Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ (and below)

				Co	mpa	rative	Data	
Complaint Activity		Previo	ous Fi	scal \	Yea	r Data		2010Thang 20
	201	4 20	15 2	2016	20	17 20	018	2019Thru06-30
Number of Complaints Filed	42	2 4	4	53	3	6 0	53	45
Number of Complainants	42	2 4	3	50	3	6 0	50	44
Repeat Filers	0	1		2	()	3	1
				(Com	parati	ve Da	ta
Complaints by Basis		Pr	eviou	s Fis	cal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The su of the bases may not equal toto complaints filed.		2014	201:	5 20)16	2017	2018	2019Thru06- 30
Race		21	22	2	25	23	32	20
Color		7	8		6	7	7	10
Religion		2	2		2	0	1	2
Reprisal		24	22	2	23	13	31	30
Sex		20	22	2	25	19	20	18
PDA		0	0		2	1	0	0

For 3rd Quarter 2019 for period ending June 30, 2019

National Origin	4	11	4	6	4	3
Equal Pay Act	1	1	0	0	0	0
Age	14	16	14	16	16	15
Disability	13	12	13	9	20	16
Genetics	0	0	0	0	0	1
Non-EEO	2	1	1	1	0	0

			Com	parativ	ve Data	l
Complaints by Issue	Pr	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru06- 30
Appointment/Hire	4	10	16	4	5	6
Assignment of Duties	3	9	6	9	5	10
Awards	0	0	0	2	1	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action			-	-		- -
Demotion	0	0	0	0	1	0
Reprimand	0	2	2	4	3	2
Suspension	3	1	1	0	5	2
Removal	0	0	1	0	1	1
Duty Hours	3	0	1	2	0	1
Perf. Eval./ Appraisal	2	3	6	8	8	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	17	5	17	12	22	12
Sexual	0	0	1	0	1	2

Medical Examination		0	0		0	0	0	0	
Pay including overtime		2	1		2	1	2	4	
Promotion/Non-Selection		6	11		5	2	7	7	
Reassignment								1	
Denied		0	1		2	0	1	1	
Directed		4	0		2	2	3	2	
Reasonable Accommodation Disability	on	2	2		1	2	7	4	
Reinstatement		0	0		0	0	0	0	
Religious Accommodation	l	0	0		0	0	0	0	
Retirement		0	0		0	0	0	0	
Sex-Stereotyping		0	0		0	0	0	0	
Telework		0	0		0	1	3	2	
Termination	1 0 3 2 4								
Terms/Conditions of Empl	oyment	4	1		0	1	3	1	
Time and Attendance		5	2	2		5	3	1	
Training		4	2		1	3	2	2	
Other								•	
			Co	omp	oara	tive l	Data		
Processing Time		Previou	s Fisca	ıl Y	ear	Data		2019Thru06-	
	2014	2015	201	2018	30				
Complaints pending during	g fiscal ye	ear							
Average number of days in investigation	184.81	191.61	214.	11	250	0.61	240.53	262.46	
Average number of days in final action	67.93	74.24	45.0)5	188	8.96	132.11	119.47	
Complaint pending during	fiscal year	ar where	hearir	ıg w	vas 1	eque	sted	1	

