## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## HQ (and below)

For 2nd Quarter 2015 for period ending March 31, 2015

			Cor	nparati	ve Data	ì
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2015Thru03-31
	2010	2011	2012	2013	2014	2015111ru05-51
Number of Complaints Filed	19	33	55	41	42	24
Number of Complainants	19	32	54	40	42	24
Repeat Filers	0	1	1	1	0	0

Complaints by Pagis	Comparative Data												
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	2015Thru03- 31							
Race	12	16	29	19	21	11							
Color	2	2	7	7	7	5							
Religion	0	1	3	3	2	2							
Reprisal	5	18	34	19	24	11							
Sex	8	13	24	12	20	9							
PDA	0	0	0	0	0	0							

National Origin	6	2	6	6	4	8
Equal Pay Act	0	0	0	0	1	1
Age	7	10	15	16	14	13
Disability	4	3	13	9	13	6
Genetics	0	0	0	0	0	0
Non-EEO	0	3	3	2	2	1
			Com	parativ	e Data	<u> </u>
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	2015Thru03- 31
Appointment/Hire	1	1	5	5	4	5
Assignment of Duties	1	0	1	7	3	5
Awards	0	0	1	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	1	0	0	2	0	0
Reprimand	0	3	3	3	0	0
Suspension	1	2	1	2	3	1
Removal	1	0	1	0	0	0
Other	1	0	0	0	1	0
Duty Hours	0	1	0	1	3	0
Evaluation Appraisal	1	4	4	6	2	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	7	17	22	25	17	1

Sexual		1	1	2	1	0	0
Medical Examination		0	0	0	0	0	0
Pay (Including Overtime)		0	0	1	4	2	1
Promotion/Non-Selection		3	2	9	4	6	8
Reassignment							
Denied		1	0	0	0	0	0
Directed		0	1	3	3	4	0
Reasonable Accommodati	on	2	1	1	3	2	1
Reinstatement		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Termination		2	3	1	3	1	0
Terms/Conditions of Empl	loyment	2	7	2	2	4	0
Time and Attendance		1	0	1	4	5	1
Training		0	0	0	1	4	2
Other		3	4	0	2	0	0
			Co	mpa	rative ]	Data	
<b>Processing Time</b>		Previous	Fisca	l Yea	ar Data	ı	2015Thru03-
	2010	2011	2012	2	2013	2014	31
Complaints pending during	g fiscal ye	ear					
Average number of days in investigation	253.12	298.23	226.1	12 2	265.49	184.81	192.14
Average number of days in final action	0	373.00	179.0	00 1	16.59	67.93	58.14
Complaint pending during	fiscal year	ar where	hearin	g wa	s reque	sted	
Average number of days in investigation	277.67	280.64	226.2	27 2	272.40	176.88	199.36
Average number of days in final action	0	0	15.0	0	37.90	51.67	26.00

Complaint pending during fi	scal	l ye	ar w	her	e h	eari	ng v	vas	no	t rec	ques	ted		
Average number of days in investigation	238.	40	30	9.95	5 /	225	.89	25	54.	69	213	3.14	17	7.71
Average number of days in final action	0		37	3.00	)	199	.50	18	32.	17	97	.20	7	1.00
							C	om	pa	rati	ve l	Data		
Complaints Dismissed I Agency	Эy			Pre	vio	us ]	Fisc	al Y	Z ea	ar D	ata		2015T	Chru03-
			201	10	20	11	20	12	20	013	20	14	•	31
Total Complaints Dismissed Agency	by		2	,	7	7	2	,		6		1		1
Average days pending prior dismissal	to		54	8	11	10	25	2	1	77	4	.9	,	75
Comp	lain	ts V	With	ıdra	awı	n by	y Co	mp	la	inar	ıts			
Total Complaints Withdrawn Complainants	ı by	7	1		5	5	6	ì		8		3		2
							Coı	mpa	ara	ative	e Da	ıta		
Total Final Agency Action	s		P	revi	ou	s Fi	scal	Ye	ar	Da	ta		20157	Thru03-
Finding Discrimination		20	10	20	)11	2	2012	2	20	13	20	)14		31
		#	<b>%</b>	#	%	#	9/	o i	#	%	#	%	#	%
Total Number Findings		0		0		0			О		0		0	
Without Hearing		0	0	0	0	0	0	) (	О	0	0	0	0	0
							_	_				_		_
With Hearing		0	0	0	0	0	0	)   (	$\mid 0$	0	0	0	0	0
		0	0	0	0	<u> </u>	<u> </u>			0 tive			0	0
With Hearing		0					Con	ıpa	rat		Dat			0 Γhru03-
With Hearing  Findings of Discrimination Rendered by Basis  Note: Complaints can be		0	Pr		ous		Con scal	npa Yea	rat	tive Dat	Dat		2015	
With Hearing  Findings of Discrimination Rendered by Basis		010	Pr	revio	ous	Fis	Con scal	npa Yea	ratar	tive Dat	Dat	ta	2015	Γhru03-

