

U.S. DEPARTMENT OF HOMELAND SECURITY
**Annual Performance Report on Executive Agency Actions to Assist Tribal Colleges
and Universities for Fiscal Year 2010**

A. Executive Summary

The Department of Homeland Security (DHS) hereby submits this *Annual Performance Report on Executive Agency Actions to Assist Tribal Colleges and Universities* for Fiscal Year (FY) 2010, pursuant to Executive Order 13270, Tribal Colleges and Universities (July 3, 2002) (EO 13270). The purpose of EO 13270 is to advance the development of the Nation's full potential by promoting equal opportunity in higher education, strengthening the capacity of Tribal Colleges and Universities (TCUs) to provide the highest quality education, and increasing opportunities for these institutions to participate in and benefit from Federal programs.

DHS is committed to the objectives of EO 13270, and DHS's Office for Civil Rights and Civil Liberties (CRCL) reports on the continual Department-wide planning and activities to assist TCUs. DHS's FY 2010 Annual Performance Report reflects the Department's unified efforts – including the consolidation and coordination of all DHS Support and Operational Component TCU activities – to meaningfully and efficiently strengthen TCUs. This report specifically focuses on the objectives of EO 13270: to increase the capacity of our nation's 33 TCUs to compete effectively for Federal resources and to encourage them to participate in Federal programs. The Department's FY 2010 strategies to support TCUs included DHS's participation in the following categories:

- Research and Development (R&D)
- Program Evaluation (PE)
- Training & Technical Assistance (T&TA)
- Facilities & Equipment (F&E)
- Fellowships, Internships, Recruitment, and the Intergovernmental Personnel Act (IPAs)
- Other

To support these activities, DHS Components actual funding increased by 15.4% above the DHS total projected funding of \$193,000 to TCUs for FY 2009-2013, an increase of \$29,721. DHS Components dedicated an actual total funding amount of \$222,721 to TCUs during FY 2010, 0.11% of the Department's total funding to Institutions of Higher Education (IHEs). An analysis of awards is shown in Attachment 1 on page 11.

Notably, as DHS's overall funding to IHEs decreased by over 50%, from \$433,066,524 in FY 2009 to \$210,268,215 in FY 2010, the TCU actual FY 2010 funding amount of \$222,721 increased over 100%, increasing by \$114,396 from the FY 2009 funding amount of \$108,325. Specifically, from FY 2009 to FY 2010, DHS increased TCU funding in the following award categories: R&D, PE, T&TA, and Fellowships, Internships, Recruitment, and IPAs, and Other.

The majority of this support was in recruitment initiatives. In the category of R&D, the Science and Technology Directorate (S&T), University Programs awarded \$86,408, 38.8% of the DHS total.

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This report highlights DHS's commitment to working with TCUs to identify where we can merge our resources to the mutual benefit of both the TCU institutions and our mission to secure the homeland.

The specific monetary and non-monetary contributions are detailed below, summarized by category in *Section B: Summary of FY 2010 Total Agency Awards by Category to TCUs* (p. 7) and identified by TCUs in *Section C. Summary of FY 2010 Agency Awards to Individual TCUs* (p. 8). In addition, contributions to American Indian organizations other than TCUs, and thus not included in the totals, are listed at the end of the report.

DHS Support to TCUs

During FY 2010, new DHS initiatives to support TCUs included grants for R&D, providing laptop equipment, and expanding recruitment efforts in the following outline:

Research and Development: Total Awards: \$80,000

- S&T, University Programs, Visual Analytics for Command, Control, and Interoperability (VACCINE) program was sub-awarded to the Navajo Technical College (NTC), Crownpoint, NM, through the University of Houston-Downtown with the goal of establishing an Affinity Research Pod to advance "best practices" for the NTC recruitment, retention, and motivation of students within their new computing-related programs.

