incarceration, California Youth Authority and Department of Corrections, Juvenile Hall, Sacramento County Boy's Ranch, Ventura School, O.H. Close, Karl Holton, Sacramento County Jail, California Medical Facility, Pelican Bay State Prison, Tehachapi State Prison, Solano State Prison, Corcoran State Prison and New Folsom Prison. 3 years of juvenile time and 24 years of a life sentence served and evolving to a place of recognizing how the trauma in my childhood informed my self-identity and contributed to causative factors directly related to my ability to rationalize ant-social behaviors. I have spent decades connected to the justice system dealing with my own subversive mentality and that of my peers of the day. I am one of the fortunate ones able to turn the corner in finding personal responsibility, pro-social sense of self and realization around the effect not healing trauma can have not just on me, but the community-at-large.

COMMUNICATION RELATED TO CURRENT PROJECT

2020 Wisdom 2.0 Mainstage

Talk: <https://www.youtube.com/watch?v=cqgPwOAKJwE>

2018 Ted Women Conference Talk:

https://www.ted.com/talks/eldra_jackson_how_i_unlearned_dangerous_lessons_about_masculinity

2017 Los Angeles Times Op-Ed: <https://www.latimes.com/opinion/op-ed/la-oe-jackson-men-group-therapy-folsom-prison-the-work-toxic-masculinity-20171130-story.html>

MITCHELL DARROW SILBER

(b)(6)

WORK EXPERIENCE

Parallel Networks, Arlington, Virginia.

Chief Executive. November 2017-December 2019.

- Co-founded 501c (3) nonprofit organization dedicated to combating violent extremism
- Established consultancy on international and domestic initiatives with individuals and organizations in CVE space
- Provide programs, platforms and campaigns drawn from the organization's philosophy and methodology

The Guardian Group, New York, NY.

Co-Founder and Principal. November 2017-Present.

- Design, implement and execute complex and innovative intelligence and security solutions for the private sector clients.
- Research, assess and analyze extremist movements in Europe.
- Assess physical security vulnerabilities of minority communities

FTI Consulting, New York, NY.

Head of Geopolitical Intelligence, Senior Managing Director. August 2015-Present

- Created global political risk research and analysis capability
- Developed corporate advisory retainer service for multinational corporations
- Lead business development efforts with asset managers and corporate clients
- Manage and supervise team as well as sensitive client engagements for FTI

K2 INTELLIGENCE, New York, NY.

Executive Managing Director, Intelligence and Analytic Solutions. June 2012-August 2015

- Managed and supervised portfolio of complicated and sensitive client engagements
- Identified, assessed and negotiated partnerships with venture stage technology companies
- Developed cutting edge data analytics and cyber security capabilities
- Lead business development efforts with law firms and corporate clients
- Served as the chairman of the Investment Committee

NEW YORK CITY POLICE DEPARTMENT, New York, NY.

Senior Executive Staff, Director of Intelligence Analysis. November 2007 – June 2012

Special Assistant to the Deputy Commissioner. February 2005 – November 2007

- Responsible for build-out and management of Intelligence Analysis Unit, Cyber Intelligence Unit and Telephonic Analysis Unit (from ten to more than sixty personnel)

Supervised and approved entire portfolio of ongoing terrorism investigations
Recruited, mentored, and trained top tier intelligence analysis team
Responsible for strategic assessments of emerging and future threats to New York City
Advisor to Commissioners on internal planning, development and new unit creation
Initiated, developed and managed relations with foreign intelligence/law enforcement
Presented on behalf of NYPD at White House, NSC, CIA, FBI, DHS, MI-5.
Testified before the Senate and House Homeland and Government Affairs Committees

THE CARSON GROUP/THOMSON FINANCIAL, New York, NY.

Partner. January 1993 – July 2002

Created industry specific consulting practice focused on capital markets intelligence, corporate finance and biotechnology sector
Advised CEO and CFO level senior management on financing strategies and provided capital markets intelligence
Founded Evolution Capital as Carson Group subsidiary - boutique investment bank
Principal at Evolution Capital; responsible for generating investment banking business

EDUCATION

COLUMBIA UNIVERSITY, New York, NY. January 2003 - December 2004

School of International and Public Affairs

Master of Arts in Middle East Studies and International Security Policy

UNIVERSITY OF PENNSYLVANIA, Philadelphia, PA.

Bachelor of Arts in Economics and European History, Dual Major, May 1992.

OTHER

COUNCIL ON FOREIGN RELATIONS

Life Member

COLUMBIA UNIVERSITY, SCHOOL OF INTERNATIONAL AND PUBLIC AFFAIRS

Lecturer in International and Public Affairs – (2008-present)

Member – Dean's Advisory Board

MEDIA RIGHTS CAPITAL

Member – Board of Directors

JOURNAL OF LAW & CYBER WARFARE

Member – Editorial Board

SELECT PUBLICATIONS

Articles

- Silber, M. and Morton, J. (2018). "Ex-terrorists, Walking the Streets: We've Got to Get Better, and Quick, about Reintegrating Former Jihadis into Society," *The Daily News*, December 17, 2018.
- Silber, M. and Vinas, B. (2018). "Al-Qa`ida's First American Foreign Fighter after 9/11," *Sentinel*, Combating Terrorist Center at West Point, September 2018, Volume 11, Issue 8.
- Silber, M. and Morton, J. (2018). "NYPD vs. Revolution Muslim: The Inside Story of the Defeat of a Local Radicalization Hub," *Sentinel*, Combating Terrorism Center at West Point, April 2018, Volume 11, Issue 4.
- Silber, M. (2015). "Why Paris Could Happen Here," *The Wall Street Journal*, November 22, 2105.
- Silber, M. (2015). "How to Stop the Next Domestic Terrorist," *Time Magazine*, July 20, 2015.
- Silber, M. and Garrie, D. (2015). "Guarding Against a 'Cyber 9/11'," *The Wall Street Journal*, April 15, 2015.
- Silber, M. (2015). "Fighting Islamic State in Brooklyn," *The Wall Street Journal*, February 26, 2015.
- Silber, M. (2014). "Radicalized Overseas and Coming Home," *The Wall Street Journal*, July 7, 2014.
- Silber, M. (2013). "The Ever-Evolving Al-Qaeda Threat," *Foreign Policy*, May 16, 2013.
- Frey, A. and Silber, M. (2013). "Detect, Disrupt and Detain: Local Law Enforcement's Critical Roles in Combating Homegrown Extremism and the Evolving Terrorist Threat," *Fordham Urban Law Journal*, November 2013, Volume XLI, Number 1.
- Silber, M. (2012). "How the NYPD Foiled a Plot to Bomb the Subways," *The Wall Street Journal*, May 4, 2012.
- Silber, M. (2012). "Al-Qa`ida's Center of Gravity in a Post-Bin Laden World," *Sentinel*, November 11, Volume 4, Issue 11.

Reports

- Silber, M. and Morton, J. (2018). *When Terrorists Come Home: The Need for Rehabilitating and Reintegrating America's Convicted Jihadists*, Counter Extremism Project, December 2018.
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Silber, M. and Bhatt, A. (2007). *Radicalization in the West: The Homegrown Threat*, New York City Police Department, July 2007.

Books

Silber, M. (2012). *The Al Qaeda Factor: Plots Against the West*, University of Pennsylvania Press, Philadelphia, Pennsylvania.

EMW-2021-GR-APP-00114

Application Information

Application Number: EMW-2021-GR-APP-00114

Funding Opportunity Name: Fiscal Year (FY) 2021 Targeted Violence and Terrorism Prevention (TVTP)

Funding Opportunity Number: DHS-21-TTP-132-00-01

Application Status: Pending Review

Applicant Information

Legal Name: The Green Light Project, Inc.

Organization ID: 21974

Type: Nonprofit having 501(c)(3) status with IRS, other than institutions of higher education

Division:

Department:

EIN

EIN Shared With Organizations:

DUNS: 080288014

DUNS 4: 0000

Congressional District: Congressional District 12, NY

Physical Address

Address Line 1: 140 E 45th St Ste 37B

Address Line 2: [Grantee Organization > Physical Address > Address 2]

City: New York

State: New York

Province:

Zip: 10017-[Grantee Organization > Physical Address > Zip 4]

Country: UNITED STATES

Mailing Address

Address Line 1: 140 E 45th St Ste 37B

Address Line 2: [Grantee Organization > Mailing Address > Address 2]

City: New York

State: New York

Province:

Zip: 10017-[Grantee Organization > Mailing Address > Zip 4]

Country: UNITED STATES

SF-424 Information

Project Information

Project Title: The Radicalization Rehabilitation, Reintegration and Recidivism Network: Creating A Community of Practice

Program/Project Congressional Districts: Congressional District 12, NY

Proposed Start Date: Fri Oct 01 00:00:00 GMT 2021

Proposed End Date: Sat Sep 30 00:00:00 GMT 2023

Areas Affected by Project (Cities, Counties, States, etc.): NYC

Estimated Funding

Funding Source	Estimated Funding (\$)
Federal Funding	\$279290
Applicant Funding	\$0
State Funding	\$0
Local Funding	\$0
Other Funding	\$0
Program Income Funding	\$0
Total Funding	\$279290

Is application subject to review by state under the Executive Order 12373 process? Program is not covered by E.O. 12372.

Is applicant delinquent on any federal debt? false

Contacts

Contact Name	Email	Primary Phone Number	Contact Types
Gloribel Bueno	(b)(6)		Secondary Contact
David Ibsen			Primary Contact Authorized Official Signatory Authority

SF-424A

Budget Information for Non-Construction Programs

Grant Program: Targeted Violence and Terrorism Prevention Grant Program

CFDA Number: 97.132

Budget Object Class	Amount
Personnel	\$172500
Fringe Benefits	\$0
Travel	\$0
Equipment	\$0
Supplies	\$2000
Contractual	\$73000
Construction	\$0
Other	\$6400
Indirect Charges	\$25390
Non-Federal Resources	Amount
Applicant	\$0
State	\$0
Other	\$6400
Income	Amount
Program Income	\$0

How are you requesting to use this Program Income? [\$budget.programIncomeType]

Direct Charges Explanation:

Indirect Charges explanation: No NICRA, CEP will charge 10% de minimis rate.

Forecasted Cash Needs (Optional)

	First Quarter	Second Quarter	Third Quarter	Fourth Quarter
Federal	\$	\$	\$	\$
Non-Federal	\$	\$	\$	\$

Future Funding Periods (Years) (Optional)

First	Second	Third	Fourth
\$	\$	\$	\$

Remarks:

SF-424C

Budget Information for Construction Programs

Assurances for Non-Construction Programs

Form not applicable? false

Signatory Authority Name: David Ibsen

Signed Date: Tue May 25 00:00:00 GMT 2021

Signatory Authority Title: Executive Director

Certification Regarding Lobbying

Form not applicable? false

Signatory Authority Name: David Ibsen

Signed Date: Tue May 25 00:00:00 GMT 2021

Signatory Authority Title: Executive Director

Disclosure of Lobbying Activities

Form not applicable? true

Signatory Authority Name: David Ibsen

Signed Date:

Signatory Authority Title:

CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Statement for Loan Guarantees and Loan Insurance

The undersigned states, to the best of his or her knowledge and belief, that:

If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. Submission of this statement is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required statement shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

*** APPLICANT'S ORGANIZATION**

The Green Light Project Inc.

