=== AGENCY PLAN ====

# U.S. DEPARTMENT of HOMELAND SECURITY

The U.S. Department of Homeland Security (DHS) is committed to relentless resilience and strives to prevent future attacks against the United States and our allies, respond decisively to natural and man-made disasters, and advance American prosperity and economic security long into the future.

## **BUILDING ON DHS'S ACCOMPLISHMENTS**

- PREVENTING AND ADDRESSING TARGETED VIOLENCE AND TERRORISM:
  On August 19, 2021, the Office of Intelligence and Analysis (I&A) issued two "Intelligence in Brief" publications that assessed the threats relevant to AA and NHPI communities. I&A also conducted routine outreach to and shared communications with AA and NHPI law enforcement and homeland security points of contact, including the Asian American Law Enforcement Association and the National Asian Peace Officers' Association.
- USING A VICTIM-CENTERED APPROACH TO NONCITIZEN CRIME VICTIMS: On August 10, 2021, U.S. Immigration and Customs Enforcement (ICE) issued ICE Directive 11005.3, Using a Victim-Centered Approach with Noncitizen Crime Victims, which adopts a victim-centered approach and emphasizes exercising prosecutorial discretion in immigration enforcement actions for noncitizen individuals in specific situations. This victim-centered approach can support and protect AA and NHPI victims of domestic violence, hate crimes, and human trafficking by offering protection from the threat of deportation.
- EXPANDING LANGUAGE ACCESS FOR LIMITED ENGLISH PROFICIENT SPEAKERS: DHS translated:
  - o 11 products in its "If You See Something, Say Something®" Campaign into Chinese (Simplified), Korean, Thai, Vietnamese, Pashto, Dari See, and Arabic;
  - o the <u>National Terrorism Advisory Bulletin System bulletins</u> into Chinese (Simplified and Traditional), Korean, Tagalog, Thai, and Vietnamese; and
  - DHS Statements on Safety and Immigration issued during Hurricane Ida, Hurricane Henri and Tropical Storm Fred into Chinese (Traditional and Simplified) and Vietnamese.

# PRIORITY PROGRAM GOALS FOR THE ASIAN AMERICAN, NATIVE HAWAIIAN, AND PACIFIC ISLANDER COMMUNITIES

Per Executive Order 14031, DHS has identified five high-priority goals that will span the next two years. These goals will advance equity, justice, and opportunity for AA and NHPI communities.

#### GOAL 1

**Promote safety and belonging and address anti-Asian hate:** DHS will provide information, tools, and resources to help AA and NHPIs detect and prevent targeted violence and terrorism within their communities. With an emphasis on active shooter preparedness, these efforts will include informing the community of available webinars on effective emergency action planning, and providing access to best practices (inclusive of translated materials) to inform risk management.

#### GOAL 2

Improve access to DHS resources and services for AA and NHPIs with limited English proficiency: The Office for Civil Rights and Civil Liberties will examine the extent to which DHS's vital documents are translated into the most widely spoken AA and NHPI languages, review demographic information on AA and NHPI limited English proficient communities most likely to interact with or be served by each DHS agency or office, and make recommendations to DHS components and program offices to increase the availability of translations in these languages.

#### GOAL 3

**Leverage data to improve outcomes for AA and NHPI communities during national and local emergencies:** The Federal Emergency Management Agency (FEMA) will expand existing practices to ensure that AA and NHPI communities have equitable access to disaster response, recovery, resilience services, and resources. During the COVID-19 pandemic response, FEMA published several materials that pertained to AA and NHPIs, including guidance to ensure that the agency recorded data on vaccine administration that included demographic factors like ethnic background. This collection of real-time data allowed FEMA to monitor its own performance in providing assistance. In addition, FEMA will continue to assess community demographics across the country to identify populations at risk of contracting COVID-19, as well as those with limited access to COVID-19 support.

#### GOAL 4

**Improve access to federal grants and programs:** DHS components will assess barriers to grant opportunities for underserved and marginalized communities and identify more targeted outreach strategies, including providing more technical assistance, engaging in partnerships with national organizations, and offering support with navigating various application processes.

### **GOAL 5**

**Build trust and collaboration with AA and NHPI stakeholders:** DHS will collaborate with community organizations, academic partners, and WHIAANHPI's Regional Network to streamline resources and provide timely services, especially regarding targeted violence, hate crimes, and domestic extremism, in an effort to better address the unique needs of AA and NHPI communities.