

New DHS Cybersecurity Service

Overview for Potential Applicants – November 2021

What is New?

The DHS Cybersecurity Service, established in November 2021, is the Nation’s preeminent federal cybersecurity team working to protect critical infrastructure and the American people from cybersecurity threats. DHS hires, compensates, and develops employees in the DHS Cybersecurity Service using a new, innovative talent management system designed specifically to recognize their critical skills and mission contributions.

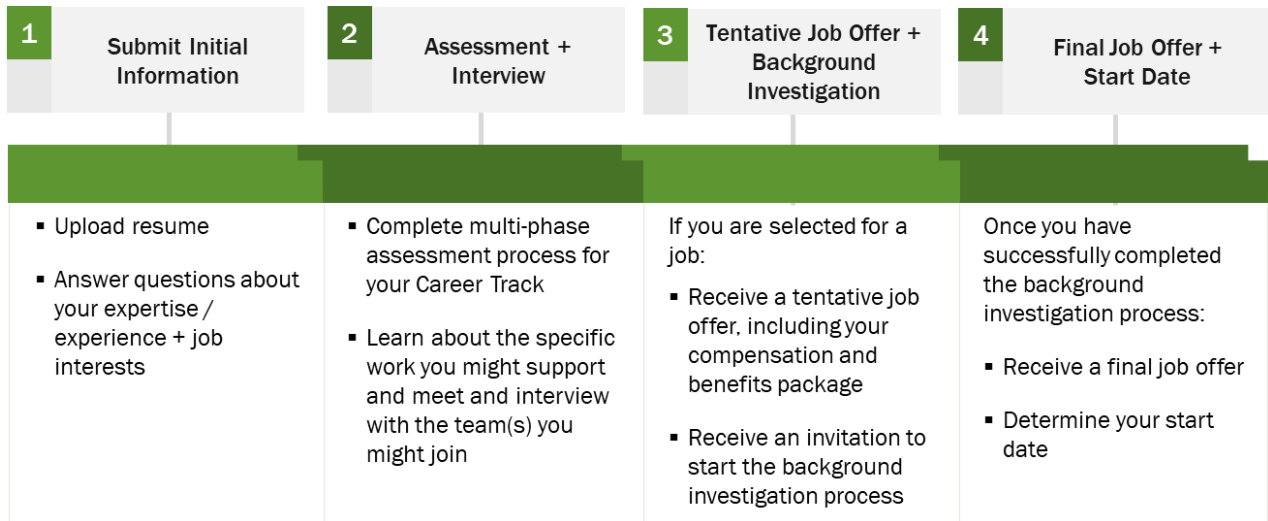
Interested? Learn More and Apply!

STEP		DESCRIPTION
1	Visit Our Website	<ul style="list-style-type: none">Explore our DHS Cybersecurity Service application portal to learn about the DHS cybersecurity mission you could support, how we hire, the types of work our employees perform, current job opportunities, and the benefits we provide.
2	Select Your Career Track	<ul style="list-style-type: none">There are DHS Cybersecurity Service employees just starting their careers and others who have been cybersecurity experts and organizational leaders for years.We group our jobs into career tracks by level of cybersecurity expertise and experience required.Understanding and selecting the track that best describes you is an important step to complete before you apply. This includes deciding whether you would like a job where your focus is either enhancing and applying your technical expertise or leading people, teams, and organizations.
3	Select Your Cybersecurity Specialization*	<ul style="list-style-type: none">DHS Cybersecurity Service employees work across many cybersecurity specializations.We call these specializations technical capabilities, and we use them to structure careers and match applicants to job opportunities.If you have worked for several years as a cybersecurity professional, you will be asked to select a primary technical capability during the application process.Understanding and selecting the capability that best describes the majority of your cybersecurity expertise and experience is an important step to complete before you apply.Your response will determine the focus of the assessments you complete to demonstrate your expertise. <p><i>*Applicants just starting a career in cybersecurity work are not required to select a primary capability.</i></p>
4	Start Your Application	<ul style="list-style-type: none">Ensure your resume is up-to-date and click “Apply Now” under the relevant Career Track.If DHS is not currently accepting open applications for your Career Track, you can click “Connect with Us” to reach our recruiting team.

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What is Next?



Need More Information?

Send an [email](#) to connect with our recruiting team.