*** PRINTED NAME AND TITLE OF AUTHORIZED REPRESENTATIVE**

Prefix: * First Name: Middle Name:

* Last Name: Suffix:

* Title:

* SIGNATURE:

* DATE:

Application for Federal Assistance SF-424		
* 1. Type of Submission: <input type="checkbox"/> Preapplication <input checked="" type="checkbox"/> Application <input type="checkbox"/> Changed/Corrected Application	* 2. Type of Application: <input checked="" type="checkbox"/> New <input type="checkbox"/> Continuation <input type="checkbox"/> Revision	* If Revision, select appropriate letter(s): <input type="text"/> * Other (Specify): <input type="text"/>
* 3. Date Received: <input type="text" value="05/24/2021"/>	4. Applicant Identifier: <input type="text"/>	
5a. Federal Entity Identifier: <input type="text"/>	5b. Federal Award Identifier: <input type="text"/>	
State Use Only:		
6. Date Received by State: <input type="text"/>	7. State Application Identifier: <input type="text"/>	
8. APPLICANT INFORMATION:		
* a. Legal Name: <input type="text" value="The Green Light Project Inc."/>		
* b. Employer/Taxpayer Identification Number (EIN/TIN): <input type="text" value="(b)(6)"/>	* c. Organizational DUNS: <input type="text" value="0802880140000"/>	
d. Address:		
* Street1: <input type="text" value="140 E. 45th St. Ste 37B"/>	Street2: <input type="text"/>	
* City: <input type="text" value="New York"/>	County/Parish: <input type="text"/>	
* State: <input type="text" value="NY: New York"/>	Province: <input type="text"/>	
* Country: <input type="text" value="USA: UNITED STATES"/>	* Zip / Postal Code: <input type="text" value="10017-9311"/>	
e. Organizational Unit:		
Department Name: <input type="text"/>	Division Name: <input type="text"/>	
f. Name and contact information of person to be contacted on matters involving this application:		
Prefix: <input type="text"/>	* First Name: <input type="text" value="David"/>	
Middle Name: <input type="text"/>	* Last Name: <input type="text" value="Ibsen"/>	
Suffix: <input type="text"/>	Title: <input type="text" value="Executive Director"/>	
Organizational Affiliation: <input type="text"/>		
* Telephone Number: <input type="text" value="(b)(6)"/>	Fax Number: <input type="text" value="212-922-0067"/>	
* Email: <input type="text" value="(b)(6)"/>		

Application for Federal Assistance SF-424

*** 9. Type of Applicant 1: Select Applicant Type:**

M: Nonprofit with 501C3 IRS Status (Other than Institution of Higher Education)

Type of Applicant 2: Select Applicant Type:

Type of Applicant 3: Select Applicant Type:

* Other (specify):

*** 10. Name of Federal Agency:**

Department of Homeland Security - FEMA

11. Catalog of Federal Domestic Assistance Number:

97.132

CFDA Title:

Financial Assistance for Targeted Violence and Terrorism Prevention

*** 12. Funding Opportunity Number:**

DHS-21-TTP-132-00-01

* Title:

Fiscal Year (FY) 2021 Targeted Violence and Terrorism Prevention (TVTP)

13. Competition Identification Number:

Title:

14. Areas Affected by Project (Cities, Counties, States, etc.):

Add Attachment

Delete Attachment

View Attachment

*** 15. Descriptive Title of Applicant's Project:**

The Radicalization Rehabilitation, Reintegration and Recidivism Network: Creating A Community of Practice

Attach supporting documents as specified in agency instructions.

Add Attachments

Delete Attachments

View Attachments

Application for Federal Assistance SF-424

16. Congressional Districts Of:

* a. Applicant

* b. Program/Project

Attach an additional list of Program/Project Congressional Districts if needed.

Add Attachment

Delete Attachment

View Attachment

17. Proposed Project:

* a. Start Date:

* b. End Date:

18. Estimated Funding (\$):

* a. Federal	<input type="text" value="279,290.00"/>
* b. Applicant	<input type="text" value="0.00"/>
* c. State	<input type="text" value="0.00"/>
* d. Local	<input type="text" value="0.00"/>
* e. Other	<input type="text" value="0.00"/>
* f. Program Income	<input type="text" value="0.00"/>
* g. TOTAL	<input type="text" value="279,290.00"/>

*** 19. Is Application Subject to Review By State Under Executive Order 12372 Process?**

a. This application was made available to the State under the Executive Order 12372 Process for review on

b. Program is subject to E.O. 12372 but has not been selected by the State for review.

c. Program is not covered by E.O. 12372.

*** 20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.)**

Yes No

If "Yes", provide explanation and attach

Add Attachment

Delete Attachment

View Attachment

21. *By signing this application, I certify (1) to the statements contained in the list of certifications and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)**

** I AGREE

** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

Authorized Representative:

Prefix: * First Name:

Middle Name:

* Last Name:

Suffix:

* Title:

* Telephone Number: Fax Number:

* Email:

* Signature of Authorized Representative: * Date Signed:

***The Radicalization Rehabilitation, Reintegration and Recidivism Network:
Creating A Community of Practice***

Applying Entity: Counter Extremism Project (headquartered in New York City)

Location of Activities: New York City

Project Type: Replication Track- Recidivism Reduction and Reintegration

Amount of Funds Requested: \$\$279,290

Abstract: Establishing an effective approach to violence prevention requires multisectoral communication amongst a variety of stakeholders. At the same time, any comprehensive approach to terrorism and targeted violence prevention must prioritize rehabilitation, reintegration and recidivism reduction efforts for those that have committed terrorism-related offenses. Unfortunately, limited effort has been allocated to this domain in the United States. *The Radicalization, Rehabilitation, Reintegration and Recidivism Network* will fill gaps in both knowledge and programming by constructing a national ecosystem of at least 150 multiagency and multisectoral stakeholders bound by common standards to facilitate a whole-of-society approach to extremist offender reintegration and recidivism reduction in America. To do so, the Counter Extremism Project (CEP), will leverage its unique expertise, contacts and past performance to assemble key stakeholders involved in the extremist offender reintegration and recidivism reduction arena, enhance knowledge and awareness of best practices, connect those tasked with the monitoring and supervision of extremist offenders to professional practitioners with expertise in reintegration and deradicalization-oriented programming, and establish a sustainable community of practice with cross-cutting relationships and enhanced expertise that guarantees every stakeholder tasked with supervising extremist offenders in-prison and/or in-community in the U.S. has adequate knowledge and access to evidence-based reintegration support mechanisms.

1. Needs Assessment: Over 950 people have been prosecuted for terrorism-related crimes in the United States since September 11, 2001 and though at least 250 have already been released, between 2022 and 2025, an additional quarter of them will complete their terms of imprisonment. Furthermore, the average age of the terrorist inmate population is getting younger, and the average prison sentence shorter - dynamics the FBI suggests will increase the likelihood of recidivism.¹ While the predominant majority of domestic terrorism cases over the past two decades have been jihadist-related, right-wing terrorism is intensifying. In 2020, 183 domestic terrorism prosecutions were filed by U.S. Attorneys' offices - up from 90 the year before,² and the Department of Justice (DOJ) expects to charge more than 500 people in relation to the January 6, 2021 Capitol riot, as several legislators are working to expand domestic terrorism statutes.

DHS's 2019 Strategic Framework outlines a comprehensive and pragmatic vision to advance a "whole-of-society" approach, yet such an effort must prioritize recidivism reduction as enhanced capacity to intervene necessitates effective capability to rehabilitate and reintegrate. While DHS does not investigate or prosecute, OTVTP efforts are critical to addressing this complex problem. Currently, post-release plans are prepared locally on a case-by-case basis by disparate government actors from federal prosecutor offices and probation services. Handling extremist offender reintegration in an ad hoc manner, however, results in a limited capacity to evaluate, unify or replicate good practices. Elsewhere, DHS has labeled "complementing the DOJ," as "the path forward," elaborating that, "In addition to traditional prosecution options, DOJ is expanding implementation of its Disruption and Early Engagement Program (DEEP) model, which assesses the degree of threat posed by particular subjects and develops options to mitigate the threat and divert or disrupt mobilization to violence."³ As "recidivism reduction programming for terrorism-related offenses is currently limited," the Counter Extremism Project (CEP) proposes the construction of a national multiagency and multisectoral *Radicalization, Rehabilitation, Reintegration and Recidivism Network*.

2. Program Design: To construct such a network, CEP will leverage its unique expertise, contacts and extensive past performance on rehabilitation, reintegration and recidivism reduction. Led by a renowned group of former world leaders and diplomats, CEP combats extremism by pressuring financial and material support networks, countering violent extremist narratives and recruitment and advocating for smart laws, policies, and regulations. In 2017, CEP supported Parallel Networks (PN), a 501(c)3 nonprofit cofounded by former jihadist extremist Jesse Morton and Mitch Silber, former director of intelligence analysis at the NYPD. With PN, CEP was an awardee of the FY2020 OTVTP to expand PN's one-of-a-kind *Alternative Pathways* (AP) reintegration and recidivism reduction program. Those efforts have developed a multidisciplinary theory of change for extremist offenders and those susceptible to radicalization in prison settings and a 10-session workbook for extremist offenders that connects to services provided by AP interventionists. This background qualifies CEP as an ideal organizer and convener of this initiative.

Problem Statement: Disseminating knowledge and awareness to stakeholders within any social service system is a difficult, crucial, and oftentimes underemphasized component of creating

¹ Office of the Inspector General. *Audit of the Federal Bureau of Prisons' Monitoring of Inmate Communications to Prevent Radicalization*. Washington, DC: U.S. Department of Justice, March 2020.

² TRAC Reports. "Terrorism-Domestic Prosecutions for 2020." <https://trac.syr.edu/tracreports/crim/636/include/9x735ff9f50454.html>

³ U.S. Department of Homeland Security. "DHS Targeted Violence and Terrorism Prevention and Protection + \$80 Million in Program Enhancements: FY 2021 Overview." DHS FY 2021 Budget Request.

consensus around any given issue. To overcome this, it is essential to establish an ecosystem of actors that can promote cohesion in a network so that it can formulate as a community of practice, an informal group of professionals dedicated to the same domain,⁴ with capacity for effective “collective knowledge construction,” and the synchronization of new understanding by taking up each entity’s contributions and combining them into new insights.⁵ Realizing the objectives for recidivism reduction will require establishing such a community of practice.

Long-term goal: A national ecosystem of actors bound by common standards facilitates a whole-of-society approach to extremist offender reintegration and recidivism reduction that guarantees every actor tasked with supervising extremist offenders in-prison and/or in-community in the U.S. has adequate knowledge and access to evidence-based support for reintegration.