- S&T, University Programs, National Center for Risk and Economic Analysis of Terrorism Events (CREATE) awarded a grant to the Haskell Foundation. The project titled "Working Together for a Safer Tomorrow," provided assistance to the Haskell Indian Nations University (HINU), in their efforts to host a second annual training and educational symposia designed to assist tribal communities in increasing the number of Americans trained in risk identification related to tribal operations.
Award: \$80,000

Program Evaluation: Total Award: \$4,908

- S&T, University Programs, conducted an on-site visit to Blackfeet Community College (BCC), Browning, MT, to assess the effectiveness of a three-year grant of \$198,000 (FY 2007-FY 2010) on the development of a Homeland Security curriculum.
Award: \$4,908

Training and Technical Assistance: Total Awards: \$19,232

- CRCL organized and facilitated a panel of senior DHS officials to address the American Indian Higher Education Consortium (AIHEC) Board during their Winter Board Meeting, February 2010. The AIHEC Board consists of the Presidents from all 33 TCUs. Topics discussed included:
 - DHS actions to improve tribal consultation and to create a partnership with tribal nations, including TCUs.
 - Information about the three-year (2007-2010) Blackfeet award of \$198,000 from

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S&T, University Programs, and upcoming Funding Opportunities Agreements (FOAs) of interest to TCUs.

- New educational opportunities with DHS, including degree programs available to TCU students and faculty.
- The Federal Emergency Management Agency (FEMA) invited the TCU Presidents to participate in its Emergency Management Institute's (EMI) Higher Education Course and Conference on Emergency Management scheduled for September 27-30, 2010.

Award: No Funding Required

- Officials from 13 TCUs attended FEMA's EMI course in Emmitsburg, MD. This training program included a curriculum on emergency management available to TCUs, the funding application process through FEMA's Office of Preparedness-Grants Program, emergency preparedness as a profession, geographical systems, and Table Top exercises. FEMA plans to offer this course again to the TCUs in March 2012. Participating TCUs included: BCC; Cankdeska Cikana Community College (CCCC), Fort Totten, ND; Chief Dull Knife College (CDKC), Lame Deer, MT; College of the Menominee Nation (CMN), Keshena, WI; Institute of American Indian Arts (IAIA), Santa Fe, NM; Lac Courte Oreilles Ojibwa Community College (LCOOCC), Hayward, WI; Little Big Horn College (LBHC), Crow Agency, MT; Nebraska Indian Community College (NICC), Macy, NE; Northwest Indian College (NWIC), Bellingham, WA; Southwest Indian Polytechnic Institute (SIPI), Albuquerque, NM; Saginaw Chippewa Tribal College (SCTC), Mount Pleasant, MI; Tohono O'odham Community College (TOCC), Sells, AZ; and Turtle Mountain Community College (TMCC), Belcourt, ND.

Award: \$10,311

- The DHS TCU Program Manager met with officials from S&T, University Programs, Immigration and Customs Enforcement (ICE) TCU Program Manager, and with the President of TMCC to discuss coordination on programs in support of EO 13270. DHS TCU Program Managers also met with the Chair of the Working Group on Engineering Studies at the TCUs (comprised of 11 TCUs) to discuss TCU opportunities and interests.

Award: No Funding Required

- ICE completed an important first step in a multi-year process to establish a forensic science curriculum at TMCC. ICE funded a TMCC faculty member to complete a six-week Forensic Science Training program at the Federal Law Enforcement Training Center (FLETC).

Award: \$7,421

- S&T, University Programs provided funds to TMCC for transportation from TMCC to FLETC.

