Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ (and below)

For 2nd Quarter 2022 for period ending March 31, 2022

Comparative Data

		Comparative Data											
Complaint Activity	Pr	evious	Fiscal	Year	Data		02271 02 21						
	2017	2018	2019	2020	0 202		022Thru03-31						
Number of Complaints Filed	36	63	67	83	76	5	34						
Number of Complainants	36	36 60 65 80 70)	34						
Repeat Filers	0	0 3 1 3 6					0						
		Comparative					e Data						
Complaints by Basis		Previous Fiscal Yea											
Note: Complaints can be filed alleging multiple bases. The sur the bases may not equal total complaints filed.	m of	2017	2018	2019	2020	2021	2022Thru03- 31						
Race		23	32	34	48	45	12						
Color		7	7	15	24	28	8						
Religion		0	1	3	3	3	3						
Reprisal		13	31	46	44	56	19						
Sex		19	20	29	32	32	16						
PDA		1	0	0	0	2	0						
National Origin		6	4	6	9 12		7						
Equal Pay Act		0	0	0	0	0	0						

Age	16	16	24	28	27	10
Disability	9	20	30	24	28	17
Genetics	0	0	2	0	0	0
Non-EEO	1	0	1	4	5	1
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious 1	Fiscal `	Year I)ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru03- 31
Appointment/Hire	4	5	7	5	3	0
Assignment of Duties	9	5	17	24	23	6
Awards	2	1	2	2	0	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	2	1	0
Reprimand	4	3	6	11	6	2
Suspension	0	5	4	10	4	2
Removal	0	1	2	4	6	1
Duty Hours	2	0	1	3	1	0
Perf. Eval./ Appraisal	8	8	10	18	25	5
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	12	22	23	46	53	13
Sexual	0	1	2	4	2	0
Medical Examination	0	0	2	3	1	1
Pay including overtime	1	2	5	5	3	2
Promotion/Non-Selection	2	7	11	13	14	7
Reassignment						
Denied	0	1	0	2	6	0
Directed	2	3	3	6	9	1

Reasonable Accommodation Disability	2	7	8	8	7	4
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	1	0
Retirement	0	0	0	0	0	2
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	3	3	8	2	0
Termination	2	4	7	7	6	3
Terms/Conditions of Employment	1	3	8	5	9	6
Time and Attendance	5	3	9	12	15	3
Training	3	2	7	4	0	1

Other

Processing Time	P	revious	a	2022Thru03-		
	2017	2018	2019	2020	2021	31
Complaints pending during fis	scal year					
Average number of days in investigation	250.61	240.53	255.65	241.22	288.48	277.26
Average number of days in final action	188.96	132.11	160.85	165.81	265.56	127.88
Complaint pending during fisc	cal year v	vhere he	aring wa	s reques	ted	
Average number of days in investigation	242.20	215.60	244.95	253.71	305.97	305.62
Average number of days in final action	162.17	77.85	107.82	87.43	41.67	22.50
Complaint pending during fisc	cal year v	vhere he	aring wa	s not req	uested	
Average number of days in investigation	240.43	253.89	264.37	231.71	268.45	262.29
Average number of days in final action	215.75	249.67	294.38	322.57	367.77	137.45

									Co	om	ıpa	arat	ive	e 1	Data	a	
Complaints Dismissed by Ag	gen	сy		P	re	vio	us	F	isca	ıl Y	Ye	ar I	Dat	ta		20227	Thru03-
			2	201	7	20	18	3	201	9	20	020	20	02	21		31
Total Complaints Dismissed by Agency				6			0	Ì	12		5		2			2	
Average days pending prior to dismissal				24	2		0	Ì	232	2	1	91	1	7	1	273	
Complain	nts	Wi	ith	dr	av	vn l	by	C	om	pl	air	ıant	ts				
Total Complaints Withdrawn by Complainants	/			3			7		5			6		6			4
								C	omp)al	rai	tive	Da	at	a		
Total Final Agency Actions			Pı	rev	/io	us	Fis	sc	al Y	z e a	ar	Dat	a			2022	Γhru03-
Finding Discrimination	2	017	7	2	01	8	2	01	19	2	202	20	20	02	21		31
	#	9/	, D	#	Q	%	#		%	#		%	#	(%	#	%
Total Number Findings	2			1			1			2			1			0	
Without Hearing	2	10	0	1	1	00	1	1	00	2	1	00	1	1	00	0	0
With Hearing	0	0		0		0	0		0	0	T	0	0		0	0	0
Findings of Discrimination								•	Con	np	ar	ativ	e I		ata		
Rendered by Basis]	Pr	ev	iou	s I	7is	scal	Y	ea	r D	ata	1		2022	Thru03-
Note: Complaints can be filed		20)17	7	20	018		2	019		2	020		20)21		31
alleging multiple bases. The sur of the bases may not equal total complaints and findings.		#	%	, i	#	%	,	#	%	,	#	%	#	¥	%	#	%
Total Number Findings		0			1			1			1		()		0	
Race		0	0		0	0		1	100	0	1	100) ()	0	0	0
Color		0	0	1	0	0		0	0		0	0)	0	0	0
Religion		0	0	j	0	0	İ	0	0		0	0	()	0	0	0
Reprisal		0	0	İ	1	10	0	0	0		0	0	()	0	0	0
Sex		0	0	j	0	0	İ	1	100	0	0	0	()	0	0	0
PDA		0	0		0	0	Ì	0	0		0	0	()	0	0	0
National Origin		0	0	Ì	0	0	Ì	0	0	j	0	0	()	0	0	0
Equal Pay Act		0	0		0	0	Ì	0	0	ĺ	0	0	()	0	0	0

Age	0	0	0	0	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	·											
Findings Without Hearing	0		1		1		1		0		0	
Race	0	0	0	0	1	100	1	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Com	par	ative	D	ata		
Findings of Discrimination		P	rev	ious	Fis	scal Y	Zea	r Da	ta		2022	Thru03-
Rendered by Issue	20)17	2	018	2	019	2	020	20	21		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		1		1		0		0	
Appointment/Hire	0	0	0	0	1	100	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	1	100	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action								-			-	-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

N. 1. 1		_							_	_		
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		1		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	1	100	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Define

	Comparative Data										
Pending Complaints Filed in Previous Fiscal Years by Status	Pre	vious l	2022Thru03-								
Trevious riseur rears by searcus	2017	2018	2019	2020	2021	31					
Total complaints from previous Fiscal Years	79	82	73	57	81	118					
Total Complainants	76	78	66	55	77	109					

Pending Complaints Where	2017	2018	2019	2020 5	2021	31
Complaint Investigations	Pre	vious l		parati Year I		ta 2022Thru03-
Appeal with EEOC Office of Federal Operations	12	17	24	33	41	46
Final Agency Action	9	13	21	18	19	13
Hearing	69	62	50	34	56	70
ROI issued, pending Complainant's action	0	1	0	0	0	7
Investigation	6	7	2	1	2	21