Program Objectives: We will target governmental, law enforcement and criminal justice professionals, academics, mental health/psychosocial support providers, P/CVE practitioners, former extremists, survivors, religious leaders and others to realize the following objectives:

Objective 1: Establish a multiagency and multi-sectoral network of at least 150 stakeholders facilitating rehabilitation, reintegration and recidivism programming for extremism-related offenders and returning foreign terrorist and family members; **Objective 2:** Enhance the capacity of at least 30 practitioners within the network to coordinate care with governmental stakeholders and provide effective rehabilitation, reintegration and recidivism reduction support services; **Objective 3:** Develop an online portal with the capacity to take referrals from governmental stakeholders for practitioner reintegration services to maintain and expand the network.

Activities: Phase I: Map the National Network/Design Workshops/Establish Baseline: In the first quarter, we will first work in conjunction with the OTVTP and leverage our contacts in government and civil society, which include the U.S. Courts Probation and Pretrial Services Office, DOJ prosecutors, the FBI’s BAU, BoP Counterterrorism Unit, law enforcement and criminal justice agencies, key civil society actors, P/CVE practitioners and programs, religious leaders, mental health providers and others, to identify those directly or tangentially involved in the rehabilitation, reintegration, and recidivism reduction arena. Semi-structured interviews will permit a comprehensive needs assessment and national network map of key stakeholders, while generating the confirmed commitment of at least 50 initial network participants. At the same time, CEP will identify and work with experts and organizations to develop a series of workshops on best practices. We will enhance the password protected website developed as part of the FY2020 grant so that it serves as an open online portal, an entryway to a variety of information and training tools that includes a network map and resource page with links for making case referrals.

Phase II: Establish Regular Monthly Workshops/Enhance Knowledge – At month four, we will launch regular monthly virtual workshops/panel discussions for working group participants. We will utilize Zoom for implementation and its encryption protocol to preserve civil liberties and maintain security. Workshop topics will be informed by the baseline and needs assessment, and issued according to expert availability, contextual and real-world circumstances. CEP will design 16 sessions to cover the priority actions listed in the Strategic Framework for recidivism reduction. CEP Director David Ibsen will launch the series by discussing CEP’s work on the issue around the world with a particular focus on the U.S.-based Alternative Pathways program. CEP’s Alexander

⁴ Linda C. Li, et al, “Evolution of Wenger’s Concept of Community of Practice,” *Implementation Science* (2009).

⁵ J. Lave and E. Wenger, “Situated Learning Legitimate Peripheral Participation.” (Cambridge: Cambridge University Press, 1991).

Ritzmann will pull from his work with CEP-Germany, the Radicalization Awareness Network (RAN) and others to disseminate promising international practices. Mitch Silber, Dr. John Horgan and Jesse Morton will cover risk assessment and reduction efforts. CEP-UK's Ian Acheson, with an extensive history in operational command of serious U.K. prison incidents, will cover monitoring in correctional settings. Hans-Jakob Schindler, experienced diplomat and expert in crisis management and security, will head a session on best practices in FTF and family member reintegration. The team at AP will organize sessions that cover effective support for offender reintegration. The narratives and case studies of reintegrating extremist offenders the AP program has supported will be included. Co-panelists will highlight the work of other organizations operating domestically or internationally. Academics, experts and organizations will share their expertise in other sessions and discuss how it may apply to the American context.

Each of the 16 total sessions will start with an hour presentation followed by an hour of Q & A and participant engagement. Pre- and post-testing and surveys will evaluate learning and quarterly awareness briefings based on workshop themes will be issued starting in month six. DHS can disseminate these briefings to partners. Each session will be recorded and hosted on online portal so that those that miss them, or future stakeholders can access, revisit or share the content later. As the program unfolds, the working group will grow at least 150 stakeholders.

Phase III: Enhance Capacity and Specialized Knowledge of Practitioners in the Network: Apart from the regular online workshops, CEP will work with Beyond Conflict (BC), an international NGO that focuses on applying brain and behavioral science to the realm of conflict resolution, peacebuilding, P/CVE and violence prevention, and Inside Circle (IC), an organization that provides healing opportunities for incarcerated and formerly incarcerated people, to coordinate ten two-hour practitioner trainings that will advance and make available evidence-based intervention mechanisms over the online portal and to all working group stakeholders.

To achieve this, BC will work with the CEP team and IC to adapt and apply its Field Guide for Barefoot Psychology (*TFG*). TFG is an educational and psychosocial support program for individuals affected by stress and trauma that uses storytelling, art, and accessible scientific explanations to explore various experiences associated with conflict, injustice, and disasters. TFG features a library of self-care exercises specifically targeting emotion regulation and resilience. The library of self-care exercises and psychoeducational components of TFG are offered over an interactive online format with accompanying animations. The TFG storytelling component offers a fictional account of the experiences of refugees to frame scientific explanations. CEP, BC and IC will create two new fictional accounts, one that tells the story of a reintegrating terrorist-offender and another of a mother and child reintegrating after joining a terrorist organization.

Practitioners within the working group will utilize TFG as a resource in ten two-hour virtual training sessions that will enhance each practitioner's ability to offer tailored deradicalization-oriented mental health and psychosocial support services to address stigma, advance social, educational and economic capital. We will then create a section of the portal dedicated to the tailored TFG. Thus, two tested interventions will remain accessible online after the program ends.

Phase IV: Coordinate Care/Evaluate Impact/Present Findings: In the final quarter, we will evaluate learning and experience, expand the network map, finalize the online portal and advance its capacity to receive referrals. CEP will author a report and present it at a public half-day off- or online conference (with OTVTP) to raise awareness of the online portal and document outcomes. As a result, a community of practice will be established.

Theory of Change and Logic Model:

IF:

- a multiagency and multisectoral ecosystem of actors is assembled and trained on evidence-based best practices and standards for recidivism programming, and IF
- that ecosystem includes a sufficient number of practitioners with enhanced and specialized knowledge and awareness of best practices in recidivism reduction interventions for extremist offenders and returning foreign terrorists and family members, and IF
- State and local probation and parole authorities and communities across the country are aware of, and utilize rehabilitation and reintegration support services via that ecosystem,

THEN:

Immediate and long-term radicalization and recidivism risks for extremist-offenders or those susceptible to radicalization in prison settings minimizes and the prospect of in-prison or post-releasea terrorist acts decreases.

Contextual Factors:

Public policy, socioeconomic and political conditions, cases of recidivism, shifting public attitudes

Assumptions:

- a) A national network would facilitate uniform, up-to-date and evidence-based training.
- b) Including and enhancing the knowledge of non-governmental interventionists in the network would reduce the burden of government actors and the courts currently responsible for supervising reintegrating terrorism-related offenders. by giving them access to hard-to-find specialists that most court and government actors remain unaware of.
- c) Creating such a network and community of practice is the way towards uniformity/standardization and the provision of specialized assistance even in localities with few extremists.

Validation of Assumptions:

- a) The Radicalisation Awareness Network (RAN) emphasizes, training and support units "can help with the dissemination of training material, development of better training practices, and levels of psychological support" while "strengthening cooperation at the local, national and international level."
- b) The 2019 Strategic Framework explains, "effective support for reintegration is an important factor in reducing the risks they pose."
- c) A pertinent example lie in the realm of substance abuse counseling, a profession that has made significant strides in evidence-based practices. Addiction counseling has its basis in the "lay therapy movement" of the early 1900s. "Lay counselors" represented a "cadre of addiction treatment providers from individuals who had participated in the treatment process." The 1930s birthed the 12-step self-help model which revolved around sponsors or sponsors as "wounded healers". By 1950, lay therapists were entrenched in treatment programs but lacked formal training. Following the adoption of the disease concept of addiction, in 1967, the National Institute for Drug Abuse (NIDA) was formed. In the 1980's another shift occurred when formally educated social service professionals entered the field. Thus, three primary groups of interventionists came to predominate: 1) minimally educated paraprofessional helpers with recovery as their entry into the community of practice; 2) master's degree level counselors without recovery status as an entry point; 3) a hybrid, master's degree level counselors with a background in recovery.

Expected Changes:

- Multiagency and Multisectoral network participants enhance knowledge and awareness of best practices in reintegration and recidivism reduction.
- Qualified interventionists enhance their knowledge and awareness of evidence-based practices in regard to reintegration and recidivism and bring knowledge and experience from multiple disciplines to make knowledge construction transdisciplinary.
- Those tasked with supervising extremist offenders in-prison, or released will have access to qualified care providers.
- Network stakeholders will access and utilize online portal and the effective post-release intervention toolkits thus reducing recidivism and easing reintegration.

<u>Area of Activities:</u>	<u>Outputs:</u>	<u>Short-term Objectives:</u>
1. Map the National Network/Design Workshops/Establish Baseline	1.1 Identification and semi-structured interviews with at least 100 stakeholders directly involved in rehabilitation, reintegration, and recidivism reduction. 1.2 Needs assessment and national network map of key stakeholders with at least 50 initial working group participants. 1.3 Public online portal developed with capacity to take referrals for case management.	1.1.1 A network of appropriate multiagency and multi-sectoral stakeholders facilitating rehabilitation, reintegration and recidivism programming for extremism-related offenders and returning foreign terrorist and family members exists with 50 committed participants.
2. Establish Regular Monthly Workshops/Enhance Knowledge and Awareness	2.1 Sixteen regular monthly virtual workshops/panel discussions for working group participants. 2.2 Pre- and post-testing analysis and surveys to document participant progress. 2.3 Seven quarterly awareness briefings based on themes from the workshops.	2.1.1. Participant awareness of best practices in rehabilitation, reintegration and recidivism reduction enhances. 2.1.2. Participants made aware of, and access practitioners in the network for coordination of care.
3. Enhance Capacity and Specialized Knowledge of Practitioners in the Network	3.1 Ten specialized two-hour practitioner trainings with at least 30 multisectoral practitioners. 3.2 One Barefoot Field Guide tailored for reintegrating extremist-offenders and one for family members reintegrating after joining a foreign terrorist organization 3.3 Make tailored Barefoot Field Guide online intervention and AP 10-week workbook available on portal as open digital interactive interventions.	3.1.1 Practitioner participants' knowledge and awareness of evidence-based interventions in rehabilitation, reintegration and recidivism reduction enhances. 3.1.2 Evidence-based interventions available for all stakeholders.
4. Coordinate Care/Evaluate Impact/Present Findings	4.1 Evaluations of working group participant progress. 4.2 Opensource online portal with capacity to receive referrals for AP case management services or referral to care with other appropriate network providers. 4.3 Community Awareness Briefing for OTVTP to disseminate to local partners 4.4 Final report and online or offline conference.	4.1.1 Network of appropriate multiagency and multi-sectoral stakeholders with at least 150 trained and committed participants develops as a community of practice.

3. Organization and Key Personnel: The Counter Extremism Project (CEP) is a nonprofit and nonpartisan organization formed by former Homeland Security adviser Frances Townsend, former Senator Joseph Lieberman and Mark Wallace, a former U.S. Ambassador to the UN in 2014 to combat the growing extremist threat across an array of ideological persuasions. With offshoots in U.K. and Germany, CEP also supports Parallel Networks, which has combated polarization, hate and extremism in the U.S. since 2017, and has conducted innovative work on the reintegration of extremist offenders and FTF and family members around the globe. Beyond Conflict combines 28 years of experience in conflict prevention, and reconciliation with the latest cognitive and behavioral science to apply rigor in intervention design to the needs and input of real-world communities. Inside Circle (IC) is a non-profit organization that addresses childhood trauma and breaks the cycle of violence and recidivism among incarcerated adults and youth. IC recently expanded a key partnership with the New Jersey Juvenile Justice Commission.⁶ Additionally, an array of subject matter experts have committed to the program (see letters of support).