Average number of days in investigation $17 \cdot \cdot$													
days in final action31.6791.0040.82102.1777.83100.07Complaint pending during fiscal year where hearing was not requestedAverage number of days in investigation213.14179.25216.67240.43253.89286.65Average number of days in final action97.2059.3369.00215.75249.67193.50Complaints Dismissed by Agency97.2059.3369.00215.75249.67193.50Complaints Dismissed by Agency130609Average days pending prior to dismissalComplaints Withdrawn by Complainants4911802420231Complaints Withdrawn by ComplainantsTotal Complaints Withdrawn by Complainants349373Complaints Withdrawn by Complainants349373Complaints Withdrawn by Complainants349373Complaints Withdrawn by Complainants349373Complaint SummerComplaints Withdrawn by ComplainantsComplaints Withdrawn by Complainants349373Complaint SummerComplaints SummerComplaints Withdrawn by Complainants349373 </td <td>e</td> <td>176.</td> <td>88</td> <td>194</td> <td>.61</td> <td>21</td> <td>0.29</td> <td>24</td> <td>42.20</td> <td>21</td> <td>5.60</td> <td>23</td> <td>9.61</td>	e	176.	88	194	.61	21	0.29	24	42.20	21	5.60	23	9.61
Average number of days in investigation213.14179.25216.67240.43253.89286.65Average number of days in final action97.2059.33 69.00 215.75 249.67 193.50Complaints Dismissed by AgencyComparative DataComplaints Dismissed by Agency 1 2015 2016 2017 2018 $2019Thru06-30$ Total Complaints Dismissed by Agency 1 3 0 6 0 9 Average days pending prior to dismissal 49 118 0 242 0 231 Complaints Withdrawn by Complainants 3 4 9 3 7 3 Comparative DataTotal Final Agency Actions Finding Discrimination 2014 2015 2016 2017 2018 Comparative DataComplaints Withdrawn by 2014 2015 2016 2017 2018 Complaints Withdrawn by 2014 3 4 9 3 7 3		51.6	57	91.	00	40	.82	10	62.17	7	7.85	10	0.07
days in investigation213.141/9.25216.67240.43233.89286.65Average number of days in final action97.2059.3369.00215.75249.67193.50Complaints Dismissed by AgencyFrevious Fiscal Vear Data2019Thru06- 30Total Complaints Dismissed by Agency130609Average days pending prior to dismissal4911802420231Total Complaints Withdrawn by Complainants349373Complaints Withdrawn by Complainants349373Comparative DataComplaints Withdrawn by Complainants349373Comparative DataTotal Final Agency Actions Finding Discrimination20142015201620172018Comparative Data	Complaint pending during	fiscal	l yea	ar wh	ere	hear	ring	was	not re	eque	ested		
days in final action97.2039.3369.00213.73249.67193.30Complaints Dismissed by AgencyPrevious Fiscal Year Data 20142019Thru06- 30Total Complaints Dismissed by Agency130609Average days pending prior to dismissal4911802420231Total Complaints Withdrawn by Complainants349373Total Complaints Withdrawn by Complainants349373Total Final Agency Actions Finding DiscriminationCompressed Year DataCompressed Year Data2019Thru06- 30	<u> </u>	213.	14	179	.25	21	6.67	24	40.43	25	53.89	28	6.65
Complaints Dismissed by AgencyPrevious Fiscal Vear Data 20142019Thru06- 30Total Complaints Dismissed by Agency130609Average days pending prior to dismissal4911802420231Complaints Withdrawn by Complainants349373Total Complaints Withdrawn by Complainants349373Total Final Agency Actions Finding DiscriminationComplaints Vithdrawn by 20142015201620172018Total Final Agency Actions Finding Discrimination		97.2	20	59.	33	69	0.00	2	15.75	24	19.67	19	93.50
AgencyPrevious Fiscal Year Data2019Thru06-30Total Complaints Dismissed by Agency130609Average days pending prior to dismissal4911802420231Complaints Withdrawn by Complainants349373Total Complaints Withdrawn by Complainants349373Total Final Agency Actions Finding DiscriminationZ0142015201620172018							(Con	ipara	tive	Data		
Image Properties Provide the Properties	-	by		Р	revi	ious	Fisc	cal Y	Year l	Dat	a	2019Thru06	
AgencyI30609Average days pending prior to dismissal4911802420231Complaints Withdrawn by ComplainantsTotal Complaints Withdrawn by Complainants349373Complaints Withdrawn by ComplainantsComparative DataTotal Final Agency Actions Finding DiscriminationPrevious Fiscal Year Data2019Thru06- 30	rigency					015	20	16	2017	7 2018		-	
dismissal4911802420231Complaints Withdrawn by ComplainantsTotal Complaints Withdrawn by Complainants349373Complaints Withdrawn by Complainants349373Complaints Withdrawn by Complainants349373Total Complaints Withdrawn by Complainants349373Comparative DataTotal Final Agency Actions Finding Discrimination201420152016201720182019Thru06- 30	-	d by	ру			3		0	6		0	9	
Total Complaints Withdrawn by Complainants349373ComplainantsTotal Final Agency Actions Finding DiscriminationFrevious Fiscal Year Data2019 Thru06- 30		r to		49		118		0	242		0	2	31
Complainants349375Total Final Agency Actions Finding DiscriminationPrevious Fiscal Year Data2019Thru06- 30	Com	plain	ts V	Vitho	lrav	vn b	y C	omj	plaina	nts			
Total Final Agency Actions Finding DiscriminationPrevious Fiscal Year Data2019Thru06 30	-	vn by	7	3		4		9	3		7	3	
Actions Finding Discrimination201420152016201720182019 I hru00- 30							Con	npa	rative	e Da	nta		
Actions Finding Discrimination2014201520162017201830			Provious Fiscal Vaar Data									Fhru06-	
# % # % # % # % # %		20	014	20	15	20)16	2	017	2	018		
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings000210	Total Number Findings	0		0		0		2		1		0	
Without Hearing 0 0 0 0 0 0 2 100 1 100 0 0	Without Hearing	0	0	0	0	0	0	2	100	1	100	0	0
With Hearing 0 <t< td=""><td>With Hearing</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></t<>	With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of					С	omp	ara	tive	Da	ta		
Discrimination Rendered by Basis		F	Prev	vious]	Fisc	cal Y	ear	Dat	a		2019	Fhru06-
Note: Complaints can be	2	014	2	015	20)16	20	017	2	018	-	30
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		0		0		1		0	
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	1	100	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	1	100	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	1	1	1	1	1	1	1	1	1	1	1	1
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