Race	0	0	0	0	0	0	2	100	0	0	0	0
Color	0	0	0	0	0	0	1	50	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	1	50	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	50	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	50	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
				'								
indings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		2		1		0	
Race	0	0	0	0	0	0	2	100	0	0	0	0
Color	0	0	0	0	0	0	1	50	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	1	50	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	50	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	50	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Con	npa	rative	Da	ta		
Findings of Discrimination Rendered		]	Pre	viou	s Fi	scal	Yea	ır Dat	a		2015	Γhru03-
by Issue	20	10	20	)11	20	12	2	013	2	014		31
	#	%	#	%	#	<b>%</b>	#	%	#	<b>%</b>	#	%
<b>Total Number Findings</b>	0		0		0		2		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

Removal Other Duty Hours Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0		
Duty Hours	0	Ω		1			0	U	U	0	0	0
	i	U	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Applaisai	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	50	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment				ı								
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Геrmination	0	0	0	0	0	0	0	0	0	0	0	0
Γerms/Conditions of Employment	0	0	0	0	0	0	2	100	0	0	0	0
Γime and Attendance	0	0	0	0	0	0	1	50	0	0	0	0
Гraining	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Appointment/II:						0		0		0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
			1	1	1	1	1		1			1

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		2		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	50	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Reassignment			_		1 .		_					
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	2	100	0	0	0	0
Time and Attendance	0	0	0	0	0	0	1	50	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0 Con	0 npara	0 tive	0 e Data	0	0
Other - User Defined  Pending Complaints Fil Previous Fiscal Years by	led in	L				(	Con		tive	e Data	2015	Γhru03
Pending Complaints Fil	led in	L		Prev		s Fis	Con	npara	tive Da	e Data	2015	<u> </u>
Pending Complaints Fil	led in Statu	L	]	Prev	rious	s Fis	Con	npara Year	tive Da	e Data	20157	Γhru03
Pending Complaints Fil Previous Fiscal Years by Total complaints from prev	led in Statu	L	201	Prev	rious 2011	s Fis	Con cal 012	npara Year 201	tive Da	e Data ta 2014	20157	Γhru03 31
Pending Complaints Fil Previous Fiscal Years by Total complaints from prev Fiscal Years	led in Statu	L	201 23	Prev	2011	s Fis	Con cal 012	year 201	tive Da	e Data ta 2014	20157	Γhru03 31 67
Pending Complaints Fil Previous Fiscal Years by Total complaints from prev Fiscal Years Total Complainants	led in Statu	L	201 23	Prev	2011	5 Fis	Con cal 012	year 201	tive Da	e Data ta 2014	20157	Γhru03 31 67
Pending Complaints Fil Previous Fiscal Years by  Total complaints from previous Years  Total Complainants  Number complaints pend	led in Statu	L	201 23 23	Prev	2011 27	s Fis	Com cal 012 338	1 36 35	tive Da	e Data ta 2014 41 39	20157	<b>Γhru03 31</b> 67
Pending Complaints Fil Previous Fiscal Years by  Total complaints from prev Fiscal Years  Total Complainants  Number complaints pend  Investigation  ROI issued, pending	led in Statu	L	201 23 23	Prev	27 27	s Fis	Con cal 012 338	36 35 3	tive Da	e Data ta 2014 41 39	20157	<b>Γhru03 31</b> 67 64
Pending Complaints Fil Previous Fiscal Years by  Total complaints from prev Fiscal Years  Total Complainants  Number complaints pend  Investigation  ROI issued, pending Complainant's action	led in Statu	L	201 233 23 1 0	Prev	2011 27 27 0	S Fis	Con  cal  012  38  0  0	36 35 3 0	tive Da	e Data ta 2014 41 39	20157	<b>Γhru03 31</b> 67 64
Pending Complaints Fil Previous Fiscal Years by  Total complaints from prev Fiscal Years  Total Complainants  Number complaints pend  Investigation  ROI issued, pending Complainant's action  Hearing	ed in Statu	us	201 233 233 1 0	Prev	2011 27 27 0 0	S Fis	Con  cal  012  38  37  0  0	36 35 3 0 27	tive Da	ta 2014 41 39 5 0 37	20157	<b>Fhru03 31</b> 67 64  9 1 57

	Pro	evious l	Fiscal Y	Year D	ata	2015Thru03-
	2010	2011	2012	2013	2014	31
Pending Complaints Where Investigations Exceed Required Time Frames	4	4	7	6	5	5