4. Sustainability: During the program period, CEP will work with partners to identify funding mechanisms at the public, private and philanthropic sources to expand the program. Additionally, we identify local, state and federal grants and/or partnerships (e.g. DHS/DOJ) to enhance *Alternative Pathways* case management services and terrorism prevention programming.

5. Budget Narrative: The project will be completed over 24-months and cost of \$279,290.⁷

Budget Category	Federal Request
Personnel	\$172,500.00
Fringe Benefits	0
Travel	0
Supplies	\$2,000.00
Contractual	\$73,000.00
Other	\$6,400.00
<i>Total Direct Costs</i>	\$253,900.00
Indirect Costs	\$25,390.00
TOTAL PROJECT COST	\$279,290

Personnel-(\$172,500): CEP will manage grant performance and implementation and oversee/maintain the online portal. CEP presenters for workshops will include David Ibsen, Alexander Ritzmann, Hans-Jakob Schindler, Ian Acheson (\$47,500) and CEP/PN’s Mitch Silber and Jesse Morton will oversee delivery, design and development of each grant activity (\$125,000).

Supplies-(\$2,000): We will need essential supplies to include office material, paper and printing of reports (\$1,500), Zoom Large Enterprise Ready Subscription (\$500).

Contractual- (\$73,000): John Horgan will oversee monitoring and evaluation and contribute to reports (\$5,000). BC’s Mike Niconchuk- will lead the adaptation of TFG assist in the development and delivery of the trainings (\$30,000). IC’s Eldra Jackson will contribute to the practitioner trainings (\$3,000). Brick Factory, a firm that specializes in website design and development and maintains counterextremism.com will develop the online portal. (\$35,000)

Other: Eight workshop/panel SME’s will be paid a stipend to deliver workshop sessions (\$6,400).

Indirect Costs: CEP will use the 10% *de minimis* rate

⁶ see- <https://www.njoag.gov/ag-grewal-announces-juvenile-justice-commissions-expansion-of-ground-breaking-inside-circle-program-to-now-include-recently-paroled-youth/>

⁷ While this is higher than the Target Award Amount for this replication track (\$200,000) but does not exceed 50%, the expanded total project cost is due to the ambitious nature of the project and the unique team involved.

OTVTP Implementation & Measurement Plan

You should modify the Implementation & Measurement Plan (IMP) template to the number of outcomes your specific project requires. For *each* outcome in the IMP, create an Implementation Plan table *and* a Measurement Plan table. Please use the definitions provided in the IMP guidance document when crafting your plan. Draft, in the box below, the overarching goal statement for the project. Following completion of the IMP, each grantee is expected to complete the Risk Assessment & Mitigation Plan in Appendix A.

In the Implementation Plan table:

- Type each activity in a separate row; add as many rows as needed.
- Arrange activity rows chronologically by the start date of the activity.
- This IMP should span both years of performance under this grant program.

In the Measurement Plan table:

- Type each outcome indicator in a separate row.
- Include indicators that will help measure the results of the project; it is not necessary to have more than one indicator if that indicator sufficiently measures results.
- Identify and/or design data collection methods to be used to obtain the data that will be reported on quarterly.
- Ensure attention to collection of data that can be broken down by sex and age of project participants or beneficiaries.

NOTE: Data collection methods should be specific and timebound. Any expenses incurred from the collection of data must come from the grant already awarded. No additional funds will be made available by DHS for this purpose.

Organization Name	Counter Extremism Project
Project Title	The Radicalization Rehabilitation, Reintegration and Recidivism Network: Creating A Community of Practice
Grant Number	DHS-21-TTP-132-00-01
Grant Implementation Period:	October 1, 2021 through September 30, 2023
Reporting Period:	Pre-Award NOFO Applicant

Project Goal Statement

Establishing an effective whole-of-society approach to terrorism and targeted violence prevention requires multiagency and multisectoral communication amongst a variety of stakeholders with diverse responsibilities, interests, expertise and perspectives. At the same time, any comprehensive approach to terrorism and targeted violence prevention must prioritize rehabilitation, reintegration and recidivism reduction efforts for those that have committed terrorism-related offenses. Unfortunately, limited effort has been allocated to this domain in the United States. *The Radicalization, Rehabilitation, Reintegration and Recidivism Network (4R-N)* will help to fill current gaps in both knowledge and programming by constructing a national ecosystem of multiagency and multisectoral actors bound by common standards to facilitate a whole-of-society approach to extremist offender reintegration and recidivism reduction. *4R-N* will assemble key stakeholders involved in the extremist offender reintegration and recidivism reduction arena in America and enhance knowledge and awareness of best practices and connect those tasked with monitoring and supervision of extremist offenders and professional practitioners with expertise in reintegration and deradicalization-oriented programming to establish a sustainable community of practice, with cross-cutting relationships and enhanced expertise that guarantees every stakeholder tasked with supervising extremist offenders in-prison and/or in-community in the U.S. has adequate knowledge and access to evidence-based interventions and reintegration support mechanisms.

Target Population

For inclusion in the 4R-Network, we will target governmental, law enforcement and criminal justice professionals, academics, mental health/psychosocial support providers, P/CVE practitioners, former extremists, survivors of extremism, religious leaders and others directly or tangentially engaged in rehabilitation, reintegration and recidivism reduction efforts for those charged or convicted of terrorism-related offenses, those susceptible to radicalization in prison settings, those offered an alternative to incarceration after committing a terrorism-related offense, or to foreign terrorist fighter and family member returnees.

OUTCOME 1: A multiagency and multi-sectoral network of at least 150 stakeholders facilitating rehabilitation, reintegration and recidivism programming for extremism-related offenders and returning foreign terrorist and family members is established with 80 percent enhanced knowledge and awareness of best practices.

OUTCOME 1 IMPLEMENTATION PLAN

Activity	Inputs/Resources	Time Frame	Anticipated Outputs	Progress Reporting
1.1 Work in close collaboration with the OTVTP and leverage its contacts throughout government and civil society to identify those directly or tangentially involved in the rehabilitation, reintegration, and recidivism reduction arena.	<i>CEP/Parallel Networks (PN) Personnel, Consultant John Horgan, team at Beyond Conflict (BC), Inside Circle (IC) and subject matter experts</i>	Oct. 1, 2021 to January 1, 2022	1.1.1 - 150 semi-structured interviews with multi-sectoral stakeholders establish baseline. 1.1.2 - Comprehensive needs assessment and national network map of key stakeholders. 1.1.3- Confirmed commitment of at least 50 initial participants appropriate for and committed to network participation.	
1.2 Utilize expertise and network to develop an outline and identify qualified presenters for a series of 16 workshops on best practices in rehabilitation, reintegration and recidivism reduction for extremist offenders and foreign terrorist fighter family members.	<i>CEP/PN Personnel</i>	Oct. 1, 2021– Jan. 1, 2022	1.2.1 Complete workshop session schedule with outline and targeted topics informed by research and needs assessment with SME’s confirmed and dates for presentation finalized.	
1.3 Create a listserv and Eventbrite/Zoom registration accounts to invite network participants to each of the 16 workshop sessions and to disseminate relevant information and updates throughout the project period.	<i>CEP/PN personnel, Zoom subscription, three dedicated interns recruited for the project.</i>	Jan. 1, 2022 to February 1, 2022	1.3.1 Listserv of at least 150 network participants generated. 1.3.2- Outline and dates for scheduled webinars posted with RSVP	
1.4 Coordinate, design and deliver 16 2-hour virtual workshops with network participants growing to 150 by the eight session and with pre- and post-testing to evaluate learning.	<i>CEP/Parallel Networks (PN) Personnel, Consultant John Horgan, team at Beyond Conflict (BC), Inside Circle (IC) and subject matter experts (see letters of support)</i>	February 1, 2022 to September 1, 2023	1.4.1 – 16 virtual workshops presented and recorded with q and a anonymized and pre- and post-test surveys administered.	

Activity	Inputs/Resources	Time Frame	Anticipated Outputs	Progress Reporting
1.5 Author and issue quarterly awareness briefings based on workshop themes and key findings.	<i>CEP/PN Personnel and Consultant John Horgan</i>	April 1, 2022 to October 1, 2023	1.5.1 6 quarterly awareness briefing issued and disseminated widely to network participants, the public and OTVTP partners.	
1.6 Evaluate network participant learning and experience, update and expand the network map	<i>CEP/PN Personnel with pre- and post-test designed in conjunction with John Horgan.</i>	July 1, 2023 to September 1, 2023	1.6.1 – Network participants surveys to document learning recorded and comprehensive national network map/resource page established for inclusion on the portal.	
1.7 Create a Community Awareness Briefing (CAB) on extremist offender reintegration and recidivism reduction for OTVTP to disseminate to partners.	<i>CEP/PN Personnel and Consultant John Horgan.</i>	July 1, 2023 to September 1, 2023	1.7.1 – Two-hour CAB completed on a train-the-trainer modality.	
1.8 Author a program report and present findings at an online workshop/public half-day off- or online conference to be held in coordination with DHS.	<i>CEP/PN Personnel and Consultant John Horgan, printing supplies and material.</i>	September 1, 2023 to September 30, 2023	1.8.1 Final report published 1.8.2 Final conference held.	

OUTCOME 1 MEASUREMENT PLAN

Outcome Indicator(s)	Data Collection Method and Timeframe	Results <i>(Complete for Progress Report Only)</i>
<p>CEP leads quantitative/qualitative monitoring of Outcome 1 progress by evaluating network participant attendance and learning, monitoring progress continuously, while communicating regularly with partners and guarantee all workshops are delivered on time and that all network participants are performing adequately and satisfied with collaboration and outputs.</p>	<p>Observation- CEP/PN personnel will take attendance lists and maintain regular correspondence with network participants engagement and evaluate performance and progress against baseline needs assessment. Timing: At each training session.</p>	
<p>CEP project leads will conduct qualitative monitoring of Outcome 1 progress by holding independent semi-structured interviews with each network participant in the first two quarters and another in the last two quarter to grasp each participant’s learning/capacity/perception of network benefits and shortcomings.</p>	<p>Interviews, electronic correspondence semi-structured surveys and questionnaires. <u>Timing:</u> first two quarters, then follow-up in the last two quarters of the grant period.</p>	
<p>80% of Workshop participants document ability to incorporate best practices and effectively support the reintegration of terrorism-related offenders or those with known affiliations to extremist movements or ideologies, measured by pre- and post-training testing at workshops and follow-up surveys.</p>	<p>Surveys, pre-and post-testing, semi-structured interviews. <u>Timing:</u> During trainings sessions or within 72 hours after by electronic correspondence.</p>	

OUTCOME 2: The capacity of at least 30 practitioners within the network to coordinate specialized care with governmental stakeholders and provide effective rehabilitation, reintegration and recidivism reduction support services is enhanced with 80 percent of practitioners documenting capability to provide tailored services.