Total Number Findings	#	%	#	%	#	%	#	%	#	%	#	%
Discrimination Rendered by Issue	2014 2015 20					16)17		018		Fhru06- 30
Findings of		P	rev	ious I		-		tive Dat		ta	2010	ГЬ <i>х04</i>
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	1	100	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	1	100	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	1	100	0	0	0	0	0	0	0	0
Race	0	0	1	100	0	0	0	0	0	0	0	0
Findings Without Hearing	1		1		0		0		1		0	
NOI-LLO						0		0				
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Disability Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment			1						1			
Non-Sexual	1	100	1	100	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment	1	1	1	1					1	1		I
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	1	100	0	0	0	0	0	0	0	0
Other - User Define								<u> </u>		-		
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment			1			1	1				1	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	1	1		1	1	1	1	1	1	1	1	1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define				<u> </u>						·		
Findings Without Hearing	1		1		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	1	1	1	1	1	1	1	1	1	1		<u>.</u>
Non-Sexual	1	100	1	100	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment		1	1	1		1		1		1		1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	1	100	0	0	0	0	0	0	0	0
Other - User Define												
						С	om	para	tiv	e Data	l	
Pending Complaints F Previous Fiscal Years b				Prev	ious	Fisc	al Y	lear	Da	ta	20197	[hru06-
	<i>j</i> ~~~~		201	4 2	015	201	16	201'	7	2018	30	
Total complaints from pre Fiscal Years	evious	5	41		54	65	5	79		82	1	.08
Total Complainants			39)	53	65	5	76		78		99
Number complaints pen	ding					1					<u> </u>	
Investigation			5		4	2	,	6		7		7
ROI issued, pending Complainant's action			0		0	0	0			1		1
Hearing			37	,	47	44	1	69		62		82
Final Agency Action			2		6	1()	9	Ì	13		20
Appeal with EEOC O Federal Operations	office	of	12	2	7	6		12		17		20
						С	om	para	tiv	e Data	l	
Complaint Investiga	tions			Prev	ious	Fisc	al Y	lear	Da	ita	20197	[hru06-
			201	4 2	2015	2016		201	7	2018		30
Pending Complaints Whe Investigations Exceed Red Time Frames		1	5		5	1()	7		7	7	