Award: \$1,500

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- HQ-S&T, University Programs assisted the National Center for Food Protection and Defense (NCFPD)¹ when investigators collaborated with four TCUs BCC, CCCC, TMCC and White Earth Community College (WECC) to research the psychological and social receptivity of the Native American community to risk communication messages. This was done using a culture-centered community approach. Individuals from the TCUs were involved as co-researchers to recruit participants and focus groups in tribal communities. This effort promoted greater involvement by TCU students and investigators in food system defense programs and encouraged relationship building between NCFPD and the Native American community in the Northern Plains States.
Award: No Funding Required
- The United States Coast Guard (USCG) developed a Tribal Engagement Strategy that includes local and regional governments, Tribal councils, native corporations, and governance groups. In support of this effort, senior USCG executives and the local USCG Tribal Liaison periodically met with administrators at Illisagvik College, Barrow, AK, to discuss partnership opportunities to promote educational excellence, the USCG mission, and increased awareness of military and civilian career opportunities.
Award: No Funding Required

Facilities and Equipment: Total Award: \$14,280

- ICE donated excess laptop equipment to TMCC.
Award: \$14,280

Fellowships, Internships, Recruitment, IPAs: Total Awards: \$102,604

- FLETC disseminated vacancy announcements for the FY 2010 FLETC College Internship Program to Navajo Technical College (NTC) and SIPI. Also, FLETC's TCU Program Manager conducted an on-site visit to Salish Kootenai College (SKC), Pablo, MT, to present FLETC's Student Temporary Employment Program (STEP) to the college's Career Services staff.
Award: \$1,887
- Customs and Border Protection (CBP) developed an integrated recruitment strategy requiring all field offices within the geographic area of a tribal college or university to visit, contact, or mail information to the TCUs. CBP visited TCUs to discuss opportunities for TCU students to apply for CBP's Student Career Experience Program (SCEP) and STEP - Fond du Lac Tribal Community College (FLT&CC), Cloquet, MN; NTC; NWIC; SKC; SCTC; SIPI; and TOCC.
Award: \$70

¹ The National Center for Food Protection and Defense is a Department of Homeland Security-supported university-based research center bringing together national academic, industry, and public sector partners to develop ways of enhancing our Nation's capability to protect the food supply from intentional contamination.

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- CBP officials made 210 contacts with TCUs regarding career opportunities with CBP and disseminated vacancy announcements to 18 TCUs.
Award: No Funding Required
- USCG advertised in AIHEC's *Tribal College Journal of American Indian Education (TCJ)* and *Indian Country Today Magazine*. USCG purchased a year of advertising with *TCJ* and purchased two advertisements with *Indian Country Today*. Both periodicals' vast distribution network exposed thousands of TCU faculty, staff, and students to USCG employment opportunities.
Award: \$16,016
- FEMA conducted recruitment at two TCUs: CMN and HINU. A FEMA official met with the President of CMN and career center staff of both colleges regarding FEMA's commitment to increase employment of American Indians. This included opportunities for internships, STEP, and SCEP.
Award: \$5,600
- ICE recruiters participated in recruitment and outreach community efforts at the SKC Career Fair, FLT&CC, and the Society of American Indian Government Employees (SAIGE), which included a recruitment booth along with a workshop on the Shadow Wolves, an elite investigative unit of Navajo special agents.
Award: \$1,170
- The United States Secret Service (USSS) participated in a career fair at HINU and the AIHEC 2010 Student Conference. Additionally, the USSS placed the following advertisements targeting TCU students: Community Publisher - for a TCU advertisement, Tribalcollegejournal.org, *Winds of Change Magazine*, and *Indian Country Today Magazine*.
Award: \$12,821
- The Transportation Security Administration (TSA) participated in recruitment and outreach events at SKC, FLT&CC, and HINU.
Award: \$2,480
- USSS, USCG, CRCL, and TSA participated in AIHEC's Spring Student Conference in Chandler, AZ. Over 800 students from all TCUs competed in academic categories against each other at this conference. Component officials met with TCU students to discuss internships and career opportunities. In addition, ICE Shadow Wolves provided a presentation, while the USCG sponsored the Writing Competition and the closing Awards Banquet Program.
Award: \$21,130

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- ICE, FLETC, TSA, USCG, USSS, CRCL and the Office of the Chief Human Capital Officer (OCHCO), participated at SAIGE. DHS exhibitors provided sponsorships funds, allowing American Indian students, including those from TCUs, to attend the SAIGE Conference and Youth Track. USCG provided welcoming comments during the opening session, speakers to four workshops, and coordinated a tour of the USCG Academy Museum's native artifacts for SAIGE attendees.