OUTCOME 2 IMPLEMENTATION PLAN

Activity	Inputs/Resources	Time Frame	Anticipated Outputs	Progress Reporting
2.1- CEP and partners will include PN interventionists and construct a practitioner network (to include interventionists from other terrorism prevention programs, P/CVE interventionists, mental health/human service providers, religious leaders, prison chaplains, probation officers, etcetera) to participate in practitioner network workshops and specialized practitioner trainings.	<i>CEP/PN Personnel, Consultant John Horgan, team at Beyond Conflict (BC), Inside Circle (IC) and subject matter experts.</i>	Oct 1, 2021 to February 1, 2021	2.1.1 – Practitioner network of at least 30 committed participants established.	
2.2 Team adapts and applies Beyond Conflict’s <i>Field Guide for Barefoot Psychology (TFG)</i> to the realm of reintegration for extremist offenders and foreign terrorist fighter family members.	<i>CEP/PN Personnel, team at Beyond Conflict (BC), Inside Circle (IC) and BC’s online portal for TFG (https://en.field-guide.org/home) template utilized.</i>	November 1, 2021 to February 1, 2022	2.2.1 Two fictional narratives to tailor TFG (one for reintegrating extremist offenders and another for FTF and family members) finalized. 2.2.2 TFG portal for extremist offender/ FTF family member interventions made accessible to network.	
2.3 Coordinate, design and deliver ten specialized two-hour practitioner trainings that will advance and make available evidence-based intervention mechanisms over the online portal and to all working group stakeholders.	<i>CEP/PN Personnel, team at Beyond Conflict (BC), Inside Circle (IC), zoom subscription</i>	April 1 2022 to September 1 2023	2.3.1 – 10 virtual practitioner trainings presented and recorded with pre- and post-test surveys administered.	
2.4 Raise network participant awareness, especially those tasked with in-prison and in-community supervision, of practitioners in the network for coordination of care.	<i>CEP/PN Personnel,</i>	June 1, 2022 to September 30, 2023	2.4.1 Brochures promoting Alternative Pathways program issued to network participants. 2.4.2 At least 5 referrals for case management occur during the grant period.	
2.5 Evaluate learning in practitioner sub-group trainings.	<i>CEP/PN Personnel</i>	July 1, 2023 to September 1, 2023	2.5.1 – Network participants surveys to document learning issued at each session and results recorded.	

2.6 Author and include a section in the final report that highlights key findings of practitioner subgroup learning and have select practitioners present at final half-ay off- or online conference	<i>CEP/PN Personnel, team at Beyond Conflict (BC), Inside Circle (IC) and consultant John Horgan.</i>	September 1, 2023 to September 30, 2023	2.6.1 – Section for final report documents outcomes and key findings. 2.6.2 Five practitioners present on panel at final conference.	
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OUTCOME 2 MEASUREMENT PLAN

Outcome Indicator(s)	Data Collection Method and Timeframe	Results (Complete for Progress Report Only)
CEP leads quantitative/qualitative monitoring of Outcome 1 progress by evaluating practitioner network participant attendance and learning, monitoring progress continuously, while communicating regularly with partners and participants to guarantee all trainings are delivered on time ant that all network participants are performing adequately and are satisfied with collaboration and outputs.	Observation- CEP/PN personnel will take attendance lists at each training session and maintain regular correspondence with network participants engagement and evaluate performance and progress against baseline needs assessment. <u>Timing:</u> ongoing	
CEP project leads will conduct qualitative monitoring of Outcome 2 awareness gains by holding independent semi-structured interviews in the first quarter of implementation with each network participant and another in the last quarter to grasp each practitioner’s learning/capacity/perception of network benefits and shortcomings.	Interviews, electronic correspondence semi-structured surveys and questionnaires. <u>Timing:</u> first quarter and last quarter	
80% of Workshop participants document ability to incorporate best practices and effectively support the reintegration of terrorism-related offenders or those with known affiliations to extremist movements or ideologies, measured by pre- and post-training testing at workshops and follow-up surveys.	Surveys, pre-and post-testing during or immediately after each training session. <u>Timing:</u> During training sessions or within 72 hours after by electronic correspondence.	
At the end of the training sessions, CEP/PN personnel will gather feedback from practitioners on perceptions of the trainings, knowledge gained, and ability to utilize the 10-week Alternative Pathways course curriculum and/or The Field Guide content. At least 80 percent will indicate satisfaction and benefit from the course and at least 50 percent will express an interest in providing services where necessary.	Survey issued during the final practitioner training session.	

OUTCOME 3: Develop an online portal with the capacity to take referrals from governmental stakeholders for practitioner reintegration services to maintain and expand the network.

Mid-Term Outcome 3.1: At least five referrals are made for support services during the grant period to document proof of concept.

OUTCOME 3 IMPLEMENTATION PLAN

Activity	Inputs/Resources	Time Frame	Anticipated Outputs	Progress Reporting
3.1a- Enhance the password protected website developed as part of the FY2020 grant so that it can serve as an open online portal, to house program outputs and to serve as an entryway to a variety of information, intervention mechanisms, and training tools that includes a network map and resource page with links for making case referrals.	<i>CEP/PN personnel, website fees</i>	Oct. 1, 2021 to Jan. 1, 2022	3.1.1 - infrastructure and outline for online portal created	
3.2- Each network workshop session (n=16) is recorded and uploaded to the online portal so that those that missed the session, or future network participants and stakeholders can access, revisit or share the content later.	<i>CEP/PN personnel,</i>	Feb. 1, 2022 to Sep 1, 2023	3.2.1 All 16 workshop recordings uploaded to portal with topical summaries included.	
3.3 Each practitioner training session (n=10) is recorded and uploaded to the portal so that those that missed the session, or future network participants and stakeholders can access, revisit or share the content later.	<i>CEP/PN personnel, zoom subscription</i>	May 1, 2022 to Sep. 1 2023	3.3.1 All 10 practitioner trainings uploaded to portal with topical summaries included.	
3.4 Create a section of the portal dedicated to the tailored Field Guide. Thus, two tested interventions, the 10-session workbook designed by CEP’s Alternative Pathways FY2020 project and BC’s TFG will remain accessible online for stakeholder user long after the grant period.	<i>CEP/PN personnel, BC staff</i>	Jan. 1 2023 to Sep. 1. 2023	3.4.1 TFG tailored intervention tool embedded in portal. 3.4.2 10-week Alternative Pathways curriculum hosted on portal.	
3.5 Finalize the online portal and advance its capacity to receive referrals for AP case management services or referral to care with other appropriate network providers/practitioners.	<i>CEP/PN personnel, website plugin for referrals</i>	July 1, 2023 to September 1, 2023	3.5.1 Plug-in to take referrals for case management/ coordination of care developed and tested.	
3.6 Section of final report and presentation at final conference documents program success while raising awareness of the online portal and working group efforts.	<i>CEP/PN personnel</i>	September 1, 2023 to September 30, 2023	3.6.1 - Section for final report documents outcomes 3.6.2 Portal presented to participants at final conference.	

OUTCOME 3 MEASUREMENT PLAN

Outcome Indicator(s)	Data Collection Method and Timeframe	Results (Complete for Progress Report Only)
<p>At least 75 percent of network participants will review the online portal and the intervention mechanisms, acknowledge that it is beneficial, and report a willingness to share it with colleagues and other professionals.</p>	<p>CEP/PN personnel will issue a survey on the portal to all network participants. <u>Timing:</u> the two final quarters of the grant period.</p>	
<p>At least 10,000 visits to the portal will occur during the grant period with each workshop and training session video viewed at least 250 times on the portal.</p>	<p>Observation – CEP/PN personnel will monitor online portal activity. <u>Timing:</u> monthly.</p>	
<p>At least five referrals from those tasked with the supervision or reintegration of terrorism related offenders/ foreign terrorist family members will be made through the portal during the grant period.</p>	<p>Observation – CEP/PN personnel will promote the referral service bi-weekly to listserv and other stakeholders in their network and document all referrals and the outcomes of the referrals <u>Timing:</u> regularly throughout the grant period.</p>	

APPENDIX A: RISK MANAGEMENT PLAN

Risk Identified	Likelihood of Risk Occurring (low/medium/high)	Risk Analysis (brief assessment of the impact the identified risk could/would have on the project)	Risk Management Plan (plan to minimize the impact that the risk presents to the project and adjustments to be made if the risk transpires)
Technical malfunctioning during scheduled virtual workshop or training sessions makes delivery impossible.	Low	The workshop and training series will be designed so that they flow continuously and knowledge in each session feeds off of what preceded it. Therefore, a missed session could hinder knowledge gains and advancement.	In the event of a technical malfunctioning, CEP will fix any glitch and reschedule the event at the soonest possible time, thereby mitigating any break in activity or delay on the implementation timeline.
Affiliated organization or subject matter expert suffers financial/personal strain and cannot fulfill necessary activities associated with work performance.	Low	Could make delivery of key components of the project difficult and delay implementation of activities and realization of outputs.	CEP team leads are well positioned and connected to an array of actors and organizations that can fulfill duties and will contact DHS and gain authorization to work with a substitute.
Appetite for engagement and participation amongst stakeholders is lower than expected and we are unable to formulate a network of 150 participants.	Low	Could minimize impact and hinder an ability to attain the broad program goal of making all those tasked with monitoring and supervising extremist offenders or those with known affiliations to extremist movements unattainable,	In the event this occurs, CEP/PN will leverage contacts in government and civil society, which include the U.S. Courts Probation and Pretrial Services Office, DOJ prosecutors, the FBI's Behavioral Assessment Unit, Bureau of Prisons Counterterrorism Unit and an array of field offices, state and local law enforcement and criminal justice agencies to make sure the void is filled.

Alexander Ritzmann

Senior Advisor, Radicalisation Awareness Network (RAN)
Senior Advisor, Counter Extremism Project (CEP)
Associate Fellow, German Council on Foreign Policy (DGAP)

To the Department of Homeland Security's Office for Targeted Violence and Terrorism Prevention (OTVTP):

I am writing this letter in support of Counter Extremism Project's (CEP) *Radicalization Rehabilitation, Reintegration and Recidivism Working Group: Creating a Community of Practice* project.

I have been working on the field of countering extremism for over 20 years. Disseminating knowledge and awareness among stakeholders has proven to be one of the most complicated issues the counter-terrorism community faces. An initiative like CEP's will help curtail some of these complications and foster a climate of consensus and cohesiveness among and within different actors, both necessary to address the threat of violent extremism and targeted violence going forward. Plus, this community of practice will focus on a crucial, though often underemphasized, threats we face going forward, that is, preventing recidivism among extremism-related offenders, including foreign fighters and their family members.

