

Notice to Program Participants on Protections Against Religious Discrimination

Name of Organization:

Name of Program:

Contact Information for Program Staff: [provide name, phone number, and email address]

We are required to provide you with this written notice stating that we will not engage in religious discrimination against you. The notice must be given to you before you enroll in our program or receive our services. If this is not possible, this notice must be given to you at the earliest available opportunity.

Because [Name of Organization] receives financial assistance from the Department of Homeland Security (DHS), we are required to notify you that:

- We may not discriminate against you based on your religion, your religious beliefs (including believing in no religion or having no religious beliefs).
- We may not require you to participate in or attend any religious activities (including worship, religious instruction, or proselytization). Any participation by you in these activities must be purely voluntary.
- All programs and services we offer that are supported by DHS financial assistance must be separated in time and space from any privately funded religious activities.

To file a complaint regarding any violations of the above requirements, including denials of services or benefits, please contact the DHS Office for Civil Rights and Civil Liberties (CRCL) through the methods provided below. CRCL accepts complaints in ANY language.

Online Portal: <https://engage.dhs.gov/crcl-complaint> (fastest and preferred method)

E-mail: CRCLCompliance@hq.dhs.gov

U.S. Mail: U.S. Department of Homeland Security
Office for Civil Rights and Civil Liberties
Compliance Branch, Mail Stop #0190
2707 Martin Luther King, Jr. Ave., SE
Washington, D.C. 20528

Fax: 202-401-4708

For additional information: www.dhs.gov/crcl