Award: \$41,430

Other: Total Award: \$ 1,697

- U.S. Citizenship and Immigration Service (USCIS) conducted outreach at HINU and Sinte Gleska University (SGU), Mission, SD. USCIS officials met with TCU officials to discuss capacity-building opportunities.

Award: \$1,697

Changes in Planned Activities

- USCIS experienced budgets cuts, which reduced recruiting and outreach activities and limited computer donation capabilities.
- ICE did not have available funding to provide TMCC with forensic science equipment.

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Section B:

Summary of FY 2010 Total Agency Awards by Category to Tribal Colleges & Universities

1. **Agency/Organization:** Department of Homeland Security
2. **Name, Title, Phone, Fax, and email address of agency representative preparing report:**
Tanya Cantrell, EEO Program Manager, (202) 254-8214, (202) 254-8240,
Tanya.Cantrell@dhs.gov.
3. **FY 2010 Total Funding for all Institutions of Higher Education (IHE):** \$210,268,215

<i>CATEGORY</i>	TOTAL AWARDS TO IHE	TOTAL AWARDS TO TCUs	% OF AWARDS TO TCUs
1. Research & Development	\$43,203,511	\$80,000	0.19%
2. Direct Institutional Subsidies	\$4,348,500	0	0
3. Program Evaluation	\$4,908	\$4,908	100%
4. Training & Technical Assistance	\$83,921	\$19,232	22.92%
5. Facilities & Equipment	\$118,404,745	\$14,280	0.01%
6. Fellowships, Internships, IPAs, and Recruitment	\$17,134,353	\$102,604	0.60 %
7. Student Tuition Assistance, Scholarships, and Other Aid	\$22,556,617	0	0
8. Economic Development	0	0	0
9. Administrative Infrastructure	\$2,467,500	0	0
10. Third Party Awards	\$805,410	0	0
11. Private Sector Involvement	0	0	0
12. Other (Outreach to TCUs)	\$1,258,750	\$1,697	0.13%
Total	\$210,268,215	\$222,721	0.11%

Margo Schlanger

April 29, 2011

(Signature, Date)