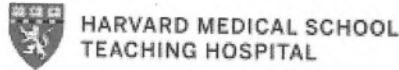
To contribute to this project, I will give a 2h training based on my experience of co-chairing the European Commission's Radicalisation Awareness Network's (RAN) Communication and Narratives (C&N) Working Group. In that capacity, I co-developed the GAMMMA+ model (Goal, Audience, Message, Messenger, Media, Action plus Monitoring and Evaluation) for effective alternative and counter narratives. Trainees will get a comprehensive overview of the key elements in setting up effective counter-narrative/alternative narrative campaigns, how these principles apply when building the capacity of those tasked with supervising extremist offenders in-prison and/or in-community in the U.S, and the importance of understanding and addressing the sensitivities and concerns of extremist offenders so as not to inadvertently foster or promote polarization.

I look forward to contributing to a project that will help advance the capacities of those dedicated to combating terrorism and targeted violence and look forward to sharing project advancements and findings with my network, as CEP's approach has the potential of being replicated in other countries and contexts.

Sincerely,

(b)(6)

Alexander Ritzmann



May 10, 2021

B. Heidi Ellis, PhD.

Director, Refugee Trauma and Resilience Center, Boston Children's Hospital
Associate Professor of Psychology, Department of Psychiatry, Harvard Medical School

To the Department of Homeland Security's Office for Targeted Violence and Terrorism Prevention (OTVTP):

This letter is to support the Counter Extremism Project's (CEP) efforts to advance a whole-of-society approach to extremist offender reintegration and recidivism reduction that is evidence-based.

At the Trauma and Community Resilience Center at the Boston Children's Hospital, we work with communities and service systems to build prevention and intervention programs, conduct research, develop resources to assist families and service providers and work to promote collaborative models of care for children and adolescents. I also have extensive experience working in the realm of foreign terrorist fighter and family member repatriation, reintegration and rehabilitation and direct a OTVTP FY2020 funded local prevention framework in the New England area.

I would be happy to present at a 2-hour workshop with stakeholders on my research and work on the rehabilitation and reintegration of extremist offenders and particularly women and children with a focus on healing community connections and addressing trauma-related concerns.

CEP's project proposal presents an opportunity to advance multi-pronged, evidence-informed, and multidisciplinary network that addresses both trauma that extremism-related offenders and returning foreign terrorist and family members are experiencing and that may prevent rehabilitation, as well as the social context into which these individuals may will reintegrate – both key areas to prevent extremism or targeted violence. I look forward to supporting this important initiative.

Sincerely,

(b)(6)

B. Heidi Ellis, Ph.D.
Director, Trauma and Community Resilience Center
Boston Children's Hospital and Harvard Medical School
21 Autumn St. Boston MA 02115

Telephone: (b)(6)



Daryl Davis

Race relations expert

Interventionist, Light Upon Light

To the Office for Targeted Violence and Terrorism Prevention (OTVTP), Department of Homeland Security:

I am writing this letter to in support of support of the Counter Extremism Project's (CEP) *Radicalization Rehabilitation, Reintegration and Recidivism Working Group: Creating a Community of Practice* project, and to express my willingness to be part of this initiative.

I have dedicated the past two decades of my life to an unusual endeavor: as an African-American, I engage with white supremacists in an effort to understand why people hate and to find common ground where there is apparently none. As a result of these conversations, over 200 Klansmen have hung their robes, and a great number of other right-wing extremists have left different movements. Since 2019, I work hand in hand with the Light Upon Light team as an interventionist and use my experiences and knowledge to provide support for those seeking to leave extremism behind. Moving forward, I will also be part of the team of interventionist under the *Alternative Pathways* reintegration and recidivism reduction program.

Yet, providing support for those leaving white supremacy is not the same as providing support for those coming home from prison after serving time for extremism offenses. I am aware of the particular challenges of this population, and I am also aware of my shortcomings and my inability to meet their very specific needs. The project proposed by CEP will allow me to get the necessary training to do so, as well as connect with other individuals who, in their own professional spheres, also contribute to the prevention of terrorism and targeted violence.

I look forward to participating in the proposed trainings, learning from others' experiences and incorporating their expertise into my intervention work.

Sincerely,

(b)(6)

Daryl Davis

**COUNTER
EXTREMISM
PROJECT**

Dr. Hans-Jakob Schindler

Senior Director, Counter Extremism Project (CEP)

To DHS' Office for Targeted Violence and Terrorism Prevention (OTVTP):

This letter is to support of the Counter Extremism's (CEP) *Radicalization Rehabilitation, Reintegration and Recidivism Working Group: Creating a Community of Practice* project.

As an experienced former German government official and Coordinator of the ISIL, Al-Qaida and Taliban Monitoring Team of the United Nations (UN) Security Council, working on terrorism and counter-terrorism issues since the late 1990s, I acknowledge the importance of facilitating communication between different parties, including being aware of the tasks, efforts and perspectives of others.

My years in the field of countering violent extremism and terrorism as well as my role at the UN Security Council, where, among other relevant responsibilities, I was also involved in the negotiations concerning the Plan of Action to Prevent Violent Extremism of the UN Secretary General in 2015 (A/70/674), as well as UN Security Council resolutions 2178 (2014) and 2396 (2017), which focused on the travel and return of foreign terrorist fighters (FTFs) have helped me understand the need to provide effective rehabilitation, reintegration and recidivism reduction support services to extremism-related offenders if we are to prevent future acts of terrorism and targeted violence.

Furthermore, in my current position as senior director of CEP, I helped supervise a project focusing on a comparative analysis of rehabilitation and reintegration programs in several federal states of Germany. This project also included intensive consultations both with political decision makers as well as operational stakeholders both from government as well as civil society organizations. This project deepened my understanding and conviction that only through a multi-stakeholder focused approach, as outlined in this proposal, can a sustainable deradicalization and successful reintegration be achieved.

As we face the imminent return FTFs and their families, this must also include providing such services to children of ISIS members, some of whose parents are dead and others whose mothers are considered a security risk. Creating a community of practice like the one described in this proposal will help build the capacities of those tasked with monitoring extremist populations in prison, providing social services post-release, and the in-community monitoring of those potentially at risk for violence.

**COUNTER
EXTREMISM
PROJECT**

I hope that my personal knowledge, professional expertise and experience as well as my global contact network of relevant experts, practitioners and policy stakeholders will contribute to the advancement of this project and help create a cohesive working group of professionals that work towards the common goal of preventing future extremist and terrorist violence. To that end, I will pull from my experiences in crisis-management, government-private sector liaison and security to discuss best practices when it comes to the rehabilitation and reintegration of foreign terrorist fighters and their family members.

I look forward to being part of such a promising endeavor.

Sincerely,

(b)(6)

Dr. Hans-Jakob Schindler

Dr. John Horgan

Distinguished University Professor, Georgia State University
Member, FBI's National Center for the Analysis of Violent Crime Research Working Group

To the Department of Homeland Security's Office for Targeted Violence and Terrorism Prevention (OTVTP):

This letter is to endorse the Counter Extremism Project's (CEP) proposal to fund the *Radicalization Rehabilitation, Reintegration and Recidivism Working Group: Creating a Community of Practice* project and to express my commitment to contribute to it.

For the past year (OTVTP's FY 2020), I have been working in a private capacity in conjunction with the CEP team to design, develop and implement *Alternative Pathways*, a OTVTP-funded comprehensive reintegration and recidivism reduction program. This new two-year project proposed by CEP will advance individual and collective knowledge on disengagement, de-radicalization, rehabilitation and reintegration practices and will create the necessary infrastructure, know-how and awareness that will decrease the risk of recidivism among extremism-related offenders, while making sure that those tasked with monitoring both in-prison and post-release have access to effective, evidence-based intervention programming. Moreover, creating a community of practice will allow for more coordinated efforts between different agents and bodies tasked with preventing terrorism and targeted violence and ensure the safe reentry of a prison population with very specific needs.

Apart from continuing my involvement in *Alternative Pathways*, I will also contribute to the success of this much needed endeavor. During Phase II of the project, I will work in conjunction with Mitch Silber and Jesse Morton, both Special Advisors to CEP, to deliver a two-hour training based on my experience of almost two decades working on the psychology of terrorism, terrorist behavior, and disengagement and de-radicalization. Our evidence-based workshop will focus on the behavioral indicators that demarcate and distinguish between disengagement and deradicalization, as well as best practices and challenges associated with evaluating programming. The trainings will also be an opportunity to inform stakeholders and network participants on in-prison de-radicalization programs based on *Alternative Pathways'* preliminary findings.

The *Radicalization Rehabilitation, Reintegration and Recidivism Working Group: Creating a Community of Practice* project will help overcome the difficulties currently faced by academics, law enforcement bodies and practitioners. Hence, I would like to reinstate my support for this project and my commitment to continue working with the CEP team to ensure its successful completion.

Please do not hesitate to contact me with further inquiries about my involvement in this initiative.

Sincerely,

John Horgan

(b)(6)

(b)(6)

Dr. Sophia Moskalenko
Research Fellow, Georgia State University
Research Fellow, National Consortium for the Study of Terrorism and Responses to Terrorism (NC-START)

To the Department of Homeland Security's Office for Targeted Violence and Terrorism Prevention (OTVTP):

This letter is to endorse the Counter Extremism Project's (CEP) proposal to fund the *Radicalization Rehabilitation, Reintegration and Recidivism Working Group: Creating a Community of Practice* project.

I have been a member of NC-STAR, a University of Maryland-based research center committed to the scientific study of the causes and consequences of terrorism in the U.S. and around the world since 2005. Part of our research has focused on the processes of deradicalization and disengagement from terrorism for groups and individuals, as well as what governments can do counter the threat of terrorism. The utility of the project proposed by CEP is two-fold: first, it is focused on one of the main issues that governments face going forward, the reintegration and rehabilitation of extremist offenders; second, it seeks to overcome one of the main complications faced by those tasked with preventing terrorism and targeted violence: the lack of consistent collaboration and information sharing mechanism and the inexistence of procedures that allow for a joint advancement of the general knowledge of the field, as well as individual and group skills. Hence, I wholeheartedly support this effort to advance a whole-of-society approach to extremist offender reintegration and recidivism reduction.

It will be an honor for me to contribute to this project's success. Pulling from evidence-based research that I have conducted for the past 15+ years and my work at Georgia State University's Evidence-based Cybersecurity group, I will give a 2h session based on my experience as a clinician and terrorism expert that covers the radicalization process, the psychology of radicalization and how the appeal of conspiracy theories and the role dis- and misinformation play in the psychology of (de)radicalization. In an Age of Disinformation and mass-media communication, weaponized information and propaganda as well as hoaxes, satire/parody, partisanship, and journalistic inaccuracies will surely influence the way in which extremist-related offenders will view the society they will be re-entering into.

I look forward to being part of this unique and much needed initiative. Please do not hesitate to contact me if you have any further questions about my involvement in this project.

Sincerely,

(b)(6)

Sophia Moskalenko



Eldra Jackson III

Co-Executive Director, Inside Circle
Interventionist, Light Upon Light

To the Department of Homeland Security's Office for Targeted Violence and Terrorism Prevention (OTVTP):

This letter is to support the Counter Extremism Project's (CEP) *Radicalization, Rehabilitation, Reintegration and Recidivism Working Group: Creating a Community of Practice* project and to express my commitment to coordinate ten specialized two-hour practitioner trainings that will advance and make available evidence-based intervention mechanisms over the online portal and to all working group stakeholders.

