

Certificate of Participation

Thank You for Your Participation in the "Employment of People with Disabilities: A Roadmap to Success" Training Course

| Margo Schlanger | (Print Name Here) | Robert Abrahan |
|--------------------------------------|-------------------|---------------------------------------|
| Officer, Office for Civil Rights and | | Acting Deputy Officer for |
| Civil Liberties — | | Equal Employment Opportunity Programs |
| U.S. Department of Homeland Security | (Signature) | |