Margo Schlanger

Officer for Civil Rights and Civil Liberties

Department of Homeland Security

C. (2) Summary of FY 2010 Agency Awards to Individual Tribal Colleges and Universities

Agency: U.S. Department of Homeland Security

Tribal Colleges and Universities	ST	Research & Development	Direct Institutional Subsidies	Program Evaluation	Training & Technical Assistance	Facilities & Equipment	Fellowships, Internships, Recruitment, IPAs	Student Tuition Assistance, Scholarships and Other Aid	Economic Development	Administrative Infrastructure	Third Party Awards	Private Sector Involvement	Other Activities	Grand Total
BAY MILLS COMMUNITY COLLEGE	MI				\$856									\$856
BLACKFEET COMMUNITY COLLEGE	MT			\$4,908	\$806									\$5,714
CANKDESKA CIKANA COMMUNITY COLLEGE	ND				\$527									\$527
CHIEF DULL KNIFE COLLEGE	MT				\$300									\$300
COLLEGE OF MENOMINEE NATION	WI						\$2,800							\$2,800
CROWNPOINT INSTITUTE OF TECHNOLOGY	NM													
DINE COLLEGE	AZ													
FOND DU LAC TRIBAL & COMMUNITY COLLEGE	MN						\$890							\$890
FORT BELKNAP COMMUNITY COLLEGE	MT													
FORT BERTHOLD COMMUNITY COLLEGE	ND													
FORT PECK COMMUNITY COLLEGE	MT													
HASKELL INDIAN NATIONS UNIVERSITY	KS	\$50,000					\$3810						\$1203	\$55,013
ILISAGVIK COLLEGE	AK													
INSTITUTE OF AMERICAN INDIAN ARTS	NM				\$1,844									\$1,844
LAC COURTE OREILLES OJIBWA COMM. COLLEGE	WI				\$1,110									\$1,110
LEECH LAKE TRIBAL COLLEGE	MN													
LITTLE BIG HORN COLLEGE	MT				\$737									\$737
LITTLE PRIEST TRIBAL COLLEGE	NE													
NEBRASKA INDIAN COMMUNITY COLLEGE	NE				\$317									\$317
NORTHWEST INDIAN COLLEGE	WA				\$411									\$411
OGLALA LAKOTA COLLEGE	SD													
SAGINAW CHIPPEWA TRIBAL COLLEGE	MI				\$699									\$699
SALISH KOOTENAI COLLEGE	MT						\$3,837							\$3,837
SI TANKA/HURON UNIVERSITY	SD													
SINTE GLESKA UNIVERSITY	SD												\$494	\$494
SISSETON WAHPETON COMMUNITY COLLEGE	SD													
SITTING BULL COLLEGE	ND													
SOUTHWESTERN INDIAN POLYTECHNIC INSTITUTE	NM													
STONE CHILD COLLEGE	MT													
TOHONO O'ODHAM COMMUNITY COLLEGE	AZ				\$359									\$359
TURTLE MOUNTAIN COMMUNITY COLLEGE	ND				\$8,921	\$14,280								\$23,201
UNITED TRIBES TECHNICAL COLLEGE	ND				\$516									\$516
WHITE EARTH TRIBAL AND COMMUNITY COLLEGE	MN													
OTHER														
Instructors & transportation for FEMA TCU training class					\$1,830									\$1,830
Navajo Technical College		\$30,000												\$30,000
Publications: Winds of Change (AISES); TC Journal; Community Publisher; Indian Country Today Magazine.							\$28,707							\$28,707
SAIGE Recruitment/student attendees							\$41,430							\$41,430
AIHEC Spring Student Conference							\$21,130							\$21,130
CATEGORY TOTALS		\$80,000	\$0	\$4,908	\$19,232	\$14,280	\$102,604	\$0	\$0	\$0	\$0	\$0	1,697	\$222,721
Notes: SIPI participated in FEMA's EMI course. As a Bureau of Indian Education funded TCU, they covered their own expense.														

Name of Agency Liaison: Margo Schlanger

Phone: (202) 357-7765 Email: Margo.Schlanger@dhs.gov

Signature of Agency Head Designee: *Margo Schlanger*

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D. DHS SUPPORT TO NON-TCU ORGANIZATIONS

At the direction of the Office of the White House Initiative on TCU, we also list the following in support of American Indian activities other than TCUs.

Component-Specific Activities

U.S. Customs and Border Protection (CBP):

- Recruited at the National Guard Job Fair at Fort Richardson in Anchorage, AK. The career fair coincided with the Arctic National Guard's (comprised of 95 percent Native Americans) training drills.
- Participated in the 20th Annual Diversity Career Fair at the Tucson, Arizona, Indian Center.
- Attended the Tohono O'odham Nation Rodeo and Fair; Choctaw Nation of Oklahoma's Third Annual Career Fair; Ysleta Del Sur Pueblo Tribal Empowerment Department's 2010 Career Day event in Socorro, TX; Sussex County Native American Celebration; and the 18th Annual National Native American Law Enforcement Association (NNALEA) Training Conference in Las Vegas, NV.
- Met with the Seminole Tribe of Florida's Human Resources Department personnel.
- Attended the SAIGE Seventh Annual Training Conference in Uncasville, CT.
- Participated in the American Indian Health and Family Services orientation program in Detroit, MI. This orientation was the first step in establishing a reciprocal relationship with this agency in return for speakers and resources regarding National American Indian Heritage Month programs in the Detroit metropolitan area.
- Distributed children's winter weather gear and holiday toys for 15 families for the American Indian Health and Family Services.
Award: No Funding Reported