In 2014, I was released from New Folsom Prison. While behind bars, I found *Inside Circle*, an organization started by an Aryan Brotherhood gang member in prison turned recidivism-reduction program that provides opportunities for incarcerated and formerly incarcerated people to heal and serve both themselves and others. Since my release, I work to reduce recidivism and all forms of violence- physical, emotional and psychological- in our prisons and communities. In 2019, I joined Light Upon Lights' (Parallel Networks) cadre of interventionists and work to provide support for individuals leaving extremist movements; more recently, this includes serving extremists coming home after serving time for terror-related offenses as part of CEP/PN's *Alternative Pathways* recidivism reduction program.

My involvement in this project is two-fold. First, by attending all trainings proposed by CEP, I hope to enhance my knowledge to better serve the specific needs of those re-entering society after serving time for terrorism-related offenses. Second, I will incorporate Inside Circle's first-hand experience in reentry and reintegration practices, including our recent work with New Jersey Juvenile Justice Commission to address childhood trauma and break the cycle of violence and recidivism among incarcerated adults and youth, to adapt the storytelling component of Beyond Conflict's *Field Guide for Barefoot Psychology (TFG)* and create two new fictional accounts: the story of a reintegrating convicted terrorist-offender and the story of a mother and child reintegrating after joining a foreign terrorist organization. The TFG will be used as a resource in ten two-hour virtual training sessions that will advance knowledge related to addressing stigma and advancing social, educational and economic capital in an effort to reduce recidivism.

I look forward to my involvement in this initiative.

Sincerely,

(b)(6)

Eldra Jackson III

COUNTER EXTREMISM PROJECT

Prof. Ian Acheson

Senior Advisor, Counter Extremism Project (CEP)

Fellow, Royal Society of Arts

To DHS' Office for Targeted Violence and Terrorism Prevention (OTVTP):

I write in support of the Counter Extremism Project's (CEP) *Radicalization Rehabilitation, Reintegration and Recidivism Working Group: Creating a Community of Practice* project.

For over 25 years I have held different leadership roles within the British criminal justice system focusing on security, safety, counterterrorism, and reform from the front line as a prison and police officer to the executive boardroom. In 2016, after leaving public service, I was asked by the British Government to lead an independent review of extremism in the country's prison and probation service which resulted in far-reaching improvements to the way the UK manages ideologically inspired offenders.

In my experience, the biggest challenge in managing risk lies not in the will of professionals to protect national security but in the barriers created by structural and philosophical differences that sometimes inhibits effective communication, threat mitigation and successful reintegration of offenders when they leave custody. In the UK these problems are currently being exposed in relation to an ongoing judicial inquest into a high profile terror attack in London in late 2019 when a released terrorist offender under state supervision murdered two young students.

A community of practice like the one proposed by CEP would help ease, if not eliminate, such complications and allow those tasked with monitoring and supervising extremism-related offenders both in-prison and in-community, as well as those tasked with providing rehabilitation and reintegration support services to work together in a manner that helps prevent future incidents and attacks. My current involvement in research activity with Staffordshire University on disguised compliance and terrorist offenders connects with one of the most pressing issues in building a good model of terrorist prevention – establishing authenticity in disengagement from violent extremism.

I aim to be heavily involved in the design stages of our proposal and then in practical support and mentoring to network participants. I aim to use my years of translatable experience and expertise in the tactical and strategic management of violent extremism in UK correctional settings and community to help inform the project from design to roll out.

I look forward to being part of this much needed initiative.

Sincerely,

Professor Ian Acheson



**HARVARD
T.H. CHAN**

SCHOOL OF PUBLIC HEALTH
Emergency Preparedness Research,
Evaluation, and Practice Program

Jessica Stern, Ph.D.
Megan McBride, Ph.D.
Harvard T.H Chan School of Public Health

May 5, 2021

Dear Office of Targeted Violence and Terrorism Prevention:

We write to support the Counter Extremism Project's proposal to the Department of Homeland Security's Office of Targeted Violence and Terrorism Prevention FY2021 grant program to fund *The Radicalization Rehabilitation, Reintegration and Recidivism Network: Creating A Community of Practice* program proposal. We believe it is a well-designed project that is sorely needed and strongly support the grant application.

Apart from our combined experience researching terrorism and targeted violence, we are currently working on a 2019 National Institute of Justice-funded research grant through the Harvard T.H. Chan School of Public Health, which has included input from Parallel Networks (a partnering organization on this initiative). For the project, we have conducted a review of ongoing reintegration programs supported by federal agencies involved in the supervision of violent extremist offenders. The goal of our 2019 NIJ-funded project is to improve the design and implementation of reintegration programs through the use of a developmental evaluation approach to assess their effectiveness. The final study will be accomplished through four tasks: 1) Conduct a national level analysis of stakeholders and establish a stakeholders engagement strategy for the design and evaluation of reintegration programs; 2) Conduct a systematic review of existing reintegration programs to generate a list of essential services to allow researchers to identify resources and activities commonly employed in such programs; 3) Reach consensus on essential services of reintegration programs specific to terrorism-related cases; and 4) Conduct an evaluability assessment and a preliminary outcome evaluation of the newly designed reintegration program on the health and behaviors of a group of released prisoners.

Through this letter, we acknowledge that we will participate in the Counter Extremism Project's initiative and would be willing to share our learning and experiences with the working group through organizing and delivering a workshop to realize the project's targeted objectives. We look forward to working with Counter Extremism Project and the team to implement the initiative.

Sincerely,

(b)(6)

Jessica Stern, Ph.D.

(b)(6)

Megan McBride, Ph.D.

Liza R. Hamilton
National Academies of Science, Engineering, and Medicine
500 5th Street, NW,
Washington, D.C., 2001

To the Office for Targeted Violence and Terrorism Prevention (OTVTP), Department of Homeland Security:

As Director of the Forum on Global Violence Prevention and the Director of the Forum on Public-Private Partnerships for Global Health and Safety within The National Academies of Science, Engineering, and Medicine (NASEM), I am writing to support the Counter Extremism Project's (CEP) grant proposal, "Radicalization Rehabilitation, Reintegration and Recidivism Working Group: Creating a Community of Practice."

I am currently serving as the Clinical Director for Parallel Networks, which works in-part to reduce the risks of radicalization in U.S. prisons and to rehabilitate and assist in the reintegration of terrorism-related offenders. From my experience as a counselor and clinician, a project like the one proposed by CEP offers a logical next step to ensure the prevention the risk of (re-)radicalization post-release, those directly or tangentially involved in rehabilitation and reintegration of violent extremist offenders and returning foreign terrorist and family members should be made aware of evidence-based best practices to support reintegration and prevent recidivism.

To that end, I will be assisting in-kind in the design, development and implementation of the trainings delivered during Phase III of the project. More specifically, I will use my clinical expertise, my competence in violence prevention and my experience gained working with *Alternative Pathways* to inform practitioners within the network on evidence-based intervention mechanisms. Furthermore, and to assist with the sustainability of the project, I will utilize my connections with academics and associates at the National Academies of Science, Engineering, and Medicine, the counterterrorism community, policymakers and other related practitioners to disseminate the final report and any other material that documents the project's success, while also raising awareness of the online portal and working group efforts. I look forward to working with CEP and associates in this exciting initiative.

Sincerely,

(b)(6)

Liza Hamilton



12 May 2021

Dear Counter Extremism Project:

I write on behalf of Beyond Conflict in support of the Counter Extremism Project's proposal for the Department of Homeland Security's Office of Targeted Violence and Terrorism Prevention FY2021 grant program to fund the ***The Radicalization Rehabilitation, Reintegration and Recidivism Network: Creating A Community of Practice*** initiative. I have read the proposal and contributed to the program design. The initiative stands to fill an important gap in terrorism and targeted violence prevention. Beyond Conflict strongly supports it.

As Beyond Conflict's Program Director, I lead the strategy and execution of initiatives focused on trauma and violence prevention in the United States and globally. These initiatives target two major themes: the link between neuroscience and participation in group violence (e.g., gangs, extremist groups, etc.), and the mind-body effects of conflict, forced displacement, and violence on youth and adults. I have been working in the field of peacebuilding and preventing and countering violent extremism for over a decade and am the creator of *The Field Guide for Barefoot Psychology (TFG)* an initiative we are now deploying and testing with Syrian refugees in Jordan and displaced populations in Central America. TFG is a psychosocial support tool for trauma-affected populations and has been externally evaluated in one of the largest neurophysiology studies ever conducted in a post-conflict setting, illustrating TFG's positive effects on improving emotion regulation and trauma-related symptoms. Adapting TFG so that it applies to extremist offenders and those susceptible to radicalization in U.S. prison settings will make an important contribution to this program.

Beyond Conflict combines 28 years of experience in conflict prevention, resolution, and reconciliation with the latest cognitive and behavioral science. Our team addresses the urgent need to better understand *how* humans think through the application of rigorous science matched to the needs and input of real-world communities. Apart from for *The Field Guide*, we've used our science-informed design process in Kenya to build resilience for recruitment by terrorist organizations, such as Al-Shabaab, in Colombia to assist in the reintegration of former rebels into the political community, and has guided early-stage engagement with artists, cultural institutions, and city officials in London, Baltimore and Boston interested in assessing and improving the effect of integration efforts and structural drivers of conflict.

Through this letter, we acknowledge that we will participate in the project and work to realize its targeted objectives. In the event this proposal is funded, my role in the ***Radicalization Rehabilitation, Reintegration and Recidivism Network*** will be to work with Jesse Morton, of Parallel Networks, and Eldra Jackson of Inside Circle to adapt the fictional narrative of *The Field Guide* to the target populations, assist in coordinating at least three practitioner trainings and presenting to the multiagency and multisectoral in a two-hour session on the neuroscience of (de)radicalization, reintegration and recidivism reduction and in making aspects of *The Field Guide* accessible on the online portal. We look forward to working with Counter Extremism Project and the team on this important program.

Sincerely,

(b)(6)

Michael Niconchuk
Program Director, Trauma & Violent Conflict

Beyond Conflict
198 Tremont St, Suite 453
Boston, MA, 02116



NEW YORK UNIVERSITY

Mary Beth Altier
Clinical Associate Professor
Director, Transnational Security
Concentration

Center for Global Affairs
15 Barclay Street
New York, NY 10007
P: (212) 992-8377

(b)(6)

May 11, 2021

Re: *Project Proposal, "Radicalization Rehabilitation, Reintegration and Recidivism Working Group: Creating a Community of Practice."*

To the Department of Homeland Security's Office for Targeted Violence and Terrorism Prevention (OTVTP):

This letter is to support the Counter Extremism Project's (CEP) proposal to formulate a community of practice for stakeholders working on the reintegration and rehabilitation of extremist offenders and to advance evidence-based standardized practices to reducing recidivism and re-engagement risk among extremism-related offenders, including returning foreign terrorist fighters and their family members.

I have been researching the disengagement, re-engagement, and reintegration of individuals involved in terrorism for 10 years. This work includes large-scale literature reviews, the compilation and analysis of quantitative datasets, and in-depth interviews with individuals across a range of violent extremist ideologies (far right, Islamist, ethno-nationalist). This research has been published in a number of scholarly journals including the *Journal of Peace Research*, *Security Studies*, *Terrorism and Political Violence*, and *Studies in Conflict and Terrorism* and I regularly brief government agencies on these topics in the US and overseas as well as international organizations including the UN and NATO. Based on my experience, it is imperative that every actor tasked with supervising extremist offenders in-prison and/or in-community has appropriate knowledge and access to data-driven, fact-based evidence to help foster the reintegration and rehabilitation of these individuals and to prevent extremism or targeted violence.

To best advance effective support for reintegration as it relates to recidivism and re-engagement reduction, I will present a 2-hour session to network participants that highlights key findings regarding the disengagement, rehabilitation, and reintegration of those involved in violent extremism. This will also include my recent research on the U.S. public's opinion on programming regarding extremist offender reentry. Such insights will contribute to collective knowledge construction and to better synchronization between different actors and entities working in this space.

Please do not hesitate to contact me with any further inquiries.

Sincerely,

(b)(6)

Mary Beth Altier

Mohammed Hassan Khalid, BS, AAS

Counter-extremism activist and Masters student in Security Informatics at Johns Hopkins University

To the Department of Homeland Security's Office for Targeted Violence and Terrorism Prevention (OTVTP):

This letter is to express my support for the Counter Extremism Project's (CEP) *Radicalization Rehabilitation, Reintegration and Recidivism Working Group: Creating a Community of Practice* project, as well as my commitment to actively participate in the proposed trainings.

I was only 17 years old when I was arrested and charged with terrorism. I was later convicted of conspiring with Colleen LaRose (aka "Jihad Jane") in a foiled plot to murder Swedish artist Lars Vilks. Indeed, I have maintained that I needed the reality of prison in order to come to terms with my past and my wrongful path. The sense of reintegrating to a semblance of normal life was alien to me. After self-deradicalizing behind bars, I actively searched for support to benefit from any resources I could find. Prison had given me the harshest training for dealing with life's worst disappointments. It was because of this that I was able to revitalize my commitment to apply the change I had nurtured behind bars. To this day, I maintain touch with prison officials who had been instrumental in helping me foster that change. I returned to society as a stronger and better person thanks to support of non-profit organizations like Quilliam International that provided me with the avenue to become an expert on counter-extremism issues. However, many of the extremist offenders that will be returning home from incarceration in the near future may not be that fortunate. It is therefore necessary to develop formal programming that will help such individuals in the same position as I once was make a safe transition back into society.

Academic researchers and government officials still struggle with how to prevent recidivism and "relapse" into unhealthy networks and possible violence. I have always hoped my experience may prevent others from following my footsteps and also assist those returning home after serving time for terror-related offenses. However, in order to adequately serve this specific population, I need specific training.

The project proposed by CEP will allow me to get this necessary training, as well as connect me with other individuals who also work to preventing terrorism and targeted violence. I look forward to participating in the proposed trainings, learning from others' experiences, leveraging my experiences as a counter-extremism advocate who today assists military and intelligence services, private and civic institutions and policymakers from around the world on counterterrorism efforts; and becoming a qualified interventionist.

Sincerely,

(b)(6)

Mohammed H. Khalid



Gower Street, London, UK, WC1E 6BT

Re: Project Proposal, “Radicalization Rehabilitation, Reintegration and Recidivism Working Group: Creating a Community of Practice.”

To the Department of Homeland Security’s Office for Targeted Violence and Terrorism Prevention (OTVTP):

This letter is to support the Counter Extremism Project’s (CEP) proposal to OTVTP for a grant to fund the *Radicalization Rehabilitation, Reintegration and Recidivism Working Group: Creating a Community of Practice* project. Having read the proposal, and based on my experience researching terrorism offender trajectories and in risk assessment management, I agree with the need to advance a whole-of-society approach to extremist offender reintegration and recidivism reduction that is evidence-based in the United States.

Crosscutting aspects of political psychology, criminology, political science and behavioral psychology, my research has focused on examining terrorism: its causes, its patterns, the actors that perpetrate terrorist attacks, and the policies used to try eliminate terrorism. Creating a cohesive group of practitioners formed by all those tasked with delivering post-release services to reintegrating extremist offenders is the only solution to account for the heterogeneous profiles of terrorists, including lone-wolf actors, the different pathways that lead individuals to join groups, and the influence that groups exercise on individuals to engage in acts of violence. I believe the project proposal presented by CEP will allow for synchronized activities between professionals of different arenas, for the activation of new understandings of the extremist offender reintegration phenomenon and for the combination of each contribution into new insights on this pressing need.

I will also be honored to contribute to the creation of such a community of practice. During Phase II of the project, I will deliver a 2 hour training on risk assessment and reduction, focusing on evidence-based practices in the field of terrorism offender rehabilitation and reintegration. Such insight will contribute to enhance the capacity of practitioners tasked with supervising extremist offenders in-prison and/or in-community in the U.S. by advancing adequate empirical knowledge and to facilitate the developing of common standards that allow for a whole-of-society approach to extremist offender reintegration and recidivism reduction.

I look forward to contributing to this initiative and disseminating the project’s results among my network.

Regards,

(b)(6)

Prof. Paul Gill, Department of Security and Crime Science, University College London.



Ryan Lo'Ree

Light Upon Light, interventionist

To the Office for Targeted Violence and Terrorism Prevention (OTVTTP), Department of Homeland Security:

I, Ryan Lo'Ree, am writing this letter in support of Counter Extremism Project's (CEP) proposal to OTVTTP for a grant to fund the *Radicalization Rehabilitation, Reintegration and Recidivism Working Group: Creating a Community of Practice* project.

CEP's initiative speaks largely to my background. During some years, I was a white supremacist. I started the Rolling Wood Skins, an offshoot of the National Socialist Movement (NSM) in my hometown of Flynt, MI. For other reasons, I ended up in trouble with the law. Incarceration changed my life: I was able to detach myself from the Skins and, thanks to cellmate, I also changed my worldview. Upon release, I became an activist for socioeconomic and environmental justice, I set up community-led activities to prevent underserved youth from turning to gang violence and I even tried pursuing a career in local politics. Eventually, I was contacted by Light Upon Light, where I am currently an interventionist.

Unfortunately, however, not everybody follows my same path. After being released from incarceration I had to deal with many of the consequences, ranging from an inability to find employment to the stigma attached to having been an extremist. At times, those feelings of isolation were overwhelming, and I sometimes thought of giving back in to the camaraderie offered my "my brothers" at the Skins. I encounter that same feeling of hopelessness among many of the individuals I interact with as a Light Upon Light interventionist, who are aware of all the difficulties associated to disengaging from extremist groups.

To best deal with extremist offenders (including foreign terrorist fighter family members), those involved in every aspect of rehabilitation and reintegration should be aware of evidence-based practices that best support recidivism reduction. This includes interventionists like myself. In fact, I also intend to take the workshops delivered both during Phase II and Phase III of the project. The input from experts in the field of rehabilitation and reintegration, as well as learning practices related to emotion regulation as it relates to trauma recovery, resilience, and improved interpersonal behavioral health will help me further and better assist those seeking to leave extremism.

As part of my involvement with this project, I will also assist in the dissemination of its results among a broad network of local and state-wide politicians and social justice activists in Michigan – one of the states in the U.S. most affected by white supremacy.

I look forward to being part of this exciting initiative.



Sincerely,

(b)(6)

Ryan Lo'Ree



MEMORANDUM

May 19, 2021

Dear Office of Targeted Violence and Terrorism Prevention:

We are writing this letter in support of the Counter Extremism Project (CEP) proposal to fund the Radicalization Rehabilitation, Reintegration and Recidivism Working Group: Creating a Community of Practice project.

We are a Washington, DC-based team of twenty strategists, designers, and developers who plan and execute digital communications campaigns. One particular expertise is working with a great collection of nonprofits, from trade associations to charities to advocacy groups. We have worked closely with CEP for seven years designing and implementing digital solutions to support CEP's work in countering extremism. Ultimately, no matter how great a website is, it will only succeed if people see it and can navigate it effectively. We partner with our clients on marketing and content strategy to seamlessly integrate them with our designs. Our agile development process focuses on what truly matters, helping clients like CEP communicate information effectively with its stakeholders while showcasing its industry-leading content and ensuring ease of access.

To contribute to this project, we will provide technical support and design and implementation expertise for the planned online portal, ensuring it can meet the stated goals. We are excited to implement a solution that serves as an entryway to information, intervention mechanisms, and training tools; can take referrals from stakeholders; and provides a network map and resource page that maintain and expand the reintegration services practitioner network. The resulting portal will be a best-in-class tool to support this important work with the potential of being replicated in other countries and contexts.

We look forward to participating in the project and continuing our work with CEP to assist and empower those dedicated to combating extremism, terrorism and targeted violence.

Sincerely,

(b)(6)

A rectangular box with a black border, used to redact the signature of Robert Todd Zeigler. The text "(b)(6)" is written in the top-left corner of the box.

Robert Todd Zeigler
Chief Executive Officer
Brick Factory

Salahuddin A. Muhammad
M.A. Islamic Studies Christian Muslim Relations -Hartford Seminary

May 16, 2021

To the Office for Targeted Violence and Terrorism Prevention (OTVTP), Department of Homeland Security:

As a clinical chaplain for the Bureau of Prisons, I am writing this letter in support of Counter Extremism Project's (CEP) proposal to OTVTP for a grant to fund the *Radicalization Rehabilitation, Reintegration and Recidivism Working Group: Creating a Community of Practice* project. I have read the proposal and strongly support this grant application and its goal to create a national ecosystem of actors to advance a whole-of-society approach to extremist offender reintegration and recidivism reduction that guarantees every actor involved has adequate knowledge and access to evidence-based support for reintegration.

As a third-generation Muslim American that comes from a rich religious tradition on both sides of my family, I encounter all sorts of extremism in both my personal and professional life. I hold a Master's degree in Islamic Studies and Christian-Muslim Relations from Hartford Seminary in Hartford, Connecticut, have authored the book *America's Imam: Warith Deen Mohammed's Interpretation of Islam in the Milieu of American Society* and serves as an Associate Imam at As-Salaam Islamic Center of Raleigh, NC.

The proposal's objectives show CEP's deep understanding of how extremist causes germinate in individuals and groups seeded with grievances of marginalization and exclusion and how the project could contribute to broader societal goals. The program that CEP is currently developing is in line with the needs I see as a prison chaplain and those other chaplains I work with hold, as I am I also serve as Vice President of Corrections for the Association of Muslim Chaplains.

I would be happy to participate and provide input into the stakeholder and intervention workshops and would be happy to make the other chaplains I know, of all religious denominations, aware of the initiative and to invite them to participate where interested. Additionally, I'd be happy to deliver a 2-hour workshop during Phase II of the project on how in-prison dynamics can prepare or hinder an individual with known affiliation to a violent extremism movement or ideology's successful reintegration upon release.

All in all, I reiterate my support for CEP's *Radicalization Rehabilitation, Reintegration and Recidivism Working Group: Creating a Community of Practice* project and my willingness to contribute.

Sincerely,

(b)(6)

[Redacted signature area]