U.S. Coast Guard (USCG):

- Assisted local Louisiana Tribes involved with the Deep Water Horizon Oil Spill. A USCG Tribal Mediator worked with Pointe-Au-Chien, Attakapa-Ishak Nation, Bayou Lafourche Band of Biloxi Chitimacha, Dulac Band of Chitimacha, Isle de Jean Charles Band of Biloxi-Chitimacha Indians, and United Houma Nation.
Award: No Funding Reported
- Conducted the annual Alaska Native Consultation and Cultural Communications Course in Juneau, AK. The three-day course teaches military and civilian employees Alaskan native customs.
Award: \$25,000
- Sponsored the World Eskimo-Indian Olympics, held in July at Fairbanks, AK, to promote diversity and tribal engagement.
Award: \$8,000

U.S. Citizenship and Immigration Services (USCIS):

- Hired two non-TCUs Native American students in FY 2010.
Award: No Funding Reported

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Federal Emergency Management Agency (FEMA):

- Awarded 24 grants to tribal governments under the Tribal Homeland Security Grant Program.
Award: \$10,000,000
- Conducted E/L 580 Emergency Management Framework for Tribal Government course for tribal leadership designed to provide them with a basic understanding of emergency management principles and their role in leading and directing their Tribes in implementing comprehensive emergency management systems. This course was taught at the National Emergency Training Center (NETC), Emmitsburg, MD, and Irving, NY.
Award: No Funding Reported
- Participated in congressional and tribal outreach events in El Paso, TX; Albuquerque, NM; Livingston, TX; and in Texas City, TX.
Award: No Funding Reported
- Worked with tribal leaders in developing disaster-resistant university facilities and the development of mitigation approaches to enhance infrastructure in tribal communities, including TCUs. Specifically, FEMA revised E/L 582, Mitigation for Tribal Governments, a four-day course, to help tribal emergency managers and planners to identify mitigation planning requirements and mitigation opportunities to protect their communities.
Award: No Funding Reported

U.S. Immigration and Customs Enforcement (ICE):

- Placed recruitment advertisement in NNALEA conference brochure
Award: \$1,800

Transportation Security Administration (TSA):

- Attended NNALEA
Award: \$400

U.S. Secret Service (USSS):

- Attended NNALEA; the 2010 Mid-Year National Congress of American Indian, Rapid City, SD; the North Carolina Native American Youth Unity 31st Conference, Raleigh, NC; the Bureau of Indian Education Summer Youth Leadership Challenge College Fair, Lawrence, KS; the Pueblo of Isleta-College Career Fair, Albuquerque, NM; the 31st National Indian & Native American Employment & Training Conference Albuquerque, NM; the 3rd Annual Choctaw Nation of Oklahoma Career Expo, McAlester, OK; the 35th Annual North Carolina Indian Unity Conference, Raleigh, NC; the American Indian Science and Engineering Society (AISES) National Conference, Albuquerque, NM; and the National Congress of American Indians 67th Annual Convention & Trade Show, Albuquerque, NM.

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The table below sets out total DHS awards to TCUs.

DHS Major Entities	FY 2010 TCU Awards
CBP	\$70
CRCL	\$1,458
FEMA	\$15,911
FLETC	\$7,029
I&A	\$0
ICE	\$25,871
NPPD	\$0
OCHCO	\$0
OIG	\$0
S&T	\$86,408
TSA	\$10,145
USCG	\$58,811
USCIS	\$1,697
USSS	\$15,321
DHS TOTAL	\$222,721

DHS Awards to Tribal Colleges and Universities for FY 2005-FY 2010.

